# \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or th	e 2020 calendar year, or tax year beginning and	ending						
<b>B</b> c	heck if	C Name of organization		D Employer identifi	cation number				
	Addre	e USA SWIMMING, INC.							
	Name chan	pe Doing business as		20-42642	82				
	Initial returi Final returi	Number and street (or P.U. box it mail is not delivered to street address)  1 OT.VMDTC DT.A.7.A	Room/suite	E Telephone number 7198664578					
	termi ated			G Gross receipts \$	83,889,529.				
	Amer	ded COLORADO CORTINGO CO SOCO		H(a) Is this a group return					
	Appli tion			for subordinates					
	pend	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in					
1 1	ax-ex	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) of	or 527	1	list. See instructions				
		te: WWW.USASWIMMING.ORG	51 021		n number ▶ 5367				
		f organization: X Corporation Trust Association Other	I Year		M State of legal domicile; CO				
	art I	Summary	<b>L</b> 1001	or formation.	otate of legal dofficine.				
	1	Briefly describe the organization's mission or most significant activities: SEE \$	SCHEDII	T.E. O.					
9	'	briefly describe the organization's mission of most significant activities.							
Governance	_	Check this box  if the organization discontinued its operations or dispos		then 050/ of its and on					
ēr	2			1	15				
હ	3				15				
		Number of independent voting members of the governing body (Part VI, line 1b)			110				
ijes	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			1000				
Activities &	6	Total number of volunteers (estimate if necessary)			440,560.				
Ą		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	D	Net unrelated business taxable income from Form 990-T, Part I, line 11							
		Ocal in the control ocal and the Control ocal		Prior Year 8,099,022.	Current Year 6,891,181.				
ne	8	Contributions and grants (Part VIII, line 1h)							
Revenue	9	Program service revenue (Part VIII, line 2g)		27,928,544.	23,145,561.				
Ŗ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,953,086.	3,513,294.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		87,227.	16,457.				
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		39,067,879.	33,566,493.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,648,857.	3,287,645.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,084,005.	11,193,207.				
Expenses	I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ă X		Total fundraising expenses (Part IX, column (D), line 25)	0.	24 026 210	14 440 061				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		24,936,318.	<del></del>				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		41,669,180.	28,928,913.				
	19	Revenue less expenses. Subtract line 18 from line 12		-2,601,301.	4,637,580.				
Assets or			Ве	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)		51,426,674.	53,433,219.				
Net A	21	Total liabilities (Part X, line 26)		19,894,983.	16,711,447.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		31,531,691.	36,721,772.				
					. Ialadaa aad baliaf itia				
		alties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is				
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	nas any knowledge.					
٠.		Signature of officer		I Date					
Sigi		1'		Date					
Her	е	ERIC SKUFCA, CFO							
		Type or print name and title	haide Li	Date DA Talle	PTIN				
		Print/Type preparer's name  Preparer's signature to the control of							
Paid		RITA F. CHRISTENSEN RITA F. CHRISTEN	изки Д	.1/09/21 "self-employ					
-	arer	Firm's name WAUGH & GOODWIN, LLP		Firm's EIN ▶	20-1766527				
Use	Only	Firm's address 1365 GARDEN OF THE GODS, STE 150			10) 500 0555				
		COLORADO SPRINGS, CO 80907		Phone no. ( '/	19) 590-9777				
May	the l	RS discuss this return with the preparer shown above? See instructions			X Ves No				

4d Other program services (Describe on Schedule O.)

6,143,147 . including grants of \$ 9,454.) (Revenue \$ 21,177,764.)

ADDITIONALLY, IN OUR CONTINUED EFFORT TO STREAMLINE ORGANIZATIONAL

19,659,563. Total program service expenses

Form 990 (2020) USA SWIMMING, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L_

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	1
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 350			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

USA SWIMMING, INC 20-4264282 Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 110 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За Х **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

14b

16

Х

Х

Х

USA SWIMMING, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile out, out for solom, describe the directional cost, processes, or changes on content of the mile additions.				
0	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			X
Sec	tion A. Governing Body and Management			T.,	Γ
		1 = 1		Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year	15			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	15			
b	7 7 7 1				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v	
•	officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		_		<b> </b> ₩
	of officers, directors, trustees, or key employees to a management company or other person?		3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5	Х	^-
6	Did the organization have members or stockholders?		6		
7a			_	v	
	more members of the governing body?		7a	X	
b				37	
	persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			37	
а			8a	X	
b	, , , , , , , , , , , , , , , , , , , ,		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				,,
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			T.,	Γ
		1		Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			v	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	·····	10b	X	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the fo	rm'?	11a	X	
b				37	
12a	, , , , , , , , , , , , , , , , , , ,	- 1	12a	X	
b	, , , , , , , , , , , , , , , , , , , ,		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			37	
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	_
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77	
	taxable entity during the year?		16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b		X
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50	)1(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icy, and	finan	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records	·			
	THE ORGANIZATION - (719) 866-4578				
	1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 80909				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	mza	((		роп	oate	(D)	(E)	(F)
Name and title	Average	(do		Posi neck r		l than c	one	Reportable	Reportable	Estimated
	hours per week					s both r/trust		compensation	compensation from related	amount of other
	(list any	tor						from the	organizations	compensation
	hours for	r direc				eq		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	nal tru:	onal t		ployee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TIMOTHY HINCHEY	40.00									
PRESIDENT AND CEO				Х				642,707.	0.	63,490.
(2) MICHAEL UNGER	40.00									
VICE PRESIDENT AND COO				Х				428,528.	0.	62,540.
(3) KATIE MCROBERTS	40.00								_	
CHIEF ADMINISTRATIVE OFFICER/GENERAL				Х				291,914.	0.	40,341.
(4) LINDSAY MINTENKO	40.00									
MANAGING DIRECTOR, NATIONAL TEAM	40.00					Х		224,649.	0.	47,932.
(5) SHANA FERGUSON	40.00							0.40.460		0.5.44.0
CCO	40.00			Х				240,463.	0.	26,112.
(6) JOEL SHINOFIELD	40.00							010 001	•	20 010
MANAGING DIRECTOR, SPORT DEVELOPMENT	40.00					X		210,091.	0.	39,919.
(7) ERIC SKUFCA CFO	40.00			х				209,416.	0.	20 201
(8) ISABELLE MCLEMORE	40.00			Λ				209,410.	0.	38,301.
MANAGING DIRECTOR, COMMUNICATIONS	40.00					x		181,156.	0.	47,290.
(9) TOM AVISCHIOUS	40.00							101,130.	0.	47,200
SENIOR DIRECTOR, TEAM SERVICES	40.00					x		177,639.	0.	38,540.
(10) MATTHEW LUPTON	40.00					25		177,033.	•	30,340.
SENIOR DIRECTOR, CREATIVE	10.00					х		135,740.	0.	46,367.
(11) ROBERT VINCENT	32.00								• • •	
CHAIR OF BOARD		Х		х				0.	0.	0.
(12) JIM SHEEHAN	8.00									
IMMEDIATE PAST CHAIR		Х						0.	0.	0.
(13) TOM UGAST	16.00									
VICE CHAIR FISCAL OVERSIGHT THRU 9/3		Х		X				0.	0.	0.
(14) CHRIS BREARTON	8.00									
CHAIR ELECT		Х						0.	0.	0.
(15) NATALIE COUGHLIN-HALL	8.00									
ATHLETE REPRESENTATIVE		Х						0.	0.	0.
(16) MAYA DIRADO ANDREWS	8.00									_
ATHLETE REPRESENTATIVE	4.00	Х						0.	0.	0.
(17) DR. CECIL GORDON	8.00	 								
EASTERN ZONE DIRECTOR	4.00	X						0.	0.	0.

Dart VIII												<u> </u>
Part VII Section A. Officers, Directors, Tru	stees, Key Emp	oloy	ees,	and	Hi <sub>2</sub>	ghes	t C	ompensated Employee	s (continued)			
(A)								(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos	ition	<b>)</b> than o	nne	Reportable	Reportable	Es	stimate	ed
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	ar	nount	of
	week	_	Cer ai	lu a u	T	r/trus	iee)	from	from related		other	
	(list any hours for	recto						the	organizations	ı	pensa	
	related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	l	rom the	
	organizations	ruste	l trus		99	ubeu		(44-2/1099-141130)			janizati d relati	
	below	dual t	rtiona	L	nploy	st cor	-			l	anizatio	
	line)	Individual trustee or director	nstitutional trustee	Officer	sey employee	Highest compensated employee	Former			5.9.		00
(18) JEANETTE SKOW	8.00		_	_								
WESTERN ZONE DIRECTOR		Х						0.	0.			0.
(19) JAY THOMAS	8.00											
SOUTHERN ZONE DIRECTOR		Х						0.	0.			0.
(20) BILL SCHALZ	8.00											
CENTRAL ZONE DIRECTOR		Х						0.	0.			0.
(21) KENNETH CHUNG	8.00											
SOUTHERN ZONE DIRECTOR		Х						0.	0.			0.
(22) KATHLEEN PRINDLE	8.00											
SOUTHERN ZONE DIRECTOR		Х						0.	0.			0.
(23) JENNIFER GIBSON	8.00	1										
SOUTHERN ZONE DIRECTOR		Х						0.	0.			0.
(24) DAVIS TARWATER	16.00	1										
ATHLETE REP/VC THROUGH 9/30/20		Х		Х				0.	0.			0.
(25) BRUCE GEMMELL	8.00											_
NATIONAL TEAM STEERING COM		Х						0.	0.			0.
(26) KATHY FISH	8.00	ļ										
CENTRAL ZONE DIRECTOR		X						0.	0.	4.5	0 0	0.
1b Subtotal								2,742,303.	0.	45	0,83	
c Total from continuation sheets to Part \								2,742,303.	0.	15	0,83	<u>0.</u>
d Total (add lines 1b and 1c)							<u> </u>			45	0,0.	<u> </u>
2 Total number of individuals (including but	not limited to th	ose	liste	a ar	oove	e) wn	o re	eceived more than \$100,	000 of reportable			25
compensation from the organization											Yes	No No
O Did the appropriation list and former officers							la : a.				163	NO
3 Did the organization list any <b>former</b> office			•		•		_	•	•	3		Х
line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the s										3		22
										4	х	
and related organizations greater than \$15	o,ooo r It "Yes,	co	mple	ete S	sche	edule	t U	or such individual		4	4	

rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CATALYTE INC, 502 S SHARP ST, STE 2200,		
BALTIMORE, MD 21201	IT SERVICES	635,793.
SPORT GRAPHICS PRINTING, 3423 PARK DAVIS		
CIRCLE, INDIANAPOLIS, IN 46235	PRINTING	431,875.
ECLIPSE PRODUCTIONS, INC.		
605 MANNS HARBOR DR, APOLLO BEACH, FL 33572	EVENT PRODUCTION	387,801.
DODD TECHNOLOGIES, 720 WEST PIONEER TRACE,		
STE 200, PENDLETON, IN 46064	EVENT PRODUCTION	355,111.
BRYAN CAVE LEIGHTON PAISNER LLP, 211 NORTH		
BROADWAY, STE 3600, ST LOUIS, MO 63102	LEGAL	355,061.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization $\blacktriangleright$ 20		

Х

Form 990 USA SWIMN	AING, IN	<u>ال .</u>							20-426	4202
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(O Pos	C) ition that			<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director Institutional trustee		Officer	Key employee	Key employee Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations
27) KATE MEILI	8.00	3,7								•
ATHLETE REPRESENTATIVE		X						0.	0.	0
otal to Part VII, Section A, line 1c										

20-4264282

Form 990 (2020) USA SWIMMING, INC.

