

USA Swimming Board of Directors Meeting Minutes

November 19, 2017 / Courtyard at L.A. Live

1 **CALL TO ORDER**

2 USA Swimming Board Chair, Jim Sheehan, called the November 19, 2017 Board of Directors
3 meeting to order at 8:00 a.m. Pacific Time with the following members in attendance:
4

5 **PRESENT:** Dale Ammon, Tim Bauer, John Bitter, Robert Broyles, Van Donkersgoed, Tristan
6 Formon, Clark Hammond, Tim Hinchey, Amy Hoppenrath, Bill Maxson, Dan McAllen,
7 Lucinda McRoberts, Derek Paul, Sean Redmond, John Roy, Jim Ryan, Jim Sheehan, Bruce
8 Stratton, Davis Tarwater, Ed Tsuzuki, Mary Turner, Ron Van Pool, Robert Vincent, Mark
9 Weber, Garrett Weber-Gale, Carol Zaleski.

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11 **NOT PRESENT:** John Bradley, Anthony Ervin, Natalie Hall, Don Heidary, Dale Neuburger,
12 Chip Peterson, Aaron Peirsol, Amy Schulz, Marie Scovron, Jim Wood.

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14 **GUESTS:** Bill Charney (Charney Associates)

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16 **GOVERNANCE EXERCISE**

17 Bill Charney lead the Board through *Defining Organizational Success for USA Swimming: The*
18 *Purpose and Vision Expander (PAVE) Workshop* (Attachment 1).

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20 **ADJOURN**

21 USA Swimming Board Chair, Jim Sheehan, adjourned this meeting at 12:00 p.m. Pacific
22 Time.

Respectfully submitted:



Lucinda McRoberts, Secretary & General Counsel



Jim Sheehan, Board Chair

USA Swimming Board of Directors Minutes Attachments

November 19, 2017 / Dallas, Texas

Attachment 1

Page 1 – The Purpose & Vision Expander Workshop