



KEY QUESTIONS FOR CLUB ASSESSMENT

1. If we were to establish the club today, would we choose to do exactly what we are doing now?
 - Would we do those things in the same way we do now?
 - If not, what would it take to change?
2. Are the priorities explicit in our programs consistent with those expressed in the mission statement?
 - If not, how might programs be revised to reflect our mission more fully?
 - Alternatively, if the mission statement were to be redrawn to reflect the objectives implicit in our actions, how would it read?
3. Of the various clubs (or programs) analogous to ours, which are the best?
 - How are we like them? How are we different?
 - What changes in staffing, facilities, procedures, or methods of operation would it take for us to reach or exceed their level?
4. Who are the persons we want most to serve?
 - How well do they think we are doing?
5. What are the circumstances that most affect our work -- levels of need, levels of funding, availability of pool time, the nature of competing clubs, for example -- and how are they likely to change over the next three to five years?
 - What are the implications of such changes for the design of the club (or program), for its mode of operation, for its staffing, for its budget?
 - Should we begin now to adjust to these changes?
6. If operating a truly effective club (or program) would be a crime, would we be indicted?

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