Part VIII Statement of Revenue

1 0		Chack if Sahadula O a	ontoine e	roopopoo	or note to any lin	o in this Dort VIII			
		Check if Schedule O c	contains a	response o	or note to any lin	e in this Part VIII	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
						101411101140		business revenue	from tax under
									sections 512 - 514
ts ts	1 a	Federated campaigns		1a					
irai our	b	Membership dues		1b					
S, G	С	Fundraising events		1c	167,005.				
ar ji	d	Related organizations		1d	882,649.				
s, c	е	Government grants (contri	butions)	1e	1,445,651.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, g	grants, and						
but		similar amounts not included	above	1f	4,395,876.				
ÖĘ	g	Noncash contributions included in li	ines 1a-1f	1g \$	202,545.				
Sol	h	Total. Add lines 1a-1f				6,891,181.			
					Business Code				
o l	2 a	MEMBERSHIP INCOME			900099	20,656,479.	20,656,479.		
Ş	b	SPONSORS, SUPPLIERS	& LICENS	SEE	900099	1,454,184.	1,454,184.		
Ser	С	SPONSORS - ADVERTISI	NG		541800	440,560.		440,560.	
m S		RELATED AFFILIATE RE		COME	531120	270,000.	270,000.	,	
Program Service Revenue		EVENTS			711300	251,285.	251,285.		
Pro	f	All other program service r	revenue		900099	73,053.	73,053.		
		Total. Add lines 2a-2f			<b></b>	23,145,561.	,		
$\neg$	3	Investment income (includ				, ,			
	Ū	other similar amounts)	-		· ·	931,649.			931,649.
	4	Income from investment of				, -			, -
	5	Royalties		•	•	29,647.	29,647.		
	•	rioyanics		) Real	(ii) Personal	23 / 121 2	, , , , ,		
	6 2	Gross rents	6a	<i>,</i>	(1) 1 01001141				
		***************************************	6b						
		Less: rental expenses							
		Rental income or (loss)	6c						
		Net rental income or (loss) Gross amount from sales of	$\overline{}$	ecurities	(ii) Other				
	<i>i</i> a		7a 52,7		(ii) Other				
		assets other than inventory	7a 32,7	731,007.					
ø.	D	Less: cost or other basis	<b>7b</b> 50,1	147 922	1,440.				
Ď				583,085.	-1,440.				
Revenue		· /			· · · · · ·	2,581,645.	-1,440.		2,583,085.
er B		Net gain or (loss)			<b></b>	2,301,043.	1,440.		2,303,003.
Othe	8 а	Gross income from fundraisin including \$ 1		I					
0				-					
		contributions reported on	•		125,000.				
		Part IV, line 18			173,674.				
	D	Less: direct expenses				-48,674.			-48,674.
	C -	Net income or (loss) from f	•	_	<b></b>	40,074.			40,074.
	9 а	Gross income from gaming							
		Part IV, line 19		اما					
		Net income or (loss) from (			<b>P</b>				
	10 a	Gross sales of inventory, le		I .					
	_	and allowances		I .					
		-							
$\rightarrow$	С	Net income or (loss) from s	sales of Inv	ventory	Business Oct				
ပ္ခ		CONCUMED DEVENUE			Business Code	22 704	22.704		
eor Te	11 a				900099	22,784.	22,784.		
Miscellaneous Revenue	b				711300	12,700.	12,700.		
Se.	С.								
ğΠ	d	All other revenue				25 404			
	е				·····	35,484.	22 760 602	440 560	2 466 060
	12	Total revenue. See instruction	ns			33,566,493.	22,768,692.	440,560.	3,466,060.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 633,716. 633,716. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2,653,929. 2,653,929. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 2,043,812. 757,643. 1,286,169. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,764,305. Other salaries and wages 4,935,465. 1,828,840. 7 Pension plan accruals and contributions (include 569,310. 418,683. 150,627. section 401(k) and 403(b) employer contributions) 251,536. 842,232. 409,304. Other employee benefits 9 564,244. 373,992. 190,252. 10 Payroll taxes 11 Fees for services (nonemployees): Management 808,259. 1,073. 807,186. Legal 51,050. 51,050. Accounting Lobbying Professional fundraising services. See Part IV, line 17 82,489. 82,489. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 922,859. 2,326,643. 1,403,784. column (A) amount, list line 11g expenses on Sch O.) 38,209. 38,209. Advertising and promotion 12 681,897. 664,380. 17,517. 13 Office expenses 641,025. 6,441. 634,584. Information technology 14 15 Royalties 357,648. 103,718. 253,930. 16 Occupancy 728,520. 635,021. 93,499. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,550,550. 1,273,619. 276,931. Depreciation, depletion, and amortization 22 2,957,883. 2,957,883. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,821,000. 1,821,000. CONTRACTUAL CAPTIVE EXP DUES, FEES, AND TICKETS 760,027. 310,105. 449,922. 634,404. 634,404. TELEVISION AND VIDEO PR 259,061. d ATHLETE HONORARIA AND R 259,061. 749,396. 605,993. 143,403. e All other expenses 28,928,913. 19,659,563. 9,269,350. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to a	any line in this Par	t X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,145,411.	1	2,301,500.
	2	Savings and temporary cash investments			110,432.	2	548,076.
	3	Pledges and grants receivable, net			-	3	-
	4	Accounts receivable, net			1,520,175.	4	2,258,025.
	5	Loans and other receivables from any current or form					
		trustee, key employee, creator or founder, substantia					
		controlled entity or family member of any of these pe				5	
	6	Loans and other receivables from other disqualified p					
		under section 4958(f)(1)), and persons described in se	ection 4958(c)(3)(I	3)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B		- 1	6,936,495.	9	7,683,549.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D 10	a 13,404	,757.			
	b	Less: accumulated depreciation 10		,263.	4,347,878.	10c	3,883,494. 36,064,596.
	11	Investments - publicly traded securities			34,012,455.	11	36,064,596.
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		353,828.	15	693,979.	
	16	Total assets. Add lines 1 through 15 (must equal line	51,426,674.	16	53,433,219.		
	17	Accounts payable and accrued expenses	4,037,732.	17	2,294,924.		
	18	Grants payable		18	10 -10 100		
	19	Deferred revenue			15,857,251.	19	12,563,108.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part I				21	
es	22	Loans and other payables to any current or former of					
Ě		trustee, key employee, creator or founder, substantia		5%			
Liabilities		controlled entity or family member of any of these pe				22	
_	23	Secured mortgages and notes payable to unrelated t				23	1 001 000
	24	Unsecured notes and loans payable to unrelated thire				24	1,821,000.
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2	4). Complete Par	: X	0.		22 415
				Г		25	32,415.
	26		▶ ▼		19,894,983.	26	16,711,447.
ű		Organizations that follow FASB ASC 958, check he	ere 🕨 🔼				
nce		and complete lines 27, 28, 32, and 33.			31,531,691.	07	36,721,772.
ala	27				31,331,031.	27 28	30,121,112.
d B	28	Net assets with donor restrictions		·····		20	
Ë		Organizations that do not follow FASB ASC 958, c	neck nere	_			
٩	20	and complete lines 29 through 33.				20	
ats	29	Capital stock or trust principal, or current funds				29	
\SS(	30	Paid-in or capital surplus, or land, building, or equipm				30 31	
Net Assets or Fund Balances	31 32	Retained earnings, endowment, accumulated income			31,531,691.	32	36,721,772.
ž	33	Total liabilities and net assets/fund balances			51,426,674.	33	53,433,219.
	<u> </u>	Total liabilities and net assets/fund balances			31,420,014.	აა	33,433,413.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	1990 (2020) USA SWIMMING, INC.	∠∪-	42042	0 4	Pag	ge <b>I∠</b>
Pa	rt XI Reconciliation of Net Assets		_			
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,	566	, 49	93.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,	928	, 91	13.
3	Revenue less expenses. Subtract line 2 from line 1	3			, 58	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31,	531	, 69	91.
5	Net unrealized gains (losses) on investments	5		552	, 50	01.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	36,	721	,7	72.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	it			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t			

Form **990** (2020)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

Part I

**Total** 

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number USA SWIMMING INC. 20-4264282 Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

he	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of ch	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	d or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma	lly receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in <b>section 170(b)(</b>	1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or
		university:		,		, ,	,	
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from
		activities related to its exem						
		income and unrelated busir		·				-
		See section 509(a)(2). (Con		,		•	, 0	,
11		An organization organized a	•	vely to test for public sa	fety. See	section 50	09(a)(4).	
12		An organization organized a	•	•	•			purposes of one or
		more publicly supported or	· ·	•	-		•	•
		lines 12a through 12d that						
а		Type I. A supporting orga	* *					aivina
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	_		
		organization. You must o			,, -			9
b		Type II. A supporting org	·		tion with its	s supporte	ed organization(s), by hav	vina
-		control or management o	•					-
		organization(s). You mus			arrio porco	no triat oo	manage the cap	501104
c		Type III functionally inte	-		in connect	ion with a	and functionally integrate	ed with
Ī		its supported organization	-				• •	,
d		Type III non-functionally		·				zation(s)
-		that is not functionally int					• • • • • • • • • • • • • • • • • • • •	
		requirement (see instructi	-		-		•	7011000
е		Check this box if the orga	·	-				
·		functionally integrated, or					1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	
f	Ente	r the number of supported of						
g		ride the following information						
3		) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see mondenemen)				
								•

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support		ı				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4		, ,			, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	
	First 5 years. If the Form 990 is for the	•				501(c)(3)	
	organization, check this box and <b>stop</b>	here			•		
Sec	ction C. Computation of Public	Support Per	centage				
14	Public support percentage for 2020 (lin	ne 6, column (f), d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2020. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this box	and
	stop here. The organization qualifies a		-				
b	33 1/3% support test - 2019. If the o	rganization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qualit	ies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test	- <b>2020.</b> If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10% o	or more,
	and if the organization meets the facts	-and-circumstanc	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances tes	t. The organization	on qualifies as a pu	ublicly supported o	rganization		<b>&gt;</b>
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 1	10% or
	more, and if the organization meets the	e facts-and-circun	nstances test, che	eck this box and st	<b>top here.</b> Explain i	in Part VI how the	
	organization meets the facts-and-circu	mstances test. Th	ne organization qu	alifies as a publicly	supported organi	zation	▶□
18	Private foundation. If the organization	ı did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	<b>&gt;</b>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	clow, picase comp	nete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and		,	,	,	, ,	,,
	membership fees received. (Do not include any "unusual grants.")	15109708.	10517224.	9720511.	8099022.	6891181.	50337646.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	26629219.	23444307.	24236993.	26794859.	22770132.	123875510
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513		301,875.	303,600.	295,072.	125,000.	1025547.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5	41738927.	<u>34263406.</u>	34261104.	<u>35188953.</u>	<u> 29786313.</u>	175238703
78	Amounts included on lines 1, 2, and 3 received from disqualified persons			1,860.	1,860.	1,860.	5,580.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				456 445.	311,890.	768 335.
,	Add lines 7a and 7b			1,860.	458.305.	313.750.	773,915.
	Public support. (Subtract line 7c from line 6.)			1,000.	130/3031		174464788
Sec	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	41738927.	34263406.	34261104.	35188953.	29786313.	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	931,579.	1156343.	1247119.	1198995.	931,649.	5465685.
t	Unrelated business taxable income (less section 511 taxes) from businesses	,				,	
	acquired after June 30, 1975						
	Add lines 10a and 10b	931,579.	1156343.	1247119.	1198995.	931,649.	5465685.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	702,0170					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	42670506.	35419749.	35508223.	36387948.	30717962.	180704388
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
	check this box and stop here						<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2020 (I			column (f))		15	96.55 %
	16 Public support percentage from 2019 Schedule A, Part III, line 15 16 96.67 %						
	ction D. Computation of Inves					Г	
	Investment income percentage for 20					17	3.02 %
	Investment income percentage from					18	3.08 %
19a	33 1/3% support tests - 2020. If the						
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2019. If the	-	-		•		
	line 18 is not more than 33 1/3%, che	•				•	
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
۵h		
9b		
9с		
33		
100		
10a		
10b		
.00		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 359	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		the organization operate for the benefit of any supported organization other than the supported	-		
_		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			140
•		ustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations	•		
		<i>y</i>		Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in <b>Part VI</b> how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		rganization maintained a crose and continuous working relationship with the supported organization(s).  Pason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ū	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	_	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		· · · · · · · · · · · · · · · · · · ·	3		
Sec	tion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1		ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	一	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	一	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activi	ities Test. Answer lines 2a and 2b below.	in dollon	Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Par	t V   Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must		·		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see	
	instructions).			· 	

