## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 202	2 calendar year, or tax year beginning	and e	nding							
D .			C Name of organization			D Employer id	entification	n num	ber			
<b>D</b> C	heck if a		USA SWIMMING, INC.									
	Addre		Doing Business As			20-4264282						
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	uite	E Telephone n	umber					
	Initia	return	1 OLYMPIC PLAZA			(7	19)866	5-45	78			
	Term	inated	City or town, state or province, country, and ZIP or foreign postal code									
	Amer		COLORADO SPRINGS, CO 80909			<b>G</b> Gross receip	ots \$ 74	1,54	1,5	76.		
		cation	F Name and address of principal officer: TIMOTHY HINCHEY			H(a) Is this a gro	up return for		Yes	X No		
	poa	9	1 OLYMPIC PLAZA, COLORADO SPRINGS, CO 809	09		H(b) Are all subord		1?	Yes	☐ No		
ī	Tax-ex	empt st			527	If "No," atta	ch a list. (see	instruc	tions)			
J	Websi	ite: ►		,		H(c) Group exem	ption numbe	er 🕨	5	367		
			ization: X Corporation Trust Association Other	LY	ear of forma	ation: 2005 <b>M</b>				CO		
	art I		mmary			2000		<u> </u>				
		•	describe the organization's mission or most significant activities: NAT	TONAT.	COVERNI	NG BODY F	OR THE	ים פ		OF.		
Φ			MMING. WE ADMINISTER COMPETITIVE SWIMMING IN				010 _1111	1 51	2101			
ů			STEVENS OLYMPIC & AMATEUR SPORTS ACT.	ACCONT	DAINCE V	ATTIT TITE						
jr ng	2		this box if the organization discontinued its operations or dispose									
Governance	3						3.			1 5		
<u>ه</u>	_		er of voting members of the governing body (Part VI, line 1a)				4			15		
es	4		er of independent voting members of the governing body (Part VI, line 1b)							$\frac{14}{99}$		
<u>×</u>	5		number of individuals employed in calendar year 2022 (Part V, line 2a)				5					
Activities	6		number of volunteers (estimate if necessary)				6			,000		
			unrelated business revenue from Part VIII, column (C), line 12				7a	<u> </u>	615	,000.		
	b	Net ur	nrelated business taxable income from Form 990-T, line 34		<u></u>	Prior Year	7b	C	ent Ye	NONE		
	_											
ne	8	Contri	butions and grants (Part VIII, line 1h)	PY FOR	$\Box$	9,735,09				<u>,805.</u>		
Revenue	9		am service revenue (Part VIII, line 2g)	INSPECT	<sub>юи</sub>	24,675,24				<u>,555.</u>		
Re	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)			2,671,88				,814.		
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			-86,63				<u>,675.</u>		
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12			36,995,63				<u>,499.</u>		
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			4,101,8		3,	<u>592</u>	<u>,724.</u>		
	14		its paid to or for members (Part IX, column (A), line 4)				ONE			NONE		
es	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10			10,972,66	56.	<u>11,</u>	<u>351</u>	<u>,456.</u>		
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)			N	ONE			NONE		
×			fundraising expenses (Part IX, column (D), line 25) ▶NO									
_	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			21,457,15				<u>,484.</u>		
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			36,531,69				,664.		
	19	Rever	ue less expenses. Subtract line 18 from line 12			463,92	22	<u>-10,</u>	188	,165.		
Net Assets or Fund Balances					Begir	nning of Current	fear		of Yea			
sset	20		assets (Part X, line 16)			60,604,22	22.			<u>,031.</u>		
d Ag	21		liabilities (Part X, line 26)			21,354,14	14.	26,	518	<u>,258.</u>		
		Net as	ssets or fund balances. Subtract line 21 from line 20		<u>  </u>	39,250,0	78.	21,	583	<u>,773.</u>		
Pa	rt II	Sig	gnature Block									
Un	der per	nalties o	of perjury, I declare that I have examined this return, including accompanying sche complete. Declaration of preparer (other than officer) is based on all information of v	edules and s	statements,	and to the best o	f my know	ledge	and be	elief, it is		
	, 00110	Tot, and	complete. Book and or proparet (ethor than emocry to bacca on an information of t	инон ртора	or nao arry n	Trowneago.						
C:												
Sig			Signature of officer			Date						
He	е											
_			Type or print name and title									
		Print/	Type preparer's name Preparer's signature	Date		Check	if PTIN					
Paid		DORI	EEN B MERZ <b>JOURN 5 MA</b>	$M_{10}$	/27/202	23 self-employ	red P00	0841	<u>4</u> 39			
	parer Only	Firm's	name > STOCKMAN KAST RYAN & CO, LLP	$\triangle$		Firm's EIN	84-1	509	584			
use	Only	Firm's	address > 102 n. CASCADE AVENUE, SUITE 400 COLORADO SPRINGS	, CO 8090	3	Phone no.	719-	-630	-118	 36		
May	the I	RS dis	cuss this return with the preparer shown above? (see instructions)					X Ye		No		

JSA 2E1065 1.000

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

Form 990 (2022) Page 2

Pa	It III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	USA SWIMMING PROVIDES PROGRAMS AND SERVICES FOR OUR
	MEMBERS, SUPPORTERS, AFFILIATES, AND THE INTERESTED PUBLIC. WE VALUE
	THESE MEMBERS OF THE SWIMMING COMMUNITY, AND THE STAFF AND VOLUNTEERS
<u> </u>	WHO SERVE THEM. CONTINUED ON SCH O.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$8,394,345. including grants of \$801,825. ) (Revenue \$)
	NATIONAL TEAM: THE UNITED STATES EMBARKED ON A RECORD-SETTING,
	45-MEDAL PERFORMANCE (17 OF WHICH WERE GOLD) AT THE 2022 FINA
	WORLD CHAMPIONSHIPS IN BUDAPEST, HUNGARY. THE TOTAL MEDAL COUNT
	ENGULFED THE COMPETITION AND SET A RECORD FOR THE MOST MEDALS IN
	THE SWIMMING POOL IN COMPETITION HISTORY. THE U.S. CAPTURED "TEAM
	OF THE MEET" HONORS AFTER ITS 46-MEDAL SHOWING AT THE 2022 JUNIOR
	PAN PACIFIC CHAMPIONSHIPS, 19 OF THEM GOLD.
	COMMERCIAL: CREATIVE & PRODUCTIONS: VIDEO PRODUCTION CONTINUED IN  EARNEST FOR SWIMMING-SPECIFIC AND SPONSOR-RELATED CUSTOM CONTENT  SERIES, AS WELL AS BROADCASTS OF NATIONAL-LEVEL MEETS ON BOTH  USASWIMMING.ORG AND NBC PLATFORMS. IDENTITY, EVENT, AND  ORGANIZATIONAL DESIGN WORK SUPPORTED ALL CRITICAL MARKETING,  PARTNER, AND BRANDING EFFORTS FROM INTERNATIONAL EVENTS TO  GRASSROOTS INITIATIVES.  CONTINUED, SEE SCHEDULE O.
4c	(Code:) (Expenses \$6,338,698. including grants of \$) (Revenue \$744,462. )
	EVENTS: IN 2022, USA SWIMMING HOSTED MULTIPLE MAJOR EVENTS ACROSS
	MANY LEVELS OF THE SPORT, HIGHLIGHTED BY THE APRIL PHILLIPS 66
	INTERNATIONAL TEAM TRIALS IN GREENSBORO, NC, THE JULY PHILLIPS 66
	NATIONAL CHAMPIONSHIPS IN IRVINE, CA, THE FINA SWIMMING WORLD CUP
	IN INDIANAPOLIS, IN AND THE TOYOTA U.S. OPEN CHAMPIONSHIPS BOTH
	HELD IN NOVEMBER.
	CONTINUED, SEE SCHEDULE O.
411	Other program services (Describe on Schedule O.) SEE SCHEDITE O
	Other program services (Describe on Schedule O.) SEE SCHEDULE O (Expenses \$ 12,510,302. including grants of \$ 2,790,899. ) (Revenue \$ 23,234,255. )

Form 990 (2022)

Part IV Checklist of Required Schedules

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		_	
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
4.0	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	, ,		
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	, ,		
00 -	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	,	37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Form 990 (2022) Page 4

Part	V Checklist of Required Schedules (continued)		·	-9
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3.7
24	conservation contributions? If "Yes," complete Schedule M	30 31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	31		
32		22		v
33	complete Schedule N, Part II	32		X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
34	or IV, and Part V, line 1	34	Х	
35 2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a	21	
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000	21	
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
- •	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	2. 2.2. 2.2. 2.2. 2.2. 2.2. 2.2. 2.2.		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
JSA 2E1030		Form	990	(2022)

Page 5 Form 990 (2022)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 99			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ısa		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
	Enter the difficulty of feedings of finding [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [	14a		
	Did the organization receive any payments for indoor tanning services during the tax year?	14b		- 22
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
13	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			23
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. 0	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

orm 990 (2022) USA SWIMMING, INC. 20-4264282 Page **6** 

Form 990 (2022) USA SWIMMING, INC.

Part VI Governance, Management, and Disclosure

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			• • •		111
0000	ion A. Governing Body and management				Yes	No
		امدا	1 -			110
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ations	ship with			
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or ur	nder t	he direct			
	supervision of officers, directors, trustees, or key employees to a management company or other p			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's			5		X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to el					
ı a	one or more members of the governing body?			7a	Х	
L						
b	Are any governance decisions of the organization reserved to (or subject to approval			7b	Х	
•	stockholders, or persons other than the governing body?				21	
8	Did the organization contemporaneously document the meetings held or written actions under	эпаке	n during			
	the year by the following:			8a	Х	
a	The governing body?			8b	X	
b	Each committee with authority to act on behalf of the governing body?			OD		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte			_	)	21
0001	on Bit Gildios (17110 Good on Broqueste Illionnador about policios notroquiros by the line	mar	10101140		Yes	No
40-	Did the consciention have lead about on househor on attitude 2			10a	X	
	Did the organization have local chapters, branches, or affiliates?			104	21	
b	If "Yes," did the organization have written policies and procedures governing the activities of		-	10b	Х	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt po	•		11a	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling th	e form? .	па		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			ıza		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests t			4 2 h	v	
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	-		42-	37	
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review ar	d app	oroval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and o	decision?			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
	with a taxable entity during the year?			16a	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to eva	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b	X	
Sect	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-T	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap		0.1			
	X Own website Another's website X Upon request Other (explain on Sc		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents of the control of	nents,	conflict of	finter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's by	ooks	and record	S		
	THE ORGANIZATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909					

(719)866-4578

Form **990** (2022)

Form 990 (2022) USA SWIMMING, INC. 20-4264282 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average	(C) Position (do not check more than one box, unless person is both an						(D) Reportable	(E) Reportable compensation	(F) Estimated amount
	hours per week					or/trust		compensation from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	organization (W-2/ ours for elated anizations below  ordinative interpretation of director or director		organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations				
(1) TIMOTHY HINCHEY	35.00									
PRESIDENT & CEO	5.00	1		Х				910,568.	NONE	62,895.
(2) KATIE MCROBERTS	40.00							120,000		
CHIEF ADMINISTRATIVE OFFICER	NONE			Х				359,948.	NONE	40,678.
(3) LINDSAY MINTENKO	40.00								-	.,
NATIONAL TEAM	NONE					X		293,927.	NONE	52,951.
(4) SHANA FERGUSON	40.00							,		,
CHIEF COMMERCIAL OFFICER	NONE	1			X			296,402.	NONE	50,308.
(5) JOEL SHINOFIELD	40.00									
SPORT DEVELOPMENT	NONE					Х		282,938.	NONE	60,668.
(6) ERIC SKUFCA	35.00									
CHIEF FINANCIAL OFFICER	5.00			Х				284,888.	NONE	58,717.
(7) MICHELLE STEINFELD	40.00									
SECRETARY & GENERAL COUNSEL	NONE			Х				265,688.	NONE	19,088.
(8) MICHAEL MEADOWS	40.00									
SPORT DEVELOPMENT	NONE					Х		180,402.	NONE	26,376.
(9) MATTHEW LUPTON	40.00									
COMMERICAL	NONE					Х		151,921.	NONE	47,455.
(10) MARIEJO TRUEX	40.00									
SPORT DEVELOPMENT	NONE					Х		152,164.	NONE	43,119.
(11) BRUCE GEMMELL	8.00									
DIRECTOR	NONE	Х						21,430.	NONE	NONE
(12) CHRISTOPHER BREARTON	32.00									
BOARD CHAIR	NONE	Х		Х				NONE	NONE	NONE
(13) KENNETH CHUNG	16.00									
VICE CHAIR FISCAL OVERSIGHT	NONE	Х		Х				NONE	NONE	NONE
(14) KATHLEEN FISH	16.00									
BOARD VICE CHAIR	NONE	Х		Х				NONE	NONE	NONE

Form **990** (2022)

