

OIOC MINUTES
USAS CONVENTION
Dearborn, MI
Thursday, September 14, 2006

Members present: Jeff Allen, Peter Banks, Ryan Berube (absent 9/14 2nd session & 9/16), Bob Bowman (absent 9/16 excused), Wayne Burrow, Peter Carney, Peter Daland, Dan DeMarco, Patrick Dideum, Greg Eggert, Mark Hesse (9/16 excused), Michael Lawrence, John Leonard, Pete Malone, David Marsh (9/16 excused), Teri McKeever (excused), Bev Montrella, Tim Murphy, Dennis Pursley, Richard Quick, Pete Raykovich, Linda Riker 9/16 1st session-athletes meeting), Bill Rose, Erica Rose, Denny Ryther, Megan Ryther, David Salo (9/16 excused), Michael Saltzstein, Bill Schalz, Joke Schubert, Mark Schubert, Scott Duncan, Rick Shipherd, Bob Staab, Trent Staley, Murray Stephens, Jill Sterkel, Terry Stoddard, Penny Taylor, Susan Teeter (9/16 excused), Allison Terry (9/14 1st session - athlete meeting), Chris Thompson, Ron Van Pool, John Wilson and Jim Wood.

Members Not Present: Sid Cassidy (excused), Julia Gorman (excused), Tommy Hannan, Bryan Jones (excused), Larry Liebowitz (excused), Jamie Rauch, Eddie Reese (excused), Scott Rodeo (excused), Dick Shoulberg, Gregg Troy (excused),

Meeting was called to order at 10:00 by OIOC Chairman, Michael Lawrence.

Roll Call by Joke Schubert, OIOC Secretary.

ITEM: Approval of Minutes (minutes e-mailed to Committee)

MOTION: To accept the minutes from the OIOC meeting at the USAS Convention in Greensboro, North Carolina September 14 & 15, 2005.

Seconded and Approved.

ITEM: Approval of Agenda (Attachment A)

MOTION: To accept the agenda as amended below:

Additions to agenda: 1) new Assistant Coordinator; 2) two ex-officio members

Seconded and Approved.

ITEM: Nominations for Assistant OIOC Coordinator

1. Peter Daland nominates Dave Salo; Teri McKeever nominates Susan Teeter. Nominations close. Joke Schubert passed out ballots.

2. Request to seat Erica Rose and Dan DeMarco as ex-officio with voice and vote in this committee, but not in the House at large.

MOTION: To accept.

Seconded and Approved.

ITEM: Olympic Games Update (National Team Head Coach, Mark Schubert)

Adjustments to Quad Plan (abbreviated version):

- Fall Grand Prix
- Japanese meet: swimmers considered are those who make time standards (6th at Irvine Nationals) at next summer's Nationals, then selected based on world rankings
- Shorter Short Course season; longer Long Course
- SCWC: No NCAA swimmer should go; chosen off Short Course Spring Championships.
- FINA World Youth: developmental meet
- Our National Team getting older: only 4 NCAA men on A team;
- 2009-2012: Strong Grand Prix program; in 2009 select World University Games and World Championships off Trials 3 weeks before Worlds, but National Championships awarded. End of that summer instead of summer Nationals before Juniors, run U.S. Open (format? Malone encourages letting Senior Swimming make that determination.)
- Final schedule dependent on FINA dates, many of which are not yet set.

MOTION: To approve Quad Plan as presented.

Seconded and Approved.

ITEM: National Team Head Coach Report (Head Coach Mark Schubert)

- Our goals: 1) to win every relay at the Beijing Olympics and 2) to win every gold medal in London.
- Steering meeting on Monday: ½ Quad Plan, ½ how to swim faster.
- Challenge staff on educating coaches on how to go faster.
- Change to assistance money: Challenge to athletes to continue to prove themselves; 2006 money goes to World Championship Team through summer; 2007 money goes to fastest 2 swimmers (4 relay) from all teams in 2007 and Nationals. That funding goes through Trials. Then Olympic Team through December 2008. (Japan meet came up after this plan developed; those swimmers should have a shot to make the pool because they had to swim faster to make the Japan team.)
- Proposed retroactive payment to Olympic Team to first day of Trials. Accepted by USOC.
- Coach Mark Schubert has assured athletes that he will meet with them at least once a year to discuss issues of mutual interest.
- Open Water Quad Plan
 - Open Water training camp in Palo Alto and Napa, then fly to Beijing for Opening Ceremonies; then to training camp in Japan.
- More visible page on website. We need to do a better job of exciting athletes via the web page. New National Team web page; feedback page.

