

**Board of Directors**  
Minutes  
Sunday, September 18, 2005  
Greensboro, North Carolina

1 **CALL TO ORDER**

2 USA Swimming President Ron Van Pool called the meeting to order at 9:00 a.m. on  
3 Sunday, September 18, 2005 with the following in attendance:  
4

5 **Board of Directors and Ex-Officio:**

6 Wayne Burrow, Peter Carney, Ed Dellert, Duffy Dillon, Pete Gannon, Jeff Gudman, Ted  
7 Haartz, Larry Johnson, Michael Lawrence, Vicki Marsh, Dan McAllen, Arlene McDonald,  
8 Eric Nelson, Dale Neuburger, Wells O'Brien, Jason Prince, Jim Ryan, Mike Saltzstein,  
9 Leanne Spletzer, Trent Staley, Mary Jo Swalley, Ron Van Pool, Jim Wood, Carol Zaleski.  
10

11 **Board Members and Ex-Officio Not Present:**

12 Sandy Baldwin, Tom Dolan, Janet Evans, Julie Gorman, Mark Henderson, Bryan Jones,  
13 Bill Maxson, Lindsay Mintenko, Jamie Rauch, Linda Riker, Ross Wales, Tom Wilkens.  
14

15 **AGENDA REVIEW**

16 *(Attachment #1)*. The following additions to the agenda were made:  
17

18 Two Resolutions – New Business  
19

20 **DECLARATION OF CONFLICT OF INTEREST**

21 *"Is any member aware of any conflict of interest (that is, of a personal interest*  
22 *or direct or indirect pecuniary interest) in any matter being considered by this*  
23 *meeting which should now be reported or disclosed or addressed under the USA*  
24 *Swimming Conflict of Interest Policy?"*  
25

26 There were none declared.  
27

28 **WELCOME TO NEW MEMBERS**

29 Ron Van Pool welcomed new non-coach Western Zone Director, Larry Johnson to the  
30 Board of Directors (John Kinney, outgoing). Eric Nelson, Pete Gannon, and Duffy Dillon  
31 were all welcomed back, having been reelected by their Zones for Board representation.  
32

33 **MINUTES – SEPTEMBER 13, 2005**

34 ***MOTION:*** *To approve the minutes of the September 13, 2005 USA Swimming Board*  
35 *of Directors meeting. Seconded. Recommended to hold approval until*  
36 ***November Board of Directors meeting.***  
37  
38

39 **CONFIRMATION OF EX-OFFICIO MEMBERS**

40 The following ex-officio members were named to the Board of Directors:

41

Dale Neuburger	Ross Wales	Tom Dolan
Carol Zaleski	Ted Haartz	Lindsay Mintenko
Bill Maxson	Julie Gorman	Janet Evans
Sandy Baldwin	Jason Prince	Mark Henderson
Bill Wadley		

**MOTION:** *To approve the above ex-officio representatives to the Board of Directors.*  
*Second. **APPROVED.***

**INTERNATIONAL HALL OF FAME**

Bruce Wigo, newly appointed Executive Director of the International Swimming Hall of Fame spoke to the Board of Directors.

Bruce has requested financial support from the Board of Directors. The other aquatic sports have been approached as well. The minutes and the financial statements of the ISHOF will be on their website; everything will be very transparent.

Bruce shared that the ISHOF staff has been reduced. The remaining staff members are working diligently beginning to digitize many of the historical documents, so that they can be preserved.

The ISHOF request will be brought back to the Board of Directors in November. Before any assistance is committed to a business plan will be looked at. Also mentioned is the fact that this is the International Swimming Hall of Fame and assistance should also be requested internationally.

**HURRICANE KATRINA TASK FORCE PROPOSAL**

Mary Jo Swalley presented the Hurricane Katrina relief suggestion to the Board:

- 1) USA Swimming will make a commitment to contribute all of its Swim-A-Thon revenues (5% of the gross revenues generated by all clubs) from all Swim-A-Thons conducted from September 1, 2005 through August 31, 2006 to an existing general relief fund for Hurricane Katrina victims. The USA Swimming Board will designate the relief organization(s) to receive this contribution. Based on the results from the past two years, this amount is expected to be approximately \$130,000. It is recommended that USA Swimming move forward with making a preliminary \$130,000 contribution. If the 5% proceeds should ultimately exceed that amount, a follow-up contribution can be made in September, 2006.*
- 2) USA Swimming will encourage all teams who conduct a Swim-A-Thon during this designated period to contribute a portion of the club's Swim-A-Thon*

*proceeds to hurricane relief. Each individual club will be allowed to designate the recipient(s) of the dedicated funds and will be responsible for distributing those funds.*

- 3) *During this period, clubs will continue to send the 5% share to USA Swimming. In making their final Swim-A-Thon financial report to USA Swimming, clubs who conduct a Swim-A-Thon during the designated dates will also be required to indicate the amount (if any) contributed to hurricane relief and identify the recipient(s) of those funds.*

The following resolution was presented:

**MOTION:** *To amend the proposal replacing "can" with "will", in the following sentence (Part 1, last sentence):*

*"If the 5% proceeds should ultimately exceed that amount, a follow-up contribution ~~can~~ will be made in September, 2006."*