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average								Estimated	
	hours per week (list any	,				e than o is both		compensation from	compensation from related	amount of other
	hours for			ad		or/trust	ee)	the	organizations	compensation
	related	Indi or c	Inst	Officer	₹ ey	emp emp	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	vidu	it l	cer	em	hest	mer	(W-2/1099-MISC)		organization and related
	line)	tor tr	onal		Key employee	con				organizations
		Individual trustee or director	Institutional trustee		ee	l per				
		Ф	tee			Highest compensated employee				
15) KATY ARRIS-WILSON	8.00					<u>α</u>				
DIRECTOR (FROM 9/2022)	NONE	X						NONE	NONE	NONE
16) ANTHONY ERVIN	8.00									
DIRECTOR	NONE	х						NONE	NONE	NONE
17) MAYA DIRADO ANDREWS	8.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
18) JENNIFER GIBSON	8.00									
DIRECTOR (TO 9/2022)	NONE	Х						NONE	NONE	NONE
19) NATALIE COUGHLIN-HALL	8.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
20) CLARK HAMMOND	8.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
21) IRA KLEIN	8.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
22) KATIE MEILI	8.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
23) KATHLEEN PRINDLE	8.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
24) WILLIAM SCHALZ	8.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
25) ROBERT VINCENT	8.00									
DIRECTOR	NONE	X						NONE		NONE
								3,200,276.	NONE	462,255.
c Total from continuation sheets to Part VII, S	_							NONE	<del> </del>	NONE
d Total (add lines 1b and 1c)							<u> </u>	3,200,276.	NONE	462,255.
2 Total number of individuals (including but not reportable compensation from the organizatio		nose	liste	d at			re	ceived more than	\$100,000 of	
Teportable compensation from the organization						24				Yes No
2 Did the organization list any former office	or directo		4	oto	•	ادماد م	mn	lovos or bighos	t componented	163 140
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3
4 For any individual listed on line 1a, is the	sum of rer	oortah	ole c	om	ner	sation	าลเ	nd other compen	sation from the	
organization and related organizations gr	eater than	\$15	50,0	00?	If	"Yes	,"	complete Schedu	le J for such	
individual										4
5 Did any person listed on line 1a receive or										
for services rendered to the organization? If "Y										5
Section B. Independent Contractors										
1 Complete this table for your five highest com-										

year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2022)

Page
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Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(A) Name and title	(B) Average hours per week (list any hours for	box,	(C) Position (do not check more than box, unless person is both officer and a director/trus						(E) Reporta compensati relate organiza	on from d	(F) Estimated amount of other compensation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		from the organization and related organizations
26	) ASHLEY TWICHELL WALL	8.00										
DI	RECTOR	NONE	Х						NONE		NONE	NONE
			-									
	Sub-total Total from continuation sheets to Part VII, Solution (add lines 1b and 1c)	ection A						<b>&gt; &gt; &gt;</b>				
2	Total number of individuals (including but not reportable compensation from the organization		hose	liste	d a	bov	e) who	re	ceived more than	\$100,000	of	
3	Did the organization list any former officemployee on line 1a? If "Yes," complete Schedu	er, directo										Yes No
4	For any individual listed on line 1a, is the sorganization and related organizations great	sum of repeater than	oortab	ole o 50,0	com 00?	per	satio	n ar	nd other compens	sation from le J for	the such	
5	individual	accrue co	mpen	sati	on i	fron	n any	uni	related organization	on or indivi	idual	5 X
Se	ction B. Independent Contractors	,						,				
1	Complete this table for your five highest com compensation from the organization. Report of year.											
	(A) SEE SCHEDULE O Name and business add	lress							(B) Description of se	rvices	(	(C) Compensation
_	Tital control of the desired	-1					,,		and all all all all all all all all all al			
	Total number of independent contractors (ir more than \$100,000 in compensation from the				не	u to	tnos	e II	sted above) who	received		

14

Form 990 (2022) 20-4264282 Page 9 USA SWIMMING, INC.

### Part VIII Statement of Revenue

Par	t VII			urling in this Dort \	/111		
		Check if Schedule O contains a respo	nse or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
وَق	С	Fundraising events 1c	494,832.				
fts, Ir A	d	Related organizations 1d	1,483,150.				
i <u>g</u> igi	е	Government grants (contributions) 1e					
Sin	f	All other contributions, gifts, grants,					
er j		and similar amounts not included above . 1f	6,034,823.				
혈치	g	Noncash contributions included in					
ig t		lines 1a-1f 1g	\$ 693,409.				
မှု င	h	Total. Add lines 1a-1f		8,012,805.			
			Business Code				
ဗ္ဗ	2a	MEMBERSHIP INCOME	900099	23,234,255.	23,234,255.		
e <u>Z</u>	b	EVENTS	711300	744,462.	744,462.		
Sun		SPONSORS, SUPPLIES & LICENSEE	900099	1,926,838.	1,926,838.		
Program Service Revenue	4	RELATED AFFILIATE RENTAL INCOME	531120	270,000.	270,000.		
Pg	и В	SPONSORS-ADVERTISING	541800	1,615,000.		1,615,000.	
P	f	All other program service revenue					
	g	Total. Add lines 2a-2f		27,790,555.			
	3	Investment income (including dividends,					
		other similar amounts)		1,196,621.			1,196,621.
	4	Income from investment of tax-exempt bond	d proceeds .	NONE			
	5	Royalties		134,025.	134,025.		
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NON	E NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 36,893,124	. NONE				
e	b	Less: cost or other basis					
venue		and sales expenses 7b 36,278,894	. 96,037.				
a l	С	Gain or (loss) 7c 614,230	96,037.				
Other R	d	Net gain or (loss)		518,193.			518,193.
ţ	8a	Gross income from fundraising					
٥		events (not including \$494,832.					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	329,228.				
	b	Less: direct expenses 8b	852,146.				
	С	Net income or (loss) from fundraising events		-522,918.			-522,918.
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold	NONE				
	С	Net income or (loss) from sales of inventory.		NONE			
Sno		OTTAIN THEOLET	Business Code		20		
nec	11a	OTHER INCOME	900099	185,218.	185,218.		-
Miscellaneous Revenue	b						<del> </del>
Sce	C	All sales as assume					<del>                                     </del>
Ē	a	All other revenue		185,218.			
	<u>е</u> 12	Total. Add lines 11a-11d		37,314,499.	26,494,798.	1,615,000.	1,191,896.
	. 4	. Otal levelide. Ode illottdettello i i i i i i		31,314,433.	20,373,170.	1,010,000.	1,171,070.

Page 10 20-4264282

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp				
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B)	(C) Management and	(D) Fundraising
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	801,825.	801,825.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,790,899.	2,790,899.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	0 250 610	1 500 155	BBB 435	
_	trustees, and key employees	2,370,610.	1,593,175.	777,435.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	6,782,873.	4,509,227.	2,273,646.	
		493,405.	358,373.	135,032.	
ŏ	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	173,403.	330,373.	155,052.	
a	Other employee benefits	1,125,684.	830,446.	295,238.	
10	Payroll taxes	578,884.	428,712.	150,172.	
11	·	, , , , , ,	,		
	Management	NONE			
	Legal	6,146,656.	42,818.	6,103,838.	
	Accounting	30,950.		30,950.	
c	Lobbying	NONE			
e	Professional fundraising services. See Part IV, line 17.	NONE			
1	f Investment management fees	93,373.		93,373.	
9	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	4,689,508.	4,072,976.	616,532.	
12	Advertising and promotion	NONE			
13	Office expenses	1,339,314.	1,285,908.	53,406.	
14	Information technology	1,020,406.	402,393.	618,013.	
15	Royalties	NONE	680,207.	100 075	
16	Occupancy	790,182. 4,865,992.	4,472,616.	109,975. 393,376.	
17	Travel	4,005,992.	4,472,010.	393,370.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	10,000.	10,000.		
20	Interest	109,496.	10,000.	109,496.	
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	1,644,173.	1,530,437.	113,736.	
23	Insurance	6,895,284.	3,695,284.	3,200,000.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	TV & VIDEO PRODUCTION	1,569,658.	1,564,156.	5,502.	
b	DUES, FEES, SUBSCRIPTIONS	1,260,074.	1,153,456.	106,618.	
	GEAR, EQUIP, APPAREL, SIGN.	1,352,570.	1,338,602.	13,968.	
	AWARDS & PROTOCOL GIFTS	532,652.	514,133.	18,519.	
	All other expenses	208,196.	208,115.	81.	
_	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	47,502,664.	32,283,758.	15,218,906.	NONE
20	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
_					Form <b>990</b> (2022)

Form **990** (2022)

Form 990 (2022) Page **11** 

## Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		x
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	4,708,225.	1	4,818,771.
	2	Savings and temporary cash investments	2,272,488.	2	8,281.
	3	Pledges and grants receivable, net	NONE :	3	NONE
	4	Accounts receivable, net	2,505,382.	4	2,742,717.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE :	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
S	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	NONE 8		NONE
As	9	Prepaid expenses and deferred charges		9	6,055,516.
		Land, buildings, and equipment: cost or other	0/201/01/1		0,033,310.
	1.00	basis. Complete Part VI of Schedule D 10a 13,185,834.			
	h	Less: accumulated depreciation 10b 8,931,252.	3,877,114.	00	4,254,582.
	11	Investments - publicly traded securities		11	30,021,825.
	12	Investments - other securities. See Part IV, line 11	NONE <b>1</b>		NONE
	13	Investments - program-related. See Part IV, line 11.	NONE 1	-	NONE
	14		NONE 1		
		Intangible assets			NONE
	15	Other assets. See Part IV, line 11		15	200,339.
_	16	Total assets. Add lines 1 through 15 (must equal line 33)	· · · · · ·	16	48,102,031.
	17	Accounts payable and accrued expenses		17	8,262,224.
	18	Grants payable	NONE 1		NONE
	19	Deferred revenue		19	16,569,556.
	20	Tax-exempt bond liabilities	NONE 2		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE 2	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
Ĕ		trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>ia</u>		controlled entity or family member of any of these persons	NONE 2		NONE
_	23	Secured mortgages and notes payable to unrelated third parties	NONE 2		NONE
	24	Unsecured notes and loans payable to unrelated third parties	1,821,000. <b>2</b>	24	1,000,000.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	760,898. <b>2</b>	25	686,478.
	26	Total liabilities. Add lines 17 through 25	21,354,144. 2	26	26,518,258.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	39,250,078. <b>2</b>	27	21,583,773.
å	28	Net assets with donor restrictions	NONE 2		NONE
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	2	29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ť	32	Total net assets or fund balances		32	21,583,773.
Š	33	Total liabilities and net assets/fund balances		33	48,102,031.
_	100	Total habilities and not assets/faile balances, , , , , , , , , , , , , , , , , , ,	00,004,222. 3	JJ	Form <b>990</b> (2022)

Form **990** (2022)

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>499</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	7,5	02,	<u>664</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-10	0,1	88,	<u> 165</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3.9	9,2	50,	<u>078</u>
5	Net unrealized gains (losses) on investments	5		7,4	78,	<u>140</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	1,5	83,	<u>773</u> .
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain (	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	а			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	he			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ergo t	he			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits .		3b		

#### SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

t. OMB No. 1545-0047
2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

11SA SWIMMING INC

20-4264282

052	ם ב	WINDING, INC.						201202
Pa	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	oart.) See instruction	is.
The	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3		A hospital or a cooperative					(1)(A)(iii).	
4		A medical research organiz	-	-				(iii). Enter the
		hospital's name, city, and st	=	, ,			(.,,( ,( ,	( )
5		An organization operated		a college or universit	v owne	d or one	erated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C		a concess of anivoron	., 011110	а от оро	rated by a governme	mai ami accomboa m
6		A federal, state, or local go		rnmental unit describe	d in <b>sect</b>	ion 170/	h)(1)(Δ)(γ)	
7		An organization that norma						om the general nublic
•		described in section 170(b)	=	•	pport in	oni a go	verninental unit of its	on the general public
0		A community trust describe			Dort II \			
8 9		-	-		-		Lin conjunction with a	land grant callage
9		An agricultural research organization	=			-		
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the i	name, city, and state of	r the college or
40		university:	II			· · · · · · · · · · · · · · · · · · ·	. ()	's to a second succession
10		An organization that norma receipts from activities rela support from gross investm acquired by the organization	ted to its exempt finent income and union after June 30, 19	unctions, subject to c nrelated business tax 975. See <b>section 509</b>	ertain ex able inco ( <b>a)(2).</b> (0	xceptions ome (less Complete	s; and (2) no more thar s section 511 tax) from e Part III.)	331/3 % of its
11		An organization organized	•	, ,	•		` '` '	
12		An organization organized a	•	•				
		one or more publicly suppo	=			-		
		the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.
а	L	<b>Type I.</b> A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	_ supporting organization. <b>`</b>	You must complet	e Part IV, Sections A	and B.			
b	L	Type II. A supporting org	anization supervise	ed or controlled in co	nnection	n with its	supported organization	on(s), by having
		control or management of	of the supporting o	organization vested in	the sam	e persor	ns that control or man	age the supported
	_	organization(s). <b>You must</b>	complete Part IV	, Sections A and C.				
С	L	$oxedsymbol{oxed}$ Type III functionally integ	grated. A supporti	ng organization opera	ited in c	onnectio	n with, and functional	ly integrated with,
		its supported organization						
d		Type III non-functionally						ted organization(s)
		that is not functionally inte						= ::
		requirement (see instruct	-	<del>-</del>	_		· ·	
е		Check this box if the orga	•	•				I, Type III
		functionally integrated, or					• • • • • • • • • • • • • • • • • • • •	, ,,
f	En	ter the number of supported						
q		ovide the following information						
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	``		, ,	(described on lines 1-10		ur governing	support (see	other support (see
				above (see instructions))	Yes	ment?	instructions)	instructions)
					165	NO		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022

20-4264282

Schedule A (Form 990) 2022 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . . . . % 15 16a 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2022 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

