

USA Swimming Board of Directors Meeting Minutes

September 16, 2017 / Dallas, Texas

1 **CALL TO ORDER**

2 USA Swimming Board Chair, Jim Sheehan, called the September 16, 2017 Board of
3 Directors meeting to order at 2:30 p.m. Central Time with the following members in
4 attendance:

5

6 **PRESENT:** Tim Bauer, John Bitter, John Bradley, Robert Broyles, Van Donkersgoed,
7 Anthony Ervin, Tristan Formon, Clark Hammond, Tim Hinchey, Amy Hoppenrath, Dan
8 McAllen, Lucinda McRoberts, Dale Neuburger, Kelley Otto, Derek Paul, Sean Redmond, John
9 Roy, Jim Ryan, Amy Schulz, Jim Sheehan, Bruce Stratton, Davis Tarwater, Mary Turner, Ron
10 Van Pool, Robert Vincent, Mark Weber, Garrett Weber-Gale, Jim Wood, Carol Zaleski.

11

12 **NOT PRESENT:** Natalie Hall, Don Heidary, Bill Maxson, Aaron Peirsol, Chip Peterson, Marie
13 Scovron, Ed Tsuzuki.

14

15 **AGENDA REVIEW**

16 Jim Sheehan added introduction of Maureen Croes to **GUESTS** and discussion of the 2022
17 Convention contract to **OLD BUSINESS** (Attachment 1).

18

19 **MOTION:** *To approve the Agenda, as amended. Seconded.* **APPROVED.**

20

21 **CONFLICT OF INTEREST**

22 *"Is any member aware of any conflict of interest (that is, of a personal interest or direct or*
23 *indirect pecuniary interest) in any matter being considered by this meeting which should now*
24 *be reported or disclosed or addressed under the USA Swimming Conflict of Interest Policy?"*

25

26 If a Board member determines there to be a conflict of interest at any point during the
27 course of the meeting when a specific subject is being discussed and / or action is being
28 taken, a declaration of a conflict of interest should be made at that time.

29

30 **GUESTS**

31 Van Donkersgoed and Dale Neuburger introduced the Secretary of Central American and
32 Caribbean Amateur Swimming Confederation (CCAN), Maureen Croes, from Aruba.

33

34 Clark Burckle, Bill Charney, Tiger Christian, David Coddington, Bradley Craig, Lucas
35 Ferreira, CJ Fiala, Andrew Gemmell, Ceallach Gibbons, Jeff Gudman, Stu Hixon, Patrick
36 Hunter, Richard Pockat, Bill Schalz, Gloria Schuldt, Wayne Shelby, Greg Temple.

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39 **STAFF**

40 Paula D'Amico, Cathy Durance, Matt Farrell, Jim Harvey, Debbie Hesse, Pat Hogan, Lindsay
41 Mintenko, Mike Unger, Susan Woessner.

42

43 **WELCOME TO NEW AND RE-ELECTED BOARD MEMBERS**

44 Jim Sheehan welcomed new and re-elected Board members and thanked David Coddington
45 (Western Zone Non-Coach, outgoing) for his service.

46

47 John Bradley – Central Zone Coach Director

48 Mary Turner – Eastern Zone Non-Coach Director

49 John Roy – Southern Zone Coach Director

50 Dale Ammon – Western Zone Non-Coach Director

51

52 **NOTICE OF ATHLETE REPRESENTATIVES**

53 Mark Weber – Athletes Vice Chair

54 Van Donkersgoed – Athletes Deputy Vice Chair

55 Chip Peterson – At-large

56 Davis Tarwater – At-large

57 Derek Paul – At-large

58

59 **CONFIRMATION OF EX-OFFICIO MEMBERS**

60 Bill Maxson – Foundation Board Chair

61 Ed Tsuzuki – US Masters Swimming Representative

62 Dale Neuburger – FINA Bureau Vice President

63 Don Heidary – USA Swimming Immediate Past President

64 Ron Van Pool – USOC National Governing Body Council Representative

65 Carol Zaleski – FINA Technical Swimming Committee Chair

66

67 **MOTION:** *To approve the proposed ex-officio members. Seconded. APPROVED.*

68

69 **CONFIRMATION OF ATHLETE EX-OFFICIO MEMBERS**

70 In the spirit of the governance legislation passed at House of Delegates, Kelley Otto
71 requested to be removed from the slate.

72

73 Amy Schultz – AEC Alternate Representative

74 Garrett Weber-Gale – National Team Athlete Representative

75 Natalie Hall – USOC Athletes Advisory Committee Representative

76 Anthony Ervin – USOC Athletes Advisory Committee Representative

77 Aaron Peirsol – FINA Athletes Committee

78

79 **MOTION:** *To approve the proposed athlete ex-officio members, as amended. Seconded.*
80 **APPROVED.**

