

National Meet Officials Selection Process

OTS has been down for almost 2 years making it more difficult to select officials based on experience. This is not a cookbook equation. There are many variables that play into the decisions for each meet and each meet is different. It is great to set goals but don't forget to enjoy the ride in the process. The journey is the reward.

Who has input:

NOC Chair

P&E Chair

MR

NOC, Evaluation/Mentoring working group chair

USAS Staff

Considerations:

Pool of applicants

Needs/Level of meet (World Aquatics, Nat Team Selection, underwater video, 2 pools, place in Quad)

Credentials Preferred: (Futures: N2; Jrs and above: N3)

Experience of applicants

National Evaluator List Needs

Succession planning

Zone/LSC representation

Interview/Team player

History of commitment (not withdrawing)

Number of national decks being staffed simultaneously (Winter Meets, Summer Meets, Pro Series)

How is information obtained:

OTS

Evaluations/Evaluators

Previous interactions with applicant (see Interview above)

What can you do to increase your chances of being selected:

Have National Credentials

Work your way up Sectional/Zones. Futures, Jrs, Pro, Nats

Apply to more meets (the law of probability)

Attend more meets (gain more experience and increases your exposure to decision makers)

Network with other officials (if you had 2 equally educated applicants for a job, how do you decide who to select)

Know that every meet is an interview for the next possible assignment. Guaranteed that a future MR is at every meet.

Enjoy where you are at the moment (It shows)

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