



LSC Development Committee Mission Statement: "To provide a national network for LSC education and communication and to serve as a resource for LSC leaders."

**LSC Development Committee
Conference Call Minutes
April 24, 2018**

Attendance:

Laura Matuszak (Chair), Cherita Gentilucci, Jane Grosser, Greg Evershed, Jake Simmons, Paul Thompson, Bob Crundstedt, Pam Cook, MJ Truex (staff liaison), Shelly Rawding, Wayne Shulby

Absent: Arlene McDonald, Ceallach Gibbons, Jon Sommervold

1. Mission Statement
Paul Thompson read Mission Statement.
2. Minutes of the March Meeting for approval
Approved as presented.
3. Additions/ approval of the agenda
Approved as presented.
4. LEAP Report (Jane)
Everything looks good and is on schedule.
5. Committee Tasks
 - a. 2018 April Zone Meeting Workshop Updates (Jane, Arlene, Cherita)
Cherita: Discussion on the Flex membership and general comments about how valuable the weekend was for the GCs. Feedback that this would have been a great place for athlete engagement.

MJ: D&I Chairs really enjoyed the integrated programming. There feedback was that it was the first time that they felt as if they had equal footing in the discussion with the GCs. The governance review by Emily was also well received since you often don't get Board training once appointed or elected to a position. Highly suggest integrated programming in the future when bringing different groups to the same place.
 - i. Attendance data collection.
MJ: Sydney has attendance information. MJ will ask her to forward to Denise for collection. MJ will also follow up with Sydney on the status of the evaluations from that weekend.
 - b. USA Swimming Leadership Summit (Caellach)
Jane was in attendance and provided the following feedback: A lot of energy all around. Athlete piece and Forward Progress focused on individual athlete leadership like what Roberta Kraus does for us currently for LSC Governance, Women's Leadership and SheLEADS. About ¾ of the programming focused on individual athlete leadership. About ¼ about how to be more involved in the LSC. Jane received good feedback from coaches that Jane had worked with on LSC Governance in the past. Cathy and Denise Thomas went over the top with coordinating everything going on. Maggie was there to give a Safe Sport presentation as well. Service project was very powerful! Everyone



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was involved with the service project and was arguably the best part of the weekend. Jane brought forward thoughts that maybe requiring the Board and Athletes to do a community service project as part of a required item for LEAP would be a good item to add given how successful and beneficial the community service piece was during the weekend. Alexis Keto oversaw the coaches' track. She was a rock star/Energizer Bunny. All female staff did an incredible job.

Paul's feedback reiterated what Jane said about the value of the personal athlete leadership piece that was covered.

Shelly: Coaches track: 1/3 on how to help your LSC better, 1/3 personal leadership skills and enrichment, 1/3 what you can make your club better. The coach from Oregon that went sent her a video of the community service project and said it was an awesome experience.

- c. Volunteer Recognition Month Follow-Up (Arlene)
Bright Ideas Contest (Shelly)
There was one more submission. She will be at the Zone Workshops this weekend and will try to drum up more submissions.
- d. Convention Workshops – Review Topics and Presenters (Jane, Laura, MJ)
 - i. Review document for convention education
Laura read schedule. MJ let Committee know that day/time of what we submitted may change based on the new Convention format. A preliminary schedule will be out shortly.

Discussion about whether athletes should attend the GC Lunch.

Consensus: There is great opportunity for athlete integration in a lot of what we do and that there is 100% agreement and support for this integration. The GC lunch is specific to GC (as being the only unique position on the LSC Board) and its purpose is to allow GCs to network with other GCs as well as recognize their volunteer contributions. We will find other opportunities to integrate where there is actual programming and where athlete involvement makes sense. At this time, we will not include the athletes at this luncheon.

Convention Ed Document discussion: Committee said document was good. Jane to send to Morgan and Jayne Spittler for the green light.



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e. Mighty 2500 Workshop November (Arlene)

Next conference call for the Task Force is scheduled in May. The focus of the Mighty 2500 is to integrate coach leadership in the LSC as the main part of programming. The athletes will not be included at this workshop as per the discussion with Ceallach at the Eastern/Southern Spring Zone Meetings.

The Committee will look to future Zone Meetings as the opportunity to integrate athletes and to look to the next Quad for intentional programming with them especially during the Mighty Series. Cherita also cautioned for the Committee to not over program any one group (e.g. 3 opportunities this year for the GCs. Is that too much?) as we move forward.

f. Committee Newsletter (Shelly)

i. April 1st

A bit on the back burner and still in the works. Jane will look at the content. Jane and Shelly to get together this weekend during the Western/Central Zone meetings to hammer this out.

g. Volunteer Handbook Follow-Up (Laura)

Also still in the works and progressing. In a few weeks, she should have all feedback in and closer to a finished product. Send Laura input if you have any.

h. Policies and Procedures (Bob)

i. May 5th Board of Directors

The Board meeting was moved to May 12th. Laura will get this to the Board. After discussion on one uncertain item, Wayne confirmed the document is fine and the action needed to be taken was to delete Jane's comment from the document. Laura will share the summary document to the committee before sending to the BOD. The committee approved to send it to the Board.

i. LSC Development Committee Programming Quad Planning (Jane, Arlene, Cherita)

i. Coach engagement

ii. Athlete engagement

This was discussed in d.

6. Other Business

7. Closing

MEETING SCHEDULE:

May 28th, 2018 8:00 PM (EST)

June 26th, 2018 8:00 PM (EST)

July 24th, 2018 8:00 PM (EST)

August 28th, 2018 8:00 PM (EST) – Convention Run-Through

Meeting adjourned 7:02pm