Dave Salo elected new Assistant OIOC Coordinator.

ITEM: FINA

Richard Quick: FINA wants to require athletes to attend World Championships in order to participate in the Olympic Games. FINA basically will pick our Olympic Team based on athlete's results at World Championships: Biggest detriment to our winning every medal in London; Program similar to that used for Open Water; Possibility that we could have NO entrants in some events at the Olympic Games; Important to support Jim Wood, Dale Neuburger and those who are representing us at FINA level.

Denny Pursley: Agrees with the FINA threat. Question: Have we formally made this our highest priority?

Ron Van Pool: Will address this in his report; to be discussed at International Relation Committee and at the Madrid Calendar meeting next week.

Richard Quick: This is an issue where our FINA leadership have to risk their political future within FINA to accomplish their goals.

ITEM: Technical Support (skipped)

ITEM: OIOC Policy Manual

MOTION: To edit Policy Manual (Mark, Lindsay, Susan Teeter, and Michael Lawrence); send to full OIOC two weeks prior to next meeting.
Seconded and Approved.

ITEM: Legislation

Pete Malone (Senior Swimming): Requests OIOC endorsement for new Short Course Nationals; (3 day NCAA format) vote by House. GA Tech site; standards for U.S. Open; Short Course primary seed; 1-day Long Course meet the following day; must be entered in Short Course meet; (Relay Only swimmers not eligible for time trials)no time standards; select and up to maximum of 3; two sessions.

(foreign athletes can swim in the morning but not at night)

MOTION: Accept as presented.

Seconded and Approved

ITEM: Technical Support: Jonty Skinner, Director/Performance Science and Technology

Report in booklet covers everything done during the year; change from a support group to more hands on. Complete evaluation of every A team athletes; sent to personal coaches. Plan a more comprehensive evaluation. Things now that can be adjusted or changed; can't do it on the deck in Beijing. Goal: coaches, athletes and staff looking at the same site electronically. Presentation tomorrow

goes over the new stuff. Focus camps: 40 athletes after Nationals; Jonty on technique; top coaches worked with swimmers; athletes bonded. Next is a backstroke focus camp (asking Aaron Peirsol and Neil Walker to teach) the day after the U.S. Open. Breaststroke focus camp day after Spring Nationals (new pull out).

ITEM: FINA Legislation:

Mark Schubert: A number of things we need to keep pushing forward. One of the worst things is the dolphin kick. It is difficult to officiate from the deck. Need to have the underwater film support. We have the choice: coach people to cheat or keep the sport pure. FINA now allows one, so the swimmer takes two. Video review at high level meets. We took sudden death false start to FINA they adopted it. We should officiate our meets that way. We've talked for years about a formal procedure for warm up. Some countries swim straight down the middle of the lane. We swim well and safe; international doesn't. Someone needs to write the legislation and then we need to act on it. Let's be proactive and prevent injury.

Touchpads: In temp pools no matter how good they are, wavy because of flat wall touch pads. Short Course meet in a Short Course temp pool is like a bathtub. We need to convince others.

Murray Stephens: Spring Nationals mentioned dolphin kick during length of race to official. Need to educate our officials.

John Leonard: USA Swimming addressing touch pad in temp pools. Mick Nelson working with Myrtha Pools.

Jim Wood: Two have been brought up; two have been voted down. Need to restrict use of video. Need explicit manual to be used in International Competitions.

Peter Daland: More and more meets swimming 8 lanes in a 10 lane pool. 1 and 8 have smoothest water. The wrong people are doing too well. Swim to fill the lanes. Raised the issue with NCAA and Wayne Burrows is looking at it.

Jim Wood: Lanes 0 and 9 used for advertising. Technical issues important, but we're discussing issues that are revenue sources as far as FINA is concerned.

Mark Schubert: Can we request from the new President of USA Swimming that a Task Force be established to look into these issues?

Wood: Encourages Carol Zaleski be on this committee.

MOTION: Recommend to President to set up a sub committee to look at video from past Nationals to determine how video should be used.

Seconded and Approved.

MOTION: Recommend a manual for warm up procedures to present to FINA for international committees.

Seconded and Approved.

MOTION: (Pete Malone): Move oversight of U.S. Open to Senior Swimming (see above). Presently SSC oversees juniors, spring champs. Add U.S. Open to this mix. Head Coach wants this because the goals of the meet have changed. When U.S. Open was a Long Course December meet, it was appropriate that it be a National Team event. But now it's changed and SSC better equipped to manage time standards, format, etc. OIOC can just request the change.

