| | 000 |
|------|------------|
| Form | 990 |

Department of the Treasury

Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

| АГ | or th | and and a calendar year, or tax year beginning and and a | enaing | | |
|-----------------------------|-----------------|--|------------|------------------------------|-----------------------------|
| B c a | heck if pplicab | e: C Name of organization | | D Employer identific | ation number |
| | Addre | e USA SWIMMING, INC. | | | |
| | Name Chang | e Doing business as | | 20-42 | 264282 |
| | Initial | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | | |
| | Final | 1 OLYMPIC PLAZA | | (719 |)866-4578 |
| | termir ated | | | G Gross receipts \$ | 54,436,708. |
| | Amen return | COLORADO SPRINGS, CO 80909 | | H(a) Is this a group re | turn |
| | Applic dition | F Name and address of principal officer: IIMOINI HINCHEI | | for subordinates | ? Yes X No |
| | pendi | ¹⁹ SAME AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No |
| | | empt status: 🗴 501(c)(3) 🔄 501(c) ()◀ (insert no.) 🗌 4947(a)(1) c | or 📃 527 | If "No," attach a | list. (see instructions) |
| <u>J V</u> | Vebsi | te: > WWW.USASWIMMING.ORG | | H(c) Group exemption | n number 🕨 5367 |
| KF | orm o | organization: 🔀 Corporation 📄 Trust 📄 Association 📄 Other 🕨 | L Year | of formation: 2005 N | State of legal domicile: CO |
| Pa | nrt I | Summary | | | |
| ~ | 1 | Briefly describe the organization's mission or most significant activities: | SCHEDU | LE O | |
| Governance | | | | | |
| rna | 2 | Check this box 🕨 🦳 if the organization discontinued its operations or dispos | ed of more | than 25% of its net ass | ets. |
| ove | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 22 |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 22 |
| 8 8 | 5 | Total number of individuals employed in calendar year 2017 (Part V, line 2a) | | 5 | 97 |
| /itie | 6 | Total number of volunteers (estimate if necessary) | | | 1000 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 698,725. |
| < | | Net unrelated business taxable income from Form 990-T, line 34 | | | -447,459. |
| | | | | Prior Year | Current Year |
| ð | 8 | Contributions and grants (Part VIII, line 1h) | | 15,109,708. | 10,517,224. |
| ňuś | 9 | Program service revenue (Part VIII, line 2g) | | 25,912,550. | 24,000,657. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | -1,662,855. | 1,733,018. |
| £ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 261,211. | -79,049. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 39,620,614. | 36,171,850. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 5,070,299. | 4,782,420. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ŝ | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 10,532,439. | 11,686,292. |
| nse | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Expenses | b | Total fundraising expenses (Part IX, column (D), line 25) | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 24,888,648. | 20,983,051. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 40,491,386. | 37,451,763. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -870,772. | -1,279,913. |
| OC | | | | ginning of Current Year | End of Year |
| Net Assets (Fund Balanc | 20 | Total assets (Part X, line 16) | | 52,755,594. | 54,383,715. |
| t As. | 21 | Total liabilities (Part X, line 26) | | 18,514,854. | 18,074,328. |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 34,240,740. | 36,309,387. |
| | nrt II | Signature Block | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | Signature of officer | | | Date |
|-------------|--|------------------------------------|------|------------------------------|
| Here | JAMES FREEMAN HARVEY, | CFO | | |
| | Type or print name and title | | | |
| | Print/Type preparer's name | Preparer's signature | Date | Check PTIN |
| Paid | JILL J. GOODWIN, CPA | | | self-employed P00450838 |
| Preparer | Firm's name WAUGH & GOODWIN , | LLP | | Firm's EIN 20-1766527 |
| Use Only | Firm's address 1365 GARDEN OF T | HE GODS, SUITE 150 | | |
| | COLORADO SPRINGS | , CO 80907 | | Phone no. (719) 590 - 9777 |
| May the I | RS discuss this return with the preparer shown abo | ve? (see instructions) | | X Yes No |
| 732001 11-2 | 8-17 LHA For Paperwork Reduction Act Notic | ce, see the separate instructions. | | Form 990 (2017) |

| Form | 990 (2017) USA SWIMMING, INC. 20-4264282 Page 2 |
|------|--|
| Par | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | USA SWIMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF SWIMMING. |
| | WE ADMINISTER COMPETITIVE SWIMMING IN ACCORDANCE WITH THE OLYMPIC & |
| | AMATEUR SPORTS ACT. WE PROVIDE PROGRAMS AND SERVICES FOR OUR MEMBERS, |
| | SUPPORTERS, AFFILIATES, AND THE INTERESTED PUBLIC. WE VALUE THESE |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 7,983,203. including grants of \$ 2,669,602.) (Revenue \$) |
| | NATIONAL TEAM: IN 2017 USA SWIMMING WON A TOTAL OF 41 MEDALS AT THE WORLD CHAMPIONSHIPS, INCLUDING POOL AND OPEN WATER MEDALS. USA SWIMMING |
| | WORLD CHAMPIONSHIPS, INCLUDING FOOL AND OPEN WATER MEDALS. USA SWIMMING |
| | JUNIOR CHAMPIONSHIPS. |
| | |
| | |
| | |
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| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 6,086,604. including grants of \$) (Revenue \$) |
| | PROMOTION: IN AND OUT OF THE POOL, USA SWIMMING HAD A STRONG YEAR IN |
| | 2017, HIGHLIGHTED BY HOSTING MULTIPLE NATIONAL EVENTS AND THE U.S. TEAM |
| | WINNING 38 MEDALS AT THE 2017 FINA WORLD CHAMPIONSHIPS IN BUDAPEST. USA |
| | SWIMMING CONTINUED ITS 'SWIMTODAY' CAMPAIGN WITH 10 INDUSTRY PARTNERS |
| | COLLABORATING ON THE CAMPAIGN TO DRIVE SWIM TEAM SEARCHES. USA SWIMMING |
| | CONTINUED ITS SWIMJITSU PROGRAM WHICH IS A TRAVELING PROGRAM THAT |
| | INCLUDES AN INFLATABLE OBSTACLE COURSE IN THE POOL TO DRIVE INTEREST IN |
| | SWIMMING. IN 2017, NBC AND NBCSN AIRED BROADCASTS OF THE ARENA PRO SWIM |
| | SERIES, THE PHILLIPS 66 NATIONAL CHAMPIONSHIPS AND THE WINTER NATIONAL |
| | CHAMPIONSHIPS. THE ORGANIZATION ALSO CONTINUED TO GROW ITS DECK PASS |
| | PLUS IPHONE AND ANDROID APP, WHICH WAS AN ENHANCED VERSION OF DECK PASS |
| | AND HAS MORE THAN 300,000 DOWNLOADS. THE APP OFFERED USERS ACCESS TO |
| 4c | (Code:) (Expenses \$4,379,177. including grants of \$467,447.) (Revenue \$) |
| | CLUB DEVELOPMENT: CLUB DEVELOPMENT ACCOMPLISHMENTS FOR 2017 INCLUDE |
| | CONDUCTING OVER 300 CLUB VISITS BY CONSULTANTS WITH EXPERTISE IN BOTH |
| | ADMINISTRATIVE OPERATIONS AND COACHING SCIENCE, CONDUCTING 8 REGIONAL |
| | COACHING CLINICS, STARTED A PARTNERSHIP WITH THE CHICAGO PARK DISTRICT |
| | TO HELP WITH THEIR GROWING COMPETITIVE SWIM TEAM, HELD NUMEROUS |
| | TRAININGS ON DIVERSITY & INCLUSION FOR BOTH STAFF AND MEMBERS, HELD |
| | NUMEROUS TRAININGS FOR LOCAL SWIM COMMITTEE LEADERS TO OPERATE MORE |
| | EFFECTIVELY, CONDUCTED A SEMINAR FOR COACHES WHO WANT TO OWN THEIR OWN |
| | CLUB, AND PROVIDED CONSULTING SERVICES TO MANY CLUBS REQUESTING |
| | INFORMATION ON BUILDING, OPERATING AND RENOVATING POOLS. |
| | |

| 4d | Other program | services (Describe in Sch | edule O.) | | |
|----|-----------------|---------------------------|------------------------|-------------------------|----------------------|
| | (Expenses \$ | 12,754,072. | including grants of \$ | 1,645,371.) (Revenue \$ | 23,444,307.) |
| 4e | Total program s | service expenses 🕨 | 31,203, | 056. | |

 Form 990 (2017)
 USA SWIMMING, INC.

 Part IV
 Checklist of Required Schedules

| | | | Yes | No |
|-----|---|------------|----------|------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes." complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| - | Schedule D. Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| • | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X | | | |
| •• | as applicable. | | | |
| - | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D. | | | |
| a | | 11a | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| 5 | | 11b | | x |
| ~ | assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| C | | 11c | | x |
| А | assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | - 23 |
| u | | 11d | | x |
| • | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11e | Х | - 23 |
| | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 444 | х | |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11f | <u>_</u> | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 10- | | x |
| | Schedule D, Parts XI and XII | <u>12a</u> | | |
| a | Was the organization included in consolidated, independent audited financial statements for the tax year? | 104 | х | |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| a | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | v | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | <u>_</u> | | v |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | 37 |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 37 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G. Part III | 19 | | X |

19 X Form **990** (2017)

| Form | 990 | (2017) |
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 Form 990 (2017)
 USA
 SWIMMING,
 INC.

 Part IV
 Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-----|----|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." | | | |
| | complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| с | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | х | |

Form 990 (2017)

| Form | <u>990 (</u> 2017) USA SWIMMING, INC. | | 20-42642 | 282 | Р | age 5 |
|---------|--|---------------|---|------------|-----|----------|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 355 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and re | | iaming | | | |
| - | (gambling) winnings to prize winners? | | | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | 10 | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 97 | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax retur | · · · · · | | 2b | х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions | | ſ | | | |
| 3a | | | | 3a | х | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | | | 3b | X | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | | 00 | | |
| ти | financial account in a foreign country (such as a bank account, securities account, or other financial a | | | 4a | | x |
| Ь | If "Yes," enter the name of the foreign country: | locounty: | | ти | | |
| D | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ccounts (F | | | | |
| 52 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | DAN). | 5a | | x |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction and any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to be prohibited tax shelter transaction that it was or is a party to be prohibited tax shelter transaction that it was or is a party to be prohibited tax shelter transaction tax shelter tax shelter tax shelter transaction tax shelter t | | | 5b | | x |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | r | 50 50 | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did th | | | 50 | | <u> </u> |
| Ua | | | | 6a | | x |
| h | any contributions that were not tax deductible as charitable contributions? | | | Ua | | |
| U | | | | 6b | | |
| 7 | | | | 00 | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | rvicae provid | had to the payor? | 7a | х | |
| a L | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | | ſ | 7a 7b | X | <u> </u> |
| | | | | 70 | 21 | <u> </u> |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wat to file Form 8282? | as required | 1 | 70 | | x |
| A | | 7d | | 7c | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | · · · · | | 7e | | x |
| e f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri- | | | 7e 7f | | X |
| f | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | | 7g | | |
| g | If the organization received a contribution of qualined intellectual property, did the organization her c | | r | 79 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | | <u>/II</u> | | |
| 0 | · · · · · · · · · · · · · · · · · · · | - | | 8 | | |
| 0 | | | | 0 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | 9a | | |
| a h | | | ••••••••••••••••••••••••••••••••••••••• | 9b | | |
| b 10 | | | | 90 | | |
| 10 | Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| a h | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10a | | | | |
| b 11 | Section 501(c)(12) organizations. Enter: | | | | | |
| 11 | | 11a | | | | |
| a h | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 116 | | | | |
| 10- | amounts due or received from them.) | 10412 | | 10- | | |
| - | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1 1 | | 12a | | |
| 12 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | - | 10- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | o i j | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| | Enter the amount of reserves on hand | 13c | | 4.4 | | v |
| 14a | | | | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedul | eO | | 14b | | <u> </u> |

| Form 990 | (2017) |
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| Form 990 | (2017) |
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732006 11-28-17

USA SWIMMING, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. ... X

| Check if Schedule O contains a response or note to any line in this Part VI |
|---|
|---|

| Sec | tion A. Governing Body and Management | | | | - | |
|-----|---|----------|------------------------|---------|-----|----|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 22 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 22 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | o with a | any other | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direc | t supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | 90 wa | s filed? | 4 | Х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | ets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point | one or | | | |
| | more members of the governing body? | | | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | | | |
| | persons other than the governing body? | | | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched a | t the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | Х | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | y befor | e filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to con | flicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? // "> | ′es," d | escribe | | | |
| | in Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by in | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent w | ith a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | te its p | articipation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | izatior | ı's | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | _ | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed CO , AL , AK , AR , C | A,C | T,DC,FL,GA | ,HI, | IL, | KS |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T | (Secti | on 501(c)(3)s only) av | ailable |) | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | X Own website Another's website Upon request Other (explain | in Scl | hedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor | nflict o | f interest policy, and | financ | al | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | oks and | d records: 🕨 | | | |
| | THE ORGANIZATION - (719) 866-4578 | | | | | |

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|-------------|---|------------|--------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compen | sated | |
| | Employees, and Independent Contractors | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | |
| | | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

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| (8) VAN DONKERSGOED8.00X0.0.ATHLETES DEPUTY VICE CHAIRX0.0.0.0.(9) MARIE SCOVRON2.00X0.0.0.NCAA ALLIED REPRESENTATIVEX0.0.0.0.(10) JIM RYAN2.00X0.0.0.YMCA ALLIED REPRESENTATIVEX0.0.0.0.(11) JOHN BRADLEY8.00X0.0.0.(12) AW HOPPENRATH8.00X0.0.0.CENTRAL ZONE DIRECTORX1,000.0.0.(13) TRISTAN FORMON8.00X0.0.0.EASTERN ZONE DIRECTORX0.0.0.0.(14) MARY TURNER8.00X0.0.0.SOUTHERN ZONE DIRECTORX0.0.0.0.(16) JOHN ROY8.00X0.0.0.SOUTHERN ZONE DIRECTORX0.0.0.0.(17) SEAN REDMOND8.00X0.0.0. | (7) MARK WEBER | 8.00 | | | | | | | | | |
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| | | 8.00 | l | | | | | | | | _ |
| | WESTERN ZONE DIRECTOR | | Х | | | | | | 0. | 0. | |

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USA SWIMMING, INC.