81

82 **MEETING DATES 2017-2018**

83 2017 – Saturday, November 18 / Board of Directors / Los Angeles / 8am-2pm

84 Sunday, November 19 / Golden Goggle Awards / Los Angeles / 6pm-10pm

85

86 2018 – Saturday, February 3 / Board of Directors / Denver / 8am-5pm

87 Friday, February 2 / National Team Athletes Committee / Denver / 8am-noon

88 Friday, February 2 / International Relations Committee / Denver / 1pm-5pm

89 Friday, February 2 / Executive Committee / Denver / 5pm-8pm

90 Friday & Saturday, February 2 & 3 / LSC Development Committee / Denver

91 Saturday & Sunday, February 3 & 4 / Diversity & Inclusion Committee / Denver

92 Saturday & Sunday, February 3 & 4 / Safe Sport Committee / Denver

93

94 2018 – Saturday, May 5 / Board of Directors / Denver / 8am-5pm

95 Friday, May 4 / International Relations Committee / Denver / 1pm-5pm

96

97 2018 / Executive Committee Budget Meeting

98

99 2018 / Jacksonville, FL / September 23-30

100 United States Aquatic Sports Convention

101

102 2018 / New York, NY / Board of Directors / Sunday, November 18

103 Golden Goggle Awards / Monday, November 19

104 **OLD BUSINESS**

105 The Board discussed whether or not to proceed with the 2022 Convention contract in light
106 of the appointment of a task force to consider and evaluate the future of Convention and
107 report to the Board at the Spring 2018 meeting. After considerable discussion, the Board
108 decided not to commit to a particular course of action (beyond declining to sign the 2022
109 Convention contract by the existing September 22, 2017 deadline) and instead to defer to
110 the Chief Executive Officer to evaluate the situation and determine the most appropriate
111 next steps.

112

113 **NEW BUSINESS/ACTION ITEMS**

114 There was no new business.

115

116

117

118 **ADJOURN**
119 USA Swimming Board Chair, Jim Sheehan, adjourned this meeting at 3:00 p.m. Central
120 Time.

Respectfully submitted:



Lucinda McRoberts, Secretary & General Counsel



Jim Sheehan, Board Chair

USA Swimming Board of Directors Minutes Attachments

September 16, 2017 / Dallas, Texas

Attachment 1

Page 1 – Agenda

USA Swimming Board of Directors Meeting Agenda

Hyatt Regency, Dallas, TX / Saturday, September 16, 2017

2:30 – 5:00 p.m. / USAS Convention

1. CALL TO ORDER

2. AGENDA REVIEW

3. CONFLICT OF INTEREST

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the USA Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at that time.

4. WELCOME TO NEW AND RE-ELECTED BOARD MEMBERS

- **Central Zone Coach Director – John Bradley, 2nd Term**
- **Eastern Zone Non-Coach Director – Mary Turner, 2nd Term**
- **Southern Zone Coach Director – John Roy, 2nd Term**
- **Western Zone Non-Coach Director – Dale Ammon (David Coddington, outgoing)**

5. NOTICE OF ATHLETE REPRESENTATIVES

- **Mark Weber - Athletes Vice Chair**
- **Van Donkersgoed - Athletes Executive Vice Chair**
- **Chip Peterson - At-Large**
- **Davis Tarwater - At-Large**
- **Derek Paul - At-Large**

6. CONFIRMATION OF EX-OFFICIO MEMBERS

- **Bill Maxson - Foundation Board Chair**
- **Ed Tsuzuki - US Masters Swimming Representative**
- **Dale Neuburger - FINA Bureau Vice President**
- **Bruce Stratton - USA Swimming Immediate Past President**
- **Don Heidary - ASCA Representative**
- **Ron Van Pool - USOC National Governing Body Council Representative**
- **Carol Zaleski - FINA Technical Swimming Committee Chair**

ATHLETES EX-OFFICIO – NON-VOTING MEMBERS

- **Kelley Otto - Past Athletes Vice Chair**
- **Amy Schultz - AEC Alternate Representative**

- **Garrett Weber-Gale - National Team Athlete Representative**
- **Natalie Hall - USOC Athletes Advisory Committee Representative**
- **Anthony Ervin - USOC Athletes Advisory Committee Representative**
- **Aaron Piersol - FINA Athletes Committee**

7. MEETING DATES 2017-2018

- a) 2017 – Saturday, November 18 / Board of Directors / Los Angeles / 8am-2pm
Sunday, November 19 / Golden Goggle Awards / Los Angeles / 6pm-10pm
- b) 2018 – Saturday, February 3 / Board of Directors / Denver / 8am-5pm
Friday, February 2 / NTAC Meeting / Denver / 8am-12noon
Friday, February 2 / International Relations Committee / Denver / 1pm-5pm
Friday, February 2 / Executive Committee Meeting / Denver / 5pm-8pm
Friday & Saturday, February 2 & 3 / LSC Development Committee Mtg. / Denver
Saturday & Sunday, February 3 & 4 / Diversity & Inclusion Committee Mtg. / Denver
Saturday & Sunday, February 3 & 4 / Safe Sport Committee Meeting / Denver
- c) 2018 – Saturday, May 5 / Board of Directors / Denver / 8am-5pm
Friday, May 4 / International Relations Committee Meeting / Denver / 8am-5pm
- d) 2018 / Executive Committee Budget Meeting
- e) 2018 / Jacksonville, FL / September 23-30
United States Aquatic Sports Convention
- f) 2018 / New York, NY / Board of Directors Meeting / Sunday, November 18
Golden Goggle Awards / Monday, November 19

8. OLD BUSINESS

9. NEW BUSINESS / ACTION ITEMS

10. ADJOURN