

*Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers*



**LSC Development Committee Minutes**

**July 28, 2020**

**5:00pm PDT/8:00pm EDT**

1. Welcome/**Attendance: Shelly Rawding (Chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Kim O'Shea, Annika Ruehlicke (athlete), Jake Simmons (athlete), Paul Thompson, Eric Stimson, Kile Zeller, Jess Cooper, Cherita Gentilucci (LSC Governance Consultants), Jane Grosser (Staff Liaison).**
2. Approval of the agenda. The agenda was approved as presented
3. Kudos & Announcements: Jess did a fantastic job with the Governance Committee Session! All agreed.
4. June 23 [minutes](#) were approved as presented.
5. Governance Series Debrief July 28 – Jess Cooper gave a brief overview of the session. 93 people were in attendance. Jess noted it was helpful to post evaluation link at end of meeting as 20 people completed the evaluation before they left the meeting. We will send out notes, evaluation link, Utah Strategic Plan, PPT and link to LSC Leaders Facebook page tomorrow. The whole committee agreed it was an outstanding presentation. Annika noted she was excited to see so many athletes on the call. Kim noted the high variety of engagement made the time fly by. Bob asked if participants connected only by phone are unable to use annotations. We will include a reminder to download the Zoom App before the next call. Kile noted the variety of presenters was great. He also noted that keeping to an hour is important but if necessary, running a few minutes over is ok. The group was split on that decision. Maybe targeting 55 minutes is good as well as cutting the breakout room time by 2 minutes.
6. Meeting date discussion moving forward
  1. Workshop subcommittee frequency of meetings. Committee decided to meet every other week beginning Tuesday, August 4<sup>th</sup> through the end of September at 6am PT/9 amET and then reevaluate as the Mighty Mega workshop date gets closer.
  2. November Governance Series and LSC Development Committee business meeting date is currently Tuesday Nov 24 (week of Thanksgiving). It was agreed to move to Nov 17<sup>th</sup> to allow for better participation by all.

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7. Disaster Relief Resolution – The LSC Development Committee was asked to consider a resolution modifying the 120-day transfer rule for athletes whose club is affected by Covid19 and unable to utilize a pool. Similar to what was done following Katrina Hurricane in 2017. Posted below. After some discussion, a taskforce of Eric Stimson, Jake Simmons, Annika Ruehlicke and Kile Zeller was appointed to discuss the matter in depth, they will have a recommendation by the August 25<sup>th</sup> meeting.

***Disaster Relief Resolution***

*Due to the extraordinary and monumental devastation and destruction of hurricanes in the U.S. this season, USA Swimming recognizes that member athletes have been displaced from not only their homes but their swim clubs as well. USA Swimming believes enabling displaced athletes to be included as part of a team is also part of the recovery process. To support this, the House of Delegates passed the resolution that will grant a temporary exception to the 120-day representation rule to allow swimmers to swim with other teams. Typically, swimmers must wait 120 days to switch teams for competitions. This will be effective immediately and expire at the closing of the House of Delegates in September 2018.*

8. Upcoming Governance Series Presentations
  1. Tuesday August 25 – Assessing Revenue Streams- Eric
  2. Tuesday September 22 – Organizing Governance Documents- Bob
  3. Tuesday October 27 – Identifying New Leaders- Kim
  4. Tuesday November 17 – Crisis Management – Covid-19 Lessons Learned -Cherita
9. Convention Programming
  - a. Mighty Reunions/General Chair 'luncheon" September 24<sup>th</sup> 5 pm PT/ 8pm ET
  - b. Business meeting Sept 22 5pm PDT/8pm EDT Open to all
10. LEAP Preview (Jane)- Kile, Wade, and Jake are doing a great job of follow up from the few LSCs who have not provided feedback. The Sub committee will meet August 12<sup>th</sup> and will have a report at the August 25<sup>th</sup> meeting.
11. Mighty Meeting November – All details are falling in place. Registration link is complete, and details are up to date with Roberta. Everything is on track for now.
12. Meeting adjourned at :57 past the hour.

**MEETING SCHEDULE:**

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 22, 2020 – Zoom Meeting, Open – 5pm PDT/8pm EDT

October 27, 2020 – Zoom Call – 5pm PDT/8pm EDT

November 17, 2020 – Zoom Call – 5pm PST/8pm EST