20-4264282 Page 8

| Part VII Section A. Officers, Directors, Trus | tees, Key Em | oloy | ees, | and | Hig | ghes | t C | ompensated Employee | s (continued) | | | |
|---|---|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------|--------------------|-----------------------------|--------|------------------------|
| (A) | (B) | | | (C |) | | | (D) | (E) | | () | F) |
| Name and title | Average | (do | | Posi | | | | Reportable | Reportable | | | nated |
| | hours per | box | , unles | heck n | son is | s both | an | compensation | compensation | | amou | unt of |
| | week | | cer an | d a dii | recto | r/trust | tee) | from | from related | | ot | her |
| | (list any | ector. | | | | | | the | organizations | | | nsation |
| | hours for related | or dir | e e | | | ated | | organization | (W-2/1099-MISC) | | | n the |
| | organizations | ustee | truste | | æ | bens | | (W-2/1099-MISC) | | | • | ization |
| | below | ual tr | tional | | i ploye | st con vee | _ | | | | | elated zations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | organi | 2410113 |
| (18) DALE AMMON | 8.00 | _ | | | × | | | | | | | |
| WESTERN ZONE DIRECTOR | | Х | | | | | | 0. | 0 | • | | 0. |
| (19) DAVE CODDINGTON | 8.00 | | | | | | | | | | | |
| WESTERN ZONE DIRECTOR | | Х | | | | | | 1,000. | 0 | • | | 0. |
| (20) CHIP PETERSON | 8.00 | | | | | | | | | | | |
| ATHLETE REPRESENTATIVE | | Х | | | | | | 23,125. | 0 | • | | 0. |
| (21) DEREK PAUL | 2.00 | | | | | | | | | | | - |
| ATHLETE REPRESENTATIVE | | Х | | | | | | 0. | 0 | • | | 0. |
| (22) DAVIS TARWATER | 2.00 | | | | | | | | | | | - |
| ATHLETE REPRESENTATIVE | | Х | | | | | | 0. | 0 | • | | 0. |
| (23) JIM WOOD | 2.00 | | | | | | | | | | | • |
| NATIONAL TEAM STEERING COMMITTEE | 40.00 | Х | | | | | | 0. | 0 | • | | 0. |
| (24) CHARLES WIELGUS | 40.00 | | | | | | | 1 1 1 0 1 0 5 | | | - 4 | |
| FORMER PRESIDENT AND CEO | 40.00 | | | х | | | | 1,142,405. | 0 | • | 71, | ,141. |
| (25) TIMOTHY HINCHEY | 40.00 | | | | | | | 210 600 | 0 | | • | 0 2 0 |
| PRESIDENT AND CEO | 40.00 | | | х | | | | 310,698. | 0 | • | , | ,030. |
| (26) MICHAEL UNGER | 40.00 | | | | | | | 470 070 | 0 | | 4.0 | 242 |
| <u>coo</u> | | | | X | | | | 479,078. 1,959,306. | | | 49, | ,343. |
| 1b Sub-total | | | | | | | | 1,959,300. | | 0. 129,514. 42. 432,677. | | , 514. |
| c Total from continuation sheets to Part VI | | | | | | | | 2,296,535. 4,255,841. | 280,542 280,542 | | | , <u>877.</u> ,191. |
| d Total (add lines 1b and 1c) | | | | | | | | | | • | 202, | ,191. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | 16 |
| compensation from the organization | | | | | | | | | | | Y | es No |
| 3 Did the organization list any former officer, | director or tri | ister | - ko | v em | nlo | Vee | or | highest compensated en | nolovee on | | _ | |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | x |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 Z | x |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | |
| rendered to the organization? If "Yes." com | - | | | | - | | | - | | | 5 | X |
| Section B. Independent Contractors | ploto conoqui | <u></u> | 01 00 | | /0/0 | | | | | <u> </u> | | |
| 1 Complete this table for your five highest co | mpensated inc | lepe | nder | nt co | ontra | actor | s tł | nat received more than \$ | 100,000 of comper | satio | n from | |
| the organization. Report compensation for | - | - | | | | | | | | | | |
| (A) | | | | | | | | (B) | | | (C) | |
| Name and business | address | | | | | | | Description of s | ervices | Con | npensa | ation |
| ECLIPSE PRODUCTIONS, INC. | , 605 M | AN | NS | | | | | | | | | |
| HARBOR DRIVE, APOLLO BEAC | | | | | | | | EVENT PRODUC | FION | 1,1 | 168, | <u>,170.</u> |
| | STATERA, INC., 6501 E. BELLEVIEW AVENUE, | | | | | | | | | | | |
| | SUITE 300, ENGLEWOOD, CO 80111 IT SERVICES 1,040,595. | | | | | | | | | | | |
| SPORT GRAPHICS PRINTING, | | RK | D | AVI | IS | | | | | | • · - | |
| CIRCLE, INDIANAPOLIS, IN | | | | <u></u> | | | _ | PRINTING | | 8 | 345, | ,154. |
| DODD TECHNOLOGIES, INC., | | | | ONI | EE] | R | | MARKETING & | | | | |
| TRACE SUITE 200, PENDLETC | N, IN 4 | 60 | 64 | | | | | PROMOTION | | | /45, | ,795. |
| BRYAN CAVE, LLP | | | | | | | | | 1 | | | |

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 BOX
 503089, ST
 LOUIS, MO
 63150
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 2
 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
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 15

310,488.

| Form 990 USA SWIM | - | | | | | | | | 20-426 | 4282 |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|--------------------------------|--------|---------------------|----------------------------------|--------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, a | nd H | lighe | est | Compensated Employe | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | k all : | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week (list any ਤੋਂ | | | | | oloyee | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | direct | | | | d em j | | (W-2/1099-MISC) | (00-2/1099-00130) | organization |
| | related | ee or | stee | | | nsate | | | | and related |
| | organizations | trust | nal tru | | oyee | ompe | | | | organizations |
| | below | Individual trustee or director | Institutional trustee | cer | Key employee | Highest com pensated em ployee | Former | | | |
| | line) | Indi | Inst | Officer | Key | Higl | Forr | | | |
| (27) MATTHEW FARRELL | 40.00 | | | | | | | | | |
| СМО | | | | Х | | | | 365,146. | 0. | 49,220. |
| (28) JAMES HARVEY | 40.00 | | | | | | | | | |
| CFO | | | | Х | | | | 308,446. | 0. | 49,443. |
| (29) KATIE MCROBERTS | 40.00 | | | | | | | | | |
| SECRETARY AND GENERAL COUNSEL | | | | Х | | | | 203,410. | 0. | 30,232. |
| (30) DEBBIE HESSE | 0.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - FOUNDATION | 40.00 | | | X | | | | 0. | 280,542. | 42,584. |
| (31) FRANK BUSCH | 40.00 | | | | | | | | | |
| NATIONAL TEAM DIRECTOR | | | | | Х | | | 300,279. | Ο. | 39,832. |
| (32) PATRICK HOGAN | 40.00 | | | | | | | | | |
| CLUB DEVELOPMENT MANAGING DIRECTOR | | | | | х | | | 280,296. | 0. | 49,523. |
| (33) GEORGE WARD | 40.00 | | | | | | | | | |
| RISK MANAGEMENT DIRECTOR | | | | | х | | | 221,404. | 0. | 39,161. |
| (34) LINDSAY MINTENKO | 40.00 | | | | | | | | | |
| NATIONAL TEAM MANAGING DIRECTOR | | | | | | X | | 148,984. | 0. | 31,174. |
| (35) JOHN BURBIDGE | 40.00 | | | | | | | | | |
| IT DIRECTOR | | | | | | X | | 119,796. | Ο. | 35,223. |
| (36) TOM AVISCHIOUS | 40.00 | | | | | | | | | |
| FIELD SERVICES DIRECTOR | | | | | | X | | 114,126. | Ο. | 34,443. |
| (37) MICK NELSON | 40.00 | | | | | | | | | |
| FACILITIES DEVELOPMENT DIRECTOR | | | | | | X | | 119,648. | Ο. | 21,956. |
| (38) KEENAN ROBINSON | 40.00 | | | | | | | | | |
| HIGH PERFORMANCE DIRECTOR | | | | | | X | | 115,000. | 0. | 9,886. |
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| Total to Part VII, Section A, line 1c | | | | | | | | 2,296,535. | 280,542. | 432,677. |
| | | | | | | | | | , | , , , , , , |

| irt \ | | | WIMMING, nue | 1110+ | | | 20-4264 | 282 Pag |
|-------|--------|---|-------------------|-------------------------|-----------------------------|--|--|---|
| | | Check if Schedule O cont | ains a response o | or note to any line | e in this Part VIII | | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue exclud from tax unde sections 512 - 514 |
| 3 1 | a | Federated campaigns | 1a | | | | | |
| | | Membership dues | | | | | | |
| | с | Fundraising events | 1c | 254,572. | | | | |
| | | Related organizations | | 732,500. | | | | |
| | е | Government grants (contribut | ions) 1e | | | | | |
| Ď | f | All other contributions, gifts, gran | ts, and | | | | | |
| | | similar amounts not included abo | ve 1f | 9,530,152. | | | | |
| 5 | g | Noncash contributions included in lines | 1a-1f: \$ | 929,233. | | | | |
| 5 | h | Total. Add lines 1a-1f | | > | 10,517,224. | | | |
| | | | | Business Code | | | | |
| 2 | 2 a | MEMBERSHIP INCOME | | 900099 | 22,483,811. | 22,483,811. | | |
| 5 | b | EVENTS | | 711300 | 764,619. | 764,619. | | |
| 2 | - | SPONSORS - ADVERTISING | | 541800 | 692,227. | | 692,227. | |
| 2 | d | RELATED AFFILIATE RENTA | AL INCOME | 531120 | 60,000. | 60,000. | | |
| 1 | е | | | ļļ | | | | |
| | | All other program service reve | | | | | | |
| | g | Total. Add lines 2a-2f | | ► | 24,000,657. | | | |
| 3 | 3 | Investment income (including | dividends, intere | st, and | | | | |
| | | other similar amounts) | | 🕨 | 1,036,145. | | | 1,036,1 |
| 4 | ŀ | Income from investment of tax | | · · · | | | | |
| 5 | 5 | Royalties | | | 120,198. | | | 120,1 |
| | | | (i) Real | (ii) Personal | | | | |
| 6 | | Gross rents | | | | | | |
| | | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | L | | | | |
| | | Net rental income or (loss) | | | | | | |
| 7 | 'a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | _ | assets other than inventory | 18,318,234. | | | | | |
| | b | Less: cost or other basis | 1 | | | | | |
| | | and sales expenses | 17,621,361. | | | | | |
| | | Gain or (loss) | 696,873. | | 606 AT | | | <i></i> |
| | | Net gain or (loss) | | ····· ► | 696,873. | | | 696,8 |
| 8 | | Gross income from fundraising | | | | | | |
| | | including \$ 254 | | | | | | |
| | | contributions reported on line | , | 201 075 | | | | |
| | | Part IV, line 18 | | 301,875. | | | | |
| | | Less: direct expenses | | 643,497. | 241 600 | | | 241 4 |
| - | | Net income or (loss) from fund | | ····· ► | -341,622. | | | -341,6 |
| 9 | ра | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | | ┝─────┦ | | | | |
| | | | b | | | | | |
| 1.0 | | Net income or (loss) from gam | | | | | | |
| | | Gross sales of inventory, less | | | | | | |
| | | and allowances | | | | | | |
| | | Less: cost of goods sold | | \square | | | | |
| - | С | Net income or (loss) from sale | | | | | | |
| 4.4 | | | | Business Code 541800 | 79 /// | 79 /// | | |
| 11 | | ADVERTISING & SUBSCRIPT | 1 10102 | 711300 | 79,444. | 79,444. | | |
| | b | MAILING LIST SALES | | 541900 | 56,433. | 56,433. | 6,498. | |
| | ر د | | | 341900 | 6,498. | | 0,470. | |
| | d | All other revenue | | L | | | | |
| | | Total. Add lines 11a-11d | | ► I | 142,375. | | | |

 Form 990 (2017)
 USA SWIMMING, INC.

 Part IX
 Statement of Functional Expenses

| <u>Secti</u> | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|--------------|---|------------------------------|---|--|---------------------------------------|--|--|--|--|--|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | 4,450,750. | 4,450,750. | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | | | |
| | individuals. See Part IV, line 22 | 331,670. | 331,670. | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | | | | | | | |
| | trustees, and key employees | 3,067,592. | 940,187. | 2,127,405. | | | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | | | |
| 7 | Other salaries and wages | 6,360,579. | 4,872,403. | 1,488,176. | | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | | |
| | section 401(k) and 403(b) employer contributions) | 539,787. | 440,875. | 98,912. | | | | | | | |
| 9 | Other employee benefits | 1,200,638. | 938,291. | 262,347. | | | | | | | |
| 10 | Payroll taxes | 517,696. | 385,297. | 132,399. | | | | | | | |
| 11 | Fees for services (non-employees): | | | | | | | | | | |
| а | Management | | | | | | | | | | |
| b | Legal | 302,035. | 12,814. | 289,221. | | | | | | | |
| с | Accounting | 55,100. | 21,600. | 33,500. | | | | | | | |
| d | Lobbying | | | | | | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| f | Investment management fees | 89,090. | | 89,090. | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | <i></i> | | | | | | |
| | column (A) amount, list line 11g expenses on Sch 0.) | 2,802,568. | | 333,390. | 61,770. | | | | | | |
| 12 | Advertising and promotion | 84,650. | 82,380. | 2,270. | | | | | | | |
| 13 | Office expenses | 848,487. | 801,667. | 42,220. | 4,600. | | | | | | |
| 14 | Information technology | | | | | | | | | | |
| 15 | Royalties | | 051 040 | | | | | | | | |
| 16 | Occupancy | 327,196. | 251,940. | 75,256. | 00 840 | | | | | | |
| 17 | Travel | 5,633,021. | 4,862,088. | 682,191. | 88,742. | | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | | | | | | | | | | |
| 20 | Interest | | | | | | | | | | |
| 21 | Payments to affiliates | 027 070 | 026 006 | 00 002 | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 927,079. 2,955,177. | 836,996. 2,955,177. | 90,083. | | | | | | | |
| 23 | | 2,955,177. | 2,955,177. | | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | | | | | | | |
| а | TELEVISION AND VIDEO PR | 1,593,270. | 1,572,684. | 13,186. | 7,400. | | | | | | |
| b | DUES, FEES, AND TICKETS | 1,169,717. | 1,078,781. | 88,320. | 2,616. | | | | | | |
| с | SOFTWARE, GEAR, EQUIPME | 921,088. | 898,124. | 10,630. | 12,334. | | | | | | |
| d | PRINTING AND DUPLICATIO | 649,404. | 622,593. | 24,700. | 2,111. | | | | | | |
| е | All other expenses | 2,625,169. | 2,439,331. | 124,534. | 61,304. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 37,451,763. | 31,203,056. | 6,007,830. | 240,877. | | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | | |

Check here

if following SOP 98-2 (ASC 958-720)

| ~ ~ ~ | |
|-------|----|
| 20 | -4 |

USA SWIMMING, INC.

Check if Schedule O contains a response or note to any line in this Part X

| | | | (A) Beginning of year | | (B) End of year |
|-----------------------------|----------|--|---------------------------------|-----|---------------------------|
| | 1 | Cash - non-interest-bearing | | 1 | 2,304,229. |
| | 2 | Savings and temporary cash investments | | 2 | 352,381. |
| | 3 | Pledges and grants receivable, net | | 3 | , |
| | 4 | Accounts receivable, net | | 4 | 947,381. |
| | 5 | Loans and other receivables from current and former officers, directors, | | - | - , |
| | | trustees, key employees, and highest compensated employees. Complete | | | |
| | | Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disgualified persons (as defined under | | | |
| | _ | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributin | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | .9 | | |
| ß | | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| As | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 1 221 161 | 9 | 3,919,230. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 12,037,74 | 1. | | |
| | b | Less: accumulated depreciation 10b 8,054,46 | 3. 3,869,238. | 10c | 3,983,278. |
| | 11 | Investments - publicly traded securities | | 11 | 3,983,278. 42,723,046. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | 154,170. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 52,755,594. | 16 | 54,383,715. |
| | 17 | Accounts payable and accrued expenses | 4,276,075. | 17 | 3,651,031. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 14,238,779. | 19 | 14,391,860. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| ŝ | 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| Liabilities | | key employees, highest compensated employees, and disqualified persons. | | | |
| iab | | Complete Part II of Schedule L | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of | 0 | | 21 427 |
| | | Schedule D | 0. | 1 | 31,437. |
| | 26 | Total liabilities. Add lines 17 through 25 | 18,514,854. | 26 | 18,074,328. |
| | | Organizations that follow SFAS 117 (ASC 958), check here ► X an complete lines 27 through 29, and lines 33 and 34. | a | | |
| sec | 07 | | 34,240,740. | 27 | 36,309,387. |
| lano | 27 28 | Unrestricted net assets Temporarily restricted net assets | | 27 | 30,303,307. |
| Ba | 20 | | | 20 | |
| pur | 25 | Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here | | 23 | |
| Ę | | and complete lines 30 through 34. | | | |
| Net Assets or Fund Balances | 30 | Capital stock or trust principal, or current funds | | 30 | |
| sse | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| tAŝ | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Ne | 33 | Total net assets or fund balances | | 33 | 36,309,387. |
| | 34 | Total liabilities and net assets/fund balances | | 34 | 54,383,715. |
| | | | • | | Form 990 (2017) |

| | 990 (2017) USA SWIMMING, INC. | 20-4 | 264282 | Pa | _{ge} 12 |
|----|---|-----------|--------|-----|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 36,17 | 1,8 | 50. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 37,45 | 1,7 | 63. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -1,27 | 9,9 | 13. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 34,24 | 0,7 | 40. |
| 5 | Net unrealized gains (losses) on investments | 5 | 3,34 | 8,5 | 60. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 36,30 | 9,3 | 87. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | dule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | - | uan | (0017) |

