

**Sport Development Division
RESOURCE LIST – updated April 2023**

AMERICAN DEVELOPMENT MODEL	Brendan Hansen – bhansen@usaswimming.org
ATHLETE PROGRAMMING (CAMPS)	Kristin Alfano – kalfano@usaswimming.org
ATHLETE PROTECTION TRAINING (technical difficulties during the course, still waiting for results)	Learn – learn@usaswimming.org
BACKGROUND CHECKS (foreign coach, paid twice, still waiting for results, etc.)	backgroundcheck@usaswimming.org
CLUB EXCELLENCE PROGRAM	Brendan Hansen – bhansen@usaswimming.org
CLUB PACKETS, PORTAL ACCESS AND ISSUES	Hilary Perez – hperez@usaswimming.org
CLUB PRE-EMPLOYMENT REQUIREMENTS	Liz Hahn – lhahn@usaswimming.org
CLUB PORTAL	sportdevelopment@usaswimming.org
CLUB LEADERSHIP AND BUSINESS MANAGEMENT SCHOOL (CLBMS)	Ellery Parish – eparish@usaswimming.org
CLUB RECOGNITION PROGRAM	Brendan Hansen – bhansen@usaswimming.org
COACHING PROGRAMMING (CLINICS, WORKSHOPS)	Kristin Alfano – kalfano@usaswimming.org
COACH SAFETY REQUIREMENTS - APPROVED COURSE LIST	Denise Thomas – denise.thomas@usaswimming.org
COACHES CLINICS	Kristin Alfano – kalfano@usaswimming.org
CODE OF CONDUCT VIOLATION REPORTING	Liz Hahn – lhahn@usaswimming.org Michelle Steinfeld – msteinfeld@usaswimming.org
COLLEGE TEAMS/ELIGIBILITY	Coach/athlete/parent must contact the institution's NCAA Compliance Office.
DISCRIMINATION COMPLIANTS	Michelle Steinfeld – msteinfeld@usaswimming.org
FACILITIES (building new pool, air quality, etc.)	Mick Nelson – mick@totalaquatic.llc
FINANCIAL ADVISING FOR COACHES NAD NATIONAL TEAM ATHLETES	Tami Bock – tbock@usaswimming.org
GENDER DIVERSE MINORS	Leland Brown – lbrown@usaswimming.org
JOB BOARD	Jay Chambers – jchambers@usaswimming.org
IMX ISSUES	Patrick Murphy – pmurphy@usaswimming.org
INSURANCE/RISK MANAGEMENT	Insurance Coverage: Eric Skufca eskufca@usaswimming.org Litigation/Defense Coverage: Michelle Steinfeld msteinfeld@usaswimming.org Operational Risk: Rachel Olson – rolson@usaswimming.org
HOUSE OF DELEGATES	Denise Thomas – denise.thomas@usaswimming.org
LEARN TO SWIM	Tina Dessart – tdessart@usaswimming.org
LSC BOARD CHANGES	Denise Thomas – denise.thomas@usaswimming.org
LSC SERVICES	Jane Grosser – jane.grosser@usaswimming.org
OFFICIALS TRACKING SYSTEM	Macie McNichols – mmcnichols@usaswimming.org
ONLINE MEET ENTRY (OME)	Macie McNichols – mmcnichols@usaswimming.org
OPEN WATER COMPETITIONS	Kaitlin Pawlowicz – kpawlowicz@usaswimming.org

OUTSTANDING SERVICE AWARD	Trish Hughes – thughes@usaswimming.org
PARENT EDUCATION SERVICES	Dana Skeleton – dskeleton@usaswimming.org
REPORT OF OCCURRENCE FORMS	can be completed at www.usaswimming.org/ROO
REPORT OF OCCURRENCE QUESTIONS	Rachel Olson – rolson@usaswimming.org
RULES INTERPRETATIONS	Derek Paul – swimrulesandregs@gmail.com
SAFE SPORT CLUB RECOGNITION PROGRAM	ssrp@usaswimming.org
SAFETY TRAINING FOR SWIM COACHES (STSC) ONLINE COURSE AND TEST (technical difficulties during the course)	Here is the link: www.redcross.org/takeaclass or If you need to contact 1-800-REDCROSS (American Red Cross)
SCHOLASTIC ALL-AMERICAN	Patrick Murphy – pmurphy@usaswimming.org
SUIT WAIVERS	Derek Paul – swimrulesandregs@gmail.com or Noah Wilson – nwilson@usaswimming.org
SWIM-A-THON	Tina Dessart – tdessart@usaswimming.org
SWIMPOSIUM	Jane Grosser – jane.grosser@usaswimming.org
SWIMS – LSC registration access	Denise Thomas – denise.thomas@usaswimming.org
SWIMS – LSC times access	Patrick Murphy – pmurphy@usaswimming.org
SWIMS – forgot password; locked out	Michael Carr – mcarr@usaswimming.org
SWIMS – transactions questions	Denise Thomas – denise.thomas@usaswimming.org
TEAM PERFORMANCE AND BUSINESS OPERATIONS MANAGERS	<p>Eastern Zone: Nate Chessey – nchessey@usaswimming.org Beth Winkowski – bwinkowski@usaswimming.org</p> <p>Central Zone: Jay Chambers – jchambers@usaswimming.org Ellery Parish – eparish@usaswimming.org</p> <p>Southern Zone: Terry Jones – tjones@usaswimming.org Dana Skelton – dskelton@usaswimming.org</p> <p>Western Zone: Jane Grosser – jane.grosser@usaswimming.org Mitch Gold – mgold@usaswimming.org</p>
TIMES	Patrick Murphy – pmurphy@usaswimming.org
USA SWIMMING FOUNDATION	Jill Johnson – jjohnson@usaswimming.org
WEBINARS AND PRESENTATIONS	Liz Hahn – ehahn@usaswimming.org
WEBMASTER (USA Swimming website)	webmaster@usaswimming.org