Seconded and Approved.

ITEM: Reports

U.S. Olympic Team Trials (Mike Unger, Chief Operating Officer)

- Goals: Technically flawless event; great event; awesome experience
- June 29 - July 6, 2008
- Event order same as 2004 Long Beach
- 11 a.m. heats, 7 p.m. finals
- 750 athletes, 1500 splashes, 50/50 Men/Women
- Coaches will have access to athletes during meet, including in the mixed zone
- Myrtha pool: More inlets than in 2004 80 instead of 50 addresses water flow. Dye test will be conducted.
- Aquazone-in convention center
- Live TV 8 nights: 3 on USA, 5 on NBC; hour each night
- Peter Daland: Olympic Alumni program? Over the weekend F/S/S; also separate ticket block

IRC & BOD (Ron Van Pool)

- Madrid FINA Aquatics Calendar Conference
- Two concerns/challenges: More pressure from FINA for our stars to participate in FINA events; increasingly challenged to share our success with other NGBs. U.S. accused of not being interested in promoting the sport.

Athlete's Advisory Committee (Trent Staley for Bryan Jones)

- Great Nationals summer 2006, good media exposure, fast swimming, three great teams.
- Athlete frustration on short notice about priority for Pan Ams and WUGs.

- European athletes now supporting our efforts against bibs and cap logos. Marcus Rogan new chair of LEN athletes. One conference call (Europe, U.S. & Australia); other primary issue after bibs and caps is a.m. finals in Beijing.
- Athletes commission -Talk to Janet and Popov about athlete body in another continent

Sport Medicine/Sport Science (Charlene Boudreau, Director/Performance Services Management for Scott Rodeo, MD)

- Trip reports from Junior trip, Short Course Worlds, Pan Pacs, Open Water Pan Ams, and Open Water Worlds; Usual athlete problems.
- Looking into obtaining southern hemisphere flu vaccine for Pan Am and World Teams.
- Automated external defibrillator - looking at making this a standard piece of our traveling medical bag
- Sport Science Network up to 500; feeder system for our National Team trainer/medical personnel.
- Network Task Force: Exercise and illness; summary published in Coaches Quarterly around the end of the year.
- Doping Control: No major incidents.
- Future plans: Educational materials for athletes and coaches.

National Team Evaluation Committee (Rick Klatt, Chairman National Team Evaluation Committee)

Committee report distributed.

- Surveys now collected on line (Zoomerang); numbers have increased significantly.
- Need a new athlete representative on committee.
- Staff evaluations given to Head Coach Mark Schubert.
- Most responses are positive; concerns listed reflect more than a single mention.

Senior Swimming Report (Pete Malone, Chairman/Senior Swimming Committee)

- 5 day senior format; junior team the same; available at House
- Olympic events (distance) first day; non-Olympic events last day
- No spring championships 2008
- No changes in time standards
- Schubert requests a recommendation to SSC that is passed on to officials that the meet doesn't start until the pool quiets, particularly the 50.
- Need a replacement for spring championships and SSC is working on it

FINA (Dale Neuberger)

- Difficulty in getting an American viewpoint across to an international organization. Frequently a minority opinion. Three viewpoints too often attributed to Americans: selfish and self-centered; looking for every

- advantage that relates to money (Instead of allowing FINA to get the money for logos on caps, Americans want the money for themselves); technical issues - US looking for a competitive advantage. Even when we come forward with proposals that would benefit the sport, we are viewed with skepticism and cynicism.
- Many athletes are educated in this country and bring back to their home countries a very different attitude about American swimming.
 - In issues with FINA in the past we have been in a defensive mode, but now we need to be on the offensive too. We have to have a better vision of where we want to be in 10 years and then we need to communicate it.
 - We do have a lot of friends in FINA. This community of coaches has produced that.
 - Prize money will come up in the next few weeks. We need to make certain that prize money has a positive affect on our sport. \$2.1 million
 - USA bidding on 2011 Championships. San Francisco put in a bid. U.S. may be priced out of the bid, however, which would be a huge detriment to our sport. We need to support that bid.
 - Head Coach Mark Schubert asks about a.m. finals in Beijing: Schedule will be 9 days, p.m. prelims; days 8 and 9 only a.m. finals. Dale Neuburger noticed in Rio the difficulty of swimming in the evening after a hard morning of swimming, followed by media and drug testing. Times might be 10 and 7.
 - Richard Quick: We appreciate the transparent nature of reporting on FINA from Dale Neuburger and Jim Wood.