0	tion A. Dublic Compant						
	tion A. Public Support	(-) 0040	(h) 0040	(-) 0000	(-1) 0004	(-) 0000	(f) T-4-1
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	9,720,511.	8,099,022.	6,891,181.	9,735,092.	8,012,805.	42,458,611.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	24,236,993.	26,794,859.	22,770,132.	24,223,753.	26,360,773.	124,386,510.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	303,600.	295,072.	125,000.	298,300.		1,021,972.
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						NONE
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						NONE
6	Total. Add lines 1 through 5	34,261,104.	35,188,953.	29,786,313.	34,257,145.	34,373,578.	167,867,093.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	1,860.	1,860.	1,860.	1,860.	12,000.	19,440.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	NONE	456,445.	311,890.	540,563.	137,215.	1,446,113.
c	Add lines 7a and 7b	1,860.	458,305.	313,750.	542,423.	149,215.	1,465,553.
8	Public support. (Subtract line 7c from						
	line 6.)						166,401,540.
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	34,261,104.	35,188,953.	29,786,313.	34,257,145.	34,373,578.	167,867,093.
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar	1,247,119.	1,198,995.	931,649.	1,280,732.	1,330,646.	5,989,141.
	sources						
b	Unrelated business taxable income (less	1,21,,113.	_,,				
b	Unrelated business taxable income (less	1,211,115.	2,200,000				
b	Unrelated business taxable income (less section 511 taxes) from businesses	1,217,113.	2,210,110				NONE
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			931,649.	1,280,732.	1,330,646.	NONE 5,989,141.
С	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119.	1,198,995.	931,649.	1,280,732.	1,330,646.	NONE 5,989,141.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			931,649.	1,280,732.	1,330,646.	
С	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether			931,649.	1,280,732.	1,330,646.	5,989,141.
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .			931,649.	1,280,732.	1,330,646.	
С	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			931,649.	1,280,732.	1,330,646.	5,989,141.
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			931,649.	1,280,732.	1,330,646.	5,989,141. NONE
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			931,649.	1,280,732.	1,330,646.	5,989,141.
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119.	1,198,995.				5,989,141. NONE
c 11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119. 35,508,223.	1,198,995. 36,387,948.	30,717,962.	35,537,877.	35,704,224.	5,989,141.  NONE  NONE  173,856,234.
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119. 35,508,223. the organization	1,198,995. 36,387,948. on's first, second	30,717,962. I, third, fourth,	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)
c 11 12 13	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119. 35,508,223. the organization	1,198,995. 36,387,948. on's first, second	30,717,962. I, third, fourth,	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)
11 12 13 14 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,247,119.  35,508,223. the organizatio	1,198,995. 36,387,948. on's first, second	30,717,962. d, third, fourth,	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)
11 12 13 14 Sec 15	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization	36,387,948. on's first, second	30,717,962. d, third, fourth,	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)
11 12 13 14 Sec 15 16	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	35,508,223. the organization	36,387,948. on's first, second ed by line 13, colure 15	30,717,962. d, third, fourth,	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)
11 12 13 14 Sec 15 16 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization  port Percenta  column (f), dividual dule A, Part III, lint t Income Percenta	36,387,948. on's first, second ge ed by line 13, colur e 15 entage	30,717,962. d, third, fourth, nn (f))	35,537,877. or fifth tax yea	35,704,224. ar as a section	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)  95.71%  95.89%
11 12 13 14 Sec 15 16 Sec 17	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization  port Percental, column (f), dividually A, Part III, ling t Income Percental (column (f)).	36,387,948. on's first, second ed by line 13, colure 15 entage c), divided by line 1	30,717,962. d, third, fourth, nn (f)) 3, column (f))	35,537,877. or fifth tax yea	35,704,224. ar as a section 	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)  95.71%  95.89%  3.44%
11 12 13 14 Sec 15 16 Sec 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223.  the organization  column (f), dividedule A, Part III, lint  t Income Percental  ne 10c, column (f)  Schedule A, Part	36,387,948. on's first, second ge ed by line 13, colur e 15 entage i), divided by line 1	30,717,962. d, third, fourth, nn (f))	35,537,877. or fifth tax yea	35,704,224. ar as a section 	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)  95.71% 95.89%  3.44% 3.35%
11 12 13 14 Sec 15 16 Sec 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	35,508,223. The organization  port Percenta, column (f), dividedule A, Part III, lin t Income Percenta (Schedule A, Part ganization did n	36,387,948. on's first, second ge ed by line 13, colur e 15 entage i), divided by line 1 III, line 17 ot check the bo	30,717,962.  I, third, fourth,  mn (f))  3, column (f))  x on line 14, an	35,537,877. or fifth tax yea	35,704,224. ar as a section  15 16  17 18 re than 331/3%,	5,989,141.  NONE  173,856,234.  501(c)(3)  95.71% 95.89%  3.44% 3.35% and line
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization  port Percental, column (f), dividedule A, Part III, lint t Income Percental (Schedule A, Part ganization did not so box and stop	36,387,948. on's first, second ed by line 13, colur e 15 entage i), divided by line 1 III, line 17 ot check the bookere. The organ	30,717,962.  I, third, fourth,  mn (f))  3, column (f))  x on line 14, an ization qualifies a	35,537,877. or fifth tax yea	35,704,224. ar as a section  15 16  17 18 re than 331/3%, pported organiza	5,989,141.  NONE  173,856,234.  501(c)(3)  95.71% 95.89%  3.44% 3.35% and line tion X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization  column (f), dividedule A, Part III, lingt Income Percente 10c, column (f) Schedule A, Part ganization did not so box and stop anization did not	36,387,948. on's first, second ed by line 13, colur e 15 entage i), divided by line 1 Ill, line 17 ot check the bookere. The organ check a box on	30,717,962.  If, third, fourth,  Inn (f))  3, column (f))  x on line 14, an ization qualifies a line 14 or line 15	35,537,877. or fifth tax yea	35,704,224. ar as a section  15 16  17 18 re than 331/3%, pported organiza is more than 331	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)  95.71% 95.89%  3.44% 3.35% and line tion X /3%, and
11 12 13 14 Sec 15 16 Sec 17 18 19 a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	35,508,223. The organization column (f), dividedule A, Part III, lingt Income Percente 10c, column (f) Schedule A, Part ganization did not separation did not this box and stop anization did not this box and stop anization did not this box and stop anization did not this box and stop	36,387,948.  36,387,948.  on's first, second ed by line 13, colur e 15 entage i), divided by line 1 lil, line 17 ot check the bothere. The organ check a box on op here. The org	30,717,962. d, third, fourth,  nn (f)) 3, column (f)) x on line 14, an ization qualifies a line 14 or line 19 ganization qualifie	35,537,877. or fifth tax yea  d line 15 is mo as a publicly su 9a, and line 16 s as a publicly	35,704,224.  ar as a section  15 16  17 18  re than 331/3%, pported organizatis more than 331 supported organization organization.	5,989,141.  NONE  NONE  173,856,234.  501(c)(3)  95.71% 95.89%  3.44% 3.35% and line tion X /3%, and zation

JSA 2E1221 1.000 Schedule A (Form 990) 2022 Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governin documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and El. numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) t anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2022 Page **5** 

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b>	44.		
Section	on B. Type I Supporting Organizations	11c		
500111	on on the result of the second		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	162	INO
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
2	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	1		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	e instr	$\overline{}$	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in</i> <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

6

Schedule A (Form 990) 2022

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

(see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Page **7** 

Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex		1		
2	Amounts paid to perform activity that directly furthers exer	ed			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9_	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
_ <u>i</u> _	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result				
	•				
6	greater than zero, <i>explain in Part VI</i> . See instructions.  Remaining underdistributions for 2022. Subtract lines 3h				
0	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				
					Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

#### Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

#### Schedule of Contributors

Go to www.irs.gov/Form990 for the latest information.

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** Name of the organization USA SWIMMING, INC 20-4264282 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$5,350,864.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$1,483,150.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$20,750.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	N/A	\$45,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$183,832.	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)

art I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$63,309.	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	N/A	\$48,925.	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$46,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is no	eded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$15,000.	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$10,750.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	N/A	\$10,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$10,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$10,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A	\$10,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$10,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$10,750.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22_	N/A	\$10,750.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$11,675.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	N/A	\$6,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors (see	instructions). U	se duplicate	copies of I	Part I if ac	dditional spac	e is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$325,750.	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$6,300.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

USA SWIMMING, INC.

Employer identification number
20-4264282

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Χ 31 N/APerson **Payroll** Х 9,207. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 32 Χ N/APerson **Payroll** 6,875. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Χ 33 N/APerson **Payroll** 10,000. Χ Noncash (Complete Part II for noncash contributions.) (a) (c) (d) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 34 Χ N/APerson **Payroll** 5,800. \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d)

		\$5,025.	Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
36	N/A	\$31,868.	Person X Payroll X Noncash X  (Complete Part II for noncash contributions.)		

**Total contributions** 

No.

35

N/A

Type of contribution

Person Payroll Χ

Name, address, and ZIP + 4

Name of organization

USA SWIMMING, INC.

Employer identification number
20-4264282

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	APPAREL		
		\$52,768.	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6_	APPAREL		
		\$163,082.	12/31/2022
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
8	APPAREL		
		\$42,559.	12/31/2022
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9_	NUTRITION SUPPLEMENTS		
		\$48,925.	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
14_	BAG TAGS		
		\$15,000.	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
27_	TIMING SYSTEM		
		\$320,000.	12/31/2022

Name of organization

USA SWIMMING, INC.

Employer identification number

20-4264282

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
31	STATIONARY & PRINTING	_	
		\$9,207	12/31/2022
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
33_	LANE LINES	_	
		\$\$	12/31/2022
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
36_	RECOVERY TECHNOLOGY	_	
		\$\$1,868.	12/31/2022
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\ \$	

Page 3

Schedule B (Form 990) (2022) Page **4** 

Name of o	rganization			Employer identification number	
	USA SWIMMING, INC.			20-4264282	
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	the year from any one ons completing Part III, e e year. (Enter this inform	<b>contributor.</b> Co enter the total of	omplete columns (a) through (e) and f exclusively religious, charitable, etc.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is held	
	Transferee's name, address, a	(e) Transfer of and ZIP + 4	_	ip of transferor to transferee	
(a) No.	(h) Duman of sife	(a) Has of mil		(d) Description of how wife is held	
from Part I	(b) Purpose of gift	(c) Use of gif		(d) Description of how gift is held	
	Transferee's name, address, a	(e) Transfer of and ZIP + 4	er of gift  Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is held	
	Transferee's name, address, a	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Rela			

## SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

USA	SWIMMING, INC.	20-4264282
Pai	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant for	unds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	any other purpose
	conferring impermissible private benefit?	Yes No
Pai	t   Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		of a historically important land area
		of a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	
	easement on the last day of the tax year.	Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
•	a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	inated by the organization during the
4	tax year  Number of states where property subject to conservation easement is located	
4 5	Does the organization have a written policy regarding the periodic monitoring, inspect	ion handling of
J	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
•	cuit and volunteer flours devoted to morntolling, inspecting, fluriding or violations, and emorning	conservation casements during the year
7	 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing c	onservation easements during the year
	3, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of secti	on 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its re-	evenue and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easements.	
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenu of art, historical treasures, or other similar assets held for public exhibition, education,	e statement and balance sheet works
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	hese items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue s	
	art, historical treasures, or other similar assets held for public exhibition, education, or res	
	provide the following amounts relating to these items:	•
	(i) Revenue included on Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar	assets for financial gain, provide the
_	following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1	Φ
а	Revenue included on Form 990, Part VIII, line 1	\$

Schedule D (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **2** 

Pa	rt III Organizations Maintaini	ng Collections of		rical Tre	asure	s, or Other	Similar A		ontinue	
3	Using the organization's acquisition	_ <del></del>								
	collection items (check all that appl	y):								
а	Public exhibition		d	Loan	or excha	ange progra	m			
b	Scholarly research		e	Other						
С	Preservation for future gener	rations								
4	Provide a description of the organ	nization's collections	and expla	ain how t	hey fu	rther the or	ganization's	exempt	purpos	se in Part
	XIII.									
5	During the year, did the organization	n solicit or receive of	donations o	f art, histo	orical tr	easures, or	other simila	ar		
	assets to be sold to raise funds rath	er than to be mainta	ained as pa	rt of the o	organiza	ation's colle	ction?	[	Yes	No.
Pa	rt IV Escrow and Custodial A									
	Complete if the organiza	tion answered "Ye	es" on For	m 990, F	Part IV,	line 9, or r	eported ar	n amour	it on Fo	rm
	990, Part X, line 21.									
1 a	Is the organization an agent, trus								_	
	included on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	olete the fo	lowing tab	ole:					
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an am								Yes	No
	If "Yes," explain the arrangement in	n Part XIII. Check h	ere if the e	xplanation	has be	en provided	on Part XIII			
Pa	rt V Endowment Funds.									
	Complete if the organiza	tion answered "Ye	es" on For	m 990, F						
		(a) Current year	(b) Prio	r year	(c) Tw	o years back	(d) Three ye	ars back	(e) Four	years back
1 a	Beginning of year balance	19,927,985.	17,2	95,618.	19,	350,689.	17,623	3,516.	18,	289,663.
b	Contributions	297,500.	1:	20,000.		25,000.				905,076.
С	Net investment earnings, gains,									
	and losses	-3,008,946.	1,7	23,010.	1,	646,179.	2,602	2,173.	_	870,123.
d	Grants or scholarships	761,000.	7:	28,750.	3,	726,250.	875	5,000.		701,100.
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	16,455,539.	18,4	09,878.	17,	295,618.	19,350	0,689.	17,	623,516.
2	Provide the estimated percentage	of the current year	end balanc	e (line 1g,	column	n (a)) held as	3:			
а	Board designated or quasi-endowm		%							
b	Permanent endowment 35.67	<u>00</u> %								
С	Term endowment NONE_ %									
	The percentages on lines 2a, 2b, a									
3a	Are there endowment funds not in	the possession of the	ne organiza	ition that	are hel	d and admi	nistered for t	the	Г	Vaa Na
	organization by:								-	Yes No
	(i) Unrelated organizations								3a(i)	X
_	(ii) Related organizations								3a(ii)	X
_	If "Yes" on line 3a(ii), are the relate	J	•			(?			3b	Х
4	Describe in Part XIII the intended u		tion's endo	wment fur	nds.					
Pa	rt VI Land, Buildings, and Equ Complete if the organiza	ation answered "Y	es" on Fo	m 990. F	Part IV	. line 11a.	See Form	990. Pa	rt X. lin	e 10.
	Description of property	(a) Cost or	other basis	(b) Cost of	or other ba	asis (c) Ac	cumulated		) Book va	
	Lond	,	tment)	(0	ther)	dep	reciation			
1a	Land			1 ^	<i></i>	1 1 2	27 626			0 261
b	Buildings			1,9	66,99		27,636.		73	9,361.
C	Leasehold improvements			1 1	77,28		77,287.		F.0	NONE
d	Equipment				16,34		91,096.			5,247.
e Tota	Other		n 000 Do-4		$\frac{25,20}{2(B)}$		35,233.			9,974.
ı ota	i. Add iiries Ta tiliough Te. (Column	(u) must equal Forf	ıı ээ∪, Paπ	A, COIUINI	т (Ф), III	IC 100.)			4,25	4,582.

