



NATIONAL DIVERSITY & INCLUSION COMMITTEE

MISSION STATEMENT:

Educate, encourage and support the membership of USA Swimming to achieve Diversity & Inclusion growth at all levels.

VISION STATEMENT:

Educate. Initiate. Celebrate.

FRIDAY, JULY 17, 2020

1pm HST/3pm Pacific/4pm Mountain/5pm Central/6pm Eastern

Meeting conducted via Zoom Meeting

ATTENDANCE

Name	Attended Mtg
Wade Atkins	<input checked="" type="checkbox"/>
Mariejo Truex	<input checked="" type="checkbox"/>
Ashanee Player	<input checked="" type="checkbox"/>
Noah Wilson	<input checked="" type="checkbox"/>
Chris Sheppard	<input type="checkbox"/>
Emily Melina	<input type="checkbox"/>
Jenny Shamburger	<input checked="" type="checkbox"/>
Terrence Anchrum	<input checked="" type="checkbox"/>
Verónica Hernández	<input checked="" type="checkbox"/>
Kent Yoshiwara	<input checked="" type="checkbox"/>

Name	Attended Mtg
Michael Switalski	<input checked="" type="checkbox"/>
Nadine Johnson	<input checked="" type="checkbox"/>
Paul Stockett	<input checked="" type="checkbox"/>
Ruth-Ann Bode	<input checked="" type="checkbox"/>
Sarah Dawson	<input checked="" type="checkbox"/>
Dana Holder	<input checked="" type="checkbox"/>
Jim Peterfish	<input type="checkbox"/>
Paul Stockett	<input type="checkbox"/>
Randy Julian	<input type="checkbox"/>
	<input type="checkbox"/>

MINUTES

- 1) **Review of our Mission Statement:** Wade
- 2) **Meeting called to order (EST):** _6:05_ PM
- 3) **Questions/Comments about BLM issues or USA Swimming Responses:**
- 4) **Informational update from USA DEI**
 - a) Reviewed the USA Swimming Strategic Plan for 2020-2024 with discussion
 - b) Considerations for Strategic Plan
 - i) DEI Scorecard for LSCs
 - ii) Outreach Volunteer Membership
 - iii) Push for Culturally Friendly Swim Gear
 - iv) Club Portal

- 5) **Committee Workshop with Jenny and Veronica on**
 - a) Brainstorm for Topics Dates and Speakers
 - b) Some topics suggested:
 - i) Approaches to DEI in other aquatic sports
 - ii) DEI 101 for LSC DEI and GCs
 - iii) Grantwriting
 - iv) Developing athlete DEI leaders
 - v) Leading crucial conversations about DEI subjects
 - vi) Other topics
 - 6) Meeting adjourned 8:40pm EST