

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



LSC Development Committee
***Special Meeting Minutes**
May 19, 2020 3:00pm PDT/6:00pm EDT

Welcome and Attendance: Shelly opened the meeting at the top of the hour by reading the mission statement. Attendance: **Bold indicates present: Shelly Rawding (Chair), Julie Bachman, Bob Crundstedt, Wade Heggie, Kim O'Shea, Annika Ruehlicke (athlete), Jake Simmons (athlete), Eric Stimson, Paul Thompson, Kile Zeller, Jessica Cooper, (LSC Governance Consultant), Cherita Gentilucci (LSC Governance Consultant), Jane Grosser (Staff Liaison).**

1. Approval of the agenda: The agenda was approved as presented with the addition of Bob debriefing the virtual Minnesota HOD meeting.
2. Kudos & Announcements. Committee members reported on the status of pools opening in their LSCs. Shelly reported that pools in Oregon are not up yet. Kim reported that some pools in Orange County are up and running- the debate is the hierarchy of state, county, local. They are also navigating teams requesting open water practice access. Annika reported that her home pool in Houston, KATY is slowly getting back in. Eric reported that nothing is opening yet in Niagara, the Covid-19 numbers are still high and new cases are still emerging. Almost all the pools are connected to schools and they are not planning on opening until the fall. Jessica reported that in Ozark, she has noticed a difference from last week to this week at her pool, there are more guidelines of safety but still not a high level. Cherita reported that Florida is in Phase 2, restaurants are at 50% capacity and pools are opening. In Middle Atlantic things are slower. Bob reported that in Minnesota 3 pools are open and reported on an executive order from yesterday to open non-essential businesses. Bob is working with other youth sports organizations to get back to play in Minnesota, he is not sure how it will all play out. There seems to be other areas of the country in the same situations. Julie reported that pools in the Houston area are into Phase 2. Some clubs have found a way to utilize private facilities. Coaches seem to be working together and are sharing space. Wade reported that access to outdoor pools in Mississippi are great and they are operating at about 50% capacity, indoor facilities are not opening. Kile reported that many teams in South Carolina are opening across the state, some are being more cautious than others. Jane reported that Placer County in Sierra Nevada LSC is in Phase 2 and pools seem to be opening slowly but surely.
3. Minnesota virtual HOD meeting debrief: 99 delegates logged on, about 25 others as non-delegates, they held elections, passed the budget from September-December and voted on a meet schedule during the meeting. The voting process took longer than anticipated but was successful. They utilized a parliamentarian to help with the process. She was able to present a set of rules that all participants agreed to operate within during the meeting. Feedback was positive from the group and attendance was up about 25% from the in-person meetings of the past. Overall, Bob rated the experience an 8 out of 10, which is also higher than the in-person meetings of the past.
4. May 12 [minutes](#) The Minutes were approved as submitted.

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5. LSC Support document was reviewed- it was noted that a tab was added to the LSC Support Programs document to allow teams to upload information about their facilities opening so others can learn and benefit from their experiences moving forward.

LSC Team Support Programs

6. Virtual education topics from the Facebook Survey Results were discussed by the committee. It was felt that the top vote getters are reflected in where LSCs are at right in this moment. The committee felt that the common thread of consistent communication with their members is the thread that ties all these topics together. The list will be handed off to the workshop subcommittee for further development during their next meeting June 2nd. There was also a thought that there seem to be 2 separate trains of thought for topics; BOD Business related, and Governance related.
 1. LSC Communication Plans how to reach your members - 33 votes
 2. Recruiting new Leaders – 32 votes
 3. Alternate Revenue Streams, Fundraising, Sponsorships, Partnerships, - 14 votes
 4. Governing Documents Get your House in Order – 8 votes
 5. Assessing Current Revenue Streams – 8 votes
 6. Crisis Management: Case Studies and Lessons Learned – 7 votes
 7. LEAP new program rollout – 4 votes
 8. Other ideas posted included: How can LSCs assist clubs and coaches getting back to the pool with families both procedurally and financially
7. Convention Programming- We have been asked to wait on specific programming for the days of the upcoming virtual convention as the USA Swimming strategy team will be meeting tomorrow and should be able to provide some further guidance on the schedule.
 1. Mighty Reunions/General Chair “luncheon” September 24th 8pm
 2. Business Meeting Sept 22 5pm PDT/8pm EDT Open to all
8. Other business- Wade asked how many LSCs have stagnant recycled BOD positions- it was agreed that almost all BODs experience this to some degree, it is one of the main tenets of LSC Services to help BODs understand that rotating positions and bringing in new people is critical to keep the LSC moving forward.
9. Closing- The meeting was adjourned at :04 past the hour

MEETING SCHEDULE:

June 23, 2020 – Zoom Call - 5pm PDT/8pm EDT

July 28, 2020 – Zoom Call - 5pm PDT/8pm EDT

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 22, 2020 – Zoom Meeting, Open – 5pm PDT/8pm EDT