Schedule D (Form 990) 2022

Part VII	Investments - Other Securities.  Complete if the organization answered	l "Yes" on Form 990	Part IV line 11b See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1) Financi	ial derivatives			
	held equity interests			
	Thora equity interests a first first first first			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1)			Cost of end-of-year mark	et value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	"Yes" on Form 990	Part IV. line 11d. See Form 990.	Part X. line 15.
		scription	,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		
Part X	Other Liabilities. Complete if the organization answered line 25.	d "Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
1.		otion of liability		(b) Book value
	ral income taxes	,		,
	ANCE LOSS RESERVE			686,478
(3)	• • •			222,210
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

JSA 2E1270 1.000

686,478.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

20-4264282 Page **4** 

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	29,620,556.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
– a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-7,478,140.
3	Subtract line 2e from line 1	3	37,098,696.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 93,373.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	215,803.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	37,314,499.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	47,286,861.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		, ,
- a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	47,286,861.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	215,803.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	47,502,664.
Provid 2; Part	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F  XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	Part V, nation	line 4; Part X, line
SEE	SUPPLEMENTAL PAGE		

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 1A AND LINE G

DURING THE CURRENT YEAR, THE ORGANIZATION REVIEWED PLEDGES RECEIVABLE AND THE ENDOWMENT'S ASSETS, AND INCORPORATED A CUMULATIVE ADJUSTMENT FOR PLEDGES RECEIVABLE WITHIN THE ENDOWMENT'S BEGINNING YEAR BALANCE (COLUMN (A), CURRENT YEAR, LINE 1A).

SCHEDULE D, PART V, LINE 4

USA SWIMMING FOUNDATION, A RELATED ORGANIZATION, HOLDS ENDOWMENT FUNDS FOR THE BENEFIT OF USA SWIMMING.

ENDOWMENT DISTRIBUTIONS PROVIDE FUNDING FOR GRANTS THAT BENEFIT USA SWIMMING ATHLETES AND COACHES. AN ENDOWMENT ALSO PROVIDES FUNDING FOR LEARN TO SWIM PROGRAMS.

SCHEDULE D, PART X, LINE 2:

USA SWIMMING AND THE FOUNDATION ARE EXEMPT FROM FEDERAL INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THESE

ENTITIES QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION AND HAVE BEEN

CLASSIFIED AS ORGANIZATIONS THAT ARE NOT PRIVATE FOUNDATIONS. THE

ORGANIZATION BELIEVES THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS

THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **5** 

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 4D

OTHER CHANGE: \$122,430 COLLECTION OF BAD DEBTS, RECLASSIFIED FROM EXPENSE IN AUDITED FINANCIAL STATEMENTS TO REVENUE FOR TAX RETURN.

SCHEDULE D, PART II, LINE 4D

OTHER CHANGE: \$122,430 COLLECTION OF BAD DEBTS, RECLASSIFIED FROM EXPENSE IN AUDITED FINANCIAL STATEMENTS TO REVENUE FOR TAX RETURN.

### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

20**22**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** 20-4264282 USA SWIMMING, INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total émployees, expenditures for of offices in region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) EAST ASIA AND THE PACIFIC NONE NONE PROGRAM SERVICES TRAVEL EXPENSES 260,119. (2) EUROPE NONE PROGRAM SERVICES TRAVEL EXPENSES 535,292. NONE (3) MIDDLE EAST AND NORTH AFRICA NONE NONE PROGRAM SERVICES TRAVEL EXPENSES 11,381. (4) NORTH AMERICA PROGRAM SERVICES TRAVEL EXPENSES 20,330. NONE NONE (5) SUB-SAHARAN AFRICA 34,298. NONE NONE PROGRAM SERVICES TRAVEL EXPENSES (6) (7) (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)Subtotal NONE NONE 861,420. 3a Total from continuation

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

sheets to Part I **Totals** (add lines 3a and 3b)

861,420. Schedule F (Form 990) 2022

NONE

Schedule F (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **2** 

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exe	er total number of recipient org mpt 501(c)(3) organization by the	ne IRS, or for which th	ne grantee or counsel has	provided a sec	tion 501(c)(3) equiv	alency letter	<b></b>		
3 Ente	er total number of other organiz	ations or entities					▶		

Schedule F (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **3** 

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (F	orm 990) 2022	USA	<u>SWIMMING,</u>	IN
Part IV	Foreign Fo	orms		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X	No

Schedule F (Form 990) 2022

#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Name	of the organization					Employer identification	on number
	SWIMMING, INC.					20-426428	
Par		_			Yes" on Form 99	90, Part IV, line 1	7.
	Form 990-EZ filers are not re	<u> </u>					
1	Indicate whether the organization rai	sed funds through		_			
а		e			non-government g		
b		f		-	government grant	S	
C		g	j ∐ Sped	cial fundrai	ising events		
d							
	Did the organization have a written or key employees listed in Form 990	), Part VII) or entity	y in connec	tion with p	rofessional fundra	ising services?	Yes No
b	If "Yes," list the 10 highest paid indi		(fundraise	rs) pursua	nt to agreements	under which the	fundraiser is to be
	compensated at least \$5,000 by the	organization.					
						(v) Amount paid to	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
3							
4							
5							
6							
7							
,							
8							
9							
10							
Total							
3	List all states in which the organiza	ition is registered	or licensed	to solicit	contributions or	has been notified	it is exempt from
	registration or licensing.						

Sch	edule	G (Form 990) 2022 USA SWI	IMMING, INC.		2	0-4264282 Page <b>2</b>
Pa	rt II	Fundraising Events. Complete than \$15,000 of fundraising even gross receipts greater than \$5,000	ent contributions and o			
40		3 *** ***   ** 3 **** * * * * * * * * *	(a) Event #1  GOLDEN GOGGLES  (event type)	(b) Event #2	(c) Other events  NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	824,060.			824,060
<u>~</u>		Less: Contributions Gross income (line 1 minus	494,832.			494,832
		line 2)	329,228.			329,228
	4	Cash prizes				
S	5	Noncash prizes				
ense	6	Rent/facility costs	140,615.			140,615
<b>Direct Expenses</b>	7	Food and beverages	260,718.			260,718
Dire	8	Entertainment				
	9	Other direct expenses	450,813.			450,813
	10	Direct expense summary. Add lin	nes 4 through 9 in col	umn (d)		
D۵	11 rt II	Net income summary. Subtract I  Gaming. Complete if the org				-522,918
		\$15,000 on Form 990-EZ, lin		103 011 10111 330, 1	art IV, IIIC 13, Of	Teported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
enses	2	Cash prizes				
Expe	3	Noncash prizes				
Direct Exp	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	nes 2 through 5 in col	umn (d)		
	8	Net gaming income summary. S	ubtract line 7 from line	e 1, column (d)		
9 a	a	Enter the state(s) in which the orgals the organization licensed to con form the state of the st		in each of these state	es?	Yes No
10a	- 1 \	Were any of the organization's gamin	g licenses revoked, sus	pended, or terminated du	ring the tax year?	Yes No

Schedule G (Form 990) 2022

If "Yes," explain:

Sched	lule G (Form 990 or 990-EZ) 2022 USA SWIMMING, INC. 20-4264282 Pa	age 3
11	Does the organization conduct gaming activities with nonmembers? Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
	formed to administer charitable gaming?	No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
	records:	
	Name ►	
	Address ▶	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	ı
	revenue? Yes Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
	amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Maria N	
	Name ►	
	Address ►	
	Address ►	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶\$	
	Description of services provided ▶	
	Director/officer	
4-	Manufatana Patribaria	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	N.
<b>L</b>	retain the state gaming license? Yes	No
b	or spent in the organization's own exempt activities during the tax year ▶ \$	
Par		
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	
	(see instructions).	

Schedule G (Form 990 or 990-EZ) 2022

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identification	tion number
USA SWIMMING, INC.						20-4264282	2
Part I General Information on Grants	and Assistanc	е				<u>'</u>	
<ol> <li>Does the organization maintain records to the selection criteria used to award the gr</li> <li>Describe in Part IV the organization's properties</li> <li>Part II Grants and Other Assistance to</li> </ol>	rants or assistand ocedures for mor	e? nitoring the use	of grant funds in the	e United States.			X Yes No
Part IV, line 21, for any recipier  1 (a) Name and address of organization or government	t that received	more than \$5  (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	additional space is r (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
- Gradoveninent		(ii applicable)	grant	Tronocon addictarios	other)	Tionodon doolotanoo	or addictarios
(1) CSCAA							
5101 NW 21ST AVE FT LAUDERDALE, FL 33303	59-6145666	501(C)(3)	100,000.				COACHING SUPPORT
(2) DIVERSITY IN AQUATICS							
PO BOX 25633 ALEXANDRIA, VA 22313	26-3360459	501(C)(3)	66,000.				DEI SUPPORT
(3) TAC TITANS							
275 CONVENTION DR CARY, NC 27511	14-1839387	501(C)(3)	15,670.				CLUB EXCELLENCE
(4) DC DEPARTMENT OF RECREATION							
PO BOX 55661 WASHINGTON, DC 20040	53-6001131	501(C)(3)	15,000.				CLUB EXCELLENCE
(5) NATIONS CAPITAL SWIM CLUB							
8101 WOLFTRAP RD. VIENNA, VA 22182	80-0851325	S CORP	14,120.				CLUB EXCELLENCE
(6) SWIMMAC CAROLINA							
9850 PROVIDENCE CHARLOTTE, NC 28277	59-1769720	501(C)(3)	13,430.				CLUB EXCELLENCE
(7) DYNAMO SWIM CLUB							
3119 SHALLOWFORD RD NE CHAMBLEE, GA 30341	58-1076889	C CORP	12,840.				CLUB EXCELLENCE
(8) CARMEL SWIM CLUB							
515 E MAIN ST SUITE 100 CARMEL, IN 46032	35-1468610	C CORP	11,910.				CLUB EXCELLENCE
(9) MISSION VIEJO NADADORES							
27474 CASTA DEL SOL UNIT 2	33-0099234	501(C)(3)	11,780.				CLUB EXCELLENCE
(10) SARASOTA SHARKS							
8501 POTTER PARK DR. SARASOTA, FL 34238	82-3302879	501(C)(3)	11,700.				CLUB EXCELLENCE
(11) SANDPIPERS OF NEVADA							
4460 S DURANGO DR. STE. A	88-0151712	501(C)(3)	10,730.				CLUB EXCELLENCE
(12) NOVA OF VIRGINIA AQUATICS							
100 NOVA WAY HENRICO, VA 23229	54-1427388	C CORP	10,160.				CLUB EXCELLENCE
2 Enter total number of section 501(c)(3) a	nd government	organizations lis	sted in the line 1 tal	ole			17
3 Enter total number of other organizations							11

2E1288 1.000

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

Schedule I (Form 990) 2022

Employer identification number

USA SWIMMING, INC.						20-4264282	
Part I General Information on Grants a	and Assistanc	е					
1 Does the organization maintain records to							
the selection criteria used to award the gra							Yes No
2 Describe in Part IV the organization's prod	cedures for mor	nitoring the use	of grant funds in the	e United States.			
Part II Grants and Other Assistance to	Domestic Or	ganizations ar	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,
Part IV, line 21, for any recipient	t that received	more than \$5	,000. Part II can I	oe duplicated if a	additional space is r	needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CHEYNEY UNIVERSITY OF PENNSYLVANIA							
1837 UNIVERSITY CIRCLE CHEYNEY, PA 19319	23-2478688	501(C)(3)	10,000.				DEI SUPPORT
(2) GRAMBLING STATE UNIVERSITY							
403 S MAIN ST GRAMBLING, LA 71245	72-6000751	501(C)(3)	10,000.				DEI SUPPORT
(3) MOREHOUSE COLLEGE							
720 WESTVIEW DR., SW ATLANTA, GA 30310	58-1438873	501(C)(3)	10,000.				DEI SUPPORT
(4) TEXAS SOUTHERN UNIVERSITY							
3100 CLEBURNE ST HOUSTON, TX 77004	74-6001391	501(C)(3)	10,000.				DEI SUPPORT
(5) IRVINE NOVAQUATICS							
32 BRENA IRVINE, CA 92620	95-3180357	501(C)(3)	9,840.				CLUB EXCELLENCE
(6) SWIM ATLANTA AQUATICS							
4850 SUGARLOAF PKWY #702	20-4300861	LLC	9,830.				CLUB EXCELLENCE
(7) LAKESIDE SWIM TEAM							
1928 WOODBOURNE AVENUE LOUISVILLE, KY 40205	31-1054854	C CORP	9,610.				CLUB EXCELLENCE
(8) BLUEFISH SWIM CLUB							
PO BOX 726 ATTLEBORO, MA 02703	20-3358183	S CORP	9,100.				CLUB EXCELLENCE
(9) SCOTTSDALE AQUATIC CLUB							
7202 E CACTUS RD SCOTTSDALE, AZ 85260	86-0327123	C CORP	8,690.				CLUB EXCELLENCE
(10) LONG ISLAND							
750 STEWART AVE., UNIT F	11-3230107	501(C)(3)	8,670.				CLUB EXCELLENCE
(11) ELMBROOK SWIM CLUB							
PO BOX 323 BROOKFIELD, WI 53008	51-0180533	501(C)(3)	8,570.				CLUB EXCELLENCE
(12) UNIVERSITY OF DENVER							
2201 E. ASBURY AVE. RM. 4533	84-0404231	501(C)(3)	8,350.				CLUB EXCELLENCE
2 Enter total number of section 501(c)(3) an	nd government	organizations lis	sted in the line 1 tal	ole			
3 Enter total number of other organizations	listed in the line	1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

