

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee
***Special Meeting Minutes**
April 21, 2020 5:00pm PST/8:00pm EST

1. Welcome: Shelly opened the meeting at the top of the hour with the reading of the Mission statement.

Attendance: **Bold indicates present: Shelly Rawding (chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Eric Stimson, Kim O'Shea, Annika Ruehlicke, Jake Simmons, Paul Thompson, Kile Zeller, Jessica Cooper and Cherita Gentilucci (LSC Governance Consultants), Jane Grosser (Staff Liaison).**

2. Approval of the agenda- The agenda was approved as presented.
3. Kudos & Announcements: Bob shared the efforts of Minnesota Swimming to highlight former Minnesota swimmers who now serve in the health care industry and those that are first responders. Kile thanked the committee for their efforts and the connection we have during this time. Secondly South Carolina Swimming has been helped by the efforts of the committee through Eric's contact. Finally, Kile was connected to Wisconsin through the committee and learned about the dryland insurance coverage for teams which he has now helped South Carolina offer to their teams as well.
4. April 14 [minutes](#) were approved by the committee as presented.
5. General Updates-
 - Bob highlighted the situation with many clubs in the Minnesota LSC (and likely others). Many clubs don't have an active coach, they have been laid off/furloughed/etc. Minnesota is allowing clubs to participate in LSC governance if they are in good standing (which will not require a coach at this time).
 - Paul asked about an August series of meets being offered. USA Swimming is looking at the possibility of offering some type of competition event(s) during August. There is nothing final at this time. The BOD is still making sanction decisions in 30 day increments 15 days out. The current sanction restriction is in place through May 30.
 - Which teams/LSCs are slipping through the cracks: We need to identify if there are any LSCs who are not actively engaged in assisting their clubs and reach out to them to assist in this effort.
 - Border- Shelly will circle back, with them, Central California- Julie Bachman
 - Wyoming- Kile will circle back with Cindy O'Dwyer, West Texas- Luke
 - Julie asked for the description area of the LSC Program Support sheet to be divided into monetary and other things LSC are doing. It was decided to add an additional column

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listed as “other support” to highlight what the other LSCs are doing. We will clarify this on the Thursday LSC call.

- Eric discussed the incorporation of virtual tools to utilize moving forward for LSC Development presentations. We all agreed this is important. USA Swimming has started a working group of staff to make several of the USA Swimming offerings into exceptional virtual offerings.
6. Directives to LSCs: Jane highlighted that the committee needs to also identify which LSCs are doing some of the things below and encourage LSCs to address all areas with their teams and coaches.
 1. Financial Support- Joyce Dodd- South Carolina
 2. Communications support-Eric and Wade
 3. Navigation of CARES Act/PPP- Bob
 4. Viable coaching forums-Julie and Kile
 5. Business Development Services- Pam Lowenthal-Illinois
 6. Return to operations-Shelly
 7. LSC Support documents- the programs below were referenced; committee members should be familiar with what is contained in these two documents. Eric asked how many LSCs had sent back team assessments. 18 LSCs have returned team assessments to USA Swimming.
 1. LSC Assessment [compilation](#)
 2. LSC Team Support [Programs](#)
 8. Closing
 - Bob mentioned the PPP has been refunded with a second round. We should encourage LSCs to have their teams work with a local bank and file the paperwork, so it is ready to go when funding comes through.
 - The committee decided that for the foreseeable future it would be helpful to continue to meet on a weekly basis, Jane will send out an updated Zoom invite.

UPCOMING MEETING SCHEDULE:

April 28, 2020 – Zoom Call – 5pm PDT/8pm EDT

May 5, 2020 – Zoom Call – 5pm PDT/8pm EDT

May 12, 2020 – Zoom Call – 5pm PDT/8pm EDT

May 19,2020-Zoom call – 5 pm PDT/8pm EDT

May 26, 2020 - Zoom Call - 5pm PDT/8pm EDT

June 23, 2020 – Zoom Call - 5pm PDT/8pm EDT

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July 28, 2020 – Zoom Call - 5pm PDT/8pm EDT

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 23, 2020 (Wednesday) Business meeting TBD in Jacksonville?