

*Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers*



**LSC Development Committee minutes with Links**  
**January 28, 2020 5:00pm PST/8:00pm EST**

Zoom Meeting Links/Call in information is below

1. Welcome- Mission Statement- Shelly opened the meeting by reading the Mission statement at the top of the hour
  - a. Attendance: Shelly Rawding (Chair), Bob Crunstedt (meeting facilitator), Paul Thompson, Kim O'Shea, Kile Zeller, Wade Heggie, Jake Simmons (Athlete), Annkia Ruehlicke (Athlete) Eric Stimson, Julie Bachman, Cherita Gentilucci (LSC Governance Consultant), Jane Grosser (Staff Liaison). Absent: Jessica Cooper (LSC Governance Consultant).
2. Mission Moment: Bob shared a mission moment with the committee regarding a series of videos developed by athletes highlighting Minnesota Swimming volunteers which led to the hiring in Minnesota of a Sport Development director. Julie volunteered to share next month's mission moment.
3. Community Connection - Favorite vacation memory and why:
  - Shelly:** Oregon Coast- flying kites, incredibly relaxing
  - Bob:** 2019 the whole family to Disney World- everyone together at lunch to sing happy birthday to his 90-year-old mother
  - Paul:** Golden Goggles in New York City a few days before Thanksgiving
  - Kim:** Family vacation with two branches and three generations in St. John. Looped Caribbean music playing through the house looking out on ocean!
  - Kile:** Kawai, solo vacation, sleeping on the beach, jumping to get crabs...mangled foot, walked on it for 3 weeks, surgery...all good now.
  - Wade:** Disney World vacation 3 weeks ago, he has been over 40 times! This time was special.
  - Jake:** going to Hawaii before senior year spending time with his family before going off to college
  - Annika:** Go back home to Denmark and Germany, Have a small house in Germany with no WIFI- the family totally reconnects, very relaxing.
  - Eric:** Disney cruise in the Mediterranean Italy, France, Monaco, Spain, to do it all with kids
  - Julie:** solo vacation- rode a bicycle from Iowa to Texas in 10 days!!- in many ways a highlight of her life! Renewed sense of the greatness of our country!
  - Cherita:** beaches all over Caribbean- now all three couples live within a few blocks of each other in Florida.
  - Jess:** Is currently in Australia so we are going to guess that right now is a pretty good contender!
  - Jane:** Door County 1-3 weeks every August, totally unplugged and focused on the campfire and family

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**February Community Connection Topic: List two hobbies you have outside of swimming...**

4. Approval of the agenda: The agenda was approved as presented
5. Last month's minutes. Approved as presented [December Minutes](#)
6. Consent Agenda: The consent agenda reports were approved as presented
  - a. LEAP Report: [January LEAP report](#)
  - b. Allead N Serve Meeting Notes (workshop): [January 7 Meeting notes](#)
  - c. Analytics November Meeting Notes: [January 21 and 24 meeting notes](#)
  - d. LEAP Subcommittee Meeting Notes: [December 11 meeting notes](#)
7. Brainstorming (10 minutes max) Cherita served as the timekeeper to keep us all accountable
  - a. How can we optimize the Bright Ideas program with our membership:
    - Eric suggested that more expectation is put on enacting the Bright Ideas in other LSCs versus just awarding \$\$ to the “winning LSC”. –
    - Julie suggested starting a Facebook page for LSC leaders to get the flow of information starting informally. USA Swimming has protocol that must be followed to start something like this. Jane will look into the possibilities.
    - Jake seconded the idea and shared that the athletes wanted to do the same thing.
    - Jake suggested that Mighty LSCs include one area that they would like to improve on in their LSC, we can make a connection for them in person.
    - Find a way to promote the project better so we get better participation.
    - Kile suggested that each LSC get one vote per category versus committee to vote.
8. May Meeting Planning ongoing – agenda development, topics/ideas- 6 hours total meeting time face to face
  - a. 18-month planning: 2020 September convention, Mighty Mega Nov 2020, Zone workshop 2021, Convention 2021
  - b. Focus for November Mighty Workshops 2021-2024
  - c. Approval of updated LSC Development Committee P & Ps
  - d. LEAP Program review by committee prior to beta testing with LSCs
  - e. LSC Analytics report progress- The committee to provide feedback to Patrick on what types of reports LSC leaders need in the LSC portal
  - f. Bright ideas discussion
  - g. Committee Succession Planning discussion- looking forward to late 2020 and beyond. Paul to cycle off committee in September.
9. Committee Tasks Review

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a. 2020 Zone Workshop (Kim) [Workshop folder](#)- Friday night is taking shape- Unfog your goggles and swim in a different lane, Saturday will be Governance Committee focused with a panel discussion is taking form for morning session- Oklahoma, Utah and North Carolina will be moderators, Saturday morning will also include :30 minutes session from Clean Sport, Saturday afternoon will focus on updating BOD documents, and a joint session with DEI chairs on how to engage all BOD members at a higher level.

**Bob assumed facilitation of the meeting for Shelly at :40 minutes past the hour**

b. Overview of LSC portal project (Eric) [Analytics Folder](#) Eric had 2 good meetings with Patrick, the plan is to develop a new platform approach, ground work to be in place in April or May with Production to start in the fall. **Action Item:** Committee to discuss how LSC leaders can use the portal and what reports might be needed at February meeting

c. LEAP program revamp (Wade) [LEAP folder](#) Committee has sub divided into three groups to populate the content for each area of the LEAP program. **Action Item:** Feedback from the Committee should be expected by March meeting. Jake Noted that it was just a year ago that the idea of a new LEAP program was brainstormed during the face to face meeting in San Antonio- (Yea! Walk and Talk meetings).

#### 10. Action Items:

a. Eric: has posted the edited version of the updated LSC Development Committee P & Ps in dropbox- **Jane will preview the work that has been done, committee members to do the same so the P&P can be approved at the February meeting.**

b. All members: Planning calendar assignment - population monthly [planning](#) calendar- work is ongoing on this item. **All committee members should continue to add items to the calendar to improve the process.**

c. All members: Final approval of one pager for General Chair: [One Pager](#) MOTION: To approve the General Chair one pager. Motion carried. **Jane will ask Jess to share the Canva link with Eric to fix the link in the bottom box before posting on the website.**

**11. Closing- Meeting was adjourned by Bob at the top of the hour.**

MEETING SCHEDULE: invite was sent to all committee members as a recurring meeting which should populate on your calendar

February 25, 2020	Zoom Call - 5pm PST/8pm EST
March 24, 2020	Zoom Call - 5pm PDT/8pm EDT
May 1 <sup>st</sup> – 1 to 4pm, and May 3 <sup>rd</sup> 12-4pm (Friday and Sunday)	at Zone Workshop in Chicago
May 26, 2020	Zoom Call - 5pm PDT/8pm EDT
June 23, 2020	Zoom Call - 5pm PDT/8pm EDT
July 28, 2020	Zoom Call - 5pm PDT/8pm EDT
August 25, 2020	Zoom Call - 5pm PDT/8pm EDT
September 23, 2020 (Wednesday)	Business meeting TBD in Jacksonville

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Zoom Information below for all of our calls

Topic: LSC Development Committee Monthly meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://zoom.us/j/150950005?pwd=OGh0L3N5cE9TcFdWbm9kbWxVd1Ntdz09>

Meeting ID: 150 950 005

Password: 026446

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