**2022** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificati	on number
USA SWIMMING, INC.						20-4264282	
Part I General Information on Grants ar	nd Assistanc	е					
<ol> <li>Does the organization maintain records to see the selection criteria used to award the grant</li> <li>Describe in Part IV the organization's process</li> <li>Part II Grants and Other Assistance to I</li> </ol>	nts or assistand edures for mor	ce?	of grant funds in the	e United States.			Yes No
Part IV, line 21, for any recipient	that received	more than \$5	,000. Part II can I	oe duplicated if a	additional space is n	ieeded.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BOLLES SCHOOL SHARKS							
7400 SAN JOSE BLVD JACKSONVILLE, FL 32217	59-0637814	501(C)(3)	8,230.				CLUB EXCELLENCE
(2) LAKESIDE AQUATICS							
5108 ABBEY GLEN DR FLOWER MOUND, TX 75028	75-1835239	C CORP	8,120.				CLUB EXCELLENCE
(3) CLUB WOLVERINE							
1441 MARIAN AVE ANN ARBOR, MI 48103	38-2319366	C CORP	7,930.				CLUB EXCELLENCE
(4) ARLINGTON AQUATIC CLUB							
3700 S FOUR MILE RUN DR ARLINGTON, VA 22206	45-7894320	C CORP	5,720.				CLUB EXCELLENCE
_(5)							
_(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations lis	•	•					

Schedule I (Form 990) (2022) USA SWIMMING, INC. 20-4264282 Page 2

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 medal money, athlete stipends and record bonuses	87	2,513,399.			
2 ATHLETE GRANTS	24	277,500.			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

APPLICANTS MUST QUALIFY, WHERE APPLICABLE, FOR CERTAIN GRANTS, AND A

FINAL REPORT IS REQUIRED TO BE SUBMITTED TO USA SWIMMING.

Schedule I (Form 990) (2022) USA SWIMMING, INC. 20-4264282 Page **2** 

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
_ 2					
3					
_4					
_ 5					
_ 6					
_7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART III, COLUMN B, LINE 1-2

THE NUMBER OF RECIPIENTS REPORTED IS BASED ON THE NUMBER OF FULFILLED

GRANT AND STIPEND APPLICATIONS, AND THE NUMBER OF INDIVIDUALS COUNTED WHO

RECEIVED MEDALS OR BONUS MONIES.

### SCHEDULE J (Form 990)

# **Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

USA SWIMMING, INC.

Part I Questions Regarding Compensation

Employer identification number

20-4264282

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
~	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	x Form 990 of other organizations x Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	40		37
a	Receive a severance payment or change-of-control payment?	4a 4b		X
D	Participate in or receive payment from an equity-based compensation arrangement?	40 4c		X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		Λ_
	if tes to any of lines 44-c, list the persons and provide the applicable amounts for each item in Fait in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page 2

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
TIMOTHY HINCHEY	(i)	665,318.	236,250.	9,000.	30,500.	32,395.	973,463.		
1 PRESIDENT & CEO	(ii)								
KATIE MCROBERTS	(i)	299,948.	60,000.		30,500.	10,178.	400,626.		
2 CHIEF ADMINISTRATIVE OFFICER	(ii)								
SHANA FERGUSON	(i)	246,402.	50,000.		30,000.	20,308.	346,710.		
3 CHIEF COMMERCIAL OFFICER	(ii)								
ERIC SKUFCA	(i)	226,544.	58,344.		29,172.	29,545.	343,605.		
4 CHIEF FINANCIAL OFFICER	(ii)								
MICHELLE STEINFELD	(i)	221,398.	44,290.		8,910.	10,178.	284,776.		
5 SECRETARY & GENERAL COUNSEL	(ii)								
LINDSAY MINTENKO	(i)	233,762.	60,165.		30,083.	22,868.	346,878.		
6 NATIONAL TEAM	(ii)								
JOEL SHINOFIELD	(i)	224,594.	58,344.		29,172.	31,496.	343,606.		
7 SPORT DEVELOPMENT	(ii)								
MICHAEL MEADOWS	(i)	156,402.	24,000.		6,068.	20,308.	206,778.		
8 SPORT DEVELOPMENT	(ii)								
MARIEJO TRUEX	(i)	130,901.	21,263.		16,301.	26,818.	195,283.		
9 SPORT DEVELOPMENT	(ii)								
MATTHEW LUPTON	(i)	137,321.	14,600.		16,060.	31,395.	199,376.		
10 COMMERICAL	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **3** 

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7:

PERFORMANCE BASED COMPENSATION IS PAID TO KEY EMPLOYEES PURSUANT TO THE EMPLOYMENT PRACTICES OF THE ORGANIZATION. THIS COMPENSATION IS NOT BASED ON PERFORMANCE OF THE ORGANIZATION, BUT INSTEAD IS BASED ON INDIVIDUAL PERFORMANCE OF EACH EMPLOYEE.

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2022

Open to Public
Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

USA SWIMMING, 20-4264282 **Types of Property** (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods . . . . . . . . . . . . . . . . . 6 Cars and other vehicles 7 Intellectual property Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 693,409. 25 Other ► ( SEE SUPP PAGE 26 Other ►( 27 Other ►( 28 Other ►( Number of Forms 8283 received by the organization during the tax year for contributions for 29

			Yes	N
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through			
	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		Σ
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Σ
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . . . . . . . . .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

NONE

Schedule M (Form 990) (2022) USA SWIMMING, INC. 20-4264282 Page **2** 

Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, COLUMN B, LINE 25

COLUMN B REPORTS THE NUMBER OF CONTRIBUTIONS.

Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I	- OTHER NON	CASH CONTRIBUTIONS		
DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
APPAREL	X	3	258,409.	FMV
TIMING SYSTEM	X	1	320,000.	FMV
NUTRITION SUPPL	X	1	48,925.	FMV
RECOVERY TECHNO	X	1	31,868.	FMV
BAG TAGS	X	1	15,000.	FMV
LANE LINES	X	1	10,000.	FMV
STATIONARY & PR	Х	1	9,207.	FMV
TOTALS		9.	693,409.	

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 20-4264282

USA SWIMMING, INC

#### FORM 990, PART III, LINE 4B:

PARTNERSHIPS & EVENT MARKETING: THE TEAM CONDUCTED MULTIPLE FAN

ACTIVATION AND CORPORATE HOSPITALITY OPPORTUNITIES AT ALL MAJOR

CHAMPIONSHIP EVENTS, INCLUDING PHILLIPS 66 NATIONAL CHAMPIONSHIPS AND

TOYOTA US OPEN. 2022 MARKED THE END OF PARTNERSHIP DEALS WITH TWO

SPONSORS, BUT ALSO USHERED IN NEW RELATIONSHIPS WITH MAJOR LONG-TERM

PARTNERS AND LICENSEES.

BUSINESS INTELLIGENCE AND DIGITAL PLATFORMS: 2022 FOCUSED ON IMPLEMENTING SALESFORCE MARKETING CLOUD AS OUR NEW MARKETING AUTOMATION SYSTEM.

MARKETING CLOUD EXPANDS THE ORGANIZATION'S AUDIENCE SEGMENTATION

CAPABILITIES VIA A DIRECT CONNECTION TO THE SWIMS DATABASE AND ADDS

AUTOMATED MARKETING JOURNEYS AS AN ADDITIONAL COMMUNICATION TOOL.

COMMUNICATIONS: MEDIA RELATIONS CENTERED AROUND NUMEROUS DOMESTIC AND INTERNATIONAL COMPETITIONS, WITH A KEEN FOCUS ALSO ON STRONG INTERNAL COMMUNICATIONS TO OUR NEARLY 400,000 MEMBERS. THE TEAM PUBLISHED ONE PRINTED EDITORIAL SPLASH MAGAZINE, WHICH SERVED AS A TRIALS MEET PROGRAM FOR ALL USA SWIMMING MEMBER HOUSEHOLDS, SO FANS COULD FOLLOW ALONG WITH THE EXCITEMENT AT HOME.

#### FORM 990, PART III, LINE 4C:

EVENTS (CONTINUED): OTHER CHAMPIONSHIP-LEVEL EVENTS THAT FEATURED TV

AND/OR LIVE WEBCAST INCLUDED FIVE TYR PRO SWIM SERIES EVENTS, JUNIOR PAN

PACIFIC CHAMPIONSHIPS, OPEN WATER NATIONAL CHAMPIONSHIPS, THREE SPEEDO

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

20-4264282

USA SWIMMING, INC

JUNIOR NATIONAL CHAMPIONSHIPS, FIVE FUTURES CHAMPIONSHIPS, AND 22 SPEEDO SECTIONAL CHAMPIONSHIPS. USA SWIMMING ALSO PROVIDED SUPPORT FOR OTHER CHAMPIONSHIP EVENTS INCLUDING THE SENIOR, AGE GROUP, AND OPEN WATER ZONE CHAMPIONSHIPS.

#### FORM 990, PART III, LINE 4D:

RISK MANAGEMENT: AS A BENEFIT OF MEMBERSHIP, USA SWIMMING PROVIDES

MEMBERS AND VOLUNTEERS WITH PARTICIPANT ACCIDENT INSURANCE. MEMBER CLUBS

ARE ALSO PROVIDED COMMERCIAL GENERAL LIABILITY INSURANCE TO COVER THIRD

PARTY INJURY AND PROPERTY DAMAGE CLAIMS AND ALLOW CLUBS TO USE FACILITIES

THAT REQUIRE PROOF OF THIRD-PARTY LIABILITY INSURANCE COVERAGE. ELITE

ATHLETE HEALTH INSURANCE AND SPORTS INJURY COORDINATION OF BENEFITS ARE

PROVIDED TO NATIONAL TEAM ATHLETES THAT ELECT TO PARTICIPATE IN THE

PROGRAM. DOMESTIC AND INTERNATIONAL TRAVEL ACCIDENT INSURANCE IS PROVIDED

TO ATHLETES, COACHES AND SUPPORT PERSONNEL WHO TRAVEL TO COMPETITIONS.

FOREIGN COMMERCIAL LIABILITY INSURANCE COVERAGES ARE ALSO PROVIDED TO

TEAM, STAFF AND VOLUNTEERS WHO TRAVEL ON BEHALF OF THE USA SWIMMING

NATIONAL TEAMS. MEDICAL PROFESSIONAL LIABILITY INSURANCE IS PROVIDED TO

HEALTH CARE PROFESSIONALS WHO ACT AS EVENT VOLUNTEERS TO THE USA SWIMMING

TEAM AT THE REQUEST OF THE NATIONAL TEAM OR UPON APPLICATION TO USA

SWIMMING.

SPORT DEVELOPMENT: IN 2022, SPORT DEVELOPMENT AGAIN INCREASED ITS

DIVERSITY, EQUITY AND INCLUSION SCOPE BY PROVIDING COMMUNITY IMPACT

GRANTS TO OVER TWENTY USA SWIMMING CLUBS ACROSS THE COUNTRY TO EXPAND

ACCESS TO COMPETITIVE SWIMMING PROGRAMS IN COMMUNITIES THAT HAVE

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 20-4264282

USA SWIMMING, INC

TRADITIONALLY LACKED ACCESS. IN ADDITION, WE PROVIDED GRANTS TO SEVERAL HISTORICALLY BLACK COLLEGES AND UNIVERSITIES TO CREATE COMMUNITY BASED COMPETITIVE SWIMMING AND LEARN-TO-SWIM PROGRAMS IN THEIR CAMPUS POOLS.

USA SWIMMING LAUNCHED THE NEW USA SWIMMING UNIVERSITY ONLINE COACH
EDUCATION PLATFORM AND COACH CERTIFICATION PROGRAM. THIS IS THE FIRST
MAJOR REVISION OF USA SWIMMING'S ONLINE COACH EDUCATION IN 15 YEARS.

FURTHER, USA SWIMMING'S ORGANIZATION-WIDE DIGITAL TRANSFORMATION PROGRESS
INCLUDES PREPARING TO LAUNCH A FULL RE-ARCHITECTURE AND DESIGN OF THE

SWIMS MEMBERSHIP DATABASE, IMPLEMENTING ONLINE MEMBER REGISTRATION, AND
REDEVELOPMENT OF SEVERAL MEMBER SERVING PROPRIETARY SOFTWARE

APPLICATIONS. USA SWIMMING ALSO PROVIDED IN-PERSON CAMP OPPORTUNITIES TO

ATHLETES AND COACHES ATTENDING NATIONAL SELECT CAMPS, NATIONAL DIVERSITY
SELECT CAMPS, ZONE SELECT CAMPS (4), AND REGIONAL DIVERSITY CAMPS (3).

THESE CAMPS PROVIDE COMPREHENSIVE LEARNING AND DEVELOPMENT OPPORTUNITIES
FOR PROMISING ATHLETES (370) AND COACHES (80) PREPARING THEM FOR
POTENTIAL FUTURE NATIONAL JUNIOR TEAMS AND NATIONAL TEAMS.

OUR TEAM SERVICES GROUP CONTINUES TO PROVIDE SUPPORT FOR CLUBS ON
BUSINESS OPERATIONS, GOVERNANCE, PERFORMANCE, ATHLETE DEVELOPMENT, AND
MEMBERSHIP SUPPORT. THE GROUP LAUNCHED SEVERAL HIGHLY SUCCESSFUL
EDUCATIONAL INITIATIVES TO SUPPORT COACHES IN 2022, INCLUDING A
COLLABORATION WITH GRASSROOTS LEADERS ON WOMEN IN GOVERNANCE, COACHING 10
AND UNDER ATHLETES, AND PRACTICE DATA RESEARCH.

