

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee
Agenda with links
March 24, 2020 5:00pm PST/8:00pm EST

Zoom Meeting Links/Call in information is below

1. Welcome: Shelly read the Mission statement to open the meeting at the top of the hour.
Attendance: Shelly Rawding (Chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Kim O'Shea, Annika Ruehlicke (Athlete), Jake Simmons (athlete), Eric Stimson, Paul Thompson, Kile Zeller, Jane Grosser (Staff Liaison), Jessica Cooper, Cherita Gentilucci (LSC Governance Consultants) (bold indicates present)
2. Update: Everyone gave a short update on their own situation and how they are coping with the current conditions surrounding Covid-19.
3. Approval of the agenda- **The agenda was approved as presented.**
4. Last month's minutes – **Were approved as presented-** February [Minutes](#)
5. Consent Agenda- **deferred to April meeting**
 - a. LEAP Report: March LEAP report
 - b. Allead N Serve Meeting Notes (workshop): March 3 Meeting notes not posted
 - c. Analytics: No February Meeting
 - d. LEAP Subcommittee Meeting Notes: - February [meeting notes](#)

6. Brainstorming:

The mission of the committee was discussed, it was agreed that the mission/focus of the committee is needed now and moving forward more than ever. Providing LSCs with Resources and that support good leadership and problem solving at the LSC level will help LSCs assist their teams when it matters most.

How can our LSCs assist clubs right now? What resources and services can we help provide? How can LSC's assist clubs in this crisis?

Action Items:

Resource clearinghouse: Jessica and Shelly will work together to gather and sort the vast and varied resources that are being shared in separate circles and within USA Swimming, LSCs, teams, coaches, etc. and make them available to all LSCs so that LSCs and teams are able to consider the best options for their individual situations as they navigate the current climate and move forward out the other side of the Covid-19 crisis.

TEAM/LSC Assessments: All agreed this was an important document and would be a very valuable tool to help teams and LSCs assess their current situation. The committee will add final suggestions on the Team and LSC assessment tools offline following the meeting so both documents can be forwarded to

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Joel and Shayna in the morning for approval and distribution to LSCs. It was suggested that those documents be in a Google doc form so that information is collated as it is received back.

Mighty LSC calls on Thursday: These 3 calls will be facilitated by Jane, Jess and Cherita. The information/notes will be compiled in a google doc so information can be easily shared. We hope to be able to gather the leading practices that are already happening in LSCs and together with information gathered through the LSC assessments, identify LSCs who are leading and can help others, as well as those who need further assistance from other LSCs and/or USA Swimming.

LSC contact assignments: All committee members agreed to divide up the 59 LSCs and monitor the return of the LSC and team assessments to further help in assessing the current climate among LSCs and their teams. Jane will assign LSCs to each committee member. It was suggested that committee members not be assigned to monitor their own LSC, all agreed.

What information does USA Swimming need from us?

The committee agreed to meet weekly for the foreseeable future. It is hoped that through the completion of the action items above, we will be able to identify trends and areas of highest need within the 59 LSCs and be able to pass along items that LSCs are seeing as trends as well as outliers..

6. May Meeting Saturday May 2nd. **This was tabled for the time being.**

3 – 90 min calls, with 1-hour break between each call.

a. Section 1 - start 8am PST/11am EST

- I. Focus on the next Quad (Joel)
- II. 18-month planning for the Quad. 2020 Convention, Mighty Megs Nov 2020 (coach engagement at the LSC level), Zone Workshop 2021, Convention 2021, GC meeting Nov 2021.

b. Section 2 - start 10:30am PST/1:30pm EST

- I. LSC Portal (Analytics) needs document
- II. Subcommittee breakout sessions
- III. LSC Portal wrap up

c. Section 3 - start 1pm PST/4pm EST

- I. LEAP Program
- II. LSC Development Committee P & Ps
- III. Bright Ideas selection committee
- IV. WRAP UP

8. Closing: Meeting was adjourned at 1:15 minutes past the hour.

MEETING SCHEDULE:

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May 2, 2020 – Zoom Calls as above

May 26, 2020 - Zoom Call - 5pm PDT/8pm EDT

June 23, 2020 – Zoom Call - 5pm PDT/8pm EDT

July 28, 2020 – Zoom Call - 5pm PDT/8pm EDT

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 23, 2020 (Wednesday) Business meeting TBD in Jacksonville