



USA Swimming Club Development Committee
Virtual Meeting Minutes
December 15, 2025 @ 8:00 PM ET

The meeting was called to order at 8:06 PM ET

Present: Zach Nerwinski, Jaime Platt, Mike Switalski, Olivia Tighe, Sara Kearns
Absent: Brent Arckey, Meredith Righter, Travis Sandifer, Haley Foydel, Emily Melina, Casey Bretz
Staff: Beth Winkowski, Mark Hesse
Guests: Renata Pellino-Porter, Paul Coleman

Call to Order: Committee Chair Jamie Platt called December 15, 2025, meeting of the Club Development Committee to order at 8:06 PM ET.

Discussion

- There was no quorum present
- Decision was made to move forward with the meeting understanding no action items could be approved
- Chair welcomed guests and newly appointed committee members Renata Pellino-Porter and Paul Coleman to the meeting
- Reports from the Club Recognition Sub-groups
 - **What do other NGB's offer?** (Zach Nerwinski, Sara Kearns, Shelly Rawding)
 - The majority of NGB's have no recognition program for clubs
 - USA Volleyball has a 5 pillars program (*I could not find this on their website-MH*)
 - USA Cycling offers a 3-tiered program focused on Safe Sport similar to SSRP. They also offer a Center of Excellence recognition - <https://usacycling.org/foundation/centers-of-excellence>
 - USA Wrestling has a great website with a lot of educational resources <https://www.themat.com/>
 - USA Figure Skating, Tennis and Soccer are more regionally or LSC focused in their approach
 - USA Field Hockey also has a great website with lots of educational resources.
 - **What metrics can SWIMS measure automatically?** (Mike Switalski, Travis Sandifer, Jamie Platt, Mark Hesse, and Ty Gibbs)
 - Please see the report from this sub-group in our MS Teams group General>Files>Club Rec. Revamp>New Club Rec. or Report Card Resources>SWIMS resources Brainstorm
 - Members of the subcommittee met with Joel Shinofield and Mitch Gold during the USA-S Summit to discuss what SWIMS is capable of. Message from staff was basically "What do we want and when do we need it by?" Current iT focus is on the new Mobile App and migrating SWIMS data to a new server system which
 - has the potential to create more robust and customizable reporting – not anticipated to go live before August.



- **What would clubs like to have in new program? What benefit will they gain?** (Emily Melina and Paul Coleman)
- **How should the new program be rolled out?**
 - Mike S voiced the opinion that we can't be concerned about club's 'feelings' when the new program is rolled out. Not everyone program will reach the highest level. He recommended using something like the HEDI measurement used in education (Highly Effective, Effective, Developing, Ineffective)
 - **MH note post meeting – The new LEAP Program is using EMR (Exceeds Expectations, Meets Expectations, Room for Growth)**
- **What barriers should we be concerned with?**
 - Members have requested we create a central clearing house for all things Club Development. Mark H. to create an MS Teams group for the committee.

Adjournment: Mr. Platt adjourned the December 15, 2025 meeting of the Club Development Committee at 6:52 PM ET.