Pan Pacific Championships

- Frank Busch: Everything was great.
- Teri McKeever: Addition of Mark Schubert and Lindsay Mintenko has changed the dynamic of what we do, mentoring, project goals to the athletes. Lindsay brings managerial skills plus personal experience. Think of a situation before it becomes a crisis. A lot of people make a trip work, but specific mention needs to be made of the contributions of the trainers and massage therapists. Contributions of Jim Bauman significant. Women's team: nice mix of veterans and new faces. Interaction and support important. Ability to swim other events made the meet very, very competitive. A good challenge for the athletes. Training camp: fabulous site, freedom for athletes to eat on their own (3 nights out), optional activities, long course and short course options available every practice. Women's training separate from men's. Good crossover time between the two.
- Brian Gordon: Outstanding trip; huge success. Taper camp just a couple of miles from selection meet. Special events: volleyball championships, introduction of team at Juniors, baseball game. Competition pool 20 minutes from hotel. 3rd floor to U.S. Team only. Grand Pacific Hotel host hotel for charter nations. Three vehicles plus Organizing Committee charter coach. No athlete discipline issues.

- Mark Schubert: (In answer to the question about why the Aussies didn't bring their best) Aussies focused on World Championships in their home pool and as a consequence got trounced in an international competition.

Open Water International Competitions (Mark Schubert, Natl Team Head Coach)

A thank you to the Open Water staff for helping Mark Schubert and Lindsay Mintenko come to a deeper understanding of the sport.

- Pan Pacific Championships: Trained Open Water ams and then pool pm; trained in the venue every day once team arrived in Victoria. Same structure will be used for 2008 Olympic Games. Both teams (pool and Open Water) trained and traveled and were housed as one.
- Open Water Pan American Games (Denny Ryther) - FINA originally said one OG competitor to come from the continental championships, which was the rationale for participating in this meet. Took three athletes based on previous experience. Catherine Vogt, head coach; Dave Johnson, manager.
- Open Water Worlds (Denny Ryther): Mixed team - some experienced, some not. Large team, scored well. Strongest field in men's 10K.

Short Course World Championships

- Eric Hansen: Amazing trip. Strength of the team in size of delegation. Large staff in anticipation of Olympic Games. Small team 13 + 13, but won women's, men's and combined championships. Safety during warmup a primary factor. Larry Buendorf, USOC Security, was at the meet "No smoking" wasn't enforced. No security at the venue or hotel. Time zone challenge; not enough time to acclimate. Ate for energy, loaded protein and carbs prior to swimming at night. Pool condition poor. Tried to qualify our relays to an outside lane as there was a competitive advantage. Team seating horrible, lost the advantage of team spirit. Food: Very sub par - fish heads in oil. No athlete complained. Air quality an issue. Traffic: venue was 40 minutes from hotel. Language barrier: David Han as our cultural liaison was invaluable. Having Mark Schubert and Lindsay Mintenko on board, with the conviction and respect, they bring to our teams, is outstanding.

National Junior Team:

- Jerry Holtrey: focused women's team. Support staff created an environment in which the team could excel. Thanks for the honor.
- Clayton Cagle: 48 hours off the plane and the kids were on the blocks competing well. Staff did a great job. Aussies treated the team well. New facility that was going to be used for the Commonwealth Games.
- Bob Staab (for Jennifer Gibson): October training camp with staff and athletes. No issues with travel logistics. Meet 5-day format. Good introduction to international competition for young athletes.

Meeting adjourned.

(Attachment A)

2006 OIOC Convention Meeting Agenda
Hyatt Regency (Dearborn, MI)

Thurs. Sept 14th (10:00-11:50am; 1:00pm-4:50pm; 8:35-10:00pm)

- 1.0 Call to Order
- 2.0 Roll Call
- 3.0 Approval of Minutes
- 4.0 Approval of Agenda
- 5.0 Olympic Games Update
- 6.0 National Team Head Coach Report
 - Competition Calendar
 - National Team Technical Support
- 7.0 OIOC Policy Manual
- 8.0 Legislation
 - USA Swimming
 - FINA
- 9.0 Reports
 - President
 - Technical Vice President
 - Athlete Vice President
 - Steering
 - International Relations
 - Senior Swimming
 - Sport Medicine/Science
 - National Team Evaluation
 - Olympic Trials 2008
 - 2006 Trip Reports
- 10.0 Old Business
- 11.0 New Business
- 12.0 Adjournment