

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee

October 27, 2020

5:00pm PDT/8:00pm EDT

1. Welcome and Attendance: **Shelly Rawding (Chair), Bob Crunstedt, Wade Heggie, Kim O'Shea, Annika Ruehlicke (athlete), Jake Simmons (athlete), Eric Stimson, Kile Zeller, Jessica Cooper (LSC Governance Consultant), Cherita Gentilucci (LSC Governance Consultant), Jane Grosser (Staff Lead). Bold= Present.** Shelly opened the meeting at the top of the hour by reading the committee mission statement.
2. Approval of the agenda- the agenda was approved as presented
3. September 22 minutes- the minutes were approved as presented
4. Sharing time – Get to know your committee members - Favorite Thanksgiving Meal item
 - Shelly-cranberries and pumpkin pie
 - Bob-dressing.
 - Wade-caramel cake- inspired by the Peabody in Memphis
 - Kim-pumpkin pie- crust from scratch with a family recipe
 - Annika-Brussel sprouts and apples with spices
 - Jake-mashed potatoes with gravy
 - Eric-football with cranberries- even out of the can
 - Kile- stuffing with a ton of gravy...everything else is downhill after that
 - Cherita-dressing with 4-5 types of mushrooms- heavy cream etc...
 - Jane- roasted root vegetables
5. Governance Series Debrief Oct 27 Kim was the presenter- 53 in attendance. Session went very well. Wade Atkins from Maryland added the practical side to the theoretical info presented- which made it real for participants. Great discussion ensued at the end of the session. The length of breakout rooms seems to be good at 8 minutes. We need to continue to let the silence hang when we ask for questions- it takes people time to speak up and get engaged. Our template with the level of engagement and flow seems to be working well and we should continue to use annotations at the beginning of the session along with breakout rooms etc.

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6. Mighty Mega Meeting November 7th (Cherita)- Each member is working on their segment. We have 40 participating coaches from the 20 Mega LSCs. Details continue to be put in place; all is coming together for a great session.
7. New Committee Appointments Discussion-Julie Bachman resigned from the committee last week, which opens up an additional committee spot. Jane met with Lucinda and shared her committee member choices, candidates will be vetted and publicly announced hopefully in time for our November meeting.
8. DEI as voting board position (Kile, Erik, Jake)- Eric presented the updated legislation wording which has been vetted through Julie Bare on R&R. Lamar has accepted Julie's wording changes. We will use this legislation to demonstrate to LSCs how this will look moving forward. Lamar will continue to work ahead of next year's convention with the hope that every LSC will voluntarily make this happen in their own LSCs before next year's convention. Motion: (Eric) to sponsor the DEI legislation as presented: 2nd. Motion Passed unanimously by all committee members. The committee pledged to put the full force of the committee behind the legislation to assure its success. It is also hoped that the AEC and possibly the DEI committee will join us as well as sponsors of the legislation.
9. Workshop Subcommittee Update (Jess)
 1. [Notes](#) from 10/6/2020- Bob gave the highlights of the workshop meeting- time was spent discussing the Governance Series plan for 2021- January- LEAP , March- Athletes, May-(zone workshop) Shared services dry side and wet side, July- Metal Health, September- DEI, November Chair/Coordinator/Committees

The November Mighty session will be kicking off the new quad (2021-2024) with the GC meeting- we could be looking to partner with the AEC on this and carrying this through with each Mighty group in the following years of the quad.
10. Committee Direction
 1. Tuesday November 17th – Crisis Management Covid 19 Lessons Learned (Cherita)- basic outline is complete, Cherita will keep the same format we have used and has high hopes for the breakout rooms.
 2. Upcoming Quad Focus “A Nod to the Next Quad” – General Chairs 2021 (orientation, running meetings, parliamentarian) – athlete focus? Club business support?
<https://www.usaswimming.org/docs/default-source/governance/leap/lsc-development-committee-general-chairs-handbook.pdf> **we will table this until next month with the hope that the new committee members will be on board and can join in the conversation.**
11. LEAP (Jane)- The test run is out with 4 volunteer LSCs due back by December 15th – no questions yet have been received.

MEETING SCHEDULE:

November 17, 2020 – Zoom Call – 5pm PST/8pm EST

December 15, 2020 – Zoom Call – 5pm PST/8pm EST

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