[Plan Sponsor Name]: MVP BRONZE Coverage for: Plan Participants | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-844-899-6612. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 individual /\$0 family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes. Preventive care and prescription drug coverage are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350 individual / \$14,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.multiplan.com/phcspracanc or call 1-877-952-7427 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u>	\$25 <u>copay</u>	Not covered if provided at a hospital. Limited to 8 visits per plan year.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 <u>copay</u>	\$50 <u>copay</u>	Not covered if provided at a hospital. Limited to 8 visits per plan year.	
provider s office of chilic	Preventive care/screening/ immunization	No charge	Not Covered	Not covered if provided at a hospital. <u>Plan</u> pays 100% of covered <u>preventive and wellness services</u> . You may have to pay for services that aren't preventive. <u>Deductible</u> does not apply.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$50 <u>copay</u>	\$50 <u>copay</u>	Not covered if services are provided at a hospital. Combined limit of 3 visits per plan year for Laboratory Services and Radiology.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u> (Subject to Reference Based Pricing)	\$350 <u>copay</u> (Subject to Reference Based Pricing)	Not covered if services are provided at a hospital. Limited to 1 per plan year. Preauthorization is required.	
If you need drugs to treat your illness or condition More information about	Generic drugs	\$10 <u>copay</u> for retail \$30 <u>copay</u> for mail order	Not covered	Subject to formulary.	
	Preferred brand drugs	Not covered	Not covered	Not Covered	
	Non-preferred brand drugs	Not Covered	Not Covered	Not Covered	
	Specialty drugs	Not covered	Not covered	Not Covered	

^{*} For more information about limitations and exceptions, see the plan or policy document.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$350 copay	\$350 <u>copay</u>	Limited to 1 visit per plan year. Preauthorization is required.	
	Physician/surgeon fees	, , , , , , , , , , , , , , , , , , ,			
If you need immediate medical attention	Emergency room care	\$350 <u>copay</u>	\$350 <u>copay</u>	Limited to 1 visit per plan year. This <u>plan</u> does not utilize a <u>network</u> for any facilities. All services performed in a medical facility (for example, a hospital as opposed to a primary care physician's office) will be subject to reference based pricing reimbursements based on the Medicare reimbursement rate.	
	Emergency medical transportation	\$250 <u>copay</u> (Subject to Reference Based Pricing)	\$250 <u>copay</u> (Subject to Reference Based Pricing)	By land only. Limited to 1 transport per plan year.	
	Urgent care	\$50 <u>copay</u>	\$50 <u>copay</u>	Not covered if provided at a hospital. Limited to 2 visits per plan year.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 <u>copay</u> per admission	\$350 <u>copay</u> per admission	Limited to 5 days per plan year. This <u>plan</u> does not utilize a <u>network</u> for any facilities. All services performed in a medical facility (for example, a hospital as opposed to a primary care physician's office) will be subject to reference based pricing reimbursements based on the Medicare reimbursement rate. <u>Preauthorization</u> is required.	
	Physician/surgeon fees	Included in Inpatient Hospitalization copay	Included in Inpatient Hospitalization copay	Limited to visits up to 5 days per plan year.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 <u>copay</u>	\$25 <u>copay</u>	Treatment for Chemical Abuse & Dependency only. Limited to 5 days per plan year. <u>Preventive services</u> are covered for mental, behavioral health or substance abuse. <u>Cost sharing</u> does not apply for <u>preventive services</u> . <u>Preauthorization</u> is required.	
	Inpatient services	\$250 <u>copay</u> per day (Subject to Reference Based Pricing)	\$250 <u>copay</u> per day (Subject to Reference Based Pricing)	Treatment for Chemical Abuse & Dependency only. Limited to 5 days per plan year. Preauthorization is required.	
If you are pregnant	Office visits	Not covered	Not covered	Not covered	
	Childbirth/delivery professional services	Not covered	Not covered	Not covered	
	Childbirth/delivery facility services	Not covered	Not covered	Not covered	

^{*} For more information about limitations and exceptions, see the plan or policy document.

Common Medical Event	Services You May Need	What You Will Pay			
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health	Home health care	\$25 <u>copay</u>	\$25 <u>copay</u>	Limited to 10 visits per plan year.	
·	Rehabilitation services	Not covered	Not covered	Not covered	
	Habilitation services	Not covered	Not covered	Not covered	
	Skilled nursing care	Not covered	Not covered	Not covered	
	Durable medical equipment	Not covered	Not covered	Not covered	
	Hospice services	Not covered	Not covered	Not covered	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
	Children's glasses	Not covered	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Dental caries fluoride application for infants and children up to 5 years are covered as <u>preventive services</u> . Cost sharing does not apply for <u>preventive services</u> .	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Infertility Treatment 	 Weight Loss Programs 	
Bariatric Surgery	 Long Term Care 		
Chiropractic Care	 Non-emergency care when traveling outside the 	e U.S.	
Cosmetic Surgery	 Private Duty Nursing 		
Dental Care	 Routine eye care (Adult) 		
Hearing Aids	 Routine Foot Care 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-844-899-6612.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-899-6612.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-899-6612.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-899-6612. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-899-6612.



^{*} For more information about limitations and exceptions, see the plan or policy document.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist [copay] Hospital (facility) [copay] Other [cost sharing] 	\$0 \$50 \$350 0%	 The plan's overall deductible Specialist [copay] Hospital (facility) [copay] Other [cost sharing] 	\$0 \$50 \$350 0%	 The plan's overall deductible Specialist [copay] Hospital (facility) [copay] Other [cost sharing] 	\$0 \$50 \$350 0%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$13,254	Total Example Cost	\$8,017	Total Example Cost	\$2,520
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles \$0		Cost Sharing Deductibles \$0		Cost Sharing Deductibles \$0	
Copayments	\$1,300	Copayments	\$1,050	Copayments	\$1,300
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$2,490	Limits or exclusions	\$6,052	Limits or exclusions	\$810
The total Peg would pay is	\$3,790	The total Joe would pay is	\$7,102	The total Mia would pay is	\$2,110