Schedule A (Form 990 or 990-EZ) 2020

га	t v Type III Noil-Fullctionally integrated 509(	a)(3) Supporting Orga	ilizations (continu	<u> Jed)</u>	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 USA SW	VIMMING,	INC.		20-4264282	Page 8
Part VI	Supplemental Information. Pr Part IV, Section A, lines 1, 2, 3b, 3c, 4t line 1; Part IV, Section D, lines 2 and 3 Section D, lines 5, 6, and 8; and Part V (See instructions.)	rovide the explar o, 4c, 5a, 6, 9a, ; Part IV, Section	nations required by Pa 9b, 9c, 11a, 11b, and <sup>-</sup> n E, lines 1c, 2a, 2b, 3a	11c; Part IV, Section B, lines 1 a, and 3b; Part V, line 1; Part V	and 2; Part IV, Section C , Section B, line 1e; Part	C, . V,
	1000 mondonon,					
					_	

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

USA SWIMMING, INC.   20-42642						
Organization type (check of	Organization type (check one):					
Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) any one contribute	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
contributor, during literary, or educati	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \$\frac{1}{2}\$						
but it must answer "No" or	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fother filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

# USA SWIMMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$16,268.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 4,090,811.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$882,649.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# USA SWIMMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No10	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### USA SWIMMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000 <b>.</b> _	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ <u>10,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

USA SWIMMING, INC.

20-4264282

7021 0	TIMITING, THE.		10100
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		 \$1,445,651.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

#### USA SWIMMING, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	APPAREL		
_1			
		\$\$	12/31/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	APPAREL		
2			
		\$\$\$	12/31/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	TIMING SYSTEMS		
3			
		\$\$	12/31/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	AIRLINE CERTIFICATES		
19			
		\$9,403 <b>.</b>	12/31/20
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
		\$	90. 990-EZ. or 990-PF) (2

Name of organization

Employer identification number

USA SWIMMING, INC.

20-4264282

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

pleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional	space is needed.				
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift				
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Transferee's name, address, a	(e) Transfer of gift	sfer of gift  Relationship of transferor to transferee			
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift				
Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
	Transferee's name, address, and (b) Purpose of gift  (b) Purpose of gift  Transferee's name, address, and (b) Purpose of gift  (b) Purpose of gift	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (d) Use of gift			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INC. USA SWIMMING,

**Employer identification number** 20-4264282

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's ex	cclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv	visors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose	e conferring
Part	t II Conservation Easements. Complete if the orga	nization answered "Yes" on Form 990,	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft	er 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
	Number of conservation easements modified, transferred, relea		
	year <b>&gt;</b>		
4	Number of states where property subject to conservation ease	ment is located >	_
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing con	nservation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, handlir	ng of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Part	Organizations Maintaining Collections of A		ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in f	furtherance of public
	service, provide in Part XIII the text of the footnote to its financi	ial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in furt	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under FASB ASC	C 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.) ....

Schedule D (Form 990) 2020

3,883,494

Schedule D (Form 990) 2020 USA SWIMMING Part VII Investments - Other Securities.	i, INC.		10-4264282 Page
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives	(1)		
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)	·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCES	32,415.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	32,415.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statem		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	34,036,505
	otal revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_ '	34,030,303
	Net unrealized gains (losses) on investments	2a	552,501.		
	Ponated services and use of facilities		332,301.	-	
	Recoveries of prior year grants			-	
				2e	552,501
	Add lines 2a through 2d Subtract line 2e from line 1			3	33,484,004
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			Ŭ	33,131,331
	nvestment expenses not included on Form 990, Part VIII, line 7b	4a	82,489.		
	Other (Describe in Part XIII.)				
	Add lines <b>4a</b> and <b>4b</b>			4c	82,489
	otal revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12.)			5	33,566,493
Part	XII Reconciliation of Expenses per Audited Financial Stater	ments With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
<b>1</b> T	otal expenses and losses per audited financial statements			1	28,846,424
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses				
	Other (Describe in Part XIII.)				
е А	Add lines 2a through 2d			2e	0 .
	Subtract line 2e from line 1			3	28,846,424
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a li	nvestment expenses not included on Form 990, Part VIII, line 7b	4a	82,489.		
<b>b</b> (	Other (Describe in Part XIII.)	4b			
c A	Add lines <b>4a</b> and <b>4b</b>			4c	82,489
<u>5</u> T	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	28,928,913
Part	XIII Supplemental Information.				
lines 20	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 2d and 4b. Also complete this part to provide any ac			; Part	X, line 2; Part XI,
INCO	OME TAXES				
USA	SWIMMING, INC. ARE EXEMPT FROM FEDERAL	INCOME I	'AXES UNDER	. SE	CTION
501	(C)(3) OF THE INTERNAL REVENUE CODE. IN	ADDITIC	N, THE ORG	ANI	ZATION
QUAI	LIFIES FOR THE CHARITABLE CONTRIBUTION DE	EDUCTION	I AND HAVE	BEE	N
CLAS	SSIFIED AS AN ORGANIZATION THAT IS NOT A	PRIVATE	FOUNDATIO	N.	
USA	SWIMMING, INC. FORM 990, RETURN OF ORGAN	NIZATION	I EXEMPT FR	.OM	INCOME
TAX,	, IS SUBJECT TO EXAMINATION BY VARIOUS TA	AXING AU	THORITIES,	GE	NERALLY
FOR	THREE YEARS AFTER THE DATE THEY WERE FII	LED.			

# SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 

JSA SWIMMING, II	NC.			20-426428	2
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
Form 990, Part IV			·		
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other assistance,	
the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance?	Yes No
2 For grantmakers. Description United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and other assistance outsi	de the
			n be duplicated if additional space is n		
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
MIDDLE EAST AND				TRAVEL & VARIOUS TRAVEL	
NORTH AFRICA -				RELATED EXPENSES AND	
ALGERIA, BAHRAIN,				EVENTS, INCLUDING OPEN	
OJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	WATER WORLD CUP	50,253.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,				TRAVEL & VARIOUS TRAVEL RELATED EXPENSES FOR	
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	ORGANIZATIONAL RELATIONS	10,925.
0 - 0 - 1-1-1-1	0	0			61 170
b Total from continuation	0	0			61,178.
sheets to Part I		0			<del>                                     </del>
c Totals (add lines 3a		,			61 178

recipient who rec	ceived more than \$5,0	000. Part II can be duplic	cated if additional space is nee	eded.				
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
exempt 501(c)(3) orga	inization by the IRS, o	or for which the grantee	ecognized as charities by the or counsel has provided a section.	tion 501(c)(3) equ	uivalency letter			1

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.							
Part III can be duplicated if a	(b) Region		(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Part III can be duplicated if a	Part III can be duplicated if additional space is neede	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.	Part III can be duplicated if additional space is needed.  (c) Number of recipients (d) Amount of cash grant (e) Manner of cash disbursement (f) Amount of noncash	Part III can be duplicated if additional space is needed.  (c) Number of recipients   (c) Number of cash grant   (d) Amount of cash disbursement   (f) Amount of noncash assistance

# Schedule F (Form 990) 2020 Teach IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

032075 12-03-20 Schedule F (Form 990) 2020

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization							ntification number
USA SWI	MMING, INC.					20-4264	282
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)		(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			<b>•</b>				
3 List all states in which the organization or licensing.			utions	or has been notified	it is	exempt from re	gistration

20-4264282 Page 2 Schedule G (Form 990 or 990-EZ) 2020 USA SWIMMING, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLDEN NONE (add col. (a) through GOGGLE AWARD col. (c)) (event type) (event type) (total number) 292,005. 292,005. Gross receipts 167,005. 2 Less: Contributions 167,005. 125,000. 125,000. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs \_\_\_\_\_ 6,795. 6,795. 7 Food and beverages 10,533. 10,533. 8 Entertainment 156,346. 156,346. 9 Other direct expenses 173,674. 10 Direct expense summary. Add lines 4 through 9 in column (d) -48,674. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 USA SWIMMING, INC.	<u>: 404</u>	<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	i		
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\\$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	☐ No
h	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
~	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	t III. lir	nes 9. 9	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,		, , , , ,

Schedule G	i (Form 990 or 990-EZ)	USA	SWIMMING,	INC.		20-4264282	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation	(continued)				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

USA SWIMM	ING, INC.						20-4264282
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records to	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	=				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than S		1	1		(f) Method of		Т
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CSCAA							
5101 NW 21ST AVENUE							
FORT LAUDERDALE, FL 33303	59-6145666	501(C)(3)	120,000.	0.			COACHING SUPPORT
ATHEN BULLDOGS							
1151 SCOTLAND BEND							TRAVEL, TRAINING, AND
WATKINSVILLE, GA 30677	58-1869533	501(C)(3)	20,000.	0.			OLYMPIC TEAM PREP
STANFORD							
641 CAMPUS DRIVE							
STANFORD, CA 94305	94-1156365	GOVERNMENT	15,000.	0.			OLYMPIC TEAM PREP
			,				
CAL AQUATICS							
135 HAAS PAVILLION							
BERKELEY, CA 94720	83-0376748		15,000.	0.			OLYMPIC TEAM PREP
vimioula airmi							
NATION'S CAPITAL 8120 WOODMONT AVENUE #101							
BETHESDA, MD 20814	80-0851325	501/0)/3)	14,500.	0.			CLUB EXCELLENCE GRANT
BEIRESDA, MD 20014	80-0851325	501(C)(3)	14,500.	0.			CLUB EXCELLENCE GRANT
SANDPIPERS OF NEVADA							
4460 S. DURANGO DR. STE. A							
LAS VEGAS, NV 89147	88-0151712	501(C)(3)	14,500.	0.			CLUB EXCELLENCE GRANT
2 Enter total number of section 501(c)(3) a	nd government or	ganizations listed in the					▶ 34.
3 Enter total number of other organizations	-	-					