Form **990** (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

| OMB No. 1545-0047 |
|-------------------|
| 2017 |
| Open to Public |

| | | | | | | Open to Public Inspection | | | | | | | |
|-------|--------|---|-------------------------|----------------------------------|---------------------------------------|------------------------------|---------------------|-----------------|---------------------|----------------------------|--|--|--|
| Name | e of t | he organizati | on | | | | | | Employer | identification number | | | |
| | | | USA | SWIMMING, | INC. | | | | 2 | 0-4264282 | | | |
| Par | tl | Reason | for Public (| Charity Status 🖟 | All organizations must co | omplete th | is part.) Se | e instruction: | 3. | | | | |
| The o | rgani | ization is not a | a private found | lation because it is: (I | For lines 1 through 12, c | heck only | one box.) | | | | | | |
| 1 [| | A church, co | nvention of ch | urches, or associatio | on of churches described | in sectio | on 170(b)(1 | I)(A)(i). | | | | | |
| 2 | | A school des | cribed in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | n 990 or 99 | 90-EZ).) | | | | | | |
| 3 [| | A hospital or | a cooperative | hospital service orga | anization described in se | ection 170 |)(b)(1)(A)(ii | ii). | | | | | |
| 4 [| | A medical res | search organiz | ation operated in co | njunction with a hospital | described | l in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | | | |
| | | city, and stat | e: | | | | | | | | | | |
| 5 [| | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | |
| 6 [| | A federal, sta | te, or local go | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | | |
| 7 [| | An organizat | ion that norma | Illy receives a substa | ntial part of its support fr | om a gove | ernmental | unit or from tl | ne general p | oublic described in | | | |
| | | section 170(| b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | |
| 8 [| | A community | rtrust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | | | | |
| 9 [| | An agricultur | al research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a | land-grant | college | | | |
| | | or university | or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of | the college | or | | | |
| | | university: | | | | | | | | | | | |
| 10 [| Х | An organizat | ion that norma | Illy receives: (1) more | e than 33 1/3% of its supp | oort from o | contributio | ns, members | hip fees, an | d gross receipts from | | | |
| | | activities rela | ted to its exen | npt functions - subjec | ct to certain exceptions, | and (2) no | more thar | n 33 1/3% of i | ts support f | rom gross investment | | | |
| | | income and u | unrelated busir | ness taxable income | (less section 511 tax) fro | m busines | sses acqui | red by the org | ganization a | fter June 30, 1975. | | | |
| _ | | See section | 509(a)(2). (Co | mplete Part III.) | | | | | | | | | |
| 11 | | An organizat | ion organized a | and operated exclusi | ively to test for public sat | fety. See | section 50 | 09(a)(4). | | | | | |
| 12 | | An organizat | ion organized a | and operated exclusi | ively for the benefit of, to | perform t | he functio | ns of, or to ca | rry out the | purposes of one or | | | |
| | | more publicly | / supported or | ganizations describe | ed in section 509(a)(1) o | r section | 509(a)(2). | See section | 509(a)(3). (| Check the box in | | | |
| | | lines 12a thro | ough 12d that | describes the type o | f supporting organizatior | n and com | plete lines | 12e, 12f, and | l 12g. | | | | |
| а | | Type I. A s | upporting orga | anization operated, s | supervised, or controlled | by its supp | oorted org | anization(s), t | ypically by | giving | | | |
| | | | - | | gularly appoint or elect a | majority c | of the direc | tors or truste | es of the su | Ipporting | | | |
| | | organizatio | n. You must o | complete Part IV, Se | ections A and B. | | | | | | | | |
| b | | | | - | l or controlled in connect | | | - | | - | | | |
| | | | e e | | anization vested in the sa | ame perso | ns that co | ntrol or mana | ge the supp | ported | | | |
| | | - | | t complete Part IV, | | | | | | | | | |
| С | | | - | | g organization operated | | | | lly integrate | d with, | | | |
| | | | • | |). You must complete I | | | | | | | | |
| d | | | - | | porting organization oper | | | | - | | | | |
| | | | | | zation generally must sat | | | | an attentiv | reness | | | |
| | | 7 | | | nplete Part IV, Sections | | | | | | | | |
| е | | | • | | written determination from | | | Туре I, Туре | II, Type III | | | | |
| - | | - | e , | 51 | nally integrated supporting | ng organiz | ation. | | | [| | | |
| | | | of supported o | • | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| g | | i) Name of supp | | n about the supporte (ii) EIN | (iii) Type of organization | | anization listed | (v) Amount o | fmonetary | (vi) Amount of other | | | |
| | • | organization | ı | ., | (described on lines 1-10 | Yes | ing document? No | support (see i | - | support (see instructions) | | | |
| | | | | | above (see instructions)) | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Schedule A (Form 990 or 990 EZ) 2017 USA SWIMMING, INC.

| 2 | 0 – | 4 | 2 | 6 | 4 | 2 | 8 | 2 | Page | 2 |
|---|-----|---|---|---|---|---|---|---|------|---|
|---|-----|---|---|---|---|---|---|---|------|---|

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | - | _ | _ | | |
|-------------|--|----------------------|----------------------|-------------------------|----------------------------|---------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instructiv | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization' | s first, second, thi | d, fourth, or fifth t | ax year as a sectio | n 501(c)(3) | |
| _ | organization, check this box and stop | here | | | | | > |
| Sec | ction C. Computation of Publi | c Support Pe | rcentage | | | | |
| 14 | Public support percentage for 2017 (li | ine 6, column (f) d | ivided by line 11, o | column (f)) | | 14 | % |
| 15 | Public support percentage from 2016 | Schedule A, Part | II, line 14 | | | 15 | % |
| 1 6a | 33 1/3% support test - 2017. If the c | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or n | nore, check this be | ox and |
| | stop here. The organization qualifies | as a publicly supp | oorted organizatior | ۱ <u></u> ۱ | | | ▶∟ |
| b | 33 1/3% support test - 2016. If the c | organization did no | ot check a box on | line 13 or 16a, and | d line 15 is 33 1/3% | 6 or more, check t | his box |
| | and stop here. The organization quali | ifies as a publicly | supported organiz | ation | | | ► |
| 17a | 10% -facts-and-circumstances test | - 2017. If the org | ganization did not | check a box on lin | e 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstan | ices" test, check th | nis box and stop | here. Explain in Pa | art VI how the orga | anization |
| | meets the "facts-and-circumstances" | test. The organiza | tion qualifies as a | publicly supported | d organization | | ▶□ |
| b | 10% -facts-and-circumstances test | - 2016. If the org | ganization did not | check a box on lin | e 13, 16a, 16b, or | 17a, and line 15 is | s 10% or |
| | more, and if the organization meets th | | | | | | ne |
| | organization meets the "facts-and-circ | umstances" test. | The organization of | qualifies as a publi | cly supported orga | anization | |
| 18 | Private foundation. If the organizatio | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17 | b, check this box a | and see instructior | ns 🕨 🗌 |

Schedule A (Form 990 or 990-EZ) 2017 USA SWIMMING, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support <u>(b)</u>2014 Calendar year (or fiscal year beginning in) (c) 2015 (d) 2016 (a) 2013 (e) 2017 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 10261194.10132798.11181486.15109708.10517224.57202410. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 20990059.21184929.22546285.26629219.23444307.114794799 organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 301,875. 301,875. 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 31251253.31317727.33727771.41738927.34263406.172299084 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 1,600. 25,175. 26,775. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 1,600. 25,175. 26 775 172272309 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2016 (a) 2013 (b) 2014 (c) 2015 (e) 2017 (f) Total 9 Amounts from line 6 31251253. 31317727.33727771.41738927.34263406.172299084 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 1134643. 1333321. 1154431. 931,579. 1156343. 5710317. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 1134643. 1333321. 1154431. 931,579. 1156343. 5710317. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 32385896.32651048.34882202.42670506.35419749.178009401 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► Section C. Computation of Public Support Percentage 96.78 % Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f) 15 15 95.60 Public support percentage from 2016 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 3.21 17 17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f) % 3.66 18 Investment income percentage from 2016 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | | Yes | No |
|--------|--|----------|-----|----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| с | | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | 100 | |
| • | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| • | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| - | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | 3 | | |
| Sec | supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations | 0 | | |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a b | The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i> | | | |
| b | | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction and (a) and (b) below | uctions) | | Na |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| | (Form 990 or 990-EZ) 2017 USA | | |
|--------|-------------------------------|------------------|--------------------------------|
| Part V | Type III Non-Functionally | Integrated 509(a | a)(3) Supporting Organizations |

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| - | | | | / |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | inizations (continued) | r |
|-------|---|------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organization | S | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive |) | |
| | (provide details in Part VI). See instructions. | - | | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
| _1 | Distributable amount for 2017 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2017 | | | |
| a | | | | |
| b | From 2013 | | | |
| C | From 2014 | | | |
| d | From 2015 | | | |
| e | From 2016 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2017 distributable amount | | | |
| i | Carryover from 2012 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2017 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2017 distributable amount | | | |
| C | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2017, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2013 | | | |
| b | Excess from 2014 | | | |
| с | Excess from 2015 | | | |
| d | Excess from 2016 | | | |
| е | Excess from 2017 | | | |

| | Schedule A (Form 990 or 990-EZ) 20 | 17 USA | SWIMMING | , INC. |
|--|------------------------------------|--------|----------|--------|
|--|------------------------------------|--------|----------|--------|

| Part VI | Supplemental Information Dravide the evaluations required by Det II line 10: Dart II line 17e at 17b; Det III line 10: |
|----------|--|
| i art ii | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, |
| | line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Name of the organization

Organization type (check one):

** PUBLIC DISCLOSURE COPY *

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number

20-4264282

| USA | SWIMMING, | INC. |
|-----|-----------|------|

| 0 | |
|--------------------|--|
| Filers of: | Section: |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions $e_{xclusively}$ for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an $e_{xclusively}$ religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year $e_{xclusively} = 1000 \text{ more} \text{ more}$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

| Schedule B | (Form 990, | 990-EZ, c | or 990-PF) | (2017) |
|------------|------------|-----------|------------|--------|
|------------|------------|-----------|------------|--------|

Name of organization

USA SWIMMING, INC. _

Employer identification number

20-4264282

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ <u>5,320,700.</u> | PersonXPayrollNoncashX(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ <u>948,879.</u> | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ <u>732,500.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$544,258. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ <u>372,500.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$ <u>351,485.</u> | Person X Payroll Noncash (Complete Part II for poprash contributions) |

| Schedule B | (Form 990, | 990-EZ, or | r 990-PF) | (2017) |
|------------|------------|------------|-----------|--------|
|------------|------------|------------|-----------|--------|

Employer identification number

USA SWIMMING, INC.

20 - 4264282

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$407,400. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$ <u>290,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$252,416. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$279,258. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | | \$250,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$81,403. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |

| Schedule B | (Form 990, | 990-EZ, d | or 990-PF) | (2017) |
|------------|------------|-----------|------------|--------|
|------------|------------|-----------|------------|--------|

Employer identification number

USA SWIMMING, INC.

20-4264282

| | 20-426 |
|--|--------|
| | |
| | |
| | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | l space is needed. | |
|--------------|---|---|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| <u>13</u> | | \$59,443. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14_ | | \$43,086. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u> 15</u> | | \$47,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | | \$37,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| <u>No.</u> | Name, address, and ZIP + 4 | Total contributions \$18,086. | Type of contribution Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | | \$19,814. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B | (Form 990 | , 990-EZ, | or 990-PF) | (2017) |
|------------|-----------|-----------|------------|--------|
|------------|-----------|-----------|------------|--------|

Employer identification number

USA SWIMMING, INC.

20 - 4264282

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|--------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u> 19</u> | | \$ <u>20,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | | \$ <u>10,586.</u> | PersonXPayrollNoncashX(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ <u>15,000.</u> | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | | \$14,800. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 23 | | \$12,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 24_ | | \$12,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

| Schedule B (Form 990) | 990-EZ, or 990-PF) (2017) | |
|-----------------------|---------------------------|--|
| | | |

| Name of organization |
|----------------------|
|----------------------|

20-4264282

USA SWIMMING, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ <u>11,100.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26_ | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$7,400. | Person Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| <u>No.</u> | Name, address, and ZIP + 4 | \$7,400. | Type of contribution Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 29 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 30 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2017) | |
|---|--|
| | |

| Name of organization | N | ame o | of o | raar | nization | |
|----------------------|---|-------|------|------|----------|--|
|----------------------|---|-------|------|------|----------|--|

20-4264282

USA SWIMMING, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 31 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | | \$7,400. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 34 | Name, address, and ZIP + 4 | Total contributions | Type of contribution Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | | \$7,400. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

| Schedule B | (Form 990, | 990-EZ, | or 990-PF) | (2017) |
|------------|------------|---------|------------|--------|
|------------|------------|---------|------------|--------|

20-4264282

USA SWIMMING, INC. Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 37 X Person Payroll 7,400. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 38 Person Payroll 7,400. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 39 X Person Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 40 Person X Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 41 Person Payroll 93,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 42 X Person Payroll 7,935. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

noncash contributions.)

X

X

| | B (Form 990, 990-EZ, or 990-PF) (2017) | | | Page 3 |
|------------------------------|---|--|--------|--------------------------|
| Name of or | ganization | | Employ | er identification number |
| USA S | WIMMING, INC. | | 20 | -4264282 |
| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | additional space is neede | ed. | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | | (d) Date received |
| | AIRLINE CERTIFICATES | | | |
| 1 | | | | |
| | | \$60,0 | 00. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | | (d) Date received |
| | APPAREL | | | |
| 2 | | \$ <u>229,1</u> | .86. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | | (d) Date received |
| | APPAREL | | | |
| 4 | | | | |
| | | \$60,0 | 00. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | - | (d) Date received |
| | TIMING SYSTEMS | | | |
| 7 | | | | |
| | | \$400,0 | 00. | _12/31/17_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | | (d) Date received |
| ~ | APPAREL | | | |
| 9 | | | | |
| | | \$66,2 | 44. | 12/31/17 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimat (See instruction | | (d) Date received |
| 10 | AIRLINE CERTIFICATES | | | |
| 12 | | | | |
| | | \$81,4 | 03. | 12/31/17 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

| Name of or | ganization | | Employe | er identification number |
|------------------------------|---|---|---------|--------------------------|
| USA S | WIMMING, INC. | | 20 | -4264282 |
| Part II | Noncash Property (see instructions). Use duplicate copies of Part | I if additional space is need | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| 20 | LANE LINES | _ | | |
| | | \$10, | 000. | _12/31/17_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| 21 | BAG TAGS | — | | |
| | | \$15, | 000. | _12/31/17_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| 27 | GRAPHICS | _ | | |
| | | \$7, | 400. | _12/31/17_ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| | | _ | | |
| | | \$ | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| | | _ | | |
| | | \$ | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estima (See instruction | | (d) Date received |
| | | _ | | |
| | | \$ | | |

Page 3

| lame of orga | nization | | Employer identification number |
|-----------------|--|--|--|
| JSA SWI | IMMING, INC. | | 20-4264282 |
| Part III | Exclusively religious, charitable, etc., contr the year from any one contributor Complete (| columns (a) through (e) and the foll | d in section 501(c)(7), (8), or (10) that total more than \$1,000 for llowing line entry. For organizations |
| | completing Part III, enter the total of exclusively religious | , charitable, etc., contributions of \$1,000 c | or less for the year. (Enter this info. once.) * |
| (a) No. | Use duplicate copies of Part III if additiona | al space is needed. | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| . | | | |
| • | | | |
| | | (e) Transfer of g | jift |
| | | | |
| - | Transferee's name, address, ar | | Relationship of transferor to transferee |
| | | | |
| | | [| |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| · | | | |
| • | | | · |
| | | (e) Transfer of g | jift |
| | Turneferre la nome e debuce en | | Deletionekin of two of own to two of one |
| | Transferee's name, address, ar | | Relationship of transferor to transferee |
| | | | |
| | | | |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| . | | | |
| · | | | |
| | | | |
| | | (e) Transfer of g | gift |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| Γ. | | | |
| | | [| |
| | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| Part I | (b) Fulfose of gift | | |
| · | | | |
| : | | | |
| F | | | |
| | | (e) Transfer of g | jift |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| Γ. | | | |
| . | | | |
| - | | [| |