*Second. **APPROVED.***

**MOTION:** *Also, to amend the proposal adding the following clarification (Part 1, second sentence):*

*"The USA Swimming Board will designate ~~the relief organization(s)~~ 50% to the American Red Cross and 50% to the Salvation Army to receive this contribution."*

*Second. **APPROVED.***

The Zone Directors shared the concern of the membership that came out of the Zone meetings. Comments revolved around not wanting to donate any funds due to precedent setting; or to donate directly to clubs / members that have been effected directly. Some members of the Board think we should stay with the original motion approved at the Tuesday meeting. There were comments made that donating the funds made from Swim-a-thon would set a good example for the athletes involved, and give everyone a sense of helping out. This was initialing presented because of clubs already asking about doing this.

An additional amendment was offered:

**MOTION:** *To replace all of Part 1 with the following:*

*"USA Swimming will make a donation from Swim-A-Thon revenues to contribute 50% to the American Red Cross and 50% to the Salvation Army equal to the monetary amount donated by the USOC. **Not Secinded.**"*

**MOTION:** To amend Part 2, sentence one to the following:

*“USA Swimming will encourage all teams who conduct a Swim-A-Thon during this designated period to consider ~~contribute~~ contributing a portion of the club’s Swim-A-Thon proceeds to Hurricane relief.”*

The complete proposal as amended was **APPROVED** by count (Attachment #2).

Chuck Wielgus expressed concern about precedent setting, and how to handle the requests received at headquarters. He does not want to be responsible for making these decisions. Ron Van Pool has assigned a small group (Peter Carney, Jeff Gudman, Jim Wood, and Carol Zaleski) to assist with guidance.

### **STATE OF INCORPORATION**

Wells O'Brien reported that the goal is to have USA Swimming incorporated in the State of Colorado by January 1, 2006. An official qualifying letter will be requested from Holme, Roberts and Owen, confirming that there is no negative impact on the organization, and that the bonds used to build headquarters won't be affected. Once this is confirmed, three additional athletes will be named to the Board as alternates, with voting rights. The goal to do this is at the November Board meeting.

### **2005 – 2006 MEETING DATES**

The following Board of Directors meeting dates are presented:

November 13, 2005 - Manhattan  
January 20-21, 2006  
April 28-29, 2006  
August 6, 2006 (Executive Committee)

### **NEW BUSINESS**

There was a short discussion on the subject of whether using the term “foreigners” is appropriate or derogatory.

The following locations for future United States Aquatic Sports Conventions were approved:

2010 – Dallas, Texas (downtown)  
2011 - Jacksonville Florida  
2012 - Greensboro, North Carolina

### **ATHLETE BIBS – (RESOLUTION 1)**

The following motion was unanimously approved by the National Team Steering Committee and the Olympic International Operations Committee on September 14, 2005:

*"The Steering Committee emphatically asserts that FINA's recent movement to marketing initiatives of athlete bibs and logo placement on athlete caps is not in the best interest of the USA National Team and American athletes.*

*The USA Swimming Olympic International Operations Committee, International Relations Committee, Board of Directors, and House of Delegates are requested to aggressively pursue a comprehensive and exhaustive effort to change the course of these activities to respect the rights of athletes in our sport."*

**MOTION:** *To support and approve the above statement of commitment. Second.*  
**APPROVED.**

A question was raised as to what exactly will be done. There are plans to pursue this during the FINA meetings in Miami in October 2005.

#### **DOPING CONTROL - (RESOLUTION 2)**

The following motion was unanimously approved by the National Team Steering Committee on September 14, 2005:

*"The Steering Committee and Olympic International Operations Committee stresses the vital importance of maintaining the integrity of the 2008 Olympic swimming competition in the area of doping control.*

*The International Relations Committee and officers of USA Swimming are requested to strongly encourage and influence both the United States Anti-Doping Association and the World Anti-Doping Association to have "Hi-Through Put" doping testing commensurate with the highest technological standard in the world in place for the Beijing Olympic Games."*

**MOTION:** *To support and approve the above statement. Second.* **APPROVED.**

Mike Saltzstein asked that the minutes reflect recognition and thanks to George Breen (Chair, Governance Task Force House of Delegates), John Kinney (Chair, Governance Task Force Board of Directors), and Julie Bare (Chair, Governance Task Force Committees). Also recognized was Mary Jo Swalley, Chair of the Hurricane Katrina Task Force).

#### **ADJOURN**

This meeting was adjourned at 10:10 a.m.

**RESPECTFULLY SUBMITTED:**

Kathy Parker, Executive Coordinator

**APPROVED BY:**

Ron Van Pool, President

FOR A COPY OF AN ATTACHMENT PLEASE CONTACT KATHY PARKER -  
KPARKER@USASWIMMING.ORG

**Attachments**  
September 18, 2005  
Board of Directors

USAS - Greensboro, North Carolina

**Attachment #1** Page 1 – Agenda

**Attachment #2** Page 4 – Hurricane Katrina Task Force Proposal