Part II Continuation of Grants and Other	er Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	rugo
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARMEL SWIM CLUB							
515 E. MAIN ST STE. 121							
CARMEL, IN 46032	35-1468610	501(C)(3)	13,997.	0.			CLUB EXCELLENCE GRANT
MASON MANTA RAYS							
6050 MASON-MONTGOMERY ROAD	31-6001070	E01/G\/3\	12 000	0.			CLUB EXCELLENCE GRANT
MASON, OH 45040	31-6001070	501(C)(3)	12,000.	0.			CLUB EXCELLENCE GRANT
SWIMMAC CAROLINA							
9850 PROVIDENCE ROAD							
CHARLOTTE, NC 28277	59-1769720	501(C)(3)	12,000.	0.			CLUB EXCELLENCE GRANT
DYNAMO SWIM CLUB							
3119 SHALLOWFORD ROAD							
CHAMBLEE, GA 30341	58-1076889	501(C)(3)	11,925.	0.			CLUB EXCELLENCE GRANT
DI DA GAMBON, GDANIANIG							
PLEASANTON SEAHAWKS PO BOX 1675							
PLEASANTON, CA 94566	94-2556838	501(C)(3)	11,693.	0.			CLUB EXCELLENCE GRANT
THE STATE OF	34 2330030	301(0)(3)	11,055.	· ·			CHOD ENCEREDENCE CREWI
TRIANGLE AQUATIC CENTER							
275 CONVENTION DRIVE							
CARY, NC 27511	14-1839387	501(C)(3)	11,382.	0.			CLUB EXCELLENCE GRANT
MARLINS OF RALEIGH SWIM TEAM							
4904 WATERS EDGE DR. STE. 295							
RALEIGH, NC 27606	30-0050977	501(C)(3)	11,315.	0.			CLUB EXCELLENCE GRANT
CUITM AMI ANIMA AGUAMICO							
SWIM ATLANTA AQUATICS 4850 SUGARLOAF PKWY STE. 702							
LAWRENCEVILLE, GA 30044	58-1631501	501(C)(3)	11,260.	0.			CLUB EXCELLENCE GRANT
	30 1001301		11,200.	-			DECEMBER OF STATES
LAKESIDE SWIM TEAM							
1928 WOODBOURNE AVENUE							
LOUISVILLE, KY 40205	31-1054854	501(C)(3)	11,012.	0.			CLUB EXCELLENCE GRANT

Part II Continuation of Grants and Oth	er Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	- Fage
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSION VIEJO NADADORES							
27474 CASTA DEL SOL UNIT 2							TRAVEL, TRAINING, AND
MISSION VIEJO, CA 92692	33-0099234	501(C)(3)	15,951.	0.			CLUB EXCELLENCE GRANT
LONG ISLAND AQUATIC CLUB							
750 STUART AVE UNIT F							
GARDEN CITY, NY 11530	11-3230107	501(C)(3)	10,802.	0.			CLUB EXCELLENCE GRANT
NORTHERN KY CLIPPERS SWIMMING 301 KENTON LAND ROAD							
ERLANGER, KY 41018	61-1345484	501(C)(3)	10,470.	0.			CLUB EXCELLENCE GRANT
SIERRA MARLINS SWIM TEAM 711 1/2 SUTTER ST.	60,0022020	E01(G)(2)	10.210				ALUD DVGDLI DVGD GDAVE
FOLSOM, CA 95630	68-0032838	501(C)(3)	10,318.	0.			CLUB EXCELLENCE GRANT
NOVA OF VIRGINIA AQUATICS 12207 GAYTON ROAD							
RICHMOND, VA 23238	54-1427388	501(C)(3)	10,024.	0.			CLUB EXCELLENCE GRANT
CHELSEA PIERS AQUATIC CLUB 1 BLACHLEY ROAD							
STAMFORD, CT 06902	27-3147312		9,879.	0.			CLUB EXCELLENCE GRANT
BLUEFISH SWIM CLUB PO BOX 726							
ATTLEBORO, MA 02703	20-3358183	501(C)(3)	9,466.	0.			CLUB EXCELLENCE GRANT
NASHVILLE AQUATIC CLUB							
109 RURAL AVENUE NASHVILLE, TN 37209	62-0678884	501(C)(3)	12,477.	0.			TRAVEL, TRAINING, AND CLUB EXCELLENCE GRANT
	02 0070004	551(5)(5)	12, 17.	· ·			eror menulanca orani
BADGER SWIM CLUB 119 ROCKLAND AVENUE							
LARCHMONT, NY 10538	36-4790659	501(C)(3)	8,207.	0.			CLUB EXCELLENCE GRANT

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA SWIM CLUB							
2040 E ROCK CREEK							
BLOOMINGTON, IN 47401	23-7364661	501(C)(3)	5,000.	0.			TRAVEL AND TRAINING
CALIFORNIA AQUATICS (MEN)							
135 HAAS PAVILLION							
BERKELEY, CA 94720	83-0376748		5,000.	0.			TRAVEL AND TRAINING
TUCSON FORD DEALERS AQUATICS							
PO BOX 44233							TRAVEL, TRAINING, AND
TUCSON, AZ 85733	86-0373599	501(C)(3)	8,242.	0.			CLUB EXCELLENCE GRANT
KSWIM LLC							
17180 AVINEDA DE SANTA YNEZ	00 0001000						L
PACIFIC PALISADES, CA 90272	82-2604086		5,000.	0.			TRAVEL AND TRAINING
GATOR SWIM CLUB							
4330 SW 83RD WAY							TRAVEL, TRAINING, AND
GAINESVILLE, FL 32608	20-0469415		8,088.	0.			CLUB EXCELLENCE GRANT
TEAM ELITE							
5972 AVENIDA CHAMNEZ LA JOLLA, CA 92037	82-1583239	501(C)(3)	5,000.	0.			TRAVEL AND TRAINING
IN OUDDA, CA 92037	02-1303239	301(0/(3/	3,000.	0.			TRAVEL AND TRAINING
SAN BENITO AQUATICS							
PO BOX 464							DEI MANAGEMENT AND
HOLLISTER, CA 95024	94-2463442	501(C)(3)	5,000.	0.			SUPPORT
METRO ATLANTA AQUATICS							
255 SOUTHERLAND TERRACE NE UNIT 202	46 2210504		F 000				DEI MANAGEMENT AND
ATLANTA, GA 30307	46-3218594		5,000.	0.			SUPPORT
TAMARAC SWIMMING							
2401 NW 41ST AVE APT 209							DEI MANAGEMENT AND
LAUDERHILL, FL 33313	46-3380586	501(C)(3)	5,000.	0.			SUPPORT

Part II Continuation of Grants and Othe	er Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
M3 AQUATICS							
1435 E 71ST PLACE							DEI MANAGEMENT AND
CHICAGO, IL 60619	85-1906966	501(C)(3)	5,000.	0.			SUPPORT
RACE SWAMI							
2751 SOUTH 2700 EAST							DEI MANAGEMENT AND
SALT LAKE CITY, UT 84109	27-4648408	501(C)(3)	5,000.	0.			SUPPORT
PDR SWIMMING FOR SUCESS							
1760 MARKET STREET							DEI MANAGEMENT AND
PHILADELPHIA, PA 19103	84-2777596	501(C)(3)	5,000.	0.			SUPPORT
HEALTHY LIFESTYLE HEALTHY KIDS							
3642 RIVER CLIFF COURT				_			DEI MANAGEMENT AND
DECATUR, GA 30034	26-3967967	501(C)(3)	5,000.	0.			SUPPORT
DART SWIMMING							
PO BOX 601034							DEI MANAGEMENT AND
SACRAMENTO, CA 95860	23-7452558	501(C)(3)	5,000.	0.			SUPPORT
DEKALB AQUATICS							
3783 WATERFRONT COURT							DEI MANAGEMENT AND
SNELLVILLE, GA 30039	01-0718987	501(C)(3)	5,000.	0.			SUPPORT
CROPPIN STATE UNIVERSITY							
2550 W NORTH AVENUE							DEI MANAGEMENT AND
BALTIMORE, MD 21216	52-6002033	GOVERNMENT	5,000.	0.			SUPPORT
ELITE RAYS SWIM CLUB							
1117 6TH AVE. APT 1/2							DEI MANAGEMENT AND
WASHINGTON, DC 20002	84-2597470		5,000.	0.			SUPPORT
COASTAL VIRGINIA AQUATICS CLUB							
1107 WOODSMANS COURT							COMMUNITY SWIM TEAM
CHESAPEAKE, VA 23320	84-2638066		5,000.	0.			DEVELOPMENT

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEDAL MONEY, ATHLETE STIPENDS AND RECORD BONUSES	107	2,420,777.	0.		
ATHLETE GRANTS	43	233,152.	0.		
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
APPLICANTS MUST QUALIFY, WHERE APP	LICABLE,	FOR CERTAI	N GRANTS,	AND A FINAL	
REPORT IS REQUIRED TO BE SUBMITTED	TO USA S	WIMMING.			

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

USA SWIMMING, INC.

**Questions Regarding Compensation** 

 $Employer\ identification\ number \\ 20-4264282$ 

OMB No. 1545-0047

**Open to Public** 

Inspection

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(6)(1)-(U)	reported as deferred on prior Form 990
(1) TIMOTHY HINCHEY	(i)	633,361.	0.	9,346.	28,500.	34,990.	706,197.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL UNGER	(i)	428,528.	0.	0.	28,500.	34,040.	491,068.	0.
VICE PRESIDENT AND COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATIE MCROBERTS	(i)	291,914.	0.	0.	28,500.	11,841.	332,255.	0.
CHIEF ADMINISTRATIVE OFFICER/GENERAL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LINDSAY MINTENKO	(i)	224,649.	0.	0.	23,076.	24,856.	272,581.	0.
MANAGING DIRECTOR, NATIONAL TEAM	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SHANA FERGUSON	(i)	240,463.	0.	0.	3,772.	22,340.	266,575.	0.
cco	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOEL SHINOFIELD	(i)	210,091.	0.	0.	6,561.	33,358.	250,010.	0.
MANAGING DIRECTOR, SPORT DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ERIC SKUFCA	(i)	209,416.	0.	0.	6,494.	31,807.	247,717.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ISABELLE MCLEMORE	(i)	181,156.	0.	0.	18,580.	28,710.	228,446.	0.
MANAGING DIRECTOR, COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) TOM AVISCHIOUS	(i)	87,462.	0.	90,177.	18,035.	20,505.	216,179.	0.
SENIOR DIRECTOR, TEAM SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MATTHEW LUPTON	(i)	135,740.	0.	0.	14,333.	32,034.	182,107.	0.
SENIOR DIRECTOR, CREATIVE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
TOM AVISCHIOUS, SENIOR DIRECTOR - TEAM SERVICES, RECEIVED SEVERANCE PAYMENT
OF \$90,177 WHICH WAS INCLUDED ON HIS W-2 AND IS REPORTED ON SCHEDULE J,
PART II COLUMN B (III).
PART I, LINE 7:
PERFORMANCE BASED COMPENSATION IS PAID TO KEY EMPLOYEES PURSUANT TO THE
EMPLOYMENT PRACTICES OF THE ORGANIZATION. THIS COMPENSATION IS NOT BASED
ON PERFORMANCE OF THE ORGANIZATION, BUT INSTEAD IS BASED ON INDIVIDUAL
PERFORMANCE OF EACH EMPLOYEE.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization USA SWIMMING, INC. Employer identification number 20-4264282