FORM 990, PART VI, SECTION A, LINE 4

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
USA SWIMMING, INC.

Employer identification number
20-4264282

THE BYLAWS OF THE ORGANIZATION WERE AMENDED: (1) AT LEAST 50% OF THE 10-YEAR ATHLETE REPRESENTATIVES ON THE BOARD, ARE REQUIRED TO HAVE OBTAINED 10-YEAR ATHLETE ELIGIBILITY THROUGH COMPETING AT AN EVENT THAT, AT THE TIME OF ELECTION/SECTION, IS ON A DELEGATION EVENT PROGRAM, (2) BOARD MEMBERS WHO HAVE FAILED TO ATTEND TO THEIR OFFICIAL DUTIES OR HAVE DONE SO IMPROPERLY, WILL BE REFERRED TO THE ETHICS COMMITTEE FOR INVESTIGATION. THE ETHICS COMMITTEE WILL CONDUCT ITS INVESTIGATION, AND MAY IMPOSE SANCTIONS. IF BOARD MEMBER REMOVAL IS APPROPRIATE. THE ETHICS COMMITTEE WILL MAKE THE RECOMMENDATION TO THE ENTITY THAT ELECTED THE BOARD. (3) A BOARD MEMBER WILL BE DEEMED TO HAVE RESIGNED FROM THE BOARD UPON THE TERMINATION OR SUSPENSION OF SUCH BOARD'S MEMBERSHIP, AS A RESULT OF (A) LOSS OF QUALIFICATIONS, (B) A FINDING BY THE NATIONAL BOARD OF REVIEW OF A VIOLATION OF THE USA SWIMMING CODE OF CONDUCT, (C) A BACKGROUND SCREEN WITH AN AUTOMATIC DISQUALIFIER, AND/OR (D) A FINDING BY A THIRD PARTY WITH THE AUTHORITY TO MAKE SUCH ADJUDICATION OF THE BOARD MEMBER'S MEMBERSHIP OR PARTICIPATION IN THE U.S. OLYMPIC AND PARALYMPIC MOVEMENT; AND (4) PROVISION WAS MADE FOR NOMINEES TO THE HOUSE OF DELEGATES TO BE NOMINATED BY THEMSELVES, OR A THIRD PARTY, PROVIDING ADHERENCE TO THE CAMPAIGN RULES AND DESIGNATED TIMELY FILINGS.

### FORM 990, PART VI, SECTION A, LINE 6

THE CORPORATION IS A MEMBERSHIP ORGANIZATION. THERE ARE TWO CLASSES OF NON-VOTING MEMBERS, GROUPS AND INDIVIDUALS. MEMBERS HAVE REPRESENTATION THROUGH THE HOUSE OF DELEGATES (HOD). EACH LOCAL SWIMMING COMMITTEE (LSC) HAS MEMBERS IN THE HOD, ATHLETES ARE ELECTED TO THE HOD, AND OTHER CONSTITUENCY GROUPS ELECT AND APPOINT MEMBERS TO THE HOD.

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

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Employer identification number 20-4264282

USA SWIMMING, INC.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED BY THE HOUSE OF DELEGATES (HOD), ELECTED BY THE ATHLETES, APPOINTED BY A USA SWIMMING COMMITTEE, AND ELECTED BY ALLIED ORGANIZATIONS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE HOD IS RESPONSIBLE FOR THE FOLLOWING ACTIONS:

- 1) ELECTION OF CERTAIN BOARD MEMBERS
- 2) APPROVAL OF CHANGES TO THE RULEBOOK
- 3) APPROVAL OF CERTAIN CHANGES TO THE BYLAWS

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS VIA EMAIL AND ARE GIVEN THE OPPORTUNITY TO PROVIDE INPUT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, COMMITTEE MEMBER AND EMPLOYEE SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

- 1. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY,
- 2. HAS READ AND UNDERSTANDS THE POLICY,
- 3. HAS AGREED TO COMPLY WITH THE POLICY, AND
- 4. UNDERSTANDS THAT USA SWIMMING IS A CHARITABLE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE DISCLOSURE STATEMENTS SHALL BE REVIEWED BY USA SWIMMING'S GENERAL COUNSEL. ANY ISSUES NOT PREVIOUSLY DISCLOSED SHALL BE REFERRED BY HIM OR HER TO THE BOARD OR APPROPRIATE COMMITTEE. THE DISCLOSURE STATEMENTS SHALL BE RETAINED IN THE FILES OF THE GENERAL COUNSEL.

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

.irs.gov/form990. Inspection
Employer identification number

20-4264282

USA SWIMMING, INC

AT THE BEGINNING OF EACH BOARD MEETING, BOARD MEMBERS ARE ASKED TO DISCLOSE ANY CONFLICTS OF INTEREST.

#### FORM 990, PART VI, SECTION B, LINE 15 A & B:

A SPECIAL COMMITTEE OF THE BOARD OF DIRECTORS DEVELOPED AN EMPLOYMENT

CONTRACT FOR THE CURRENT CEO USING COMPARABLE COMPENSATION DATA FROM

OTHER NATIONAL GOVERNING BODIES AND LIKE INDUSTRIES. THE HUMAN RESOURCE

DEPARTMENT REVIEWS SALARY SURVEYS AND DATA FROM OTHER NATIONAL GOVERNING

BODIES TO SET AND ADJUST COMPENSATION FOR OFFICERS AND OTHER KEY

EMPLOYEES.

#### FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION WILL ALSO PROVIDE IN A TIMELY MANNER, COPIES OF ALL GOVERNING DOCUMENTS, INCLUDING ITS CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS WHEN REQUESTED IN WRITING OR IN PERSON.

#### FORM 990, PART VII, SECTION A, LINE 1A

THE NUMBER OF HOURS OF OFFICERS, KEY EMPLOYEES, AND HIGHLY COMPENSATED

EMPLOYEES IS BASED ON NUMBER OF HOURS FOR A FULL TIME POSITION. THE HOURS

DO NOT REFLECT ACTUAL HOURS SPENT BY THESE EMPLOYEES.

#### FORM 990, PART IX, COLUMN (D)

USA SWIMMING, INC IS PART OF A CONSOLIDATED ENTITY REPORTING ON SEPARATE 990S. AS SUCH, CERTAIN FUNCTIONS AND THE RELATED EXPENSES ARE REPORTED IN A SEPARATE ENTITY. PLEASE SEE USA SWIMMING FOUNDATION FOR ADDITIONAL INFORMATION.

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

USA SWIMMING, INC.

20-4264282

#### FORM 990 PART X, LINE 24, 25, COLUMN A:

THE BEGINNING BALANCE FOR LINE 25, OTHER LIABILITIES, WAS UPDATED TO REPORT \$760,898 OF INSURANCE LOSS RESERVE FROM LINE 24, UNSECURED NOTES AND LOANS PAYABLE.

#### FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR SELECTING THE INDEPENDENT AUDITOR FOR THE FINANCIAL STATEMENT AUDIT. THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

-----

23,234,255.

23,234,255.

\_\_\_\_\_

=========

RISK MANAGEMENT

SPORT DEVELOPMENT

Name of the organization		Employer identificat	ion number
USA SWIMMING, INC.		20-426428	2
FORM 990, PART III, LINE 4D - OTHER PROGRAM SER	VICES		
	=====		
DESCRIPTION	GRANTS	EXPENSES	REVENUE

TOTALS

----

2,790,899.

2,790,899.

-----

-----

3,699,356. 8,810,946.

12,510,302.

Name of the organization

USA SWIMMING, INC.

Employer identification number

20-4264282

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CO, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI, Name of the organization
USA SWIMMING, INC.
Employer identification number
20-4264282

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHES	F PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
DODD TECHNOLOGIES		
720 WEST PIONEER TRACE SUITE 200		
PENDLETON, CO 46064	EVENT PRODUCTION	2,043,593.
CATALYTE INC		
502 S SHARP ST SUITE 2200		
BALTIMORE, MD 21201	IT	1,950,490.
ECLIPSE PRODUCTIONS 605 MANNS HARBOR DR		
APOLLO BEACH, FL 33572	EVENT PRODUCTION	1,137,333.
mondo binon, ra 33372		1,13,,333.
TAKE IT LIVE MEDIA		
26752 OAKE AVE SUITE L		
CANYON COUNTRY, CA 91315	STREAMING SERVICES	366,755.
INSTRUCTURE INC		
6330 SOUTH 3000 EAST SUITE 700		
SALT LAKE CITY, UT 84121	EDUCATION PLATFORM	350,202.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

USA SWIMMING, INC.

Employer identification number 20-4264282

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
Part II Identification of Related Tax-Exempt Organizations. Colone or more related tax-exempt organizations during the	 mplete if the organization ans tax vear.	 swered "Yes" on Fo	orm 990, Part I\	/, line 34, becaus	l e it had

Name, addres	(a) s, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled ity?
								Yes	No
(1) USA SWIMMING FOUNDATION,	INC. 72-1581977								
1 OLYMPIC PLAZA	COLORADO SPRINGS, CO 809	09	FUNDRAISING	CO	501(C)(3)	12(A)	USA SWIMMING	Х	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **2** 

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	n) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		(k) Percentage ownership
		ocunity)		,			Yes	No		Yes	No																			
(1) SWIM TRIALS, LLC 26-0522174																														
1 OLYMPIC PLAZA COLORADO SPRIN	OLYMPIC TRIALS	CO	USA SWIMMING	EXEMPT FUNCTION	-10,825.	505,898.		х	NONE		Х	50.0000																		
(2)	_																													
(3)																														
(4)																														
(5)																														
(6)																														
(7)																														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

				<u> </u>			
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page **3** 

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	Х	
b	Gift, grant, or capital contribution to related organization(s)		1b		X
	Gift, grant, or capital contribution from related organization(s)		1c	Х	
	Loans or loan guarantees to or for related organization(s)		1d		X
е	Loans or loan guarantees by related organization(s)		1e		X
f	Dividends from related organization(s)		1f		X
	Sale of assets to related organization(s)		1g		X
h	Purchase of assets from related organization(s)		1h		X
i	Exchange of assets with related organization(s)		1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)		1j	Х	
k	Lease of facilities, equipment, or other assets from related organization(s)		1k		X
ı	Performance of services or membership or fundraising solicitations for related organization(s)		11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)		1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	Х	
0	Sharing of paid employees with related organization(s)		10	Х	
р	Reimbursement paid to related organization(s) for expenses		1р		X
q	Reimbursement paid by related organization(s) for expenses		1q	Х	
r	Other transfer of cash or property to related organization(s)		1r	Х	
S	Other transfer of cash or property from related organization(s)		1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	ion thres	shold	s.	
	(a) (b) (c) Name of related organization Transaction Amount involved	Method (	(d)	rminir	na
	type (a - s)		nt invo		.9
(1)	USA SWIMMING FOUNDATION, INC. A 70,000. CA	ASH			

(a) Name of related organization	<b>(b)</b> Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) USA SWIMMING FOUNDATION, INC.	A	70,000.	CASH
(2) USA SWIMMING FOUNDATION, INC.	С	1,483,150.	CASH
(3) USA SWIMMING FOUNDATION, INC.	J	70,000.	CASH
(4) USA SWIMMING FOUNDATION, INC.	L	200,000.	CASH
(5) USA SWIMMING FOUNDATION, INC.	0	576,264.	USAGE X RATE
(6)			

Schedule R (Form 990) 2022 USA SWIMMING, INC. 20-4264282 Page 4

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	from tax under sections 512 - 514)						of Schedule K-1 (Form 1065)	Parti	ner?	ı
	,	Yes	No		Yes	No	(1 01111 1000)	Yes	No	
1										

Schedule R (Form 990) 2022

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

For	∝990-T	Ех	empt Organization Business Income Tax Return (and proxy tax under section 6033(e))	1	OMB No. 1545-0047
		For cale	ndar year 2022 or other tax year beginning $01/01$ , 2022, and ending $12/31$ , 20	22	2022
Dep	artment of the Treasury		Go to www.irs.gov/Form990T for instructions and the latest information.		Open to Public Inspection
Inter	nal Revenue Service	Do	not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(	(3).	for 501(c)(3) Organizations Only
A	Check box if		Name of organization ( Check box if name changed and see instructions.)	) Emp	oloyer identification number
	address changed.		USA SWIMMING, INC.	20-	-4264282
ВЕ	xempt under section	Print	Number, street, and room or suite no. If a P.O. box, see instructions.		up exemption number e instructions)
X	501(C <u>)( 3</u> )	or Type	1 OLYMPIC PLAZA	(566	5367
	408(e) 220(e)	, , ,	City or town, state or province, country, and ZIP or foreign postal code		
	408A 530(a)		COLORADO SPRINGS, CO 80909	•	Check box if
	529(a) 529A	C Book	c value of all assets at end of year		→ an amended return.
G	Check organization ty	уре	X 501(c) corporation 501(c) trust 401(a) trust Other trust		State college/university
Н	Check if filing only to	1	Claim credit from Form 8941 Claim a refund shown on Form 2	2439	
I (	Check if a 501(c)(3)	organiza	tion filing a consolidated return with a 501(c)(2) titleholding corporation		
J	Enter the number of	attached	Schedules A (Form 990-T)		3
			corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		
	If "Yes," enter the na	ame and	identifying number of the parent corporation		
L .	The books are in care	of T	THE ORGANIZATION Telephone number (71)	9)86	6-4578
		1	OLYMPIC PLAZA		
		C	OLORADO SPRINGS, CO 80909		
			·		
Pa	art I Total Unre	lated B	usiness Taxable Income		
1	Total of unrelate	ed busir	ness taxable income computed from all unrelated trades or businesses (see	9	
	instructions)			. 1	NONE
2	Reserved			. 2	
3	Add lines 1 and 2			. 3	NONE
4	Charitable contrib	utions (s	ee instructions for limitation rules)	. 4	
5	Total unrelated bu	usiness t	axable income before net operating losses. Subtract line 4 from line 3	. 5	NONE
6	Deduction for net	operatin	g loss. See instructions,	. 6	
7		•	ess taxable income before specific deduction and section 199A deduction.		
			·		NONE
8	Specific deduction	n (genera	ally \$1,000, but see instructions for exceptions)	. 8	
9			uction. See instructions	. 9	
10	Total deductions.			. 10	)
11	Unrelated busine	ess taxa	<b>ble income.</b> Subtract line 10 from line 7. If line 10 is greater than line 7.	_	
				·	NONE
Pa	art II Tax Comp				110112
1	•		corporations. Multiply Part I, line 11 by 21% (0.21)	. 1	NONE
2	•		rates. See instructions for tax computation. Income tax on the amount on		110111
_	Part I, line 11 from	Г	Tax rate schedule or Schedule D (Form 1041)		,
3	•	_			
4			structions		
5			rusts only)	5	
6		,	ity income. See instructions	6	
•	an on honoomp		,	<u>- ⊔</u>	