| 90 | HEDULE D | Supplement | al Financial Statements | | OMB No. 1545-0047 |
|--------|---|---|---|---------------|---------------------------------|
| | n 990) | | anization answered "Yes" on Form 990, | | 2017 |
| • | | Part IV, line 6, 7, 8, 9, 10 | Attach to Form 990. | | Open to Public |
| | ment of the Treasury I Revenue Service | | 90 for instructions and the latest information | on. | Inspection |
| Nam | e of the organizati | | | Empl | over identification number |
| De | | USA SWIMMING, INC. | d Funds or Other Similar Funds or | | 20-4264282 |
| Pa | - | - | | Account | S. Complete if the |
| | organizatio | n answered "Yes" on Form 990, Part IV, lin | e o. (a) Donor advised funds | (b) Fund | s and other accounts |
| 1 | Total number at er | nd of year | | | |
| 2 | | f contributions to (during year) | | | |
| 3 | | f grants from (during year) | | | |
| 4 | | t end of year | | | |
| 5 | | | writing that the assets held in donor advised f | unds | |
| | - | | exclusive legal control? | | Yes No |
| 6 | | | dvisors in writing that grant funds can be use | | |
| | for charitable purp | ooses and not for the benefit of the donor o | r donor advisor, or for any other purpose cont | ferring | |
| | | | | | Yes No |
| Pa | tll Conserv | ation Easements. Complete if the or | ganization answered "Yes" on Form 990, Part | IV, line 7. | |
| 1 | Purpose(s) of cons | servation easements held by the organization | on (check all that apply). | | |
| | Preservation | n of land for public use (e.g., recreation or e | ducation) | ally importa | nt land area |
| | | f natural habitat | Preservation of a certified | d historic st | ructure |
| | | n of open space | | | |
| 2 | | a b 1 | ied conservation contribution in the form of a | | |
| | day of the tax year | | | | leld at the End of the Tax Year |
| a | | | | | |
| b | | | unture included in (a) | | |
| с с | | | ucture included in (a) | <u>2c</u> | |
| u | | | | 2d | |
| 3 | | | eased, extinguished, or terminated by the org | · • • • | uring the tax |
| Ŭ | year ► | | eased, extinguished, or terminated by the org | | |
| 4 | | where property subject to conservation eas | sement is located | | |
| 5 | | tion have a written policy regarding the per | | | |
| | U U | orcement of the conservation easements it | U | | Yes No |
| 6 | Staff and voluntee | r hours devoted to monitoring, inspecting, | handling of violations, and enforcing conserva | | |
| | ▶ | | | | |
| 7 | Amount of expens | es incurred in monitoring, inspecting, hanc | lling of violations, and enforcing conservation | easements | during the year |
| | ▶\$ | | | | |
| 8 | Does each conser | vation easement reported on line 2(d) abov | e satisfy the requirements of section 170(h)(4) | (B)(i) | |
| | | | | | |
| 9 | | • | on easements in its revenue and expense stat | | - |
| | | - | tion's financial statements that describes the o | organization | n's accounting for |
| Pa | conservation ease | | Art, Historical Treasures, or Other | Similar | <u>Assets</u> |
| I u | | f the organization answered "Yes" on Form | | omman | |
| 10 | | | C 958), not to report in its revenue statement | and balance | e sheet works of art |
| iu | 0 | | hibition, education, or research in furtherance | | |
| | | tnote to its financial statements that descri | | | |
| b | | | C 958), to report in its revenue statement and | l balance sh | neet works of art, historical |
| | - | | ducation, or research in furtherance of publics | | |
| | relating to these it | | · · · · · · | | - |
| | (i) Revenue inclu | ded on Form 990, Part VIII, line 1 | | 🕨 \$ | |
| | (ii) Assets include | ed in Form 990, Part X | | 🕨 \$ | |
| 2 | If the organization | received or held works of art, historical tre | asures, or other similar assets for financial gai | n, provide | |
| | - | unts required to be reported under SFAS 1 | | | |
| а | | | | | |
| b | Assets included in | Form 990, Part X | | 🕨 \$ | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 732051 10-09-17 Schedule D (Form 990) 2017

| Sche | dule D (Form 990) 2017 USA SWI | MMING, INC | • | | | | | 64282 | | 2 |
|------|--|----------------------------|-------------------------|------------------|-------------------------|------------|------------|--------------|---------------|----------|
| Par | t III Organizations Maintaining C | collections of Ar | t, Historical Tr | easures, or | Other S | imilar / | Assets | (continu | ed) | _ |
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check any of the | following that | are a signi | ficant use | e of its c | ollection it | ems | |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | c | Loan or ex | change prograi | ms | | | | | |
| b | Scholarly research | e | e 🗌 Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | n how they further t | he organizatior | n's exempt | purpose | in Part | XIII. | | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, historical trea | sures, or other | [,] similar as | sets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | |) |
| Par | t IV Escrow and Custodial Arran | gements. Compl | ete if the organizati | on answered " | Yes" on Fo | orm 990, | Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | liary for contributior | ns or other asse | ets not incl | luded | | _ | | |
| | on Form 990, Part X? | | | | | | L | Yes | No. |) |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing table: | | | | | | | |
| | | | | | | | | Amount | | |
| С | Beginning balance | | | | | 1c | | | | |
| d | Additions during the year | | | | | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | lf | | | | _ |
| | Did the organization include an amount on F | | | | - | ? | L | Yes | |) |
| _ | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | _ |
| Par | t V Endowment Funds. Complete | | | | | | | | | _ |
| | | (a) Current year | (b) Prior year | (c) Two years | s back (d) | Three yea | ars back | (e) Four y | ears back | _ |
| 1a | Beginning of year balance | | | | | | | | | _ |
| b | Contributions | | | | | | | | | _ |
| c | Net investment earnings, gains, and losses | | | | | | | | | _ |
| | Grants or scholarships | | | | | | | | | _ |
| е | Other expenditures for facilities | | | | | | | | | |
| - | and programs | | | | | | | | | _ |
| | Administrative expenses | | | | | | | | | _ |
| - | End of year balance | | | | | | | | | _ |
| 2 | Provide the estimated percentage of the cur | | | a)) held as: | | | | | | |
| a | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| с | Temporarily restricted endowment | % | | | | | | | | |
| 0. | The percentages on lines 2a, 2b, and 2c sho | | | | | · · · · | | | | |
| Ja | Are there endowment funds not in the posse | ession of the organiza | ation that are held a | ind administere | ed for the c | organizati | on | 5 | | _ |
| | by: | | | | | | | | <u>'es No</u> | <u> </u> |
| | (i) unrelated organizations | | | | | | | 3a(i) | | — |
| h | (ii) related organizations | | rad on Sabadula D2 | | | | | 3a(ii) 3b | | — |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | 30 | | — |
| _ | t VI Land, Buildings, and Equipm | | wittent funds. | | | | | | | |
| | Complete if the organization answere | |) Part IV line 11a : | See Form 990 | Part X line | <u></u> 10 | | | | |
| | Description of property | (a) Cost or c | | t or other | | umulated | | (d) Book | value | — |
| | Description of property | basis (investr | | (other) | • • | ciation | | | value | |
| 19 | Land | | , | · · · · · · / | 20010 | | | | | — |
| | Buildings | | 2.23 | 39,895. | 1 1 2 | 2,21 | 8. | 1,117 | .677 | _ |
| | Leasehold improvements | | | 94,960. | | 4,96 | | _,/ | 0 | |
| | Equipment | | | 2,886. | | 7,28 | | 2,865 | | _ |
| | Other | | 2,10 | | | .,20 | | _, | , | <u> </u> |
| | . Add lines 1a through 1e. (Column (d) must e | | V oolume (D) line i | 100.) | | | | 3,983 | .278 | _ |
| TULA | - Aud miles ta unough te. (Lolumn (a) MUSE | <u>qual Form 990, Part</u> | A. COIUMIN (B), IINE | (UC.) | | | | -,-05 | , _ , 0 | - |

Schedule D (Form 990) 2017

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | DUE FROM USA SWIMMING FOUNDATION, | |
| (3) | INC. | 31,437. |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990. Part X. col. (B) line 25.) | 31,437. |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Sche | dule D (Form 990) 2017 USA SWIMMING, INC. | | | 20- | 4264282 Page 4 |
|--|--|----------------------------------|---------------------|--------------|---|
| Pa | t XI Reconciliation of Revenue per Audited Financial Stateme | ents Wit | h Revenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ι. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 40,074,817. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 3,348,560. | | |
| b | Donated services and use of facilities | | | | |
| с | Recoveries of prior year grants | | | | |
| d | | | 643,497. | | |
| е | Add lines 2a through 2d | | | 2e | 3,992,057. |
| 3 | Subtract line 2e from line 1 | | | 3 | 36,082,760. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | 89,090. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 89,090. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 36,171,850. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. | | | | | |
| Pa | t XII Reconciliation of Expenses per Audited Financial Statem | ents Wi | th Expenses per F | Retur | 'n. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | th Expenses per F | Retur | |
| Pa 1 | | l. | | Retur | n. 38,006,170. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | l. | | | |
| 1 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements | L. | | | |
| 1 2 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | . 2 a | | | |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | . 2a . 2b | | | |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 2a 2b 2c | | | 38,006,170. |
| 1 2 a | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | 643,497. | | <u>38,006,170.</u> 643,497. |
| 1 2 a b c d | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | 643,497. | 1 | 38,006,170. |
| 1 2 b c d e | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | 643,497. | 1 2e 3 | <u>38,006,170.</u> 643,497. |
| 1 2 b c d 3 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 | 2a 2b 2c 2d | 643,497. | 1 2e 3 | <u>38,006,170.</u> 643,497. |
| 1 2 6 6 8 3 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | 643,497. | 1 2e 3 | 38,006,170. 643,497. 37,362,673. |
| 1 2 6 6 8 3 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d 4a 4b | 643,497. 89,090. | 1 2e 3 | 38,006,170. 643,497. 37,362,673. 89,090. |
| 1 2 a b c d e 3 4 a b c 5 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2c 2d 4a 4b | 643,497. 89,090. | 1 2e 3 | 38,006,170. 643,497. 37,362,673. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

INCOME TAXES

USA SWIMMING, INC. ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE ORGANIZATION

QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION AND HAVE BEEN

CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION.

USA SWIMMING, INC. FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME

TAX, IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY

FOR THREE YEARS AFTER THE DATE THEY WERE FILED.

PART XII, LINE <u>2D - OTHER ADJUSTMENTS:</u> GOLDEN GOGGLE FUNDRAISING EXPENSES SCHEDULE D PART XI LINE 2D AUDITED FINANCIAL STATEMENTS.

THE ORGANIZATION RECORDS INVESTMENT INCOME NET OF INVESTMENT FEES ON THEIR

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GOLDEN GOGGLE FUNDRAISING EXPENSES

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2017

MANAGEMENT OF THE ORGANIZATION BELIEVES THAT IT DOES NOT HAVE ANY

UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

USA SWIMMING, INC.

643,497.

643,497.

| (Form 990) Complete if the organization answered Yes" on Form 980, Part IV, line 14b, 15, or 10. 20017 Name of the organization Co to www.irs.gov/Form990 for instructions and the latest information. Employer identification number USA SWTIMING, INC. 20-4264282 Part I General Information on Activities Outside the United States. Complete if the organization answered Yes" on Form 980, Part IV, line 14b, 15, or 10. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance. Yes | SCHEDULE F | Stateme | nt of Act | ivities Outside the Ur | nited Sta | ntes - | OMB No. 1545-0047 |
|--|----------------------------|--------------------|--------------------|---|------------------|--------------------|---------------------|
| | (Form 990) | | | | | | 2017 |
| | Department of the Treasury | | | Attach to Form 990. | | | Open to Public |
| USA SWITMING, INC. 20-4264282 Part General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 980, Part IV, Ine 146. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantese' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance outside the United States. 2 Activities per Region. The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (antibute conducted in the region (c) Program and the selection criteria used to award the grants and other assistance outside the United States. 3 Activities per Region. The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (antibutes conducted in the region (c) Program and the selection criteria used to award the grants and other assistance outside the United States. 3 Activities per Region. The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (antibutes conducted in the region (c) Program and the second in the region (c) Program and the second in the region (c) Program SERVICES (c) Program (c) Program SERVICES (c) Program (c) Pro | | Go to | www.irs.gov/Fo | orm990 for instructions and the lates | t information. | | Inspection |
| Part I Ceneral Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 390, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grant state of the grants and other assistance outside the United States. Ves No 2 For grantmakers. Does the organization is procedures for monitoring the use of its grants and other assistance outside the United States. Ves No 3 Activities per Region. (The following Part I. line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (a) Activities conducted in the region of the region | Name of the organization | | | | | Employer ide | entification number |
| Form 990, Part IV. line 140. 1 For grantmakers. Desk regardization maintain neords to substantiate the amount of its grants and other assistance. If the grants or assistance outside the united States. Image: Comparison of the grants or assistance and the selection criteria used to award the grants or assistance outside the United States. 3. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of the grants or assistance outside the United States. 3. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed) (b) Table (State) is a program service. Investments, grants or describe specific type in the region in the region or in the region or in the region or the region o | USA SWIMMING, I | NC. | | | | 20-4264 | 282 |
| 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection oriteria used to award the grants or assistance? Ive: No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part 1, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of origination in the region in the region (b) March 1 (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c | | | ctivities Out | side the United States. Comp | ete if the orgar | nization answere | ed "Yes" on |
| the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | | | |
| United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) Region (b) Number of offices in the region (c) Number of employees in the region (d) Activities conducted in the region of service(s) in the region (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region (f) Total expenditures of service(s) in the region (f) Total expenditures EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES PROVEL & VARIOUS TRAVEL RELATED EXPENSES FOR PROVEL & VARIOUS TRAVEL RELATED EXPENSES FOR VENTS, INCLUDING ICELAND & GREENLAND) 985,396. ICELAND & GREENLAND) 0 0 PROGRAM SERVICES NUD VARIOUS TRAVEL RELATED EXPENSES FOR VENTS, INCLUDENTS (INCLUDING ICELAND & GREENLAND) 985,396. ICELAND & GREENLAND) 0 0 PROGRAM SERVICES NUD VARIOUS TRAVEL RELATED EXPENSES FOR VENTS, INCLUDENT THE PACIFIC 0 0 Inclusion 331,375. ICELAND & GREENLAND 0 0 PROGRAM SERVICES NOL UNIVERSITY GAMES 331,375. ICELAND & GREENLAND 0 0 Inclusion 1 1,316,771. ICELAND & GREENLAND 0 0 1 | - | • | | • | | | Yes No |
| 3 Activities per Region. (The following Part J. Ine 3 table can be duplicated if additional space is needed.). (a) Region (b) Number of offices in the region (c) Number of offices in the region (d) Activities conducted in the region of services (in the region) (e) f activity isted in (d) is a program service, off activity isted in (d) is a program service, of activity isted in (d) is a program service, isted in (d) is a program se | | ribe in Part V the | e organization's | procedures for monitoring the use of it | s grants and ot | her assistance | outside the |
| (a) Region (b) Number of offices in the region (c) Number of offices in the region (c) Number of molecular comparison of the region (c) Activities conducted in the region recipients located in the region (c) attrivities conducted in the region describe specific type describe specific | | he following Part | I. line 3 table ca | an be duplicated if additional space is r | needed.) | | |
| offices in the region employees, optimise, and contractors (by type) (such as, fundraising, pro- domasteries, insetments, grants is a program service, describe specific type of service(s) in the region expenditures for and investments in the region EUROPE (INCLUDING 0 0 PROGRAM SERVICES NRD VALE 4 VALIOUS TRAVEL RELATED EXPENSES FOR BYENTS, INCLUDING TRAVEL RELATED EXPENSES BYENTS, INCLUDING TRAVEL RELATED EXPENSES BYENTS, INCLUDING TRAVEL RELATED EXPENSES BYENTS, INCLUDING TRAVEL RELATED EXPENSES BYENTS, INCLUDING TRAVEL BYENTS, INCLUDING BYENTS, INCLUDING TRAV | | | (c) Number of | | 1 | vity listed in (d) | (f) Total |
| in the region independent contractors in the region in the | | offices | | | is a pro | gram service, | |
| in the region Topolosity of states in to origin. Topolosity of states in to origin. In the region EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES PRAVEL & VARIOUS TRAVEL BELATED EXPENSES FOR DRAMIZATION RELATIONS RAVEL & VARIOUS TRAVEL RELATED EXPENSES FOR EVENTS, INCLUDING THE PACIFIC 985,396. EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES WORLD UNIVERSITY GAMES 331,375. Image: State of the stat | | in the region | independent | | | | investments |
| EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 ROGRAM SERVICES RELATED EXPENSES FOR DRGANIZATION BELATIONS EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES TRAVEL & VARIOUS THAVEL RELATED EXPENSES FOR EVENTS, INCLUDING THE WORLD UNIVERSITY GAMES 331,375. | | | in the region | recipients located in the region) | of service | e(s) in the region | in the region |
| EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 PROGRAM SERVICES DRGANTEATION RELATIONS AND VARIOUS EVENTS, PROGRAM SERVICES 985,396. EAST ASIA AND THE PACIFIC 0 0 PROGRAM SERVICES NORLD UNIVERSITY GAMES 331,375. Image: Constraint of the services 0 0 PROGRAM SERVICES WORLD UNIVERSITY GAMES 331,375. Image: Constraint of the services 0 0 PROGRAM SERVICES WORLD UNIVERSITY GAMES 331,375. Image: Constraint of the services 0 0 Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the services Image: Constraint of the se | | | | | | | L |
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| EAST ASIA AND THE 0 0 PROGRAM SERVICES WORLD UNIVERSITY GAMES 331,375. PACIFIC 0 0 PROGRAM SERVICES WORLD UNIVERSITY GAMES 331,375. | | | | | | | |
| EAST ASIA AND THE PACIFIC 0 0 FROGRAM SERVICES RELATED EXPENSES FOR EVENTS, INCLUDING THE WORLD UNIVERSITY GAMES 331,375. 331,375. 331,375. 332 332 332 332 333 332 333 332 333 | ICELAND & GREENLAND) | 0 | 0 | PROGRAM SERVICES | - | , | |
| EAST ASIA AND THE PACIFIC 0 0 FROGRAM SERVICES EVENTS, INCLUDING THE NORLD UNIVERSITY GAMES 331,375. | | | | | | | |
| PACIFIC 0 0 PROGRAM SERVICES NORLD UNIVERSITY GAMES 331,375. | EAST ASTA AND THE | | | | | | |
| 3 a Sub-total 0 0 1,316,771. b Total from continuation sheets to Part I 0 0 0. c Totals (add lines 3a 0 0 0. | | 0 | 0 | PROGRAM SERVICES | · · | | 331 375. |
| b Total from continuation sheets to Part I 0 0 0 0. | | | | | | | |
| b Total from continuation sheets to Part I 0 0 0 0. | | | | | | | |
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| b Total from continuation sheets to Part I 0 0 0. c Totals (add lines 3a 0 0 0. | | | | | | | |
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| sheets to Part I 0 0 0. 0. c Totals (add lines 3a 0 0 1.216 711 | | 0 | 0 | | | | 1,316,771. |
| c Totals (add lines 3a | | | _ | | | | |
| | | 0 | U | | | | 0. |
| | and 3b) | 0 | 0 | | | | 1,316,771. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS Schedule F (Form 990) 2017