Pai	rt I Types of Property	•			•			
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	(d) Method of de noncash contribu			s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16								
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (TIMING SYSTEM)	X	1		FAIR MARKET			
26	Other (APPAREL)	X	3		FAIR MARKET		LUE	
27	Other (AIRLINE CERTI)	X	1		FAIR MARKET		LUE	
<u>28</u>	Other	X	1	·	FAIR MARKET	VA]	LUE	
29	Number of Forms 8283 received by the organize	-						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement <b>29</b>			1	· ·
							Yes	No
30a	During the year, did the organization receive by	-	*		<del>-</del>			
	must hold for at least three years from the date		ŕ	•				v
	exempt purposes for the entire holding period?	?				30a		X
	<b>b</b> If "Yes," describe the arrangement in Part II.							
	31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								х
L	contributions?					32a		$\vdash$
	If "Yes," describe in Part II.	olumn (a) fa	o tupo of propert	for which column (a) is the	pokod			
33	If the organization didn't report an amount in c describe in Part II.	olullili (C) fol	a type of property	non which column (a) is che	eckeu,			
	UESCHUE III FAIL II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

SWIMMING

Employer identification number

USA SWIMMING, INC.	20-4204202
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
USA SWIMMING IS THE NATIONAL GOVERNING BODY FOR THE SPORT	OF SWIMMING.
WE ADMINISTER COMPETITIVE SWIMMING IN ACCORDANCE WITH THE	OLYMPIC &
AMATEUR SPORTS ACT.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MI	SSION:
MEMBERS OF THE SWIMMING COMMUNITY, AND THE STAFF AND VOLUN	TEERS WHO
SERVE THEM. WE ARE COMMITTED TO EXCELLENCE AND THE IMPROV	EMENT OF OUR
SPORT. WE ARE COMMITTED TO PROVIDING A SAFE AND POSITIVE	ENVIRONMENT
FOR ALL MEMBERS.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMEN	TS:
DIGITAL TRANSFORMATION PROJECT TO RE-PLATFORM/REARCHITECT	OUR DATABASE
AND APPLICATION ENVIRONMENT; BUILD A COMPREHENSIVE COACH E	DUCATION
PROGRAM FOR ALL 20,000 OF OUR COACH MEMBERS, AND ASSIST OU	R SAFE SPORT
TEAM IN HELPING ALL OF OUR CLUBS BECOME SAFE SPORT RECOGNI	ZED PROGRAMS.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	TS:
MESSAGES WHILE CAPITALIZING ON OUR MOST FORWARD-FACING MED	IUM,
OVERSIGHT OF WEBSITE EDITORIAL WAS MOVED TO THE COMMUNICAT	IONS
DEPARTMENT.	
PARTNERSHIPS & EVENT MARKETING	
2020 WAS A DIFFICULT YEAR FOR REVENUE GENERATION FROM PART	NERS AND

SPONSORS, BUT USA SWIMMING EXPLORED CREATIVE INITIATIVES TO MAINTAIN

SUCCESSFUL RELATIONSHIPS THROUGH INACTIVITY AND UNDER PAYMENT. WHILE

Name of the organization  ${\bf USA\ SWIMMING\ ,\ INC\ .}$ 

Employer identification number 20-4264282

MOST LIVE EVENTS COULD NOT HAPPEN AS INTENDED, USA SWIMMING CREATED A

MERCHANDISE RELIEF CAMPAIGN TO HELP RAISE MONEY FOR NATIONAL TEAM

ATHLETES. AND FOUND WAYS TO ENGAGE YOUNGER ATHLETES THROUGH COMPETITION

IN THE VIRTUAL SPEEDO SWIM AGAIN SERIES.

#### BUSINESS INTELLIGENCE AND DIGITAL PLATFORMS

ADDITIONAL TARGETING CAPABILITIES AND NEW DATA SOURCE INTEGRATIONS

HIGHLIGHT DATA ARCHITECTURE EXPANSIONS IN 2020. WE CONTINUE TO EXPAND

OUR VIEW OF INDIVIDUALS THROUGH DATA ANALYSIS, WHILE INTEGRATING WITH

ADDITIONAL INTERNAL SYSTEMS TO ENHANCE AND PERSONALIZE OUR MEMBER

OUTREACH.

### CREATIVE SERVICES & VIDEO PRODUCTIONS

IN EARLY 2020, NBCSN AND THE OLYMPIC CHANNEL AIRED BROADCASTS OF TWO

TYR PRO SWIM SERIES EVENTS BEFORE ALL IN-PERSON EVENTS WERE SHUT DOWN.

USA SWIMMING'S MEMBERSHIP FAVORITE SPLASH MAGAZINE WAS DELIVERED TWICE

TO OVER 300,000 HOUSEHOLDS, A REDUCTION IN PRODUCTION OF 50% TO ACCOUNT

FOR REFINED OPERATIONAL FUNDING DUE TO THE PANDEMIC.

### FOUNDATION DEVELOPMENT

SUPPORT FOR THE USA SWIMMING FOUNDATION CONTINUED TO PROSPER UNDER THE

STRUCTURE OF THE USA SWIMMING COMMERCIAL TEAM, AND THE TWO ENTITIES

COLLABORATED CLOSER IN 2020 THAN EVER BEFORE. WHILE IT WAS A DIFFICULT

YEAR FOR FUNDRAISING, THERE WERE OPTIMISTIC SURPRISES IN THE FORM OF

NEW DONORS AND RENEWALS OF EXISTING DONOR COMMITMENTS, AND FUNDING

CONTINUED TO SUPPORT THE FOUNDATION'S MISSION OF SAVING LIVES AND

BUILDING CHAMPIONS.

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization **Employer identification number** 20-4264282 USA SWIMMING, INC. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RISK MANAGEMENT: AS A BENEFIT OF MEMBERSHIP, USA SWIMMING PROVIDES MEMBERS AND VOLUNTEERS WITH PARTICIPANT ACCIDENT INSURANCE AND PARTICIPANT LIABILITY INSURANCE. MEMBER CLUBS ARE ALSO PROVIDED PUBLIC LIABILITY INSURANCE SO THEY CAN RENT OR LEASE POOL TIME FOR THEIR PRACTICES AND MEETS. ELITE ATHLETE HEALTH INSURANCE AND SPORTS INJURY COORDINATION OF BENEFITS ARE PROVIDED TO NATIONAL TEAM ATHLETES THAT ELECT TO PARTICIPATE IN THE PROGRAM. DOMESTIC AND INTERNATIONAL TRAVEL ACCIDENT INSURANCE IS PROVIDED TO ATHLETES, COACHES AND SUPPORT PERSONNEL WHO TRAVEL TO COMPETITIONS. FOREIGN COMMERCIAL LIABILITY INSURANCE COVERAGES ARE ALSO PROVIDED TO TEAM, STAFF AND VOLUNTEERS WHO TRAVEL ON BEHALF OF THE USA SWIMMING NATIONAL TEAMS. PROFESSIONAL LIABILITY INSURANCE IS PROVIDED TO HEALTH CARE PROFESSIONALS WHO ACT AS EVENT VOLUNTEERS TO THE USA SWIMMING TEAM AT THE REQUEST OF THE NATIONAL TEAM OR UPON APPLICATION TO USA SWIMMING. EXPENSES \$ 2,935,396. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FOUNDATION PROGRAMS: USA SWIMMING PROVIDED FUNDING TO ITS AFFILIATE FOUNDATION WHOSE MISSION IS SAVING LIVES AND BUILDING CHAMPIONS. EXPENSES \$ 392,446. INCLUDING GRANTS OF \$ 0. REVENUE \$ 270,000. EVENTS & MEMBER SERVICES: IN 2020, USA SWIMMING HOSTED A REDUCED SCHEDULE OF EVENTS DUE TO THE GLOBAL PANDEMIC. THE MARQUEE EVENT OF 2020 WAS THE DISPERSED TOYOTA U.S. OPEN HELD AT NINE SITES ACROSS THE COUNTRY IN NOVEMBER. THE TOYOTA U.S. OPEN AS WELL AS THE PRE-PANDEMIC TYR PRO SWIM SERIES EVENTS IN KNOXVILLE, TENN. AND DES MOINES, IOWA

WERE BROADCAST LIVE ON NBC NETWORKS. OTHER EVENTS HELD UNDER PANDEMIC

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization **Employer identification number** 20-4264282 USA SWIMMING, INC. PROTOCOLS INCLUDED A VIRTUAL 18 & UNDER WINTER CHAMPIONSHIP IN DECEMBER. USA SWIMMING ALSO PROVIDED GUIDANCE AND SUPPORT FOR MANY OTHER LOCAL AND VIRTUAL EVENTS. IN 2020, THE MEMBERSHIP SERVICES STAFF CONTINUED TO PLAY AN INTEGRAL ROLE IN SOLVING MEMBER ISSUES, COORDINATING AMONGST VARIOUS COMMITTEES, IMPROVING THE REGISTRATION PROCESS, SERVING USA SWIMMING'S 59 LOCAL SWIMMING COMMITTEES ("LSCS") AND MANAGING THE ANNUAL BUSINESS MEETING OF THE CORPORATION, WHICH WAS HELD VIRTUALLY FOR THE FIRST TIME WITH APPROXIMATELY 1,200 REGISTERED MEMBERS. LSC SERVICES OVERSEES USA SWIMMING'S SERVICES TO AND COMPLIANCE OF THE LOCAL SWIMMING COMMITTEES (LSC). LSC SERVICES WORKS WITH LSC LEADERS TO FACILITATE INFORMATION SHARING, NETWORKING, SHARED SERVICES, STRATEGIC PLANNING, AND GENERAL LSC OPERATIONS, WHICH ASSIST LSCS IN PROVIDING A HIGHER LEVEL OF SERVICE AND PROGRAMMING TO THEIR MEMBERS. LSC SERVICES FACILITATES THE SWIMPOSIUM PROGRAM, THE ANNUAL ZONE WORKSHOP, TWICE MONTHLY LSC LEADERSHIP CALLS, AS WELL AS MONTHLY LSC GOVERNANCE SERIES CALLS PRESENTED BY THE LSC DEVELOPMENT COMMITTEE. OTHER AREAS OF FOCUS FOR LSC SERVICES CENTER AROUND EXPANDING EDUCATIONAL PROGRAMMING DEVELOPMENT FOR LSC LEADERS IN CONJUNCTION WITH THE LSC DEVELOPMENT COMMITTEE AT THE VIRTUAL ZONE WORKSHOP HELD IN MAY 2020, AND THE MIGHTY MEGA VIRTUAL LEADERSHIP SUMMIT (FOR THE 19 LARGEST SIZED LSCS) IN NOVEMBER. EXPENSES \$ 2,815,305. INCLUDING GRANTS OF \$ 9,454. REVENUE \$ 20,907,764

