INSURANCE BENEFITS FOR COACHES
PROGRAM OVERVIEW

- Partnership with US Equestrian
- Description of Benefits
- Rollout Timeline
WHY THE PARTNERSHIP WITH US EQUESTRIAN?

- Survey of membership confirms a need
- US Equestrian spent 18 months to develop a comprehensive plan
- Made plan available to Olympic community
- *Neither organization is making a profit on the plans*
AVAILABLE BENEFITS

• Health Insurance, $0 Deductible
• Dental Insurance
• Vision Insurance
• Dedicated Call Center

• Life Insurance
• Short & Long-Term Disability
• Home/Auto/RV/Boat/ Insurance
• Custom Individual/Group Plans

...Plus many other benefits
USEF Health Plan for Members and their Families

With the USEF Association-based, group discounted, individual health plan, ANYONE can now afford good health insurance.

★ ACA Compliant Plan
★ Offered in all 50 states
★ Guarantee Issue
★ $0 Deductible
★ Telemedicine- Included
★ Supplemental Injury benefits to help off-set cost of co-pays- Included
★ Ground & Air ambulance coverage- Included
★ Starts at only $344.24/month

★ PHCS Multiplan Network, the largest and oldest privately-owned network in the US.
## ACA Compliant Co Pay Plan Details

<table>
<thead>
<tr>
<th>Network</th>
<th>Bronze</th>
<th>Silver</th>
<th>Gold</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductible</td>
<td>PHCS/Multiplan</td>
<td>PHCS/Multiplan</td>
<td>PHCS/Multiplan</td>
</tr>
<tr>
<td>Co-Insurance</td>
<td>100%/0</td>
<td>100%/0</td>
<td>100%/0</td>
</tr>
<tr>
<td>Individual Max Out of Pocket</td>
<td>$7,350</td>
<td>$5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>Family Max Out of Pocket</td>
<td>$14,700</td>
<td>$10,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>Member Only</td>
<td>$344.24</td>
<td>$385.12</td>
<td>$403.19</td>
</tr>
<tr>
<td>Member+Spouse</td>
<td>$583.64</td>
<td>$673.58</td>
<td>$713.35</td>
</tr>
<tr>
<td>Member +Children</td>
<td>$508.88</td>
<td>$582.47</td>
<td>$615.09</td>
</tr>
<tr>
<td>Family</td>
<td>$748.28</td>
<td>$870.92</td>
<td>$925.15</td>
</tr>
</tbody>
</table>
**ROLLOUT TIMELINE**

**Member Education Sessions**
- Webinar - Sept 8th – 10a
  - Focus: Individual Coach
  - Q&A Sept 10th 9a./2p
- Webinar - Sept 14th – 10a
  - Focus: Team Leader

**USA Swimming Convention**
- Sept 24th - 6p EST

**4 enrollment periods 2020-2021**
- 1st Enrollment: Oct 5th to 14th
- 2nd Enrollment: Jan 2021
- 3rd Enrollment: Apr 2021
- 4th Enrollment: July 2021
ENROLLMENT PROCESS

1. USA Swimming members commit to program through USA Swimming website: (Provide page link)
2. USA Swimming staff e-mails US Equestrian coupon to committed USA Swimming member.
3. USA Swimming member registers and pays $22.50 for US Equestrian Fan Membership through their website and receives member number.
4. USA Swimming member calls third party call center (get name and number), and is guided by call center through insurance enrollment process
Q&A

I own my team and have non-coach staff; can I offer the benefits to them?
Yes, but they need to be USA Swimming coach members in good standing to access the discounted rate.

Is this available to part-time coaches? Yes

Is this available to all non-athlete USA Swimming members? No, not currently

Who are some of the insurance carriers in the plan?
United Health Care, Blue Cross Blue Shield, Met Life, Anthem Life

After enrollment, when do the plans take effect?
Effective first of the following month.