1 (b) IRS code section (d) Purpose of (c) Region (a) Name of organization and EIN (if applicable)

| 2 Enter total number of | recipient organization | ns listed above that are re | ecognized as charities by the f | oreian country, r | ecoonized as tax-exe | empt | · · · · · · · · · · · · · · · · · · · | |
|-------------------------|------------------------|-----------------------------|---------------------------------|-------------------|----------------------|------|---------------------------------------|--|

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part II

USA SWIMMING, INC. Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

grant

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(f) Manner of

of cash grant cash disbursement

(e) Amount

(i) Method of

valuation (book, FMV,

appraisal, other)

Schedule F (Form 990) 2017

20 - 4264282

(g) Amount of

noncash

assistance

(h) Description

of noncash

assistance

| | JSA SWIMMING, | TNC | | 2 | 0-4264282 | |
|---|-------------------------|--------------------------|--------------------------|---------------------------------|--|--|
| Schedule F (Form 990) 2017 U Part III Grants and Other Assistance Part III can be duplicated if a | e to Individuals Outsid | e the United Sta | tes. Complete i | | | IV, line 16. |
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance |
| | | | | | | |
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| | | | | | | |

Schedule F (Form 990) 2017

Page 3

(h) Method of valuation (book, FMV, appraisal, other)

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|--|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)</i> | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i> | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i> <i>Instructions for Form 5713; don't file with Form 990)</i> | Yes | X No |

Schedule F (Form 990) 2017 USA SWIMMING, INC.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAVEL & VARIOUS TRAVEL

RELATED EXPENSES FOR ORGANIZATION RELATIONS AND VARIOUS EVENTS, INCLUDING

THE FINA WORLD CHAMPIONSHIPS, FINA OPEN WATER WORLD CHAMPIONSHIPS, FINA

OPEN WATER WORLD CUP, OPEN WATER CAMP, AND THE NATIONAL TEAM CAMP.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: TRAVEL & VARIOUS TRAVEL

RELATED EXPENSES FOR EVENTS, INCLUDING THE WORLD UNIVERSITY GAMES AND THE

JR. TEAM COMPETITIONS.

| SCHEDULE G | Suppleme | ntal Information Regarding | Fund | raici | na or Gamina A | ctiv | itios | OMB No. 1545-0047 |
|--|---------------------|---|-------------------|--------------------|-------------------------|---------|------------------------------|----------------------|
| (Form 990 or 990-EZ) | Complete if the | e organization answered "Yes" on | Form | 990, P | art IV, line 17, 18, o | | | 2017 |
| Department of the Treasury Internal Revenue Service | ٥ | rganization entered more than \$1 ► Attach to Form 990 | or Fo | rm 99 | 0-EZ. | | | Open to Public |
| | | ► Go to www.irs.gov/Form990 | for th | e lates | st instructions. | | Energia de la comita | |
| Name of the organization | | | | | | | | dentification number |
| Dort L Europroioi | | MMING, INC. | | | | | 20-426 | |
| | omplete this part | Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-l | EZ filers are not |
| 1 Indicate whether the | organization rais | ed funds through any of the followin | g activ | ities. (| Check all that apply. | | | |
| a 📃 Mail solicitatio | ons | e 📃 Solicita | tion of | non-g | overnment grants | | | |
| b Internet and e | email solicitations | f 📃 Solicita | tion of | gover | nment grants | | | |
| c 🔄 Phone solicita | ations | g 🔛 Special | fundra | ising | events | | | |
| d 📃 In-person soli | citations | | | | | | | |
| 2 a Did the organization | n have a written o | r oral agreement with any individual | (incluc | ling of | ficers, directors, trus | tees, | or | |
| • • • | | art VII) or entity in connection with p | | | - | | | es 🔄 No |
| | | iduals or entities (fundraisers) pursu | ant to | agreer | ments under which th | ne fur | ndraiser is to | be |
| compensated at lea | st \$5,000 by the | organization. | | | | | | |
| | | | (iii) fundr | Did | | | Amount paid | |
| (i) Name and address | | (ii) Activity | have c | ustody | (iv) Gross receipts | | or retained by fundraiser | to (or retained by) |
| or entity (fundr | alser) | | or con contrib | trol of utions? | from activity | | ted in col. (i) | organization |
| | | | Yes | No | | | | |
| | | | 100 | 110 | | | | |
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| Total | | | | | | | | |
| 3 List all states in whic | h the organizatio | n is registered or licensed to solicit o | ontrib | utions | or has been notified | it is (| exempt from | registration |
| or licensing. | | | | | | | | |
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Schedule G (Form 990 or 990 EZ) 2017 USA SWIMMING, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | oss income on Form 990 | EZ, lines 1 and 6b. List e | events with gross receip | ots greater than \$5,000. |
|-----------------|-------|--|--|--|--------------------------|--|
| | | | (a) Event #1 GOLDEN GOGGLE AWARD | (d) Total events (add col. (a) through col. (c)) | | |
| d) | | | (event type) | (event type) | (total number) | 001. (0) |
| Revenue | 1 | Gross receipts | 556,447. | | | 556,447. |
| | 2 | Less: Contributions | 254,572. | | | 254,572. |
| | 3 | Gross income (line 1 minus line 2) | 301,875. | | | 301,875. |
| | 4 | Cash prizes | | | | |
| (0 | 5 | Noncash prizes | | | | |
| bense | 6 | Rent/facility costs | 45,525. | | | 45,525. |
| Direct Expenses | 7 | Food and beverages | 126,799. | | | 126,799. |
| ā | 8 | Entertainment | 7,905. | | | 7,905. |
| | 9 | Other direct expenses Direct expense summary. Add lines 4 through | | | | 643,497. |
| | | Net income summary. Subtract line 10 from li | | | | -341,622. |
| Pa | art I | | | 990, Part IV, line 19, or r | | 511,022. |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| anue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue | 1 | Gross revenue | | | | |
| es | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct E | 4 | Rent/facility costs | | | | |

Yes

No

%

%

Yes

No

| \mathbf{D} II INU. EADIAIII. | b | lf | "No." | explain: |
|--------------------------------|---|----|-------|----------|
|--------------------------------|---|----|-------|----------|

Other direct expenses

6 Volunteer labor

9 Enter the state(s) in which the organization conducts gaming activities:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
b If "Yes," explain: ______

a Is the organization licensed to conduct gaming activities in each of these states?

Yes

No

7 Direct expense summary. Add lines 2 through 5 in column (d)

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

732082 09-13-17

5

Yes

Yes

No

No

%

| Sch | nedule G (Form 990 or 990-EZ) 2017 USA SWIMMING, INC. 20 | -4264 | 282 | Page 3 |
|-----|--|-------------|--------|----------|
| | Does the organization conduct gaming activities with nonmembers? | | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | a The organization's facility | . 13a | | % |
| | b An outside facility | | | <u>%</u> |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 155 | | /0 |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records. | | | |
| | Name | | | |
| | Address | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | No No |
| I | b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| - | of gaming revenue retained by the third party \triangleright \$ | | | |
| | c If "Yes," enter name and address of the third party: | | | |
| `` | c in res, entername and address of the third party. | | | |
| | Name | | | |
| | Address 🕨 | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | •• ••• | | | |
| 17 | | | | |
| á | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | <u> </u> |
| | retain the state gaming license? | | Yes | └── No |
| I | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |) | | |
| | organization's own exempt activities during the tax year 🕨 \$ | | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I | I, lines 9, | 9b, 10 | o, 15b, |
| | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
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| Part IV | Supplemental Information (continued) |
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| SCHEDULE I (Form 990) | | irants and Oth vernments, an | | | | | OMB No. 1545-0047 |
|--|------------------------|------------------------------------|--------------------------|---|---|---------------------------------------|---|
| . , | | ete if the organization | | | | | 2017 |
| Department of the Treasury | | | Attach to Form | | | | Open to Public |
| Internal Revenue Service | | Go to www.ir | rs.gov/Form990 fo | r the latest inform | nation. | | Inspection |
| Name of the organization USA SWIMM | TNG TNG | | | | | | Employer identification number $20-4264282$ |
| Part I General Information on Grants a | | | | | | | 20-4204202 |
| 1 Does the organization maintain records t criteria used to award the grants or assis | stance? | | | | | | |
| 2 Describe in Part IV the organization's pro | ocedures for monite | oring the use of grant | funds in the United | States. | | | |
| Part II Grants and Other Assistance to | - | | | | anization answered "Y | es" on Form 990, Parl | IV, line 21, for any |
| recipient that received more than s | | | | | (f) Method of | | ()) [] |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| UNITED STATES OLYMPIC COMMITTEE | | | | | | | |
| 1 OLYMPIC PLAZA | | | | | | | |
| COLORADO SPRINGS, CO 80909 | 13-1548339 | 501(C)(3) | 2,202,524. | 0. | | | NT INVESTMENT GRANTS |
| · · · · | | | | | | | |
| USA SWIMMING FOUNDATION | | | | | | | |
| 1 OLYMPIC PLAZA | | | | | | | |
| COLORADO SPRINGS, CO 80909 | 20-4264282 | 501(C)(3) | 1,625,371. | 0. | | | CLUB EXCELLENCE GRANTS |
| CSCAA | | | | | | | |
| 5101 NW 21ST AVE, STE 530 | | | | | | | |
| FORT LAUDERDALE, FL 33309 | 59-6145666 | | 120,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| / | | | | | | | |
| CALIFORNIA AQUATICS | | | | | | | |
| 135 HAAS PAVILION | | | | | | | |
| BERKELEY, CA 94720 | 83-0376748 | | 25,307. | 0. | | | CLUB EXCELLENCE GRANTS |
| | | | | | | | |
| SWIMMAC 9850 PROVIDENCE RD | | | | | | | |
| CHARLOTTE, NC 28277 | 59-1769720 | 501(C)(3) | 22,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| | 33 1703720 | 501(0)(3) | 22,000. | | | | |
| NATION'S CAPITAL SWIM CLUB | | | | | | | |
| 6001 BURKE COMMONS RD. | | | | | | | |
| BURKE, VA 22015 | 80-0851325 | 501(C)(3) | 18,500. | 0. | | | CLUB EXCELLENCE GRANTS |
| 2 Enter total number of section 501(c)(3) a | nd government org | anizations listed in the | e line 1 table | | | - | 27. |
| 3 Enter total number of other organizations | s listed in the line 1 | table | | | | | ▶ 9. |
| LHA For Paperwork Reduction Act Notice, | see the Instruction | ons for Form 990. | | | | | Schedule I (Form 990) (2017) |

| , , , | MMING, INC. | | | ited Ctates (Cab | | | 20-4264282 Page |
|---|-------------|----------------------------------|-----------------------------|---|--|--|--|
| Part II Continuation of Grants and Oth (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ATHENS BULLDOGS SWIM TEAM PO BOX 7595 ATHENS, GA 30604 | 58-1869533 | | 18,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| GATOR SWIM CLUB 13721 NW 10TH PLACE | | | | | | | |
| NEWBERRY, FL 32669 | 20-0469415 | | 16,861. | 0. | | | CLUB EXCELLENCE GRANTS |
| DYNAMO SWIM CLUB 3119 SHALLOWFORD RD. ATLANTA, GA 30341 | 58-1076889 | 501(C)(3) | 14,500. | 0. | | | CLUB EXCELLENCE GRANTS |
| SARASOTA YMCA SHARKS 8301 POTTER PARK DR. SARASOTA, FL 34238 | 59-1618413 | 501(C)(3) | 13,393. | 0. | | | CLUB EXCELLENCE GRANTS |
| LAKESIDE SWIM TEAM 1928 WOODBOURNE AVE. LOUISVILLE, KY 40205 | 31-1054854 | 501(C)(3) | 12,988. | 0. | | | CLUB EXCELLENCE GRANTS |
| NORTH BALTIMORE AQUATIC CLUB 5700 COTTONWORTH AVE. BALTIMORE, MD 21209 | 23-7115717 | 501(C)(3) | 12,644. | 0. | | | CLUB EXCELLENCE GRANTS |
| AQUAZOTS SWIM CLUB 1735 PORT CHARLES PLACE NEWPORT BEACH, CA 92660 | 33-0907683 | 501(C)(3) | 12,497. | 0. | | | CLUB EXCELLENCE GRANTS |
| RAB ENTERPRISES 5700 COTTONWORTH BALTIMORE, MD 21209 | 01-0943191 | | 12,439. | 0. | | | CLUB EXCELLENCE GRANTS |
| BOLLES SCHOOL SHARKS 7400 SAN JOSE BLVD. JACKSONVILLE, FL 32217 | 59-0637814 | 501(C)(3) | 12,235. | 0. | | | CLUB EXCELLENCE GRANTS |

| | MING, INC. | | | | | | 20-4264282 Pag |
|---|------------|----------------------------------|--------------------------|---|--|--|---------------------------------------|
| Part II Continuation of Grants and Other (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| SANDPIPERS OF NEVADA | | | | | | | |
| 4440 S DURANGO DR. STE. E | 00 0151710 | F01(G)(2) | 11 040 | 0 | | | |
| LAS VEGAS, NV 89147 | 88-0151712 | 501(C)(3) | 11,840. | 0. | | | CLUB EXCELLENCE GRANTS |
| NORTHERN KY CLIPPERS SWIMMING 801 KENTON LANDS RD. | | | | | | | |
| ERLANGER, KY 41018 | 61-1345484 | 501(C)(3) | 11,265. | 0. | | | CLUB EXCELLENCE GRANTS |
| FORT COLLINS AREA SWIM TEAM 3563 BEAR RIVER CT | | | | | | | |
| FORT COLLINS, CO 80524 | 74-2469145 | 501(C)(3) | 11,252. | 0. | | | CLUB EXCELLENCE GRANTS |
| CARMEL SWIM CLUB 300 E. MAIN ST. STE. E | | | | | | | |
| CARMEL, IN 46032 | 35-1468610 | 501(C)(3) | 11,004. | 0. | | | CLUB EXCELLENCE GRANTS |
| CLUB WOLVERINE PO BOX 130291 ANN ARBOR, MI 48104 | 38-2319366 | 501(C)(3) | 10,912. | 0. | | | CLUB EXCELLENCE GRANTS |
| NIVERSITY OF TEXAS 20 BOX 7399 | | | | | | | |
| AUSTIN, TX 78713 | 74-6000203 | | 10,871. | 0. | | | CLUB EXCELLENCE GRANTS |
| LAKESIDE AQUATIC CLUB 1921 GLENSCAPE TRAIL | | | | | | | |
| FORT WORTH, TX 76137 | 75-1835239 | 501(C)(3) | 10,740. | 0. | | | CLUB EXCELLENCE GRANTS |
| SCOTTSDALE AQUATIC CLUB 7202 E. CACTUS RD. | | | | | | | |
| SCOTTSDALE, AZ 85260 | 86-0327123 | 501(C)(3) | 10,559. | 0. | | | CLUB EXCELLENCE GRANTS |
| NITRO SWIMMING 1310 TORO GRANDE | | | | | | | |
| EDAR PARK, TX 78613 | 27-2378855 | | 10,268. | 0. | | | CLUB EXCELLENCE GRANTS |