FORM 990, PART IV, LINE 6

USA SWIMMING INC'S CONSOLIDATED FINANCIAL STATEMENTS INCLUDE AN

Name of the organization **Employer identification number** 20-4264282 USA SWIMMING, INC. ENDOWMENT WHICH IS HELD BY USA SWIMMING FOUNDATION AND REPORTED ON USA SWIMMING FOUNDATION'S FORM 990. FORM 990, PART VI, SECTION A, LINE 2: IN SEPTEMBER 2018, TOM UGAST, CEO OF NATION'S CAPITAL SWIM CLUB, WAS ELECTED TO THE USA SWIMMING BOARD OF DIRECTORS BY THE USA SWIMMING HOUSE OF DELEGATES AND SERVED A TERM ENDING IN SEPTEMBER 2020. IN SEPTEMBER 2019, BRUCE GEMMELL, HEAD SWIM COACH AT NATION'S CAPITAL SWIM CLUB AND AN EMPLOYEE OF UGAST, WAS ELECTED BY HIS PEERS ON THE USA SWIMMING NATIONAL TEAM STEERING COMMITEE TO BE THE COMMMITEE CHAIR, WHICH AUTOMATICALLY RECEIVES AN EX-OFFICION POSITION ON THE USA SWIMMING BOARD OF DIRECTORS. GEMMELL'S INTIAL TERM AS CHAIR ENDS IN SEPTEMBER 2021. FORM 990, PART VI, SECTION A, LINE 6: THE CORPORATION IS A MEMBERSHIP ORGANIZATION. THERE ARE TWO CLASSES OF NON-VOTING MEMBERS, GROUPS AND INDIVIDUALS. MEMBERS HAVE REPRESENTATION THROUGH THE HOUSE OF DELEGATES. EACH LOCAL SWIM COMMITTEE (LSC) HAS MEMBERS IN THE HOUSE OF DELEGATES AND ATHLETES AND COACHES ARE APPOINTED AS MEMBERS OF THE HOUSE OF DELEGATES. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS ELECT THE BOARD OF DIRECTORS AT AN ANNUAL CONVENTION. FORM 990, PART VI, SECTION A, LINE 7B: THE MEMBER'S HOUSE OF DELEGATES IS RESPONSIBLE FOR THE FOLLOWING ACTIONS:

Name of the organization **Employer identification number** 20-4264282 USA SWIMMING, INC. APPROVAL OF CHANGES TO THE RULEBOOK FORM 990, PART VI, SECTION B, LINE 11B: THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE GIVEN THE OPPORTUNITY TO PROVIDE INPUT BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, OFFICER, COMMITTEE MEMBER AND EMPLOYEE SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY, 2. HAS READ AND UNDERSTANDS THE POLICY, 3. HAS AGREED TO COMPLY WITH THE POLICY, AND 4. UNDERSTANDS THAT USA SWIMMING IS A CHARITABLE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE DISCLOSURE STATEMENTS SHALL BE REVIEWED BY THE CHAIRPERSON OF THE BOARD AND USA SWIMMING'S GENERAL COUNSEL. ANY ISSUES NOT PREVIOUSLY DISCLOSED SHALL BE REFERRED BY HIM OR HER TO THE BOARD OR APPROPRIATE COMMITTEE. THE DISCLOSURE STATEMENTS SHALL BE RETAINED IN THE FILES OF THE GENERAL COUNSEL. FORM 990, PART VI, SECTION B, LINE 15: A SPECIAL COMMITTEE OF THE BOARD OF DIRECTORS DEVELOPED AN EMPLOYMENT CONTRACT FOR THE CURRENT EXECUTIVE DIRECTOR USING COMPARABLE COMPENSATION DATA FROM OTHER NATIONAL GOVERNING BODIES AND LIKE INDUSTRIES. THE HUMAN

RESOURCE DEPARTMENT REVIEWS SALARY SURVEYS AND DATA FROM OTHER NATIONAL

Name of the organization  USA SWIMMING, INC.	Employer identification number 20-4264282
GOVERNING BODIES TO SET AND ADJUST COMPENSATION FOR OFFICE	RS AND OTHER KEY
EMPLOYEES.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
CO,AL,AK,AR,CA,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,M	S,NH,NJ,NM,NY,NC
OH,OK,OR,PA,RI,SC,TN,UT,VA,WV,WI,MO,NV,ND,TX,WA	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC O	N THE
ORGANIZATION'S WEBSITE.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE NUMBER OF DIRECTORS LISTED IN THIS SECTION IS GREATER	THAN THE
NUMBER OF DIRECTORS REPORTED IN PART VI, SECTION A, LINES	1A AND 1B DUE
TO TURNOVER IN MEMBERS DURING THE YEAR.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE NUMBER OF HOURS OF OFFICERS, KEY EMPLOYEES, AND HIGHLY	COMPENSATED
EMPLOYEES IS BASED ON NUMBER OF HOURS FOR A FULL TIME POSI	TION. THE
HOURS DO NOT REFLECT ACTUAL HOURS SPENT BY THESE EMPLOYEES	J •
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

USA SWIMMING,	20-42642	182						
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Ye	es" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	(d) (e) Total income End-of-year as		Direct c	(f) controlling ntity	9
			0. Dat W. France (4.1)					
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990	0, Part IV, line 34, l	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	II.	g) 512(b)(13) rolled ity?
				501(c)(3))			Yes	No
USA SWIMMING FOUNDATION, INC 72-1581977  1 OLYMPIC PLAZA  COLORADO SPRINGS, CO 80909	FUNDRAISING ARM OF USA SWIMMING, INC.	COLORADO	501(C)(3)	509(A)(3)	USA SW	IMMING,	x	

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

		-	1						1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	General	or Percentage
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule	partne	or Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes N	0
SWIM TRIALS, LLC - 26-0522174											
1 OLYMPIC PLAZA				EXEMPT							
COLORADO SPRINGS, CO 80909	OLYMPIC TRIALS	CO	USA SWIMMING	FUNCTION	-57,131.	56,482.		X	N/A	X	50.00%
	]										
	]										
	1										
	1										
	•			•							

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		ŕ				Yes	No
	1								
	]								
	]								
	]								
	1								
	]								
	1								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with	rith one or more rel	ated organizations listed in	Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	X	
					1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		Х
g Sale of assets to related organization(s)							
h Purchase of assets from related organization(s)							
i Exchange of assets with related organization(s)							X
j Lease of facilities, equipment, or other assets to related organization(s)							
-							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organiza				11	Х	
	Performance of services or membership or fundraising solicitations by related organizations				1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s				1n	Х	
					10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q	Х	
•	1 7 3 (7 1						
r Other transfer of cash or property to related organization(s)							
s Other transfer of cash or property from related organization(s)							
	If the answer to any of the above is "Yes," see the instructions for information on who r						
	(a)	(b)	(c)	(d)			

Method of determining amount involved Transaction Name of related organization Amount involved type (a-s) (1) USA SWIMMING FOUNDATION, INC. 882,649.CASH С 200,000.CASH (2) USA SWIMMING FOUNDATION, INC. L 70,000.CASH (3) USA SWIMMING FOUNDATION, INC. Α (4) USA SWIMMING FOUNDATION, INC. 0 392,446.CASH (5) USA SWIMMING FOUNDATION, INC. 200,000. ESTIMATED CASH

0

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ging ownership
									000) 0000

EXTENDED TO NOVEMBER 15, 2021 Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2020 or other tax year beginning ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service Check box if Name of organization ( Check box if name changed and see instructions.) address changed. 20-4264282 **B** Exempt under section Print USA SWIMMING, INC. EGroup exemption number (see instructions) X 501(c)(3 Number, street, and room or suite no. If a P.O. box, see instructions. Type 220(e) 1 OLYMPIC PLAZA 408(e) 5367 408A ]530(a) City or town, state or province, country, and ZIP or foreign postal code ]529(a) [ COLORADO SPRINGS, CO 529S Check box if 53,433,219. C Book value of all assets at end of year ..... an amended return. Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust Applicable reinsurance entity Claim credit from Form 8941 Claim a refund shown on Form 2439 Check if filing only to Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation Enter the number of attached Schedules A (Form 990-T) 3 During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes If "Yes," enter the name and identifying number of the parent corporation. The books are in care of ▶ THE ORGANIZATION (719)866-4578 Telephone number > **Total Unrelated Business Taxable Income** Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) 1 2 Reserved 2 3 3 Add lines 1 and 2 Charitable contributions (see instructions for limitation rules) 4 4 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 5 5 0. Deduction for net operating loss. See instructions 6 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. 7 7 Subtract line 6 from line 5 1,000. Specific deduction (generally \$1,000, but see instructions for exceptions) 8 8 9 **Trusts.** Section 199A deduction. See instructions 9 10 1,000 Total deductions. Add lines 8 and 9 10 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 11 11 **Tax Computation** Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21) 1 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Tax rate schedule or Schedule D (Form 1041) Part I, line 11 from: 2 Proxy tax. See instructions 3 3 4 Other tax amounts. See instructions 4 Alternative minimum tax (trusts only) 5 5

6

Form 990-T (2020)

6

LHA

Tax on noncompliant facility income. See instructions

Total. Add lines 3 through 6 to line 1 or 2, whichever applies

For Paperwork Reduction Act Notice, see instructions.

Form 990-T (2020) Page 2 **Tax and Payments** Part III Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 1a Other credits (see instructions) 1b b General business credit. Attach Form 3800 (see instructions) 1c Credit for prior year minimum tax (attach Form 8801 or 8827) 1d Total credits. Add lines 1a through 1d Subtract line 1e from Part II, line 7 0. 2 2 Other taxes. Check if from: Form 4255 | Form 8611 | Form 8697 3 Other (attach statement) 3 Total tax. Add lines 2 and 3 (see instructions). Check if includes tax previously deferred under section 1294. Enter tax amount here 4 5 2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4 5 Payments: A 2019 overpayment credited to 2020 6a 2020 estimated tax payments. Check if section 643(g) election applies \_\_\_\_\_ ▶ \_ b 6b Tax deposited with Form 8868 Foreign organizations: Tax paid or withheld at source (see instructions) 6d Backup withholding (see instructions) 6e Credit for small employer health insurance premiums (attach Form 8941) 6f Other credits, adjustments, and payments: Form 2439 Form 4136 Other \_\_\_\_ Total Total payments. Add lines 6a through 6g 7 7 Estimated tax penalty (see instructions). Check if Form 2220 is attached 8 8 Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed 9 9 Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid 10 10 Enter the amount of line 10 you want: Credited to 2021 estimated tax 11 Part IV | Statements Regarding Certain Activities and Other Information (see instructions) At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country Х During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a Х If "Yes," see instructions for other forms the organization may have to file. Enter the amount of tax-exempt interest received or accrued during the tax year \_\_\_\_\_ > \$ Х Did the organization change its method of accounting? (see instructions) If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V Part V Supplemental Information Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Sign May the IRS discuss this return with Here CFO the preparer shown below (see Signature of officer Date instructions)? X Yes Print/Type preparer's name Preparer's signature Date Check PTIN RITA F. self- employed Paid P00290681 RITA F. CHRISTENSEN CHRISTENSEN 11/09/21 **Preparer** 20-1766527 Firm's name ► WAUGH & GOODWIN, LLP Firm's EIN ▶

1365 GARDEN OF THE GODS,

COLORADO SPRINGS, CO 80907

Form 990-T (2020)

Phone no. (719) 590-9777

**Use Only** 

### 2

SCHEDULE A (Form 990-T)

# **Unrelated Business Taxable Income From an Unrelated Trade or Business**

OMB No. 1545-0047

2020

**ZUZU** 

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990T for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

