

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee
Minutes with Reporting Links
December 16, 2019 5:00pm PST/8:00pm EST

1. **Welcome:** Jane called the meeting to order at the top of the hour. Jane is leading the last 15 minutes of the meeting for Shelly after she has to be on deck coaching.

- a. **Attendance: (Bold indicates present) Shelly Rawding (Chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Kim O'Shea, Annika Ruehlicke (athlete), Jake Simmons (athlete), Eric Stimson, Paul Thompson, Kile Zeller, Jessica Cooper (LSC Governance Consultant), Cherita Gentilucci (LSC Governance Consultant), Jane Grosser (Staff Liaison), Cathy Durance (Staff Leader).**

2. **Mission Moment-** Kim shared that Southern Cal has an LSC Governance Consultant visit to revise the Mission, Vision, and core values. Those items went being unknown to being recited and slowly incorporated into the business of the BOD. In addition, the LSC On-line leadership course was also helpful in guiding the BOD to operate at a higher level.

3. **Community Connection** – Each committee shared their favorite holiday food or beverage- The makings for a great holiday party-YUM!

- a. Shelly- Wassail
- b. Julie-??? Surprise us next month
- c. Bob- Eggnog mixed with fine brandy, nutmeg and cinnamon stick- loved by all!
- d. Wade- Fudge from fudge etc. (his family business!)- he promised to bring some to our May meeting.
- e. Kim- Deep dish apple pie where each slice contains an entire apple
- f. Annika- Danish pancake ball- dipped in butter and marmalade with "Gluck"
- g. Jake- any kind of cookies that anyone brings to the holidays Aunt Sally Molasses cookies
- h. Eric- German Rouladen and Blaukraut
- i. Paul-Huge Ham from Texas- double chocolate mousse cake
- j. Kile- ??? Surprise us next month
- k. Jessica- white chocolate covered pretzels, candied pecans, marshmallow fudge
- l. Cherita-grandmothers cinnamon rolls for Christmas morning, 2 day process...sinful
- m. Jane- homemade English Toffee for California neighbors and Mountain Mandarins for Chicago folks!!!

January's Community Connection will be a favorite vacation place and why

4. **Approval of the agenda: The agenda was approved as presented.**

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5. **Last month's minutes.** The November minutes were approved as presented.

November Minutes

6. **Consent Agenda was approved as presented.**

- a. LEAP Report: [December LEAP report](#)
- b. Alllead N Serve Meeting Notes (workshop): [December 3 Meeting notes](#)
- c. Analytics November Meeting Notes: No meeting
- d. LEAP Subcommittee Meeting Notes: [December 11 notes](#)

7. **Brainstorming** – Meeting time discussion for Jan, Feb and May. The committee agreed that a consistent time in the evening was preferred. The group settled on the 4th Tuesday of the month moving forward. The January meeting will be on Tuesday, January 28 at 5:00 pm PT, Bob will lead the meeting. The February meeting will be on Tuesday, February 25, 5:00 PT, Kim will lead the meeting. The May meeting will be on Tuesday, May 26, 5:00 PT Julie was volunteered to lead the meeting.

8. **May Meeting Planning** – The committee was asked for input for the agenda development, topics/ideas

- a. 18-month planning: 2020 September convention, Mighty Mega Nov 2020, Zone workshop 2021, Convention 2021
- b. Focus for November Mighty Workshops 2021-2024
- c. Approval of updated LSC Development Committee P & Ps
- d. LEAP program- Staff input will have been received, final look prior to Beta testing with LSCS.
- e. LSC Analytics report/progress

9. **Committee Tasks Review**

a. **2020 Zone Workshop (Bob)**- Programming Saturday AM and PM- Target audience is GC/Admin/Governance Chairs. Sessions include Overview of Governance Committee (8-9:30 am), Succession Planning (getting the right people on the bus) includes pre-work for LSCs to complete prior to the session (10-11:30). BOD documents- Kahoot! will be a part, what has changed, utilize models from other LSCs (1:00-2:30 pm). Involvement of all BOD members, being an effective BOD member (3-4:30pm). Registration will open in January. Jake asked if athletes could attend. They will need to be sent/chaperoned/funded by their LSC. It was suggested that the Governance Committee sessions would be beneficial for athletes as well as a good place to get involved moving forward in their LSC.

b. **Overview of LSC portal project (Eric)**- Patrick, Jane and Eric met last week. The goal moving forward for the LSC portal will be to provide LSC Leaders statistics to guide them on how to allocate their financial resources for the benefit of their members. Possibly the LSC portal can grow into more, helping LSC leaders locate and maintain important items. The other side of the project was looking at how coaches can use the LSC portal to benefit their team. It is hoped that the club and LSC portal will be parallel operations so that both can be used by members seamlessly. By May the committee will come up with a list of reports that would be helpful in accomplishing this task.

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c. **LEAP program revamp (Jane)**- comments from the committee regarding the new LEAP format: Articles of incorporation- should also be put under Governance- to be sure filings are kept up to date.

10. Action Items

a. **Volunteer to look thru LSC Development Committee P & Ps** -Eric volunteered for this task, he will give a report at the next meeting.

b. **Planning calendar assignment** - population monthly planning calendar: all committee members are asked to view the calendar and add ideas to help the committee function at a higher level. You can find the calendar here: [LSC Development Committee Master Calendar](#)

c. The committee gave final approval of the volunteer one pager linked below; Jane will have it posted on the website. The link for the General Chair document didn't open so that will be put on the January meeting agenda for approval then.

General Chair: [Updated link for GC one-pager](#)

Volunteers: [Volunteer one pager](#)- approved will be posted on website

11. **Closing –Jane thanked the committee for all their hard work throughout the year and holiday wishes were shared all around. The meeting was adjourned at :01 past the hour**

UPCOMING MEETING SCHEDULE:

January 28, 2020 (Tuesday) -Zoom Call - 5pm PST/8pm EST

February 25, 2020 (Tuesday) -Zoom Call - 5pm PST/8pm EST

March 24, 2020 (Tuesday) – Zoom Call - 5pm PDT/8pm EDT

May 1st – 1 to 4pm, and May 3rd 12-4pm (Friday and Sunday) at Zone Workshop in Chicago

May 26, 2020 (Tuesday)- Zoom Call - 5pm PDT/8pm EDT

June 23, 2020 (Tuesday) – Zoom Call - 5pm PDT/8pm EDT

July 28, 2020 (Tuesday) – Zoom Call - 5pm PDT/8pm EDT

August 25, 2020 (Tuesday) – Zoom Call - 5pm PDT/8pm EDT

September 23, 2020 (Wednesday) Business meeting TBD in Jacksonville

Jane will send zoom invite to committee with reoccurring meeting for the 4th Tuesday of the month.