



# REQUIRED RULE CHANGES

The following chart outlines changes required to comply with the updated United States Olympic and Paralympic Committee (USOPC) Bylaws and the Ted Stevens Olympic and Amateur Sports Act, as amended by the Empowering Olympic, Paralympic, and Amateur Athletes Act, to maintain USA Swimming's status as a national governing body (NGB)

NEW REQUIREMENT WE MUST FOLLOW	WORKING GROUP PROPOSAL TO ADDRESS THE REQUIREMENT
33.3% (10 Year or 10 Year+) Athlete Representation on NGB Boards	<p style="text-align: center;"><b>Board of Directors Working Group Proposal *</b></p> <ul style="list-style-type: none"> <li>Two (2) athlete positions will replace two at-large positions, resulting in five (5) 10-Year Athlete Positions on the Board.</li> <li>The Board will continue to be composed of 15 voting members.</li> </ul>
USOPC AAC representative and alternate on NGB Boards	<ul style="list-style-type: none"> <li>The USOPC AAC representative and the USOPC AAC alternate will each fill one (1) of the five (5) 10-Year Athlete positions on the Board.</li> </ul>
	<p style="text-align: center;"><b>Committee Working Group Proposal ^</b></p>
NGBs must adopt an AAC	<ul style="list-style-type: none"> <li>A nine-person Athletes Advisory Council (AAC) will be formed.</li> </ul>
Selection Procedures must be approved by a designated Committee	<ul style="list-style-type: none"> <li>A Selection Procedure Approval Committee shall be officially formed consisting of the USA Swimming CEO and President, the USA Swimming National Team Managing Director, and the USA Swimming AAC Chair.</li> </ul>
33.3% (10 Year or 10 Year+) Athlete Representation on "Designated Committees"	<ul style="list-style-type: none"> <li>The two "Designated Committees" described in the Rulebook are the Rules &amp; Regulations Committee and the National Team Steering Committee.</li> <li>The composition of both committees has been altered to ensure adequate athlete representation.</li> </ul>
33.3% (Actively Engaged) Athlete Representation on "Other Committees"	<ul style="list-style-type: none"> <li>The two "Other Committees" described in the Rulebook are the Senior Development Committee and the Age Group Development Committee.</li> <li>The composition of both committees has been altered to ensure adequate athlete representation.</li> </ul>
NGB AAC must select committee athlete reps	<ul style="list-style-type: none"> <li>The NGB AAC will appoint all committee athlete reps (often in consultation with the AEC).</li> </ul>
	<p style="text-align: center;"><b>House of Delegates Working Group Proposal +</b></p>
33.3% (10 Year or 10 Year+) Athlete Representation on NGB Governing Boards	<ul style="list-style-type: none"> <li>The composition of the House of Delegates, a governing board of USA Swimming, will be altered to ensure adequate athlete representation.</li> </ul>

\*See the Board of Directors Working Group Proposals for additional detail.

^ See the Committee Working Group Proposals for additional detail.

+ See the House of Delegates Working Group Proposals for additional detail.



# THE TIMELINE

OCTOBER 8, 2020

Updated USOPC Bylaws are adopted

JANUARY 28, 2021

Governance Committee kickoff call

FEBRUARY 26, 2021

Governance Committee selects and announces Working Group Members

APRIL 16, 2021

Working Group Proposals are posted to the USA Swimming Website for a Notice and Comment Period

MAY 15, 2021

Submit Legislation to Rules & Regulations Committee

JUNE 30, 2021

Special Meeting of the House of Delegates –HOD votes on proposed changes

The President signs Empowering Olympic, Paralympic, and Amateur Athlete into law

OCTOBER 30, 2020

BOD endorses work by Governance Committee

FEBRUARY 5, 2021

Working Group Leaders meet on a weekly basis to work with their working groups to brainstorm and develop proposals

Interim call with the BOD to present updates

APRIL 15, 2021

**NOTICE AND COMMENT PERIOD**

Solutions presented to Board of Directors – BOD votes on Board Related Items

MAY 7, 2021

The Governance Committee has provided weekly update communications to USA Swimming Membership and will continue to do so until June 30, 2021.