



NATIONAL DIVERSITY & INCLUSION COMMITTEE

MISSION STATEMENT:

Educate, encourage and support the membership of USA Swimming to achieve Diversity & Inclusion growth at all levels.

VISION STATEMENT:

Educate. Initiate. Celebrate.

SUNDAY, OCTOBER 18, 2020

3pm HST/5pm Pacific/6pm Mountain/7pm Central/8pm Eastern

Meeting conducted via Zoom Meeting

ATTENDANCE

Name	Attended Mtg
Wade Atkins	<input checked="" type="checkbox"/>
Mariejo Truex	<input checked="" type="checkbox"/>
Ashanee Player	<input checked="" type="checkbox"/>
Noah Wilson	<input checked="" type="checkbox"/>
Chris Sheppard	<input type="checkbox"/>
Emily Melina	<input type="checkbox"/>
Jenny Shamburger	<input checked="" type="checkbox"/>
Terrence Anchrum	<input type="checkbox"/>
Verónica Hernández	<input checked="" type="checkbox"/>
Kent Yoshiwara	<input checked="" type="checkbox"/>

Name	Attended Mtg
Michael Switalski	<input checked="" type="checkbox"/>
Nadine Johnson	<input checked="" type="checkbox"/>
Paul Stockett	<input checked="" type="checkbox"/>
Ruth-Ann Bode	<input type="checkbox"/>
Sarah Dawson	<input type="checkbox"/>
Dana Holder	<input checked="" type="checkbox"/>
Jim Peterfish	<input type="checkbox"/>
Paul Stockett	<input checked="" type="checkbox"/>
Carliann Brashier	<input checked="" type="checkbox"/>
	<input type="checkbox"/>

MINUTES

- 1) **Review of our Mission Statement:** Wade
- 2) **Meeting called to order (EST): 6:06 PM**
- 3) **Approval of Agenda or Additional Items:** Approved
- 4) **Approval of Minutes: Business Meeting** Minutes Approved
 - a) Moved by: Jennie Seconded by: Veronica
 - b) Motion Passed
- 5) **Information Update from USA Swimming:** Ashanee – Educational events coming up:
 - a. **Oct 22** Amanda Pope – Autism 101
 - b. **Oct 29** – Panel with Simone, Sabir, and Noah
 - c. **Nov 13-14** National Diversity Select Camp

Communications will push this out on Monday and Tuesday.

MJ:

- New Committee members start January 2021. Staff is working to get through list of applicants and will include Wade
- Ashanee to share Education calendar with the group

6) Committee Work Project Reports:

a) LSC Chairs Engagement:

We need someone to take over the Facebook page per Emily

b) Workshops, Events, and Camps

Jennie updated group on the first 2 DEI offerings hosted by the Committee: DEI Chairs 101 and Celebration of past DEI and Disability Chair

c) LSC DEI Chair Manual Update

Still in progress

d) Outreach Manual Update

Dana asked if there should be a snapshot or 1 pager to provide quick information. The manual could be another document of "how to". The website would be where we would keep these documents. Challenge points: criteria to qualify is different from LSC to LSC. We would also need a link to the different membership types so individuals can read up on the different options. We could also turn this into a webinar to be viewed when needed.

e) Volunteer DEI Position Description Update

Kent share 2 edited versions. He will run with the rest of the updates.

f) DEI (LGBTQ+) Brochure update

This is on pause as is the update for all Cultural Inclusion guide. Waiting for the 2020 Census numbers and the Olympics to happen first so pushing to Q3 or Q4 of 2021

g) Community Voices

Ashanee provided update and reminded about the call. Goal is to engage the DEI Chairs and connect them with the local volunteers.

7. Wrap Up and Next Meeting Announcement:

- a. Next Meeting: November 15th will be a brainstorm session

8. Adjournment: 7:14 PM MTN

- a. Moved by: Jennie Seconded by: Kent

9. Minutes submitted by: MJ Truex