JSA 2X2740 1.000

Form **990-T** (2022)

Part	i III	Tax and Payments						
1a	Foreign	n tax credit (corporations attach Form 1118; trusts attach Form 1116).	. 1a					
b	Other o	credits (see instructions)	. 1b					
С	Genera	al business credit. Attach Form 3800 (see instructions)	. 1c					
d	Credit f	for prior year minimum tax (attach Form 8801 or 8827)	. 1d					
е	Total c	redits. Add lines 1a through 1d			1e			
		ct line 1e from Part II, line 7				1	N.	ONE
		mounts due. Check if from: Form 4255 Form 8611 Form 8697			· · ·   <del></del>			<u> </u>
		Other (attach statement)			3			
4	Total ta	ax. Add lines 2 and 3 (see instructions). Check if includes tax previous						
		1294. Enter tax amount here	•		. 4		N	ONE
		t net 965 tax liability paid from Form 965-A, Part II, column (k)						<u> </u>
		nts: A 2021 overpayment credited to 2022	1	1	` ⊨ _			
			6b					
		stimated tax payments. Check if section 643(g) election applies						
		posited with Form 8868						
	•	n organizations: Tax paid or withheld at source (see instructions)			_			
		withholding (see instructions)						
		for small employer health insurance premiums (attach Form 8941)						
g	Other c	redits, adjustments, and payments: Form 2439	_					
	F	Form 4136 Other Tota	al 6g					
7	Total p	ayments. Add lines 6a through 6g			7			
8	Estimat	ted tax penalty (see instructions). Check if Form 2220 is attached			<u>8</u>			
9	Tax du	e. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed .			9		N	ONE
10	Overpa	syment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over	rpaid		10			
11	Enter th	e amount of line 10 you want: Credited to 2023 estimated tax		Refund	ded 11			
Part	: IV	Statements Regarding Certain Activities and Other In	nform	ation (see instru	ctions)			
1	At any	time during the 2022 calendar year, did the organization have an	interes	st in or a signatui	re or othe	er authority	Yes	No
	over a	financial account (bank, securities, or other) in a foreign country?	If "Ye	s," the organization	n may h	ave to file		
		Form 114, Report of Foreign Bank and Financial Accounts. If "Y		-				
	here		•			,		Х
		the tax year, did the organization receive a distribution from, or was it	the gra	entor of or transfer	or to, a fo	reign trust?		X
	_	see instructions for other forms the organization may have to file.	3		,	reign neer		
		he amount of tax-exempt interest received or accrued during the tax year		\$				i
		evailable pre-2018 NOL carryovers here \$ \( \frac{445,215.}{} \). Do not in						
		on Schedule A (Form 990-T). Don't reduce the NOL carryover	shown	here by any de	duction re	eported on		
	Part I, Ii			. 0047 NOI				i
		017 NOL carryovers. Enter the Business Activity Code and availal		•				
	the amo	ounts shown below by any NOL claimed on any Schedule A, Part II, line 17 fo	or the ta					i
		Business Activity Code		Available post-20		arryover		i
		511120	\$ -	90,935.				
		541900	\$ _	392,141.				
			\$ _					
			\$					
		organization change its method of accounting? (see instructions)						X
b	If 6a	is "Yes," has the organization described the change on Form 99	0, 990-	EZ, 990-PF, or F	orm 1128	3? If "No,"		
	explain	in Part V						
Part	·V	Supplemental Information						
Provid	le the ex	xplanation required by Part IV, line 6b. Also, provide any other additional info	rmation.	See instructions.				
		der penalties of perjury, I declare that I have examined this return, including accompa					nowled	ge and
Sign	beli	ef, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based	d on all ir	formation of which pre				
Here						e IRS discuss e preparer sh		
11010		nature of officer Date Title			(see instru			No
	Joigh	Print/Type preparer's name Preparer's signature		Date	_	DTIN	.o	INO
Paid		1 10/114 10 10 1				J if	41 40	0
Prep	arer	Doreen Merz	. ~	27/2023	self-employ			9
Use		Firm's name STOCKMAN KAST RYAN & CO, LLP			Firm's EIN	84-150		
JSA		Firm's address 102 N. CASCADE AVENUE, SUITE 400, C	COLORA	ADO SPRINGS	Phone no.	719-630-2		
JSA 2X2741	1.000					Form 9	90-T	(2022)

9043UZ P091 10/27/2023 16:57:36 V22-7.4F 8044000

## **SCHEDULE A** (Form 990-T)

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

B Employer identification number

Department of the Treasury Internal Revenue Service

A Name of the organization

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

USA	SWIMMING, INC.	20-4264282					
C Ur	related business activity code (see instructions) 511120			<b>D</b> Sequence:	1	of	3
<b>-</b> D.	and the theory of the development of the control of		~				
E De	scribe the unrelated trade or business SPLASH MAG ADVERT	ISING	j				
Par	Unrelated Trade or Business Income		(A) Income	(B) Expens	ses	(C)	Net
1a	Gross receipts or sales						
b	Less returns and allowances c Balance	1c					
2	Cost of goods sold (Part III, line 8)	2					
3	Gross profit. Subtract line 2 from line 1c	3					
4a	Capital gain net income (attach Schedule D (Form 1041 or						
	Form 1120)). See instructions	4a					
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b					
С	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach						
	statement)	5					
6	Rent income (Part IV)	6					
7	Unrelated debt-financed income (Part V)	7					
8	Interest, annuities, royalties, and rents from a controlled						
	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
	organizations (Part VII)	9					
10	Exploited exempt activity income (Part VIII)	10					
11	Advertising income (Part IX)	11	48,00	0. 66,	059.		L8,059.
12	Other income (see instructions; attach statement)	12					
13	Total. Combine lines 3 through 12	13	48,00		059.		L8,059.
Pai	Deductions Not Taken Elsewhere See instructions		nitations on dec	ductions. Deduc	tions m	nust be	
	directly connected with the unrelated business incom						
1	Compensation of officers, directors, and trustees (Part X)				1		
2	Salaries and wages				2		
3	Repairs and maintenance				3		
4	Bad debts				4		
5	Interest (attach statement). See instructions				5		
6	Taxes and licenses		1 1		6		
7	Depreciation (attach Form 4562). See instructions				۱ ا		
8	Less depreciation claimed in Part III and elsewhere on return		,		8b 9		
40	Depletion						
10 11	Contributions to deferred compensation plans				10		
12	Excess exempt expenses (Part VIII)				12		
13	Excess readership costs (Part IX)				13		
14	Other deductions (attach statement)				14		
15	Total deductions. Add lines 1 through 14				15		
16	Unrelated business income before net operating loss deduction				13		
10	column (C)				16		L8,059.
17	Deduction for net operating loss. See instructions				17	-	
18	Unrelated business taxable income. Subtract line 17 from line				18		L8,059.
	aperwork Reduction Act Notice, see instructions.						990-T) 2022

Schedule A (Form 990-T) 2022 Page 2

	TILE Cost of Coods Sold	-ntormothod of invent	om cualization		raye Z
	tills Cost of Goods Sold		•		
1	Inventory at beginning of year				
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. E				
9	Do the rules of section 263A (with respect to	property produced or a	acquired for resale) ap	ply to the organization	? Yes No
Par	t IV Rent Income (From Real Property				
1	Description of property (property street address, of	city, state, ZIP code). Chec	k if a dual-use. See insti	ructions.	
	Α				
	В				
	c				
	D				
		Α	В	С	D
2	Rent received or accrued				
- а	From personal property (if the percentage of				
_	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
_	percentage of rent for personal property				
	exceeds 50% or if the rent is based on profit or				
	income)				
	·				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c co	olumns A through D. Ent	ter here and on Part I,	line 6, column (A)	
4	Deductions directly connected with the income				
	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through I	D. Enter here and on Part	I, line 6, column (B)		
_					
Par			0, 1, , , , ,		
1	Description of debt-financed property (street addr	ess, city, state, ZIP code).	Check if a dual-use. Se	e instructions.	
	Α				
	В				
	С				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement).				
b	Other deductions (attach statement)				
c	Total deductions (add lines 3a and 3b,				
·	columns A through D)				
4	Amount of average acquisition debt on or allocable				
_	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A throu	gh D). Enter here and on F	Part I, line 7, column (A)		
	_		Т		
9	Allocable deductions. Multiply line 3c by line 6				
0	Total allocable deductions. Add line 9, colum	nns A through D. Enter	here and on Part I,	line 7, column (B)	
1	Total dividends - received deductions included in	line 10			

Schedule A (Form 990-T) 2022 Page 3

Port VI Interest Ap	nuition Bayalt	ice and Bent	s from Controlled Organ	vizationa (ana instructiona)	Page 3	
Fait VI interest, Am	Tuities, Royali	les, and Kent		introlled Organizations		
Name of controlled organization	2. Employer identification number	3. Net unrelate income (loss) (see instruction	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5	
(1)						
(2)						
(3)						
(4)						
	•	Nonexe	empt Controlled Organization	ons		
7. Taxable income	ine	let unrelated come (loss) a instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10	
(1)						
(2)						
(3)						
(4)						
Totals				Add columns 5 and 10. Enter here and on Part I, line 8, column (A)	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)	
			(7), (9), or (17) Organiza	ation (see instructions)		
1. Description of income		ount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add columns 3 and 4)	
(1)						
(2)						
(3)						
(4)						
	Enter he	ounts in column 2. ere and on Part I, 9, column (A)			Add amounts in column 5. Enter here and on Part I, line 9, column (B)	
Totals						
Part VIII Exploited Ex	xempt Activity	/ Income, Oth	er Than Advertising Inco	me (see instructions)		
1 Description of exploit	ted activity:					
2 Gross unrelated bus	siness income fro	om trade or bus	iness. Enter here and on Pa	art I, line 10, column (A)	2	
3 Expenses directly c	onnected with p	production of ur	nrelated business income. E	inter here and on Part I,		
line 10, column (B) .					3	
4 Net income (loss)	from unrelated t	rade or busines	s. Subtract line 3 from lin	ne 2. If a gain, complete		
lines 5 through 7	lines 5 through 7					
5 Gross income from a	activity that is not	unrelated business	s income		5	
6 Expenses attributable	e to income entere	ed on line 5			6	
			6, but do not enter more	than the amount on line		
4. Enter here and on	Part II, line 12				7	

Schedule A (Form 990-T) 2022

Page 4 Schedule A (Form 990-T) 2022

Pai	rt IX	Advertising I	ncome				
1				ing two or more periodicals or	a consolidated basis.		
	A X	SPLASH	MAG ADVER	TISING			
	В						
	С	1					
	Ď –	1					
nter	_	」 s for each period	dical listed above in th	e corresponding column.			
-11101	amount	o ror odon pono	aloai notoa abovo in tii	A	В	С	D
_	•			10.000			
2		-	ne				40.000
а	Add co	iumns A througi	ח D. Enter here and or	Part I, line 11, column (A).			48,000.
				66.050			
3			s by periodical	*			66.050
а	Add co	lumns A through	n D. Enter here and or	Part I, line 11, column (B)			66,059.
4	Adverti	sing gain (loss).	Subtract line 3 from li	ne			
	2. For	any column in	line 4 showing a ga	in,			
	comple	ete lines 5 throu	gh 8. For any column	in			
	line 4 s	showing a loss of	or zero, do not comple	ete			
	lines 5	through 7, and	enter zero on line 8				
5	Reader	rship costs		308,275.			
6	Circula	tion income		1 - 0 0 0 -			
7	Excess	readership cost	s. If line 6 is less th	an			
	line 5, s	subtract line 6 fr	om line 5. If line 5 is le	ess			
				100 040			
8		•	costs allowed as				
		•	lumn showing a gain				
			of line 4 or line 7				
а				er the greater of the line	8a columns total	or zero here and	on
-			-				0.1
							<u> </u>
Par	t X	Compensation	on of Officers, Dir	ectors, and Trustees (s	ee instructions)		
						3. Percentage	4. Compensation
		1. Name		2. Title		of time devoted	attributable to
						to business	unrelated business
(1)						0/	
(2)						%	
						%	
(3)						%	
(4)						%	
Pai	tt XI	Supplementa	I Information (see	e instructions)			

## **SCHEDULE A** (Form 990-T)

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

	ame of the organization			B Employer id	entifica	tion number
	SWIMMING, INC.			20-426428		
USA	SWIFMING, INC.			20-420420		
C Ur	related business activity code (see instructions) 541800			<b>D</b> Sequence:	2	of 3
<u>• • • · · · · · · · · · · · · · · · · ·</u>	moterious business district, code (coo moterations) 311000			D Coquence.		<u> </u>
E De	escribe the unrelated trade or business TV COMMERCIALS					
Pai	Unrelated Trade or Business Income		(A) Income	(B) Expe	enses	(C) Net
1a	Gross receipts or sales					
b	Less returns and allowances c Balance	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
	Capital gain net income (attach Schedule D (Form 1041 or					
	Form 1120)). See instructions	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10	1,567,00	00. 1,717	,496.	-150,496.
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12				
13	Total. Combine lines 3 through 12	13	1,567,00		<u>,496.</u>	
Pai			nitations on de	ductions. Dedu	ictions i	must be
	directly connected with the unrelated business incom					T
1	Compensation of officers, directors, and trustees (Part X)					
2	Salaries and wages					
3 4	Bad debts					
5	Interest (attach statement). See instructions					
6	Taxes and licenses				1	
7	Depreciation (attach Form 4562). See instructions		1 1			
8	Less depreciation claimed in Part III and elsewhere on return.				8b	
9	Depletion					
10	Contributions to deferred compensation plans					
11	Employee benefit programs					
12	Excess exempt expenses (Part VIII)					
13	Excess readership costs (Part IX)					
14	Other deductions (attach statement)					
15	Total deductions. Add lines 1 through 14					
16	Unrelated business income before net operating loss deduction					
	column (C)			•	.	-150,496.
17	Deduction for net operating loss. See instructions				17	

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16. . . . . . . . . . . . . . . . . .