| | MING, INC. | | | | | | 20-4264282 Page |
|--|----------------------|----------------------------------|---------------------------------|---|---|--|---------------------------------------|
| Part II Continuation of Grants and Othe | er Assistance to Gov | vernments and Orga | nizations in the Un | ited States (Sche | edule I (Form 990), Pa | art II.) | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| IUCP LLC | | | | | | | |
| 2344 E LINDEN HILL DR. | | | | | | | |
| BLOOMINGTON, IN 47401 | 55-1374839 | | 10,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| STANFORD SWIM | | | | | | | |
| 641 E. CAMPUS DR | | | | | | | |
| STANFORD, CA 94305 | 94-1156365 | 501(C)(3) | 10,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| | | | | | | | |
| MISSION VIEJO NADADORES | | | | | | | |
| 27474 CASTA DEL SOL #2 | 33-0099234 | F(1/c)/2 | 0 0 0 2 | 0. | | | CLUB EXCELLENCE GRANTS |
| MISSION VIEJO, CA 92692 | 33-0099234 | 501(C)(3) | 9,983. | 0. | | | CLUB EXCELLENCE GRANTS |
| MARLINS OF RALEIGH | | | | | | | |
| 4904 WATERS EDGE DR. STE. 295 | | | | | | | |
| RALEIGH, NC 27606 | 30-0050977 | 501(C)(3) | 9,938. | 0. | | | CLUB EXCELLENCE GRANTS |
| PLEASANTON SEAHAWKS | | | | | | | |
| 420 SAN DIEGO PLACE | | | | | | | |
| SAN RAMON, CA 94583 | 94-2556838 | 501(C)(3) | 9,591. | 0. | | | CLUB EXCELLENCE GRANTS |
| | | | | | | | |
| NOVA OF VIRGINIA AQUATICS | | | | | | | |
| 12207 GAYTON RD. | | | | | | | |
| RICHMOND, VA 23238 | 54-1427388 | 501(C)(3) | 9,488. | 0. | | | CLUB EXCELLENCE GRANTS |
| NASHVILLE AQUATIC CLUB | | | | | | | |
| 222 25TH AVE. N | | | | | | | |
| NASHVILLE, TN 37212 | 62-0678884 | 501(C)(3) | 8,518. | 0. | | | CLUB EXCELLENCE GRANTS |
| TRAINING TIN | | | | | | | |
| TROJAN SWIM CLUB | | | | | | | |
| 21762 QUIET OAK DR. | 33-0614644 | 501(C)(3) | 8,000. | 0. | | | CLUB EXCELLENCE GRANTS |
| LAKE FOREST, CA 92630 | 33-0014644 | 501(C)(5) | 8,000. | 0. | | | CLUB EACELLENCE GRANTS |
| TENNESSEE AQUATICS | | | | | | | |
| PO BOX 10341 | | | | | | | |
| KNOXVILLE, TN 37939 | 62-1574063 | 501(C)(3) | 7,173. | Ο. | | | CLUB EXCELLENCE GRANTS |

| Chedule I (Form 990) USA SWIM | IMING, INC. er Assistance to Gov | vernments and Organ | nizations in the Un | ited States (Sch | edule I (Form 990), Pa | | 20-4264282 Pag |
|--|-------------------------------------|----------------------------------|--------------------------|---|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ANYONS AQUATIC CLUB | | | | | | | |
| PO BOX 55125 | | | | | | | |
| VALENCIA, CA 91385 | 95-4238000 | 501(C)(3) | 6,696. | 0. | | | CLUB EXCELLENCE GRANTS |
| WIMATLANTA | | | | | | | |
| 850 SUGARLOAF PKWY STE. 702 | | | | | | | |
| AWRENCEVILLE, GA 30044 | 58-1631501 | | 5,375. | 0. | | | CLUB EXCELLENCE GRANTS |
| ID CITIES ARLINGTON | | | | | | | |
| .27 VARSITY CIRCLE | | | | | | | |
| RLINGTON, TX 76013 | 20-4693483 | 501(C)(3) | 5,000. | 0. | | | CLUB EXCELLENCE GRANTS |
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Schedule I (Form 990) (2017) USA SWIMMING, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| ATHLETE STIPENDS | 1 | 8,750. | 0. | | |
| | | | | | |
| ELITE PERFORMANCE GRANTS | 2 | 13,013. | 0. | | |
| | | | | | |
| IEDAL MONEY | 17 | 158,316. | 0. | | |
| | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

APPLICANTS MUST QUALIFY, WHERE APPLICABLE, FOR CERTAIN GRANTS, AND A FINAL

REPORT IS REQUIRED TO BE SUBMITTED TO USA SWIMMING.

| SCHEDULE J | Compe | nsation Information | | OMB No. 1 | 545-004 | 17 |
|------------------------------|---|--|--------------|------------------|---------|------|
| Form 990) | m 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | 17 | , |
| | | ompensated Employees on answered "Yes" on Form 990, Part IV, line 23. | | 20 | 17 | |
| Department of the Treasury | | Attach to Form 990. | | Open to Inspe | | ic |
| nternal Revenue Service | bue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | |
| Name of the organizatio | | - | Employer ide | | | nber |
| Daut L Oursetien | USA SWIMMING, INC | | 20-42 | 64282 | 2 | |
| Part I Question | s Regarding Compensation | | | | | |
| | | | | | Yes | No |
| | · · · | ny of the following to or for a person listed on Form | 990, | | | |
| | | relevant information regarding these items. | | | | |
| First-class or o | | Housing allowance or residence for perso | | | | |
| Travel for com | • | Payments for business use of personal re | | | | |
| | cation and gross-up payments | X Health or social club dues or initiation fee | | | | |
| Discretionary | spending account | Personal services (such as, maid, chauffe | eur, chet) | | | |
| h. If some of the house | | · · · · · · · · · · · · · · · · · · · | | | | |
| • | | ion follow a written policy regarding payment or | | 41- | x | |
| | | above? If "No," complete Part III to explain | | . 1b | | |
| | | ing or allowing expenses incurred by all directors, | | 2 | X | |
| trustees, and onice | rs, including the CEO/Executive Director, | , regarding the items checked on line 1a? | | . 2 | | |
| 3 Indicate which. if a | ny of the following the filing organization | used to establish the compensation of the organiza | tion's | | | |
| | | any boxes for methods used by a related organizati | | | | |
| | ation of the CEO/Executive Director, but e | , | | | | |
| | | X Written employment contract | | | | |
| | | X Compensation survey or study | | | | |
| | compensation consultant ther organizations | X Approval by the board or compensation of | ommittoo | | | |
| | ther organizations | | Jommillee | | | |
| 4 During the year, did | hany person listed on Form 990. Part VII | Section A, line 1a, with respect to the filing | | | | |
| | elated organization: | Section A, line Ta, with respect to the lining | | | | |
| • | ce payment or change-of-control payment | 2 | | 4a | x | |
| | | ? qualified retirement plan? | | | x | |
| | | npensation arrangement? | | | | х |
| | | applicable amounts for each item in Part III. | | | | |
| | | | | | | |
| Only section 501(| c)(3), 501(c)(4), and 501(c)(29) organizati | ions must complete lines 5-9 | | | | |
| | | did the organization pay or accrue any compensation | n | | | |
| contingent on the r | | and the organization pay of aborate any compensation | | | | |
| 0 | | | | 5a | | Х |
| b Any related organiz | | | | 5b | | x |
| , , | or 5b, describe in Part III. | | | | | |
| | | did the organization pay or accrue any compensatio | on | | | |
| contingent on the r | | | | | | |
| • | 0 | | | 6a | | Х |
| b Any related organiz | | | | 6b | | X |
| , , | or 6b, describe in Part III. | | | | | |
| | | did the organization provide any nonfixed payments | 3 | | | |
| | | | | 7 | x | |
| | | ccrued pursuant to a contract that was subject to th | | | | |
| B Were any amounts | | | | | | Х |
| • | ntion described in Regulations section 5 | 3 4958-4(a)(3)? If "Yes " describe in Part III | | | | |
| initial contract exce | eption described in Regulations section 53 lid the organization also follow the rebutta | | | . 8 | | |

20-4264282

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation | |
|------------------------------------|------------------|--------------------------|---|---|----------------|----------------------|------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| (1) CHARLES WIELGUS | (1) | 438,236. | 0. | 704,169. | 51,587. | 19,554. | 1,213,546. | 58,579. |
| FORMER PRESIDENT AND CEO | (i) (ii) | <u> </u> | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) TIMOTHY HINCHEY | (i) | 221,544. | 85,000. | 4,154. | 0. | 9,030. | 319,728. | 0. |
| PRESIDENT AND CEO | (ii) | 0. | 0. | <u> </u> | 0. | 0. | 0. | 0. |
| (3) MICHAEL UNGER | (i) | 359,503. | 119,575. | 0. | 27,000. | 22,343. | 528,421. | 79,575. |
| C00 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) MATTHEW FARRELL | (i) | 284,396. | 80,750. | 0. | 27,000. | 22,220. | 414,366. | 70,750. |
| СМО | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) JAMES HARVEY | (i) | 233,796. | 74,650. | 0. | 27,000. | 22,443. | 357,889. | 54,500. |
| CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) KATIE MCROBERTS | (i) | 193,410. | 10,000. | 0. | 20,346. | 9,886. | 233,642. | 0. |
| SECRETARY AND GENERAL COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) DEBBIE HESSE | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| EXECUTIVE DIRECTOR - FOUNDATION | (ii) | 267,542. | 10,000. | 3,000. | 27,000. | 15,584. | 323,126. | 0. |
| (8) FRANK BUSCH | (i) | 300,279. | 0. | 0. | 27,000. | 12,832. | 340,111. | 0. |
| NATIONAL TEAM DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) PATRICK HOGAN | (i) | 215,796. | 64,500. | 0. | 27,000. | 22,523. | 329,819. | 54,500. |
| CLUB DEVELOPMENT MANAGING DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (10) GEORGE WARD | (i) | 173,904. | 47,500. | 0. | 22,750. | 16,411. | 260,565. | 40,000. |
| RISK MANAGEMENT DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) LINDSAY MINTENKO | (i) | 143,884. | 5,100. | 0. | 15,695. | 15,479. | 180,158. | 0. |
| NATIONAL TEAM MANAGING DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (12) JOHN BURBIDGE | (i) | 111,296. | 8,500. | 0. | 12,900. | 22,323. | 155,019. | 0. |
| IT DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Pa<u>ge **3**</u>

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

THE FORMER CEO, CHUCK WEILGUS, RECEIVED SEVERANCE PAY IN THE AMOUNT OF

\$640,087 DURING 2017. IN ADDITION, HE RECEIVED \$58,579 IN PAYMENT FROM A

NON-QUALIFIED DEFERRED COMPENSATION ARRANGEMENT.

PART I, LINE 7:

PERFORMANCE BASED COMPENSATION IS PAID TO KEY EMPLOYEES PURSUANT TO THE

EMPLOYMENT PRACTICES OF THE ORGANIZATION. THIS COMPENSATION IS NOT BASED

ON PERFORMANCE OF THE ORGANIZATION, BUT INSTEAD IS BASED ON INDIVIDUAL

PERFORMANCE OF EACH EMPLOYEE.

732141 09-07-17

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Department of the Treasury Internal Revenue Service

USA SWIMMING,

Go to www.irs.gov/Form990 for the latest information.

INC.

| Par | t I Types of Property | | | | | | | | | |
|-----|--|--------------------------------------|--------------------------------------|--|--------------|---------|--|-----|-----|----------|
| | | (a) Check if applicable | (b) Number of contributions or | (c) Noncash contri amounts repor | ted on | | (d) Method of det cash contribut | | • | 3 |
| | | | | Form 990, Part VI | n, inte ty | | | | | |
| 1 | Art - Works of art | | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | |
| | trust interests | | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | | |
| | Historic structures | | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | | |
| 18 | Collectibles | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | | |
| 25 | Other \blacktriangleright (<u>TIMING SYSTEM</u>) | X | 1 | | | | MARKET | | | |
| 26 | Other (APPAREL) | X | 3 | | | | MARKET | | | |
| 27 | Other (AIRLINE CERTI) | X | 2 | | | | MARKET | | | |
| 28 | Other (BAG TAGS) | Х | 1 | | <u>,000.</u> | FAIR | MARKET | VAI | LUE | |
| 29 | Number of Forms 8283 received by the organiz | | | | | | | | | |
| | for which the organization completed Form 828 | 33, Part IV, I | Donee Acknowledg | ement | 29 | | | | | |
| | | | | | | | , | | Yes | No |
| 30a | During the year, did the organization receive by | | | | | | ıt it | | | |
| | must hold for at least three years from the date | of the initia | l contribution, and | which isn't require | ed to be us | sed for | | | | |
| | exempt purposes for the entire holding period? | | | | | | | 30a | | <u> </u> |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | | |
| 31 | Does the organization have a gift acceptance p | olicy that re | quires the review o | of any nonstandard | l contribut | ions? | | 31 | X | |
| 32a | Does the organization hire or use third parties of | or related or | ganizations to solid | cit, process, or sell | noncash | | | | | |
| | contributions? | | | | | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column | (a) is cheo | cked, | | | | |
| | describe in Part II. | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017



ſ

Employer identification number

20 - 4264282

Open To Public Inspection

| SCHEDULE N | ١ |
|------------|---|
| (Form 990) | |

Name of the organization

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, OTHER TYPES OF PROPERTY:

LANE LINES

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 10000.

(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

GRAPHICS

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 1

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 7400.

(D) METHOD OF DETERMINING REVENUE:

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER OF CONTRIBUTORS IN COLUMN B RELATES TO THE ACTUAL NUMBER OF

CONTRIBUTORS.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



USA SWIMMING, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

USA SWIMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF SWIMMING.

WE ADMINISTER COMPETITIVE SWIMMING IN ACCORDANCE WITH THE OLYMPIC &

AMATEUR SPORTS ACT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MEMBERS OF THE SWIMMING COMMUNITY, AND THE STAFF AND VOLUNTEERS WHO

SERVE THEM. WE ARE COMMITTED TO EXCELLENCE AND THE IMPROVEMENT OF OUR

SPORT. WE ARE COMMITTED TO PROVIDING A SAFE AND POSITIVE ENVIRONMENT

FOR ALL MEMBERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BOTH LIVE RESULTS AND A SPECIAL EVENTS SECTION WITH LIVE, STREAMING

VIDEO. USA SWIMMING'S AWARD-WINNING SPLASH MAGAZINE WAS DELIVERED TO

OVER 280,000 HOUSEHOLDS AND WAS AVAILABLE DIGITALLY ON OUR WEBSITE. WE

CONTINUED YEAR THREE OF OUR SWIMBIZ MARKETING AND SPONSORSHIP

CONFERENCE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MEMBER SERVICES: IN 2017 THE MEMBER SERVICES CONDUCTED AN LSC OFFICIALS' WORKSHOP, LSC OFFICIALS' CHAIRS WORKSHOP AND TWO REGIONAL OPEN WATER OFFICIALS WORKSHOPS. IN ADDITION, THE DEPARTMENT CONTINUED TO WORK ON WAYS TO IMPROVE THE OFFICIALS ONLINE TESTING PROGRAM AND THE OFFICIALS TRACKING SYSTEM WHICH TRACKS CERTIFICATIONS, TESTS, MEET SESSIONS AND ACTIVITIES FOR USA SWIMMING REGISTERED OFFICIALS. MEMBER SERVICES WORKED WITH IT STAFF TO IDENTIFY, PRIORITIZE, AND COORDINATE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017)

