

Tools and Resources from DEI 201

We encourage watching the webinar recording for more information on these tools and resources Access Recording Here

Diversity: Tools for Connecting

- Tools For Coaches
 - Success Contracts (Parent and Athlete)
 - Parent and Athlete meetings (Quarterly/Yearly)
 - Team Holidays/Themed Practices
 - o Athlete Self-Confidence Baseline Survey
 - o Athlete Weekly Self-Assessment
 - o Bring-a0Budday Swim Clinic/Competition
- Tools For LSC Administrators
 - Success Contracts
 - Value Assessments
 - Strengths Quest
 - Predictive Index
 - DiSC
 - Social Night
 - Club Experience Survey
- Tools for Parents
 - Club Social Events
 - Success Contracts
 - Three Needs Assessment(s)
 - Value Assessment(s)
 - Strengths Quest
 - Predictive Index
 - DiSC

Inclusion: Tools for Accepting

- Tools For Coaches
 - Needs Based Athlete Meetings (Quarterly)
 - Team Talks
 - o Team Reads
 - o Values and Problems Assessment
 - o My Personal Beliefs Assessment
 - Club Needs Assessment
- Tools For LSC Administrators
 - Club Visits/Check-ins



- o Admin 1:1 Meetings
- Club Experience Survey
- Parent experience Survey
- Athlete Experience Survey
- DEI Book Club/Continuing Education

Tools For Parents

- o Family Reading Time
- o Values and Problems
- o My Personal Beliefs Assessment
- Three Needs Assessment
- Club Needs Assessment (Parent Volunteers)

Equity: Tools for Providing

Tools For Coaches

- Community Water Safety Days/Week
- o Team Days- intersquad competitions, team service project, BBQ, Field Day, etc.
- Themed Practice (Fortnight, Star Wars, etc.)
- Quarterly Fundays
- Player/Professional Development Days

Tools For LSC Administrators

- Club Support Funds
- Club Meet Support
- Utilize Survey Results
 - Club experience survey
 - Parent experience survey
 - Athlete experience survey
- Water Safety Programming
 - International Water Safety Day: May 15, 2023

Tools For Parents

- Ask first, then act.
- o Follow up on the Values and Problems Assessment
- o Follow up on the Three Needs Assessment
- o Follow up on My Personal Beliefs Assessment
- Follow up on Club Needs Assessment (Parents Volunteers)