<b>A</b> 1	lame of the organization USA SWIMMING, INC.	B Employer identification number 20-4264282					
<b>c</b> (	Unrelated business activity code (see instructions) > 51112	0		<b>D</b> Sequence:	1 of 3		
_ ,	Service the service of the service SCDI ACH MACA7	TNE					
	Describe the unrelated trade or business ►SPLASH MAGAZ	TME					
Pa	Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net		
1 a	Gross receipts or sales						
	Less returns and allowances c Balance ▶	1c					
2	Cost of goods sold (Part III, line 8)	2					
3	Gross profit. Subtract line 2 from line 1c	3					
4 a	Capital gain net income (attach Sch D (Form 1041 or Form						
	1120)) (see instructions)	4a					
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b					
С	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach						
	statement)	5					
6	Rent income (Part IV)	6					
7	Unrelated debt-financed income (Part V)	7					
8	Interest, annuities, royalties, and rents from a controlled						
	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
	organizations (Part VII)	9					
10	Exploited exempt activity income (Part VIII)	10	105 060		20.000		
11	Advertising income (Part IX)	11	105,060.	72,061.	32,999.		
12	Other income (see instructions; attach statement)	12	105 060	70 061	22 000		
13	Total. Combine lines 3 through 12	13	105,060.	72,061.	32,999.		
Pa	<b>Deductions Not Taken Elsewhere</b> (See instruction directly connected with the unrelated business in		r limitations on dec	luctions) Deductior	ns must be		
1	Compensation of officers, directors, and trustees (Part X)			1			
2	Salaries and wages						
3	Repairs and maintenance						
4	Bad debts						
5	Interest (attach statement) (see instructions)						
6	Taxes and licenses						
7	Depreciation (attach Form 4562) (see instructions)		7				
8	Less depreciation claimed in Part III and elsewhere on return			8b			
9	Depletion		•	9			
10	Contributions to deferred compensation plans			10			
11	Employee benefit programs						
12	Excess exempt expenses (Part VIII)						
13	Excess readership costs (Part IX)				32,999.		
14	Other deductions (attach statement)			14			
15					32,999.		
16	Unrelated business income before net operating loss deduction. So						
	column (C)			16	0.		
17	Deduction for net operating loss (see instructions)				0.		
18	Unrelated business taxable income. Subtract line 17 from line 16	<u></u>		18			

Part	III Cost of Goods Sold Fnter met	hod of inventory valuation	on •		Page Z
1	Little mot	nod of inventory valuation		1	
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property	·			Yes No
Part					
1	Description of property (property street address, city, s		-		
-	A	,,-	(	,	
	В				
	С				
	D				
		A	В	С	
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A	through D. Enter here a	and on Part I, line 6, c	olumn (A)	0.
	Deductions directly connected with the income				
4	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I, I	ine 6, column (B)	<b>&gt;</b>	0.
Part	V Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address,	city, state, ZIP code). Ch	neck if a dual-use (see	instructions)	
	A				
	В				
	c				
	D 🔲	1			
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)	). Enter here and on Part	I, line 7, column (A)	<b>&gt;</b>	0.
_		Т	T	T	
9	Allocable deductions. Multiply line 3c by line 6	L	P	(D)	0.
10	Total dividends-received deductions included in line				0.
11	Total dividends-received deductions included in line	; IU			U •

2

	ule A (Form 990-T) 2020  VI Interest, Annu		ovalties, and Re	ents fror	n Control	led Or	ganizations	\$ (\$00	instructi	one)	Page 3
1 art	WI Interest, Famile	, rico, ric			11 00111101		Exempt Contro	,			
	Name of controlle organization	d	2. Employer identification number				al of specified ments made	of colunticluded ing organ	nn 4 n the niza-	6. Deductions directly connected with income in column 5	
(1)								<u>g</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	
(2)											
(3)											
(4)											
		1		<del></del>	Controlled O						
7	. Taxable Income	ir	Net unrelated acome (loss) e instructions)		otal of specit yments mad		that is inc		the		Deductions directly connected with come in column 10
(1)											
(2)											
(3)											
(4)											
	Add columns 5 and 10. Enter here and on Part I line 8, column (A)						art I,	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)			
Totals						•			0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (	9), or (17)	Orgar	nization (s	ee instrud	ctions)		
		cription of			2. Amou incor	int of	3. Deduction directly connected (attach states	ected (a	4. Set-a		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amo	unto in					Add amounts in
Totals				<b>&gt;</b>	column 2 here and o line 9, colu	. Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	Activity Income,	Other 1	han Adve	ertising	g Income	see instru	uctions)		•
1	Description of exploite								1		
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2	
3	Expenses directly con	nected wit	h production of unre	elated busi	iness income	e. Enter l	here and on Pa	art I,			
	line 10, column (B)									3	0.
4	Net income (loss) from	unrelated		Subtract lir	ne 3 from lin	e 2. If a 🤉	gain, complete			4	
5	Gross income from ac									5	0.
6	Expenses attributable									6	0.
7	Excess exempt expen										
	4. Enter here and on F	Part II, line	12		<u></u>		<u></u>			7	0.

Schedule A (Form 990-T) 2020

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	two or more periodicals on a co	nsolidated basis	STATEM	ENT 1
	A X SPLASH MAGAZINE				
	В 🔲				
	c 🗆				
	D				
Enter a	amounts for each periodical listed above in the co	rresponding column.			
		Α	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and on P	art I, line 11, column (A)		<b>&gt;</b>	105,060.
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on P.	art I, line 11, column (B)		▶	72,061.
4	Advertising gain (loss). Subtract line 3 from line				
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column in				
	line 4 showing a loss or zero, do not complete	32 000			
	lines 5 through 7, and enter zero on line 8	100			
5	Readership costs				
6	Circulation income	342,946.			
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is less				
	than line 6, enter zero	65,281.			
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain on	32,999.			
	line 4, enter the lesser of line 4 or line 7			-1	
а	Add line 8, columns A through D. Enter the great			_	32,999.
Part	Y Compensation of Officers, Dire	ctors, and Trustees (soo	inetructions)		34,333.
	Z Componeduon of Cincolo, 2.10	(366	instructions)	3. Percentage	4. Compensation
	<b>1.</b> Name	<b>2.</b> Title		of time devoted	attributable to
	n reame	<b>2.</b> The s		to business	unrelated business
(1)				%	
(2)				%	
(3)				%	
(4)				%	
	<u>.</u>				
Total	LEnter here and on Part II, line 1				0.
Part	XI Supplemental Information (see	instructions)			

	•	RIODICALS INCLU PATED PERIODICA	STATEMENT 1		
		GROSS INCOME	DIRECT COSTS	CIRC. INCOME	RDRSHIP COSTS
SPLASH MAGAZINE	- SPLASH MAGAZINE	105.060.	72 061.	342.946.	408.227.

B Employer identification number

#### 3

**SCHEDULE A** (Form 990-T)

## **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990T for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

	USA SWIMMING, INC.					20-4	12642	82	
<b>:</b> (	nrelated business activity code (see instructions) > 54190	0				<b>D</b> Sequer	nce:	2 of	3
E C	escribe the unrelated trade or business MAILING LIST	SAL	ES						
Par	t I Unrelated Trade or Business Income		(A) In	come		(B) Expen	ses	(C)	Net
1 a	Gross receipts or sales								
	Less returns and allowances c Balance	1c							
2	Cost of goods sold (Part III, line 8)	2							
3	Gross profit. Subtract line 2 from line 1c	3							
4 a	Capital gain net income (attach Sch D (Form 1041 or Form								
	1120)) (see instructions)	4a							
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b							
С	Capital loss deduction for trusts	4c							
5	Income (loss) from a partnership or an S corporation (attach								
_	statement)	5							
6	Rent income (Part IV)	7							
7	Unrelated debt-financed income (Part V)								
8	Interest, annuities, royalties, and rents from a controlled	8							
9	organization (Part VI)  Investment income of section 501(c)(7), (9), or (17)	•							
9		9							
10	organizations (Part VII)  Exploited exempt activity income (Part VIII)	10							
11	Advertising income (Part IX)	11							
12	Other income (see instructions; attach statement)	12							
13	Total. Combine lines 3 through 12	13		0.					
Par	Deductions Not Taken Elsewhere (See instruction directly connected with the unrelated business in		or limitation	ons on dec	duct	ions) De	eduction	ns must b	e 
1	Compensation of officers, directors, and trustees (Part X)						. 1		
2	Salaries and wages						2		
3	Repairs and maintenance						3		
4	Bad debts						4		
5	Interest (attach statement) (see instructions)								
6	Taxes and licenses			······			6		
7	Depreciation (attach Form 4562) (see instructions)								
8	Less depreciation claimed in Part III and elsewhere on return						8b		
9	Depletion						9		
10	Contributions to deferred compensation plans								
11	Employee benefit programs								
12	Excess exempt expenses (Part VIII)								
13	Excess readership costs (Part IX)								
14	Other deductions (attach statement)								^
15	Total deductions. Add lines 1 through 14						. 15		0.
16	Unrelated business income before net operating loss deduction. Su			•	•		1.0		Λ
	column (C)								0.
17	Deduction for net operating loss (see instructions)								0.
18 HA	Unrelated business taxable income. Subtract line 17 from line 16	·						Ilo A (Faura	990-T) 2020
$H\Delta$	FOR PARENCER REQUIRTION ACTINATION SAA INSTRUCTIONS						Schedi	ua a I⊢∩rm	uun - 1 1 ツ(1ツ()

	ule A (Form 990-T) 2020				Page 2
Part	III Cost of Goods Sold Enter meth	nod of inventory valua	ation		
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter h	nere and in Part I, line	2	8	
9	Do the rules of section 263A (with respect to property p				Yes No
Part	IV Rent Income (From Real Property and	Personal Prope	erty Leased with Re	al Property)	
1	Description of property (property street address, city, s	tate, ZIP code). Chec	k if a dual-use (see instru	ctions)	
	A				
	В				
	c 🗆				
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
_	Add lines 2a and 2b, columns A through D				
5	Total deductions. Add line 4 columns A through D. En		I, line 6, column (B)	<b>&gt;</b>	0.
Part	Įe.				
1	Description of debt-financed property (street address, o	sity, state, ZIP code).	Check if a dual-use (see i	nstructions)	
	A				
	В				
	c				
	D		T T		
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)		1		
6	Divide line 4 by line 5	Ç	% %	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D).	Enter here and on P	art I, line 7, column (A)	······································	0.
	1			T	
9	Allocable deductions. Multiply line 3c by line 6				
10	<b>Total allocable deductions.</b> Add line 9, columns A thr				0.
11	Total dividends-received deductions included in line	10		<b>&gt;</b>	0.