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| Name of the organization USA SWIMMING, INC. | Employer identification number 20-4264282 | | | | | | | |
| ENHANCEMENTS TO THE REGISTRATION COMPONENT OF SWIMS, OUR M | ASTER | | | | | | | |
| DATABASE. MEMBER SERVICES WAS ALSO DIRECTLY INVOLVED IN VARIOUS | | | | | | | | |
| COMPONENTS OF THE WEBSITE REDESIGN WHICH WAS LAUNCHED APRI | L 2017. | | | | | | | |
| MEMBER SERVICES WORKED CLOSELY WITH VOLUNTEERS, ATHLETES AND OTHER USA | | | | | | | | |
| SWIMMING STAFF TO PLAN AND COORDINATE THE ANNUAL CONVENTIO | N (WHICH IS | | | | | | | |
| ATTENDED BY APPROXIMATELY 800 MEMBERS). MEMBER SERVICES C | ONTINUES TO | | | | | | | |
| WORK WITH OUR IT STAFF AND OUTSIDE SOFTWARE VENDORS TO CRE | ATE AN ONLINE | | | | | | | |
| REGISTRATION/DATA VALIDATION PROGRAM, WHICH WILL BE IMPLEM | ENTED IN | | | | | | | |
| 2018. MEMBER SERVICES COORDINATED 11 LSC SWIMPOSIUMS, EACH | OF WHICH | | | | | | | |
| INCLUDED A SWIM CLINIC, PARENTS CLINICS, OFFICIALS CLINICS | AND COACH | | | | | | | |
| CLINIC. | | | | | | | | |
| EXPENSES \$ 4,214,842. INCLUDING GRANTS OF \$ 0. REVENUE | \$ 22,483,811. | | | | | | | |
| | | | | | | | | |
| EVENTS: IN 2017, USA SWIMMING HOSTED MULTIPLE EVENTS ACRO | SS MANY | | | | | | | |
| LEVELS OF THE SPORT, HIGHLIGHTED BY THE 2017 FINA WORLD JU | NIOR | | | | | | | |
| CHAMPIONSHIPS IN INDIANAPOLIS, IN, AND THE PHILLIPS 66 NAT | IONAL | | | | | | | |
| CHAMPIONSHIPS, ALSO IN INDIANAPOLIS. THE WORLD JUNIOR CHA | MPIONSHIPS | | | | | | | |
| INCLUDED ATHLETES FROM NEARLY 100 COUNTRIES AND WERE VIEWE | D WORLD-WIDE | | | | | | | |
| ON A HOST-PRODUCED GLOBAL TELEVISION FEED. THE NATIONAL C | HAMPIONSHIPS | | | | | | | |
| SERVED AS THE USA SWIMMING SELECTION EVENT FOR THE 2017 FI | NA WORLD | | | | | | | |
| CHAMPIONSHIPS, THE 2017 WORLD UNIVERSITY GAMES, AND THE 20 | 17 FINA WORLD | | | | | | | |
| JUNIOR CHAMPIONSHIPS. THE USA SWIMMING WINTER NATIONAL CH | AMPIONSHIPS | | | | | | | |
| HELD IN DECEMBER WERE ALSO FEATURED WITH AN NBC BROADCAST. | OTHER | | | | | | | |
| CHAMPIONSHIP-LEVEL EVENTS THAT FEATURED TV AND/OR LIVE WEB | CAST INCLUDE | | | | | | | |
| THE ARENA PRO SWIM SERIES, THE OPEN WATER NATIONAL CHAMPIO | NSHIPS, THE | | | | | | | |
| SPEEDO JUNIOR NATIONAL CHAMPIONSHIPS, THE SPEEDO SECTIONAL | S. USA | | | | | | | |
| SWIMMING ALSO PROVIDES SUPPORT FOR OTHER CHAMPIONSHIP EVEN | TS SUCH AS | | | | | | | |
| THE ZONE CHAMPIONSHIPS AND IM XTREME GAMES. | dule O (Form 990 or 990-EZ) (2017) | | | | | | | |

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
| USA SWIMMING, INC. | 20-4264282 |

EXPENSES \$ 3,393,092. INCLUDING GRANTS OF \$ 0. REVENUE \$ 764,619.

OTHER: THE SAFE SPORT PROGRAM IS USA SWIMMING'S COMPREHENSIVE ABUSE PREVENTION PROGRAM. IT IS OUR MISSION TO REDUCE THE RISK BY INCREASING AWARENESS ABOUT ABUSE IN SPORT. WE HAVE A ROBUST EDUCATIONAL EFFORT BY WHICH TO ACCOMPLISH THIS INCLUDING MANDATORY ATHLETE PROTECTION TRAINING FOR ALL NON-ATHLETE MEMBERS, AND FREE ONLINE TRAINING FOR ATHLETES AND THEIR PARENTS. USA SWIMMING PROVIDES CONSULTATION AND CASE MANAGEMENT SERVICES FOR MEMBER SWIM CLUBS IN COLLABORATION WITH THE US CENTER FOR SAFESPORT. USA SWIMMING IS PROUD OF ITS PROACTIVE APPROACH TO ABUSE PREVENTION AND CONTINUALLY STRIVES TO BE THE LEADER IN SAFE SPORT IN THE OLYMPIC MOVEMENT.

EXPENSES \$ 3,620,767. INCLUDING GRANTS OF \$ 120,000. REVENUE \$ 195,877.

FOUNDATION PROGRAMS: USA SWIMMING PROVIDED FUNDING TO ITS AFFILIATE FOUNDATION WHOSE MISSION IS SAVINGS LIVES AND BUILDING CHAMPIONS - IN THE POOL AND IN LIFE.

EXPENSES \$ 1,525,371. INCLUDING GRANTS OF \$ 1,525,371. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS IN EFFECT PRIOR TO THIS FISCAL YEAR GAVE THE CORPORATION'S HOUSE

OF DELEGATES (HOD) THE RIGHT TO APPROVE ALL REVISIONS TO THE BYLAWS.

SIGNIFICANT BYLAWS REVISIONS APPROVED BY THE HOD IN 2017 INCLUDED:

1. ESTABLISHING THAT THE BOARD OF DIRECTORS HAS THE POWER TO ALTER, AMEND

OR REPEAL THE BYLAWS, ENSURING CONSISTENCY WITH THE ARTICLES OF

INCORPORATION. THE HOD RETAINS AUTHORITY TO MAKE CHANGES PERTAINING TO:

 THE RULES OF THE SPORT; COMPOSITION OF THE HOD; COMPOSITION OR NUMBER OF

 732212 09-07-17
 Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization

USA SWIMMING, INC.

BOARD MEMBERS ELECTED BY THE HOD, AND CHANGES TO FEES IN EXISTING

MEMBERSHIP CATEGORIES.

2. ASSIGNING SOLE AUTHORITY FOR APPROVAL OF THE BUDGET TO THE BOARD OF

DIRECTORS (FORMERLY HELD BY THE HOD).

3. CLARIFYING THAT THE PRESIDENT/CEO AND THE SECRETARY/GENERAL COUNSEL

SERVE AS EX-OFFICIO, NON-VOTING MEMBERS OF THE BOARD OF DIRECTORS.

4. ESTABLISHING A NOMINATING COMMITTEE TO ENHANCE RECRUITMENT AND VETTING

OF CANDIDATES FOR THE BOARD OF DIRECTORS.

5. EFFECTIVE WITH ELECTIONS BEING HELD IN 2018:

A. THE BOARD WILL TRANSITION FROM HAVING 22 VOTING MEMBERS THAT WERE

OPERATIONALLY FOCUSED AND PRIMARILY CONSTITUENCY-APPOINTED, TO 15 PRIMARILY

AT-LARGE MEMBERS FOCUSED ON STRATEGIC GOVERNANCE AND FIDUCIARY OVERSIGHT.

B. THE NUMBER OF BOARD OFFICERS IS BEING REDUCED FROM 7 TO 3 (BOARD CHAIR,

VICE CHAIR/CHAIR-ELECT, AND VICE CHAIR-FISCAL OVERSIGHT). BOARD OFFICERS,

PREVIOUSLY ELECTED BY THE HOD, WILL BE ELECTED BY THE BOARD FROM AMONG ITS

C. ELIMINATING THE EXECUTIVE COMMITTEE AS A STANDING COMMITTEE, AS REDUCED BOARD SIZE AND AVAILABILITY OF MEETING BY ELECTRONIC MEANS MAKES IT NO LONGER NEEDED.

FORM 990, PART VI, SECTION A, LINE 6:

THE CORPORATION IS A MEMBERSHIP ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS.

Name of the organization

USA SWIMMING, INC.

MEMBERS ELECT THE BOARD OF DIRECTORS AT AN ANNUAL CONVENTION.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBER'S HOUSE OF DELEGATES IS RESPONSIBLE FOR THE FOLLOWING ACTIONS:

1) THE ELECTION OF CERTAIN BOARD MEMBERS

2) APPROVAL OF CHANGES TO THE RULEBOOK

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE

GIVEN THE OPPORTUNITY TO PROVIDE INPUT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, COMMITTEE MEMBER AND EMPLOYEE SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

1. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY,

2. HAS READ AND UNDERSTANDS THE POLICY,

3. HAS AGREED TO COMPLY WITH THE POLICY, AND

4. UNDERSTANDS THAT USA SWIMMING IS A CHARITABLE ORGANIZATION AND IN ORDER

TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN

ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

THE DISCLOSURE STATEMENTS SHALL BE REVIEWED BY THE CHAIRPERSON OF THE BOARD

AND USA SWIMMING'S GENERAL COUNSEL. ANY ISSUES NOT PREVIOUSLY DISCLOSED

SHALL BE REFERRED BY HIM OR HER TO THE BOARD OR APPROPRIATE COMMITTEE. THE

DISCLOSURE STATEMENTS SHALL BE RETAINED IN THE FILES OF THE GENERAL

FORM 990, PART VI, SECTION B, LINE 15:

A SPECIAL COMMITTEE OF THE BOARD OF DIRECTORS DEVELOPED AN EMPLOYMENT CONTRACT FOR THE CURRENT EXECUTIVE DIRECTOR USING COMPARABLE COMPENSATION DATA FROM OTHER NATIONAL GOVERNING BODIES AND LIKE INDUSTRIES. THE HUMAN RESOURCE DEPARTMENT REVIEWS SALARY SURVEYS AND DATA FROM OTHER NATIONAL GOVERNING BODIES TO SET AND ADJUST COMPENSATION FOR OFFICERS AND OTHER KEY EMPLOYEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: CO,AL,AK,AR,CA,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC OH,OK,OR,PA,RI,SC,TN,UT,VA,WV,WI,MO,NV,ND,TX,WA

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON THE

ORGANIZATION'S WEBSITE.

FORM 990, PART VII, SECTION A, LINE 1A

THE NUMBER OF DIRECTORS LISTED IN THIS SECTION IS GREATER THAN THE

NUMBER OF DIRECTORS REPORTED IN PART VI, SECTION A, LINES 1A AND 1B DUE

TO TURNOVER IN MEMBERS DURING THE YEAR.

FORM 990, PART XII, LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

| SCHEDULE | R |
|------------|---|
| (Form 990) | |

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017 Open to Public Inspection

Employer identification number

20-4264282

Department of the Treasury Internal Revenue Service

_ ____

USA SWIMMING, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | contr | g) 512(b)(13) rolled ity? |
|--|-------------------------|---|-------------------------------|--|-------------------------------------|-------|---|
| | | | | 501(c)(3)) | | Yes | No |
| USA SWIMMING FOUNDATION, INC 72-1581977 | | | | | | | |
| 1 OLYMPIC PLAZA | FUNDRAISING ARM OF USA | | | | USA SWIMMING, | | |
| COLORADO SPRINGS, CO 80909 | SWIMMING, INC. | COLORADO | 501(C)(3) | 509(A)(2) | INC. | | Х |
| | - | | | | | | |
| | - | | | | | | |
| | - | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| organizations treated as a pa | | | | | | | | | 1 | | |
|--|------------------|---|------------------------------|---|-----------------------|-----------------------------------|-----|---------------------|---|-----------------|--|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | | ortionate tions? | Code V-UBI amount in box 20 of Schedule | manag partne | or Percentage ^{ng} ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes | lo |
| 2016 SWIM TRIALS, LLC - | | | | | | | | | | | |
| 20-4264282, 1 OLYMPIC PLAZA, | 1 | | | EXEMPT | | | | | | | |
| | OLYMPIC TRIALS | CO | USA SWIMMING | FUNCTION | -91,372. | 154,170. | | x | N/A | | 50.00% |
| | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(t contr ent | (i) ction (b)(13) trolled tity? |
|---|--------------------------------|---|-------------------------------------|--|--|---|---------------------------------------|------------------------------------|---|
| | | country) | | | | | | Yes | No |
| | | | | | | | | | |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | s No |
|---|------------|-----|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | X | |
| b Gift, grant, or capital contribution to related organization(s) | | X | |
| c Gift, grant, or capital contribution from related organization(s) | | X | |
| d Loans or loan guarantees to or for related organization(s) | | X | |
| e Loans or loan guarantees by related organization(s) | <u>1e</u> | | X |
| f Dividends from related organization(s) | 1f | | X |
| g Sale of assets to related organization(s) | | | Σ |
| h Purchase of assets from related organization(s) | | | Σ |
| i Exchange of assets with related organization(s) | 1 i | | 2 |
| j Lease of facilities, equipment, or other assets to related organization(s) | <u>1j</u> | X | ┢ |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | | 2 |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | | Σ |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 4 | X | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | X | |
| o Sharing of paid employees with related organization(s) | | X | ┢ |
| p Reimbursement paid to related organization(s) for expenses | 1 p | | 2 |
| q Reimbursement paid by related organization(s) for expenses | | X | ╞ |
| r Other transfer of cash or property to related organization(s) | <u>1r</u> | | 2 |
| s Other transfer of cash or property from related organization(s) | 1s | | Σ |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| (1) USA SWIMMING FOUNDATION, INC. | A | 60,000. | CASH |
| (2) USA SWIMMING FOUNDATION, INC. | В | 1,625,371. | CASH |
| (3) USA SWIMMING FOUNDATION, INC. | с | 732,500. | CASH |
| (4) USA SWIMMING FOUNDATION, INC. | Q | 300,000. | ESTIMATED CASH |
| (5) 2016 SWIM TRIALS, LLC | с | 150,000. | САЅН |
| (6) | | | Sahadula D (Faura 000) 001 |

Schedule R (Form 990) 2017 USA SWIMMING, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners s 501(c)(3 orgs.? Yes N | (g) Share of end-of-year assets | (r Disprotion allocat Yes |) opor- ate ions? No | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General o managin partner? Yes No | (k) Percentage ownership |
|--|--------------------------------|-----|---|---|---|------------------------------------|---|---|---|--------------------------------|
| | | | | | | | | | | |
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Schedule R (Form 990) 2017 USA S

Provide additional information for responses to questions on Schedule R. See instructions.

| Form 99 | 0-т | I F | EXTEN Exempt Organ | DED TO NOV | | | ax Return | | OMB No. 1545-0687 |
|------------------------------|-----------------------------|------------|---|-------------------------|-----------|---------------------------|-----------------------|---------------------|---|
| Form UU | | - | | nd proxy tax und | | | | ' | |
| | | For cal | endar year 2017 or other tax yea | | | , and ending | | | 2017 |
| Department of | f the Tressury | | ► Go to www. | | | ons and the latest inform | ation. | | |
| Internal Rever | nue Service | ► | Do not enter SSN number | | | | ation is a 501(c)(3). | - | Open to Public Inspection for 501(c)(3) Organizations Only |
| | eck box if dress changed | | Name of organization (| Check box if name of | changed | and see instructions.) | | Empl | oyer identification number oyees' trust, see ctions.) |
| B Exempt | under section | Print | USA SWIMMING | G, INC. | | | | | 0-4264282 |
| | (c)(3) | or Type | Number, street, and room | | x, see ir | structions. | | E Unrela (See in | ated business activity codes nstructions.) |
| 408(| | | 1 OLYMPIC PI | | | | | - | |
| 408A | a) | | City or town, state or prov COLORADO SPI | RINGS, CO | 8090 |)9 | | 541 | 900 541800 |
| C Book value at end of ye | e of all assets | | F Group exemption numb G Check organization type | er (See instructions.) | | 5367 | | | |
| 5 | 4,383,7 | 15. | G Check organization type | e 🕨 🔀 501(c) cor | poratior | 1 501(c) trust | 401(a) | | Other trust |
| | | | ary unrelated business activ | | | | | | |
| | | | oration a subsidiary in an a ifying number of the parent | | nt-subsi | diary controlled group? | ► L | Ye | S A NO |
| | | | THE ORGANIZAT | | | | one number 🕨 🌔 | | |
| Part I | Unrelated | d Trac | le or Business Inc | ome | | (A) Income | (B) Expenses | 6 | (C) Net |
| | s receipts or sale | | | | | | | | |
| | returns and allow | | | c Balance ► | 1c 2 | | | | |
| | | | A, line 7) om line 1c | | 2 | | | | |
| | | | h Schedule D) | | 4a | | | | |
| | | | art II, line 17) (attach Form | | 4b | | | | |
| | | | sts | | 40 | | | | |
| | | | ips and S corporations (atta | | 5 | | | | |
| | income (Schedu | | | | 6 | | | | |
| 7 Unrela | ated debt-financ | | ne (Schedule E) | | 7 | | | | |
| | | | nd rents from controlled or | | 8 | | | | |
| 9 Invest | tment income of | f a sectio | on 501(c)(7), (9), or (17) or | ganization (Schedule G) | 9 | | | | |
| | | | me (Schedule I) | | 10 | 6,498. | 14,9 | 99. | -8,501. |
| 11 Adver | tising income (S | Schedule | (J) | | 11 | 692,227. | 1,131,1 | 85. | -438,958. |
| | | | s; attach schedule) | | 12 | 600 705 | 1 1 1 6 1 | 0.4 | 447 450 |
| 13 Total | L Combine lines | 3 throu | ot Taken Elsewhere | a (Sacinatructions fr | 13 | 698,725. | 1,146,1 | 04. | -447,459. |
| T art n | (Except for a | contribu | utions, deductions must | be directly connected | d with t | he unrelated business | income.) | | |
| 14 Com | pensation of off | icers, di | rectors, and trustees (Sche | dule K) | | | | 14 | |
| | | | | | | | | 15 | |
| | | | | | | | | 16 | |
| | | | | | | | | 17 | |
| | | | | | | | | 18 | |
| 19 Taxe | is and licenses | | instructions for limitation | rulaa) | | | | 19 | |
| | | | e instructions for limitation | | | | | 20 | |
| | | | 562) n Schedule A and elsewhere | | | | | 22b | |
| | | | | | | | | 23 | |
| | | | mpensation plans | | | | | 24 | |
| | | | | | | | | 25 | |
| | | | | | | | | | |
| 27 Exce | | | | | | | | | |
| | | | | | | | | | |
| 29 Tota | | | | | | | | | |
| 30 Unre | elated business t | axable ir | ncome before net operating | loss deduction. Subtrac | t line 29 | 9 from line 13 | | 30 | -447,459. |
| | | | (limited to the amount on | | | | | 31 | |
| | | | ncome before specific dedu | | | | | 32 | -447,459. |
| | | | / \$1,000, but see line 33 ins | | | | | 33 | 1,000. |
| 34 Unre line 3 | | | income. Subtract line 33 f | | 0 | , | | 34 | -447,459. |

