

Our mission – To **support** LSCs through shared communication of available resources



LSC Development Committee Meeting Minutes

April 25, 2023

5pm PT/8pm ET on TEAMS.

1. Welcome!
2. **Attendance:** Shelly Rawding (Chair), **Lamar DeCasseres, Wade Heggie, Kim O’Shea, Paige Sikkema, Bob Staab, Mary Ellen Tynan, Kile Zeller, Ali Bragg (athlete – 8:08pm)**, Cole Kincart (athlete), Annie Kramer (athlete), **Mia Nagle (athlete – 8:15PM), Jane Grosser (staff), Ellery Parish (staff)**. **Bold indicates present.**
Guest: George Geanon (WI)
3. Announcements – no announcements
4. Team building – today is National Telephone Day! Favorite fun thing you like using your telephone for?
 - a) Ellery – NY Times Crossword Puzzle
 - b) Bob – photos
 - c) Mary Ellen – Dots
 - d) Kim – Solitaire
 - e) George – ignores it
 - f) Lamar – watch TV
 - g) Paige – slo-mo video swimmers
 - h) Wade – Google places to eat
 - i) Jane – take a break from the office and answer emails on the phone
 - j) Kile – make calls
5. Minutes – March 28 Minutes [here](#) - Approved as presented
6. Working Groups Updates
 - a. Workshops
 - i. Review of last weekend’s Workshop
 1. Jane reported we got kudos for our sessions.
 2. Meet 360 had no dramatic requirements. DEI was great.

Ali joined the meeting

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3. Wade said his new General Chair was overwhelmed which was a good thing. Saw how much they needed to do. Suggested that roll be taken in the future for follow-up.
4. Kim was pleased with how actively engaged people were.
5. Paige went to the General Chairs track for the most part and enjoyed everything
6. Mary Ellen really enjoyed the communications sessions. Sara was particularly informative.
7. Ellery reported that the open water was very casual but very valuable. Gave simple options. Provided resources on where to start. Also great feedback from General Chairs about ideas regarding governance.
8. Congratulations to Bob who was elected as the Central Zone Coach Director and heard positive feedback.

Mia joined.

9. Mary Ellen heard the officials track was too crowded. Working lunch was awkward with food on lap and too crowded. Food far from the officials' room. Also, maybe more facilitation in the future.
10. Wade reported the coach track parent session was really good. Would like to get copy of slides. He also felt the opening speaker was really good.
11. Jane got good feedback on using LEAP data for our content. People liked to know their work was being used for good. Ellery suggested talking more about LEAP at the beginning of those sessions. Kile suggested an "I LOVE LEAP" bumper sticker.
12. Kim thanked Jane for her help during the Kahoot set up.

ii. Next step to plan Mighty Workshop in November

b. Proposal to condense down to 2 working groups for the rest of this year

c. Shared Services

1. Dryside

- a. Lake Erie and Ohio – Mia reported we had a breakfast meeting and discussed creating a template for shared services – how to facilitate conversations with athletes and Board members – spoke with Annie and Cole about how to introduce mergers into their LSCs. Template is in the works for the summer. Jane noted that Ali would have some good input coming from Maine. We need to offer resources and account for coach perspective.
- b. New England and Maine – ongoing
- c. Maine and Louisiana – The Louisiana athletes asked the Maine athletes for help setting up their Safe Sport Committee. They will be working on this.

7. Women Swim Coaches in Governance Support

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- a) Jane reported that Women in governance has been meeting all year long that culminated in a daylong workshop Wednesday. It was for women who have not served in governance in their LSC. Can our committee help this alumni group as they move on to the new class. Follow-up survey? Roll to agenda for next month.

8. Legislation

- a) Was proposed at the Workshop during the legislative session, and no questions or comments were received.

9. Other news

- a) Mary Ellen gave a shout out to the Gulf Athletes for Breakout Athletes of the year and to the Maine athletes for their Honorable Mention best athletes after getting the Breakout Award last year.
- b) Bob reported that OK was so excited to have two athletes so heavily involved at the national level (AEC), they appointed Annie and Josie to their Board of Directors.
- c) Jane introduced George, the former GC of Wisconsin. He is now the Governance Chair. He asked for clarification on LEAP timelines.
- d) Slides and recorded sessions from workshop will end up on the website.
- e) Mary Ellen asked for communication with the LSC offices when someone attends things like Women in Governance. Can we support Beth with that?
- f) Mia asked for guidance with her HOD this weekend if people had concerns over potential merger. Mary Ellen will chat with Mia.

Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

May 23 – LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

June 27 - LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

July 25 – LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

August 22 - LSC Development Committee meeting on Teams 5pm Pacific/8pm Eastern

Microsoft Teams meeting

Join on your computer, mobile app or room device

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