CALL TO ORDER
Bob Vincent, Board Chair, called the September 14, 2019 Board of Directors meeting to
order at 11:14 a.m. Central Time with the following members in attendance:

PRESENT: Chris Brearton, Kenneth Chung, Maya DiRado, Jennifer Gibson, Cecil Gordon,
Tim Hinchey, Lucinda McRoberts, Kathleen Prindle, Bill Schalz, Jeanette Skow, Jay Thomas,
Tom Ugast, Bob Vincent.

NOT PRESENT: Natalie Hall, Teri McKeever, Jim Sheehan, Davis Tarwater.

GUESTS
Dale Ammon (Western Zone Non-Coach Director), Bill Charney (Charney Associates),
Tristan Formon (Eastern Zone Coach Director), Clark Hammond (Rules and Regulations
Committee Chair), Sean Redmond (Western Zone Coach Director), Dave Smith (Southern
Zone Non-Coach Director).

STAFF
Paula D’Amico, Shana Ferguson, Abigail Howard, Isabelle McLemore, Lindsay Mintenko,
Eric Skufca, Joel Shinofield, Mike Unger.

AGENDA REVIEW
Bob Vincent presented the agenda and noted that there would be no action taken, so Board
members not in attendance have an excused absence (Attachment 1). Chris Brearton asked
for a discussion around the Club Dues vote during House of Delegates.

Lucinda McRoberts added that if any members have a conflict of interest at any point
during the meeting to make it known.

OPENING REMARKS
Bob Vincent made opening remarks regarding how much he enjoys the election process
during the House of Delegates and encouraged the board to work on communication with
the delegates. Mr. Vincent welcomed the new Board members (Kenneth Chung, Jennifer
Gibson, Kathleen Prindle, and Bill Schalz), and introduced them to the “Servant Leadership
in Action” book used by the Board.

Tim Hinchey welcomed the new Board members, thanked Cecil Gordon for his work as the
Chair of the Foundation Board of Directors, and additionally thanked his staff for their
work throughout the week.
Bob Vincent noted the mistake in not recognizing Robert Broyles as a past Board member
during House of Delegates.

BOARD SCHEDULE

TRAVEL LOGISTICS/SCHEDULE
Paula D'Amico provided an overview of travel and logistics for the upcoming Board
orientation and retreat October 3 – 4, 2019.

UPCOMING IN-PERSON BOARD MEETINGS

BOARD ORIENTATION
• New Board Members: Thursday, October 3, 2019

BOARD RETREAT
• Full Board: Friday, October 4, 2019

Bill Charney noted that BoardPaq information will be disseminated to new Board members
and he provided a content overview of the upcoming orientation and retreat.

Bob Vincent described how the board utilizes BoardPaq and mentioned that the Board will
be setting the 2020 meeting calendar in October.

BOARD MEETING
• Saturday, November 23, 2019 – L.A./Golden Goggles

BOARD OFFICER ELECTIONS
Lucinda McRoberts provided an overview of the Board Officer election for Vice-Chair, Chair
Elect to be held on October 4, 2019.

CLUB DUES ELECTION RESULTS
Chris Brearton expressed that the presentation on Club Dues was lacking during House of
Delegates and emphasized the need for the Board and staff to communicate better with the
House of Delegates.

Mike Unger echoed the sentiments regarding the lack of preparation but remained positive
about passing the Club Dues proposal in the future.

The Board discussed the recognition of the lack of communication with the House of
Delegates but noted appreciation for the House of Delegates using their voice and
discussed strategies on how to better communicate with the House of Delegates.
CLOSING ROUNDTABLE

MEETING ASSESSMENT

The Board engaged in a round table discussion assessing the events of the week including the successes and lessons learned.

ADJOURN

Bob Vincent, Board Chair, adjourned this meeting at 12:35 p.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, CAO & General Counsel

Bob Vincent, Board Chair
MINUTES

USA Swimming
Board of Directors
Board of Directors Meeting
Saturday, September 14, 2019, 12:30 pm - 1:00 pm
St. Louis, MO

A. Welcome
   1. Call to Order / Record of Attendance (2.6.2)
   2. Introductions
   3. Agenda Review (2.3.3)
   4. Declaration of Conflict of Interest (2.5.4)

B. Board Schedule
   1. Explanation of Travel Logistics/Schedule
   2. Upcoming In-Person Board Meetings
      a. Board Orientation
      b. Board Retreat
      c. Board Meeting (Golden Goggles)
      d. Other Meetings

C. Adjourn

Total Meeting Time: 0h 30m