| Form 990-T | | | | 20-426 | 54282 | Page 2 |
|--------------|--|---|------------------------|----------------------|--|------------------|
| Part I | II Tax Computation | | | | | |
| 35 | Organizations Taxable as Corporations. See instr | uctions for tax computation. | | | | |
| | Controlled group members (sections 1561 and 156 | 63) check here 🕨 🔲 See instruction | is and: | | | |
| a | Enter your share of the \$50,000, \$25,000, and \$9,9 | 925,000 taxable income brackets (in that o | order): | | | |
| | f f f f f f f f f f f f f f f f f f f | (3) \$ | , I | | | |
| b | Enter organization's share of: (1) Additional 5% ta | | | | | |
| - | (2) Additional 3% tax (not more than \$100,000) | | | | | |
| c | Income tax on the amount on line 34 | Ψ | | | 35c | 0. |
| | Trusts Taxable at Trust Rates. See instructions fo | | | | 000 | |
| 50 | Tax rate schedule or Schedule D (Fo | • | | | 36 | |
| 37 | | | | | 37 | |
| | Proxy tax. See instructions | | | | 38 | |
| 38 | | vations | | | | |
| 39 | Tax on Non-Compliant Facility Income. See instru- | | | | 39 | 0. |
| 40 Part I | Total. Add lines 37, 38 and 39 to line 35c or 36, with V Tax and Payments | | | | 40 | 0. |
| | - | twists attack Form 1110) | 44 | | | |
| | Foreign tax credit (corporations attach Form 1118; | | | | - | |
| b | Other credits (see instructions) | | | | - | |
| C | General business credit. Attach Form 3800 | | | | - | |
| d | Credit for prior year minimum tax (attach Form 880 | | | | | |
| e | Total credits. Add lines 41a through 41d | | | | 41e | |
| 42 | Subtract line 41e from line 40 | | | | 42 | 0. |
| 43 | Other taxes. Check if from: Form 4255 | | | er (attach schedule) | 43 | |
| 44 | Total tax. Add lines 42 and 43 | | ······ | | 44 | 0. |
| | Payments: A 2016 overpayment credited to 2017 | | | | - | |
| b | 2017 estimated tax payments | | 45b | | _ | |
| | Tax deposited with Form 8868 | | | | _ | |
| d | Foreign organizations: Tax paid or withheld at sour | ce (see instructions) | 45d | | | |
| | Backup withholding (see instructions) | | | | | |
| f | Credit for small employer health insurance premium | | | | | |
| g | Other credits and payments: | orm 2439 | | | | |
| | Form 4136 C | orm 2439 Total | ► 45g | | | |
| 46 | Total payments. Add lines 45a through 45g | | | | 46 | |
| 47 | Estimated tax penalty (see instructions). Check if F | orm 2220 is attached 🕨 📃 | | | 47 | |
| 48 | Tax due. If line 46 is less than the total of lines 44 | and 47, enter amount owed | | ► | 48 | 0. |
| 49 | Overpayment. If line 46 is larger than the total of I | ines 44 and 47, enter amount overpaid | | ► | 49 | 0. |
| 50 | Enter the amount of line 49 you want: Credited to | | | Refunded 🕨 🕨 | 50 | |
| Part V | Statements Regarding Certain | Activities and Other Information | ation (see inst | ructions) | | |
| 51 | At any time during the 2017 calendar year, did the | organization have an interest in or a signa | ture or other autho | ority | | Yes No |
| | over a financial account (bank, securities, or other) | in a foreign country? If YES, the organization | ation may have to f | ile | | |
| | FinCEN Form 114, Report of Foreign Bank and Fina | incial Accounts. If YES, enter the name of | the foreign country | y | | |
| | here | | | | | X |
| 52 | During the tax year, did the organization receive a | distribution from, or was it the grantor of, | or transferor to, a | foreign trust? | | X |
| | If YES, see instructions for other forms the organiz | ation may have to file. | | | | |
| 53 | Enter the amount of tax-exempt interest received o | r accrued during the tax year $ ightarrow \$$ | | | | |
| | Under penalties of perjury, I declare that I have examined | | | | edge and belief, it is | true, |
| Sign | correct, and complete. Declaration of preparer (other that | n taxpayer) is based on all mormation of which pr | eparer has any knowled | - - | Any the IDC discuss | this yet we with |
| Here | | CFO | | | Nay the IRS discuss ne preparer shown I | |
| | Signature of officer | Date Title | | ir | nstructions)? | Yes No |
| | Print/Type preparer's name | Preparer's signature | Date | Check | if PTIN | |
| Paid | JILL J. GOODWIN, | | | self- employed | | |
| Prepa | גתס | | | | P0045 | 50838 |
| Use C | | WIN, LLP | - | Firm's EIN 🕨 | | 766527 |
| 0360 | | N OF THE GODS, SUI | TE 150 | | | |
| | Firm's address 🕨 COLORADO S | | | Phone no. | (719) 59 | 0- <u>977</u> 7 |
| | | | | | | 990-T (2017) |

Inventory at beginning of year

Purchases

Cost of labor_____

1

2

3

| (0) | | | |
|--|----------------------|---------------|--|
| (4) | | | |
| Total | 0. | Total | |
| (c) Total income. Add totals of colur here and on page 1, Part I, line 6, col | () () | ter ► | |
| Schedule E - Unrelated E | Debt-Financed | Income (see i | nstructions) |
| 1. Description of de | bt-financed property | | 2. Gross income from or allocable to debt- financed property |
| (1) | | | |
| (2) | | | |

Schedule A - Cost of Goods Sold. Enter method of inventory valuation N/A

1

2

3

| 4 a | Additional section 263A costs | | line 2 | 7 |
|--------------|-------------------------------|------|--|------|
| | (attach schedule) | 4a | 8 Do the rules of section 263A (with respect to | |
| b | Other costs (attach schedule) | 4b | property produced or acquired for resale) apply to | |
| 5 | Total. Add lines 1 through 4b | 5 | the organization? | |
| Sc | hedule C - Rent Income (Fro | om R | eal Property and Personal Property Leased With Real Prop | erty |
| (s | ee instructions) | | | |
| 1 . c | Description of property | | | |
| (1) | | | | |
| (2) | | | | |

| (1) | | | | | | | | |
|--|--------------------|--|--|-----|--|--|--|--|
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | T | | | |
| | | ed or accrued | | | 2(a) Deductions directly or | oppected with the income in | | |
| (a) From personal property (if the pero rent for personal property is more 10% but not more than 50%) | centage of than | (b) From real an of rent for pe the rent | nd personal property (if the percenta ersonal property exceeds 50% or if t is based on profit or income) | age | 3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule) | | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| Total | 0. | Total | | 0. | | | | |
| (c) Total income. Add totals of columns here and on page 1, Part I, line 6, column | | ter | | 0. | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | 0. | | |
| Schedule E - Unrelated Deb | | Income (see j | instructions) | | | <u> </u> | | |
| | | X | 2. Gross income from | | 3. Deductions directly connect to debt-financed | | | |
| 1. Description of debt-financed property | | | or allocable to debt- financed property | (a) | Straight line depreciation (attach schedule) | (b) Other deductions (attach schedule) | | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | - | | | | | | | |
| Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) | of or a debt-fina | adjusted basis allocable to nced property h schedule) | 6. Column 4 divided by column 5 | | 7. Gross income reportable (column 2 x column 6) | 8. Allocable deductions (column 6 x total of columns 3(a) and 3(b)) | | |
| (1) | | | % | | | | | |
| (2) | | | % | | | | | |
| (3) | | | % | | | | | |
| (4) | | | % | | | | | |
| | | | | | nter here and on page 1, Part I, line 7, column (A). | Enter here and on page 1, Part I, line 7, column (B). | | |
| Totals | | | ▶ | | 0. | 0. | | |
| Total dividends-received deductions in | | | | | ► | 0. | | |
| | | | | | | Form 990-T (2017) | | |

6

6 Inventory at end of year

7 Cost of goods sold. Subtract line 6

from line 5. Enter here and in Part I,

No

Yes

| Form 990-T (2017) USA SW | IMMIN | <u>G, INC</u> | | | | | | 20-42 | <u>6428</u> | 2 Page 4 |
|--------------------------------------|--|---|--|--|--|---|--|--|---|--|
| Schedule F - Interest, A | Annuitie | s, Royali | ies, and Rents | From Co | ntrolle | d Organiza | tions | see ins | struction | is) |
| | | | Exempt | Controlled O | rganizatio | ons | | | | |
| 1. Name of controlled organizati | ion | 2. Emp identifie num | bloyer 3. Net un (loss) (se | related income e instructions) | 4. Tot | al of specified nents made | includ | t of column 4 ed in the cont ation's gross | rolling | 6. Deductions directly connected with income in column 5 |
| (1) | | | | | | | | | | |
| _(2) | | | | | | | | | | |
| | | | | | | | | | | |
| (3) | | | | | | | | | | |
| <u>(4)</u> | | | | | | | | | | |
| Nonexempt Controlled Organiz | | | | | | | | | | |
| 7. Taxable Income | | nrelated incom see instructions | | l of specified pay made | nents | 5 10. Part of column 9 that is incl in the controlling organization gross income | | t is included nization's | 11 . De with | eductions directly connected n income in column 10 |
| (1) | | | | | | | | | | |
| _(2) | | | | | | | | | | |
| | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| | Enter here and on page 1, Part I, Enter here line 8, column (A). line | | | | | | dd columns 6 and 11. here and on page 1, Part I, line 8, column (B). | | | |
| Totals | | | | | ► | | | 0. | | 0. |
| Schedule G - Investme | nt Incor | ne of a S | Section 501(c)(| 7), (9), or (| 17) Org | anization | | | | |
| (see instr | | | | | | | | | | |
| 1. Desc | ription of inco | me | | 2. Amount of | income | 3. Deductions directly connected (attach schedule) 4. Set-asides (attach schedule) | | | 5. Total deductions and set-asides (col. 3 plus col. 4) | |
| (1) | | | | | | | | | | |
| (2) | | | | | | | | | | |
| (3) | | | | | | | | | | |
| (4) | | | | | | | | | | |
| | | | | Enter here and Part I, line 9, co | | | | <u> </u> | | Enter here and on page 1, Part I, line 9, column (B). |
| Totals | | | | | 0. | | | | | 0. |
| Schedule I - Exploited (see instru | - | Activity | Income, Other | Than Adv | | g Income | | | | 0. |
| | | I | | | I | | | | | |
| 1. Description of exploited activity | unrelated incom | Bross business e from business | 3. Expenses directly connected with production of unrelated business income STIMT | 4. Net incon from unrelated business (co minus colum gain, comput through | l trade or Ilumn 2 n 3). If a e cols. 5 | 5. Gross inco from activity the is not unrelate business inco | hat ed | 6. Exp attribut colu | able to | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4). |
| (1) MAILING LIST | | | | | | | | | | |
| (2) SALES | 6 | ,498. | 14,999. | -8, | 501. | | | | | |
| (3) | | , | <u> </u> | , | | | | | | |
| (4) | | | | | | | | | | |
| | | re and on , Part I, col. (A). | Enter here and on page 1, Part I, line 10, col. (B). | | | | | | | Enter here and on page 1, Part II, line 26. |
| Totals ► | | ,498. | 14,999. | | | | | | | 0. |
| Schedule J - Advertisir | | | | | | | | | | |
| Part I Income From I | Periodic | als Repo | orted on a Con | solidated | Basis | | | | | |
| | | - | | | | | | | | |
| 1. Name of periodical | | 2. Gross advertising income | 3. Direct advertising costs | or (loss) (c col. 3). If a g | ising gain ol. 2 minus ain, compute rrough 7. | e 5. Circulat income | | 6. Read | | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
| (1) | | | | | | | | | | |
| (1) (2) (3) (4) | | | | _ | | | | | | |
| (2) | <u> </u> | | | _ | | L | | | | |
| (0) | | | | _ | | | | | | |
| (4) | | | | | | | | 1 | | |

0.

►

0.

Totals (carry to Part II, line (5))

0 • Form **990-T** (2017)

20-4264282

Form 990-T (2017) USA SWIMMING, INC. 20-42642
Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in

columns 2 through 7 on a line-by-line basis.)

| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | 6. F | Readership costs | Excess readership costs (column 6 minus column 5, but not more than column 4). |
|---|--|--|--|-----------------------|------|---------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) STATEMENT 2 | 692,227. | 1,131,185 | -438,958. | | | | |
| Totals from Part I | 0. | 0. | | | | | 0. |
| | Enter here and on page 1, Part I, line 11, col. (A). | Enter here and on page 1, Part I, line 11, col. (B). | | | | | Enter here and on page 1, Part II, line 27. |
| Totals, Part II (lines 1-5) | 692,227. | 1131185. | | | | | 0. |
| Schedule K - Compensation of Officers, Directors, and Trustees (see instructions) | | | | | | | |
| 1. Name | | | 2. Title | | | | ensation attributable related business |
| (1) | | | | | % | | |
| (2) | | | | | % | | |
| (3) | | | | | % | | |
| (4) | | | | | % | | |
| otal. Enter here and on page 1, Part II, line 14 | | | | | | | 0. |

Form **990-T** (2017)

| FORM 990-T SCHEDULE I - EXPENSES DIRECTLY CONNECTED WITH STATEMENT 1 PRODUCTION OF UNRELATED BUSINESS INCOME | | | | | | | |
|---|--------------------|--------------------|---------|---------|--|--|--|
| DESCRIPTION | | ACTIVITY NUMBER | AMOUNT | TOTAL | | | |
| MAILING SERVICE COST ADMINISTRATIVE AND C | | | 280. | | | | |
| COSTS | - SUBTOTAL - | 1 | 14,719. | 14,999. | | | |
| TOTAL OF FORM 990-T, | SCHEDULE I, COLUMN | 3 | | 14,999. | | | |

| FORM 990-T SCHEDULE J - INCOME FROM PERIODICALS REPORTED ON A SEPARATE BASIS | | | | | STATEMENT 2 | |
|---|----------------------|----------------------|-----------------------|----------------|------------------|----------------------------|
| NAME OF PERIODICAL | GROSS ADV INCOME | DIRECT ADV COST | GAIN (LOSS) | CIRC INCOME | RDRSHIP COSTS | EXCESS RDRSHIP COSTS |
| SPLASH, INTERNET AND SPONSOR/SUPPLIER | | | | | | |
| CONTRACTS TV COMMERCIALS | 221,227. 471,000. | 312,567. 818,618. | -91,340. -347,618. | | | |
| TO FM 990-T, SCH J | 692,227. | 1,131,185. | -438,958. | | | |