

Task Force Name: USA Swimming LSC Task Force

Convening Authority: USA Swimming Board of Directors

Mission Statement: The USA Swimming LSC Task Force (the “Task Force”) will make recommendations to the Board regarding the Task Force’s goals and objectives, defined below. Specifically, the Board has commissioned the Task Force to improve alignment throughout the organization to better serve clubs, grow the sport, and improve performance development. If the Task Force determines any policy and rule changes are necessary, those amendments will be presented to the USA Swimming Board of Directors (the “Board”).

Goals and Objectives: Key objectives include developing a strategic plan to ensure that USA Swimming leverages LSCs effectively to support clubs, athletes, coaches, and volunteers while addressing the key issues identified by the 2025 IntelliSport Survey of:

- Membership Growth and Retention
- Coach Development and Retention
- Facility Access and Cost
- Financial Challenges Experienced by Clubs and Families

Scope of Work: The Task Force will examine the key issues identified in the 2025 IntelliSport Survey, specifically as they pertain to LSCs as opposed to headquarters, to identify and understand root causes based on qualitative and quantitative data and recommend potential solutions which can comprehensively address these issues across the country.

Deliverables and Timeline: The Task Force will provide a mid-February update to the Governance Committee (Caitlin Leverenz-Smith, Kathy Fish, and Kathleen Prindle) and regular updates to the Governance Committee for the duration of the Task Force’s work. An interim report for the Board is due by April 2nd to ensure quality discussion at the April 17th Board meeting. The Board considers this a high priority that requires balancing substantive work with urgency. The Task Force will recommend a future timeline in its April update. The Board will also support implementing solutions in phases to accelerate progress where possible, while continuing work on the most challenging issues/opportunities. Any recommendations to the Board, if appropriate and ready for 2026, for proposed legislation for the 2026 legislative cycle shall be due May 1st. However, the Board recognizes that more time is likely needed, so a progress report with specific recommendations and potentially responsible parties beyond the 2026 House of Delegates is expected on September 1, 2026. A presentation to the Board and USA Swimming membership will take place at the 2026 Annual Summit, and the Board will determine a path forward for the Task Force for future work in 2027.

Key Contacts: Derek Paul will be the Staff Liaison for the Task Force. The Governance Committee will also be a resource.