Schedule A (Form 990-T) 2022

18

-150,496.

Schedule A (Form 990-T) 2022

Sched	ule A (Form 990-1) 2022				Page Z
₽ar	t III Cost of Goods Sold	Enter method of invento	ory valuation		
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor				
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	<b>Total.</b> Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. E				
9	Do the rules of section 263A (with respect to	property produced or ac	cquired for resale) ap	ply to the organization?	Yes No
Par	IV Rent Income (From Real Property				
1	Description of property (property street address, of	city, state, ZIP code). Check	if a dual-use. See instr	uctions.	
	Α				
	В				
	С				
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property				
	exceeds 50% or if the rent is based on profit or				
	income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c co	lumns A through D. Ente	er here and on Part I,	line 6, column (A)	
	_				
4	Deductions directly connected with the income				
	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through I	D. Enter here and on Part I,	line 6, column (B)		
Par					
1	Description of debt-financed property (street addr	ess, city, state, ZIP code). (	Check if a dual-use. See	instructions.	
	A				
	В				
	с				
	D		_		
	_	A	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement).				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through	gh D). Enter here and on Pa	art I, line 7, column (A).		
	_		1		
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, colum	nns A through D. Enter	here and on Part I,	line 7, column (B)	
11	Total dividends - received deductions included in	line 10			

Schedule A (Form 990-T) 2022 Page 3

Port VI Interest Ap	nuitica Bayali	tion and Bant	o fro	m Controlled Organi	zationa (ana inatrustiana)		Page 3
Part VI Interest, Ani	nuities, Royan	lies, and Rent	SIIO		ations (see instructions)		
Name of controlled organization	2. Employer identification number	3. Net unrelate income (loss) (see instruction	)	Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income		5. Deductions directly connected with income in column 5
(1)							
(2)							
(3)							
(4)							
	•	Nonexe	empt	Controlled Organization	าร		
7. Taxable income	in	Net unrelated come (loss) e instructions)		Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income		1. Deductions directly connected with ncome in column 10
(1)							
(2)							
(3)							
(4)							
Totala					Add columns 5 and 10. Enter here and on Part I, line 8, column (A)		dd columns 6 and 11. nter here and on Part I, line 8, column (B)
Part VII Investment	Incomo of a S	Coction 501(c)	\(7\)	(0) or (17) Organizat	tion (see instructions)		
Description of income		ount of income	,(,,,	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)		5. Total deductions and set-asides add columns 3 and 4)
(1)							
(2)							
(3)							
(4)							
	Enter h	ounts in column 2. ere and on Part I, 9, column (A)					d amounts in column 5. hter here and on Part I, line 9, column (B)
Totals							
Part VIII Exploited Ex				nan Advertising Incor	ne (see instructions)		
1 Description of exploit	ted activity: <u>TV</u>	COMMERCIA	<u>ALS</u>				
2 Gross unrelated bus	siness income fro	om trade or bus	siness.	Enter here and on Pa	rt I, line 10, column (A)	2	1,567,000.
3 Expenses directly c	onnected with p	production of u	nrelate	ed business income. En	ter here and on Part I,		
line 10, column (B) .						3	1,717,496.
4 Net income (loss)	from unrelated	trade or busines	ss. Su	ubtract line 3 from line	e 2. If a gain, complete		
lines 5 through 7						4	-150,496.
5 Gross income from a	•					5	
6 Expenses attributable						6	
			,	out do not enter more	than the amount on line		
4. Enter here and on	Part II, line 12	<u> </u>				7	

Schedule A (Form 990-T) 2022

Page 4 Schedule A (Form 990-T) 2022

	X						
N	lame(s	s) of periodical(s). Check box	if reporting two or m	ore periodicals on a	consolidated basis		
Α							
В							
		-					
С							
D		J					
r an	nounts	for each periodical listed abo	ove in the correspond	ling column.			
				Α	В	С	D
C	iross a	advertising income					
		umns A through D. Enter her		11 column (A)			
	iuu coi	dillis A tillough D. Enter hen	e and on ranti, line	i i, coluiiii (A)			
_							
		advertising costs by periodical					
ı A	dd col	umns A through D. Enter here	e and on Part I, line 1	1, column (B)			
Α	dvertis	sing gain (loss). Subtract line 3	3 from line				
		any column in line 4 showir					
		te lines 5 through 8. For any					
		showing a loss or zero, do not					
		•					
		through 7, and enter zero on lin					
		ship costs					
С	irculat	tion income					
Е	xcess	readership costs. If line 6 is	less than				
li	ne 5, s	subtract line 6 from line 5. If lin	ne 5 is less				
th	nan lin	e 6, enter zero					
		readership costs allowed					
		on. For each column showing					
			-				
		enter the lesser of line 4 or line	•				
		ne 8, columns A through	_				
Р	art II, I	ine 13					•
art )	<b>C</b>	Compensation of Officer	rs, Directors, an	nd Trustees (see	e instructions)		
art )	<b>(</b> C	Compensation of Officer	rs, Directors, an	d Trustees (see	e instructions)	3 December	4 Componentian
irt )	K C		rs, Directors, an		e instructions)	3. Percentage	4. Compensation
rt >	X C	Compensation of Officer  1. Name	rs, Directors, an	d Trustees (see	e instructions)	of time devoted	attributable to
art )	K C		rs, Directors, an		e instructions)	~ I	
art )	X C		rs, Directors, an		e instructions)	of time devoted to business	attributable to
rt )	K C		rs, Directors, an		e instructions)	of time devoted to business %	attributable to
rt X	X C		rs, Directors, an		e instructions)	of time devoted to business %	attributable to
irt )	K C		rs, Directors, an		e instructions)	of time devoted to business  %  %  %	attributable to
art )	X C		rs, Directors, an		e instructions)	of time devoted to business %	attributable to
		1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
		1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to
al. E	≣nter	1. Name		2. Title		of time devoted to business  %  %  %  %	attributable to

## **SCHEDULE A** (Form 990-T)

# **Unrelated Business Taxable Income** From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.

Open to Public Inspection for 501(c)(3) Organizations Only

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). A Name of the organization B Employer identification number USA SWIMMING, INC. 20-4264282 C Unrelated business activity code (see instructions) 541900 D Sequence: 3 3 of

E De	escribe the unrelated trade or business MARKETING RESEARCH	H ANI	OTHER TECHNI	CAL SERVI	CES	
Pai	Unrelated Trade or Business Income		(A) Income	(B) Expens	es	(C) Net
1a	Gross receipts or sales					
b	Less returns and allowances c Balance	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4a	Capital gain net income (attach Schedule D (Form 1041 or					
	Form 1120)). See instructions	4a				
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b				
С	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation (attach					
	statement)	5				
6	Rent income (Part IV)	6				
7	Unrelated debt-financed income (Part V)	7				
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17)					
	organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11				
12	Other income (see instructions; attach statement)	12				
13	Total. Combine lines 3 through 12	13				
Pa	<b>Deductions Not Taken Elsewhere</b> See instructions for directly connected with the unrelated business incom		nitations on deduct	ions. Deduct	ions m	ust be
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562). See instructions		7			
8	Less depreciation claimed in Part III and elsewhere on return		8a		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)				13	
14	Other deductions (attach statement)				14	
15	Total deductions. Add lines 1 through 14				15	
16	Unrelated business income before net operating loss deduction					
	column (C)				16	
17	Deduction for net operating loss. See instructions				17	

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16. . . . . . . . . . . .

Schedule A (Form 990-T) 2022

18

Schedule A (Form 990-T) 2022 Page 2

	tille Cost of Coods Sold	-ntormothod of invent	om cualization		raye Z
	Cost of Goods Sold		•		
1	Inventory at beginning of year				
2	Purchases				
3	Cost of labor				
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. E				
9	Do the rules of section 263A (with respect to	property produced or a	acquired for resale) ap	ply to the organization	? Yes No
Par	t IV Rent Income (From Real Property				
1	Description of property (property street address, of	city, state, ZIP code). Chec	k if a dual-use. See insti	ructions.	
	Α				
	В				
	c				
	D				
		Α	В	С	D
2	Rent received or accrued				
- а	From personal property (if the percentage of				
_	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
_	percentage of rent for personal property				
	exceeds 50% or if the rent is based on profit or				
	income)				
	·				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c co	olumns A through D. Ent	ter here and on Part I,	line 6, column (A)	
4	Deductions directly connected with the income				
	in lines 2(a) and 2(b) (attach statement)				
5	Total deductions. Add line 4 columns A through I	D. Enter here and on Part	I, line 6, column (B)		
_					
Par			0, 1, , , , ,		
1	Description of debt-financed property (street addr	ess, city, state, ZIP code).	Check if a dual-use. Se	e instructions.	
	Α				
	В				
	С				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement).				
b	Other deductions (attach statement)				
c	Total deductions (add lines 3a and 3b,				
·	columns A through D)				
4	Amount of average acquisition debt on or allocable				
_	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A throu	gh D). Enter here and on F	Part I, line 7, column (A)		
	_		Т		
9	Allocable deductions. Multiply line 3c by line 6				
)	Total allocable deductions. Add line 9, colum	nns A through D. Enter	here and on Part I,	line 7, column (B)	
1	Total dividends - received deductions included in	line 10			

Schedule A (Form 990-T) 2022 Page 3

	Form 990-1) 2022				<u> </u>		Page 3
Part VI	Interest, Ann	nuities, Roya	Ities, and Rent	s tror		izations (see instructions ntrolled Organizations	)
	ne of controlled ganization	2. Employer identification number	3. Net unrelate income (loss) (see instruction	)	<ol> <li>Total of specified payments made</li> </ol>	5. Part of column 4 that is included in the controlling organization's gross income	Deductions directly connected with income in column 5
(1)							
(2)							
(3)							
(4)							
			Nonexe	empt (	Controlled Organization	ns	<u> </u>
7	7. Taxable income		8. Net unrelated income (loss) (see instructions)		9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10
(1)							
(2)							
(3)							
(4)							
Totals						Add columns 5 and 10. Enter here and on Part I, line 8, column (A)	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)
Part VII	Investment li	ncome of a	Section 501(c)	)(7), (	(9), or (17) Organiza	tion (see instructions)	
	escription of income		mount of income		3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add columns 3 and 4)
(1)							
(2)							
(3)							
(4)							
		Enter	nounts in column 2. here and on Part I, e 9, column (A)				Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Part VIII	Exploited Ex	cempt Activi	ty Income, Oth	er Th	an Advertising Inco	me (see instructions)	
1 Des	Description of exploited activity:						
<b>2</b> Gro	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A)						
3 Exp	Expenses directly connected with production of unrelated business income. Enter here and on Part I,						
line	line 10, column (B)						3
4 Net	income (loss) f	rom unrelated	trade or busines	ss. Su	ubtract line 3 from line	e 2. If a gain, complete	
line	s 5 through 7						4
5 Gro	oss income from a	ctivity that is no	t unrelated business	s incon		5	
6 Exp	enses attributable	to income ente	ered on line 5				6
<b>7</b> Exc	ess exempt expe	nses. Subtract	line 5 from line	e 6, b	ut do not enter more	than the amount on line	
4. E	nter here and on F	Part II, line 12					7
							Schedule A (Form 990-T) 2022

Page 4 Schedule A (Form 990-T) 2022

Par	t IX Advertising I	Income				
1			g two or more periodicals or	n a consolidated basis.		
	A .	. ,				
	в — — — — — — — — — — — — — — — — — — —					
	<u>c</u> — —					
	D		Р			
Enter	amounts for each perio	odical listed above in the c			_	
			Α	В	С	D
2	Gross advertising incor	me				
а	Add columns A throug	h D. Enter here and on Pa	art I, line 11, column (A)			
3	Direct advertising cost	ts by periodical				
а			art I, line 11, column (B)		•	•
_	7.44	, 2. 2	a.e., (2)			• •
4	Advertising asin (less)	Cubtract line 2 from line				
4		. Subtract line 3 from line	1			
		line 4 showing a gain,				
		ugh 8. For any column in	1			
	-	or zero, do not complete				
	lines 5 through 7, and	enter zero on line 8				
5	Readership costs					
6	Circulation income					
7	Excess readership cos	sts. If line 6 is less than				
		rom line 5. If line 5 is less				
8	*	costs allowed as a				
Ū	•	olumn showing a gain on				
		of line 4 or line 7		0 1 11		
а			the greater of the line			
	Part II, line 13					• •
Par	t X Compensation	on of Officers, Direc	tors, and Trustees (s	see instructions)		
	•	ĺ	,		3. Percentage	4. Compensation
	4 Nome		2 Ti4lo		ı ı	
	1. Name	,	2. Title	0	f time devoted	attributable to
					to business	unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	
( - /					70	
Tota	Enter here and on I	Part II ling 1				
Dot	4 VI Cumplement	al Information (see in				
rai	Supplement	ai iniormation (see ir	istructions)			