

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee
***Special Meeting minutes**
March 31, 2020 5:00pm PST/8:00pm EST

1. Welcome: Shelly called the meeting to order at the top of the hour and read the Committee Mission Statement

Attendance: Shelly Rawding (chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Kim O'Shea, Annika Ruhelicke, Jake Simmons, Eric Stimson, Paul Thompson, Kile Zeller, Jessica Cooper, Cherita Gentilucci (LSC Governance consultants), Jane Grosser (Staff Liaison).

Bold indicates present

2. Approval of the agenda- agenda was approved as presented
3. Kudos & Announcements: Thanks to all committee members for all they have done for LSCs and teams and coaches this week. It has been a huge group effort from so many people trying to help each other.
4. [March 24 Meeting](#) Minutes were approved as presented
5. LSC Assessments: 34 have been returned. Common Themes, Transfer issue- As per USA Swimming rulebook 203 LSCs are not able to prohibit transfers of athletes to other teams, When will this be over?, Refunds for membership fees?, Keep connecting LSCs and keep information coming. Thankful for April/May most families on a 10-month billing cycle and these are the non-billing months. LSC Assessment will be kept open until next week, then compiled and shared with LSCs after that. Difficult to realize so many teams are in real financial trouble with no safety net in place- a lesson for us to consider at the USA Swimming and LSC level- how can we help teams to help themselves and prepare for a future crisis?
6. Feedback on LSC interactions with committee members.

Goal to finish contacting assigned LSCs by next week's meeting.

1. Shelly- Some were unable to attend due to daytime hours.
2. Kim: Metro- has made personal contact with each team, and Michigan- how things are changing that LSC leaders could get notices in advance, so they are aware of items before teams react to it. If we can add salutation of exactly who the email is going to.
3. Wade: Maryland, and Maine both said thank you and liked that we are asking questions and checking in with them.
4. Bob: Sent email to all his LSCs today and will be trying to talk tomorrow morning
5. Julie: Will be talking to everyone by the end of the week.
6. Kile- Wisconsin- doing some great things and working with Minnesota as well. Wyoming- appreciative to be contacted. No teams have asked or offered feedback at this point.

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7. Eric Stimson- Ozark, Pacific Northwest, Pacific- about the same from all, slow to reach out and respond. Most appreciated the communication from USA Swimming and our committee.
 8. Annika: sent email out to all LSCs all have filled out the assessment except North Dakota.
 9. Paul: emailed and called most of his LSCs, SD not worried they have enough \$\$\$. Like being contacted. Southeastern has a proposal on the table to take all the reserve \$\$\$ and distribute to coaches.
 10. Jake: will reach out after our call to his LSCs.
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7. Future Topics to consider- these will be important as we move forward beyond the immediate crisis.
 - a. LSC Crisis Management Plans. How do they measure up, how can we improve them?
 - b. Grant Structure Processes in LSCs. Webinar or Zoom call to share ideas.
 - c. How to build a 6 month reserve for your club.
 - d. Conflict of Interest ins and outs as LSC BOD's generate relief items for their clubs – many on the BOD are coaches who stand to benefit from these programs. How does the BOD navigate this area.
 - e. Florida Gold & Learn to Swim
 8. Closing- Thanks to everyone for their time, we will meet again next week to share and update information further.

MEETING SCHEDULE:

April 7, 2020 – Zoom Call – 5pm PDT/8pm EDT

April 14, 2020 - Zoom Call – 5pm PDT/8pm EDT

April 21, 2020 - Zoom Call – 5pm PDT/8pm EDT

May 2, 2020 – Zoom calls Annual Meeting SATURDAY

May 26, 2020 - Zoom Call - 5pm PDT/8pm EDT

June 23, 2020 – Zoom Call - 5pm PDT/8pm EDT

July 28, 2020 – Zoom Call - 5pm PDT/8pm EDT

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 23, 2020 (Wednesday) Business meeting TBD in Jacksonville