

USA Swimming

Coaches Advisory Council (CAC)

December 12, 2022 Meeting Minutes – Approved_2023_0123

The meeting was held on Zoom.

It was called to order at 11:04 Mountain Standard Time (MST)

Present: Tim Bauer ('24), Jaime Bloom ('23), Marcia Callan ('22), Sarah Dawson ('23), Mary Liston ('23), Abi Liu ('23), Kristine Julian (Athlete-'23), Terry Stoddard ('24), Carlene Takaki ('22), Doug Wharam ('23).

On Assignment: Shawn Smith ('23) was attending the Senior Development Committee at the same time; Lindsay Mintenko (Staff) was with the National Team in Australia for Worlds.

Absent: Jessica Hardy (Athlete-'22) Jeremy Linn (Athlete-'23), Chad Onken ('22), Brian Schrader ('22).

USA-S Staff Present: Joel Shinofield, Maggie Vail

Joel announced the following:

- The Annual Elections for members to the CAC will be as follows
 - Nominations will be requested by 11/28 and close on 12/8
 - Nominees will be vetted to determine if they are members in good standing.
 - Ballots will be released by 12/19
- First Meeting of the 2023 CAC will be in January
 - Agenda Items will include: Elections of Officers; Determining a 6-month Meeting Schedule; Prepare for the Annual Workshop & Business Meeting

Joel initiated a discussion regarding the Apprentice Coach. Discussion included comments regarding:

- Liability
- Goal to get coaches on deck expeditiously.
- Questions included: the necessity of Coach Education; ratio of apprentice to fully-accredited coach.
- The need for the CAC Members to be involved regarding input and review.
- Discussion to be continued.

Tim announced that the April Workshop is an "In Person Meeting". Discussion included:

- The dates are April 21-23, 2023.

- The reminder that it is incumbent on the LSC to assist with funding of costs of in-person participation.
- There will be an In-person meeting of the CAC.

Tim introduced ongoing items that are being discussed

- The Senior Development Committee was meeting at exactly the same time as this CAC Meeting, therefore, Shawn was attending that meeting and he will report back at the January CAC Meeting.
 - A Third Winter Junior Nationals is on the table.

Tim asked for agenda items for the upcoming meetings and the following suggestions were made:

- Recruiting New Athlete Members to USA Swimming.
 - Discussion with College Coaches.
 - Discussion with LSCs.
 - Addressing the reduction of 10-unders.
- Please bring your ideas to our next meeting!

Tim announced the need for a Secretary to take minutes.

- Terry volunteered, there were no other volunteers.
- Tim indicated that Terry will be the Interim Secretary until the next meeting which will include elections.

Tim announced the new Athlete representatives for 2023:

- Chase Kalisz, Jay Litherland, Katie McLaughlin

Jaime introduced comments from the current HoD Working Group which included:

- Recommendation is for no changes.
- The recommendation is to evaluate in 2-years.

Discussion regarding Coach participation in voting at the 2022 HoD Annual Business Meeting included:

- A need to educate coaches on the process of voting.
- Joel reported the following statistics regarding the 2022 Meeting:
 - Coaches consisted of 41% of all delegates
 - Only 20% of those coaches registered as delegates actually participated in casting a ballot.

- Following up on a previously agreed item to have coach representation on the Athlete Advisory Council an operating committee of USA swimming included the following:
 - The AAC has agreed.
 - The CAC will include this in the January Meeting Action Items.
 - Legislation is suggested to offer the equitable voice and vote for the Coaches appointed by the CAC to the AAC that the Athletes who are appointed by the AAC to the CAC have in voice and vote currently in the Operating Policy Manual for the CAC.
 - Tim suggested that this would be a responsibility of the Governance Pathway of the CAC to bring back to the CAC (at the February Meeting).

Tim recognized and Thanked the CAC members whose term is coming to an end in 2022. CAC members joined in. Tim offered each outgoing member a chance to speak and asked them all to run again!

- Marci Callan indicated that she would apply again and would like the support to continue on the CAC.
- Carlene thanked everyone and indicated that she was not planning to apply again.

The next meeting will be the week of January 23rd, 2023.

Items that have were discussed in 2022 to be considered for the 2023 calendar:

- Welcome the newly elected CAC Members.
 - Participation on to the Five Pathways
- Election of Officers.
- The Operating Policy Manual for the CAC.
- Begin the process to determine the Mission of the CAC.
- Begin the process to determine the Goals of the CAC.
- Determine a 6-months schedule of meeting to add to the calendar.
- Begin the planning for the In-person Meeting at the Workshop April 21-23, 2023.
- Connect with each of the Five Pathways.
- Discuss Liaisons to USA Swimming Committees.

The meeting was adjourned at 12:13 P.M. MST

Attached:

- CAC Operating Policy Manual
- Power Point for the Board of Directors Meeting

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