

These minutes will be officially approved by the USA Swimming Board of Directors at its December 6, 2021 meeting.

USA Swimming Board of Directors Meeting Minutes

September 25, 2021 / Colorado Springs, CO

1 **CALL TO ORDER**

2 Chris Brearton, Board Chair, called the September 25, 2021 Board of Directors meeting to
3 order at 1:50 p.m. Mountain Daylight Time with the following members in attendance:
4

5 **PRESENT**

6 Maya Andrews (virtual), Chris Brearton, Kenneth Chung, Anthony Ervin, Kathy Fish, Bruce
7 Gemmell, Jennifer Gibson, Natalie Hall (virtual), Clark Hammond, Tim Hinchey, Ira Klein
8 (virtual), Katie Meili, Kathleen Prindle, Bill Schalz, Michelle Steinfeld, Ashley Twichell
9 (virtual), Bob Vincent.
10

11 **GUESTS**

12 Wade Atkins, Bill Charney, Ellen Colket, Erik Collins, David Cottam, Maria Davila, Alina De
13 Armas, Lucy Duncan, Tristan Formon, Ryan Gibbons, Kevin Hogan, Patrick Hunter, Paul
14 Jampole, Trish Martin, Arlene McDonald, Kevin Milak, Lisa Olack, Ellery Parish, Derek Paul,
15 James Peterfish, Shelly Rawding, Barbara Roselli, Cindy Rowland, Kathleen Scandary, Erin
16 Schwab, Mike Seip, Lynne Shine, Dave Smith, Shawn Smith, Robin Smith, Mary Jo Swalley,
17 Mary Turner, Mary Ellen Tynan, Mary Wallack, Matthew Webber.
18

19 **STAFF**

20 Rebecca Chafin, Jay Chambers, Paula D'Amico, Shana Ferguson, Abby Howard, Kiki Laino,
21 Isabelle McLemore, Lindsay Mintenko, Joel Shinofield, Eric Skufca, Jennifer Thomas, MJ
22 Truex, Mike Unger.
23

24 **BOARD CHAIR REMARKS**

25 Chris Brearton explained that the organization had passed legislation to come into
26 compliance with Federal Law and United States Olympic & Paralympic Committee (USOPC)
27 bylaws through a collaborative and open communication process between the Board, staff,
28 and the membership. Mr. Brearton welcomed the new Board members: Tony Ervin, Ashley
29 Twichell, Ira Klein, and Clark Hammond.
30

31 Immediate Past Board of Directors (BOD) Chair Bob Vincent thanked BOD Consultant Bill
32 Charney for his work and support during his tenure as Board Chair.
33

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34 Mr. Brearton reported that the next Board of Directors meeting will be December 6, and
35 between now and then the Board will work on committee compositions, a Board
36 orientation, and a schedule for future Board meetings.

37
38 Chief Operating Officer (COO) Mike Unger announced that he has accepted the position of
39 Sports Senior Advisor at FINA.

40
41 Mr. Brearton expressed his excitement for the Board and encouraged all Board members to
42 attend the Board orientation.

43
44 **ADJOURN**

45 Chris Brearton adjourned this meeting at 1:55 p.m. Mountain Daylight Time.

46
47 Respectfully submitted:



Michelle Steinfeld, Secretary and General Counsel



Chris Brearton, Board Chair

DRAFT