# **USA Swimming Board of Directors Meeting Minutes**

September 25, 2021 / Colorado Springs, CO

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- 2 Chris Brearton, Board Chair, called the September 25, 2021 Board of Directors meeting to
- 3 order at 1:50 p.m. Mountain Daylight Time with the following members in attendance:

## 5 PRESENT

- 6 Maya Andrews (virtual), Chris Brearton, Kenneth Chung, Anthony Ervin, Kathy Fish, Bruce
- 7 Gemmell, Jennifer Gibson, Natalie Hall (virtual), Clark Hammond, Tim Hinchey, Ira Klein
- 8 (virtual), Katie Meili, Kathleen Prindle, Bill Schalz, Michelle Steinfeld, Ashley Twichell
- 9 (virtual), Bob Vincent.

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#### GUESTS

- Wade Atkins, Bill Charney, Ellen Colket, Erik Collins, David Cottam, Maria Davila, Alina De
- 13 Armas, Lucy Duncan, Tristan Formon, Ryan Gibbons, Kevin Hogan, Patrick Hunter, Paul
- 14 Jampole, Trish Martin, Arlene McDonald, Kevin Milak, Lisa Olack, Ellery Parish, Derek Paul,
- 15 James Peterfish, Shelly Rawding, Barbara Roselli, Cindy Rowland, Kathleen Scandary, Erin
- 16 Schwab, Mike Seip, Lynne Shine, Dave Smith, Shawn Smith, Robin Smith, Mary Jo Swalley,
- 17 Mary Turner, Mary Ellen Tynan, Mary Wallack, Matthew Webber.

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### STAFF

- 20 Rebecca Chafin, Jay Chambers, Paula D'Amico, Shana Ferguson, Abby Howard, Kiki Laino,
- 21 Isabelle McLemore, Lindsay Mintenko, Joel Shinofield, Eric Skufca, Jennifer Thomas, MJ
- 22 Truex, Mike Unger.

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#### **BOARD CHAIR REMARKS**

- 25 Chris Brearton explained that the organization had passed legislation to come into
- compliance with Federal Law and United States Olympic & Paralympic Committee (USOPC)
- 27 bylaws through a collaborative and open communication process between the Board, staff,
- and the membership. Mr. Brearton welcomed the new Board members: Tony Ervin, Ashley
- 29 Twichell, Ira Klein, and Clark Hammond.

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- 31 Immediate Past Board of Directors (BOD) Chair Bob Vincent thanked BOD Consultant Bill
- 32 Charney for his work and support during his tenure as Board Chair.

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- 34 Mr. Brearton reported that the next Board of Directors meeting will be December 6, and
- 35 between now and then the Board will work on committee compositions, a Board
- orientation, and a schedule for future Board meetings.

47 Respectfully submitted:

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Michelle Steinfeld, Secretary and General Counsel

Chris Brearton, Board Chair