Part	VI Interest, Annu	uities, Ro	oyalties, and Re	ents fror	n Control	led Or	ganizations	s (see i	nstructi	ions)	Page 3	
		-					Exempt Contro	`				
	Name of controlle organization	d	2. Employer identification number			4. Tota	al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		nn 4 in the niza-	connected with	
(1)												
(2)												
(3)												
(4)												
			No	nexempt C	Controlled O	rganizati	ons					
7	'. Taxable Income	ir	Net unrelated acome (loss) e instructions)		otal of specif yments mad		that is inc		he		Deductions directly connected with come in column 10	
(1)												
(2)												
(3)												
(4)												
							Add colum Enter here line 8, c		art I,	Ente	d columns 6 and 11. er here and on Part I, ine 8, column (B)	
Totals	\/!!	<u> </u>			(A) (4=)	<u></u>	<u> </u>		0.		0.	
Part			of a Section 50	1(c)(7), (			nization (s	ee instruc	tions)			
	<b>1.</b> Desc	cription of	income		2. Amou incor		3. Deduction directly connected (attach states	ected (at	4. Set-a		5. Total deductions and set-asides (add cols 3 and 4)	
(1)												
(2)												
(3)												
(4)												
Totals				•	Add amor column 2 here and o line 9, colu	. Enter n Part I,					Add amounts in column 5. Enter here and on Part I, line 9, column (B)	
Part		xempt A	Activity Income,	Other 1	han Adve		Income	see instru	ctions)			
1	Description of exploite			•								
2	Gross unrelated busin	•		ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2		
3	Expenses directly con						•	. ,				
	line 10, column (B)		•					•		3		
4	Net income (loss) from								Ī			
	lines 5 through 7								[	4		
5	Gross income from ac									5		
6	Expenses attributable	to income	entered on line 5							6		
7	Excess exempt expen											
	4 Enter here and on E	Oort II lino	10							7		

Schedule A (Form 990-T) 2020

Part	IX	Advertising Income						
1	Name	e(s) of periodical(s). Check box if reporting	g two or n	nore periodicals on a	consolidated basis	S.		
	Α [							
	в							
	С							
	ρĒ							
Enter a		ts for each periodical listed above in the c	correspon	ding column.				
	211100111	te for each porteated floted above in the e		A	В	С	D	
2	Gros	s advertising income	ŀ					
_		s advertising income		11 column (Δ)	L			0.
а	, luu	oolamiio / timoagn B. Entor hore and on r	1 are 1, 11110					
3	Direc	et advertising costs by periodical	Γ					
а		columns A through D. Enter here and on F	 Part I line	11 column (R)	I.			0.
u	, luu	oolamilo / timoagn B. Entor hore and on r	1 are 1, 11110			······································		
4	Δανρ	ertising gain (loss). Subtract line 3 from line	] ۵					
		or any column in line 4 showing a gain,	Ĭ					
		plete lines 5 through 8. For any column in						
		showing a loss or zero, do not complete						
		5 through 7, and enter zero on line 8						
5		dership costs	Г					
6		lation income						
7		ss readership costs. If line 6 is less than	·····					
•		5, subtract line 6 from line 5. If line 5 is less						
8		line 6, enter zeross readership costs allowed as a	·····					
Ü		iction. For each column showing a gain or	, l					
		I, enter the lesser of line 4 or line 7						
а		line 8, columns A through D. Enter the gre		o lino ga columne te	tal or zoro boro an	d on		
а		II, line 13				_		0.
Part		Compensation of Officers, Dire	ectors.	and Trustees		<b>P</b>		
	-		<del>,</del>	(,	see mandenons,	3. Percentage	4. Compensation	
		<b>1.</b> Name		<b>2.</b> Title		of time devoted	attributable to	
		1. Ivaille		2. 1100		to business	unrelated busines	
(1)						%	unrelated busines	33
(2)						%		
<u>(2)</u> (3)						%		
( <u>4)</u>						%		
(+)		L				70		
Total	Enter	here and on Part II, line 1						0.
Part		Supplemental Information (see	e instructi	one)				
	2 4.1	(300	C IIIStructi	0113)				

#### 4

SCHEDULE A (Form 990-T)

# **Unrelated Business Taxable Income From an Unrelated Trade or Business**

OMB No. 1545-0047

2020

pen to Public Inspection for

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990T for instructions and the latest information.
 ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Name of the organization

USA SWIMMING, INC.

B Employer identification number

20-4264282

Pa	t I Unrelated Trade or Business Income		(A) Income	(B) Expenses		(C) Net
1 a	Gross receipts or sales					
b	Less returns and allowances c Balance >	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4 a	Capital gain net income (attach Sch D (Form 1041 or Form					
	1120)) (see instructions)	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797) (see instructions)	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	335,500.	335,50	0.		
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12				
13	Total. Combine lines 3 through 12	13	335,500.	335,50	0.	
1	Deductions Not Taken Elsewhere (See instruct directly connected with the unrelated business in Compensation of officers, directors, and trustees (Part X)	come		·	1	. must be
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement) (see instructions)				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562) (see instructions)					
8	Less depreciation claimed in Part III and elsewhere on return		8a		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)		12			
13	Excess readership costs (Part IX)		13			
14	Other deductions (attach statement)				14	
15	Total deductions. Add lines 1 through 14				15	0
16	Unrelated business income before net operating loss deduction. S	ubtract li	ne 15 from Part I, line	13,		
	1 (0)				40	Λ

Deduction for net operating loss (see instructions)

Unrelated business taxable income. Subtract line 17 from line 16

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2020

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0.

17

Part	III Cost of Goods Sold Fnter met	nod of inventory valua	tion		Page Z
1	Inventory at beginning of year	-		1	
2	Purchases				
3	Cost of labor				_
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter I			_	
9	Do the rules of section 263A (with respect to property	produced or acquired	for resale) apply to the	e organization?	Yes No
Part	IV Rent Income (From Real Property and	Personal Prope	rty Leased with F	Real Property)	
1	Description of property (property street address, city, s	tate, ZIP code). Checl	t if a dual-use (see inst	ructions)	
	A				
	В				
	c				
	D		1		
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
4 5	in lines 2(a) and 2(b) (attach statement)  Total deductions. Add line 4 columns A through D. Er	iter here and on Part I	line 6, column (B)	<b> </b>	0.
Part		ee instructions)			
1	Description of debt-financed property (street address, of	city, state, ZIP code).	Check if a dual-use (se	e instructions)	
	A				
	В 🔲				
	c 🗌				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	9	6 %	<u>%</u>
7	Gross income reportable. Multiply line 2 by line 6			1	
8	Total gross income (add line 7, columns A through D)	. Enter here and on Pa	art I, line 7, column (A)	<b>&gt;</b>	0.
_		Γ	I	<del>                                     </del>	
9	Allocable deductions. Multiply line 3c by line 6		des Berries E	(D)	
10 11	Total allocable deductions. Add line 9, columns A thr Total dividends-received deductions included in line		a on Paπ I, line /, coli	muu (R) 🟲	0.
		137			\ / A

Part	VI Interest, Annu	uities, R	oyalties, and Re	ents fror	n Control	led Or	ganizations	S (see in	struction	ns)	Page 3
		-,	, , , , , , , , , , , , , , , , , , , ,	T			Exempt Contro			,	
	Name of controlle organization	ation identification inco		incon			al of specified ments made	5. Part of column 4 that is included in the controlling organization's gross income		the za-	Deductions directly connected with ncome in column 5
(1)											
(2)											
(3)											
<u>(4)</u>											
		1		nexempt C	Controlled O	rganizati	1				
7	. Taxable Income	ir	Net unrelated ncome (loss) e instructions)		otal of specif syments mad		that is inc	of column cluded in the organization income	ie	cc	eductions directly onnected with me in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here line 8, c			Enter h	olumns 6 and 11. nere and on Part I, e 8, column (B)
Totals						•			0.		0.
Part	VII Investment	Income	of a Section 50	1(c)(7), (	9), or (17)	Orga	nization (s	ee instruct	ions)		
	1. Desc	cription of	income		2. Amou incor		3. Deduction directly connumber (attach states	ected (att	4. Set-as ach state		5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4)					Add amo	ınto in					Add amounts in
Totals				<b>&gt;</b>	column 2 here and o line 9, colu	. Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt A	Activity Income	, Other 1	Than Adve	ertising	g Income	(see instrud	ctions)		
1	Description of exploite	ed activity:									
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)	L	2	
3	Expenses directly con	nected wit	h production of unre	elated busi	iness income	e. Enter l	here and on Pa	art I,			_
	line 10, column (B)									3	0.
4	Net income (loss) from						• .				
	lines 5 through 7									4	
5	Gross income from ac									5	0.
6	Expenses attributable									6	0.
7	Excess exempt expen 4. Enter here and on F			o, but do no	ot enter mor	e than th	ne amount on I	ine		7	0.

Schedule A (Form 990-T) 2020

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	ng two or more periodicals on a c	onsolidated basis.		
	A				
	В				
	c 🗆				
	D				
Enter	amounts for each periodical listed above in the	_			
		A	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and or	Part I, line 11, column (A)		▶	0.
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and or	Part I, line 11, column (B)		<b>&gt;</b>	0.
4	Advertising gain (loss). Subtract line 3 from li	ne			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column i	n			
	line 4 showing a loss or zero, do not complet				
	lines 5 through 7, and enter zero on line 8	I			
5					
5 6	Readership costs				
	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is le				
	than line 6, enter zero				
8	Excess readership costs allowed as a				
	deduction. For each column showing a gain of				
	line 4, enter the lesser of line 4 or line 7				
а	Add line 8, columns A through D. Enter the g	reater of the line 8a, columns tota	al or zero here and	on	
	Part II, line 13			<b>)</b>	0.
Part	X Compensation of Officers, Di	rectors, and Trustees (se	ee instructions)	<u> </u>	
				3. Percentage	4. Compensation
	1. Name	<b>2.</b> Title		of time devoted	attributable to
				to business	unrelated business
(1)				%	
(2)				%	
(3)				%	
(4)				%	
(-)				70	
Tota	I. Enter here and on Part II, line 1				0.
Part					<u> </u>
ı arı	Supplemental information (Se	ee instructions)			

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automa	atic 6-Month Extension of Time. Only subn	nit origina	al (no copies needed).						
All corpor	ations required to file an income tax return other than F	orm 990-T	(including 1120-C filers), partners	hips, REMICs	s, and trusts				
must use	Form 7004 to request an extension of time to file incom	ne tax retur	ns.						
Type or	Name of exempt organization or other filer, see instru	ıctions.		Taxpayer	Taxpayer identification number (TIN)				
print									
File by the	USA SWIMMING, INC.				20-426	4282			
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s  1 OLYMPIC PLAZA	see instruct	ions.						
instructions.	COLORADO SPRINGS, CO 80909								
Enter the	Return Code for the return that this application is for (fil	e a separat	e application for each return)			<u> 0   7 </u>			
Applicati	on	Return	Application			Return			
ls For		Code	Is For			Code			
Form 990	90 or Form 990-EZ 01 Form 990-T (corporation)					07			
Form 990	-BL	02	Form 1041-A			80			
Form 472	0 (individual)	Form 4720 (other than individua	al)		09				
orm 990	-PF	04	Form 5227			10			
orm 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
orm 990	-T (trust other than above)	06	Form 8870			12			
	THE ORGANIZATION				_				
	ooks are in the care of   1 OLYMPIC PLAZE  1 TOLYMPIC PLAZE	A - CC	LORADO SPRINGS,	CO 8090	19				
	one No. ▶ (719) 866-4578		Fax No.						
	organization does not have an office or place of business					▶ Ш			
<ul><li>If this i</li></ul>	s for a Group Return, enter the organization's four digit	_	·						
oox 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and TINs	s of all member	ers the extensi	on is for.			
<b>1</b> I re	quest an automatic 6-month extension of time until	NOVE	MBER 15, 2021 , to	file the exem	ıpt organizatioı	n return for			
_	organization named above. The extension is for the org	anization's	return for:						
<b>▶</b> [	X  calendar year $2020$ or								
►l	tax year beginning	, an	d ending		<u> </u>				
0 16.41	a tau vaan antanad in line d in fan laas than d.O. mantha				_				
2 If th	te tax year entered in line 1 is for less than 12 months, o	neck reaso	on: Initial return	Final retur	n				
	Change in accounting period								
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069, e	enter the tentative tax, less						
<u>any</u>	nonrefundable credits. See instructions.			3a	\$	0.			
<b>b</b> If th	is application is for Forms 990-PF, 990-T, 4720, or 6069	9, enter any	refundable credits and			_			
esti	mated tax payments made. Include any prior year overp	payment all	owed as a credit.	3b	\$	0.			
	ance due. Subtract line 3b from line 3a. Include your pa	symant with	this form if required by						
c Bal	arice due. Subtract line 3b from line 3a. frictique your pa	ayınıcını witi	i tilis ioitii, ii required, by			0.			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)