

*Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers*



**LSC Development Committee**

**August 25, 2020**

**5:00pm PDT/8:00pm EDT**

1. Welcome: Shelly opened the meeting by reading the mission statement:  
Attendance: **Shelly Rawding (chair)**, Julie Bachman, **Bob Crunstedt**, **Wade Heggie**, **Kim O'Shea**, **Annika Ruehlicke (athlete)**, **Jake Simmons (athlete)**, Eric Stimson, Paul Thompson, **Kile Zeller**, **Jane Grosser (Staff Leader)**, **Jessica Cooper (LSC Governance Consultant)**, **Cherita Gentilucci (LSC Governance Consultant)** **Bold indicates present**  
Guests: **Grace Payton** (teammate of Jake Simmons- interested in USA Swimming as a career)
2. Approval of the agenda: The agenda was approved as presented
3. Kudos & Announcements: Eric did a great job with the LSC Governance Session tonight!
4. July 28 [minutes](#) were approved as presented
5. Governance Series Debrief Aug 25 (Eric): Eric received many comments from attendees. The panel was well received, and the format was perfect. Attendance was 55, right on par with the other sessions. Bob commented that the bar was set high for the next session (his 😊) The committee was given high praise for undertaking these presentations. We are seeing a great variety of topics, leaders and LSC experts on all our subjects.
6. Disaster Relief Resolution - Task Force Recommendation (Eric)- the taskforce recommends no change to the 120-transfer rule. The committee adopted the taskforce recommendation as presented. Jane will pass along to Joel.
7. Upcoming Governance Series Presentations
  1. Tuesday Sept 22<sup>nd</sup> – Organizing Governance Documents (Bob)- Bob is in progress with the presentation and will consult with Kim and Shelly who were helping to develop this topic for the Zone workshop that was cancelled.
  2. Tuesday October 27<sup>th</sup> – Identifying New Leaders (Kim): Kim feels like things are on the right track and is looking for resources outside USA Swimming to strengthen the message.
  3. Tuesday November 17<sup>th</sup> – Crisis Management COVID 19 Lessons Learned (Cherita)- Cherita has started to think about it in a broad sense and will narrow the focus as we move closer.

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8. Convention Programming (Shelly)

1. Mighty reunions/GC 'luncheon: It was decided the GC Luncheon was not needed to add to an already busy schedule. It was also decided to defer the Mighty Reunions until 2021 and reevaluate a need for them at that time. It was noted that we should attempt to foster the social connection between LSCs as that is an important aspect of them working together and sharing ideas.
2. Business meeting Sept 22 5pm PDT/8pm EDT open to all- Jane will send the invite to those interested.

9. LEAP Preview (Kile)- 10 LSCs offered feedback and those comments were incorporated into the program. Overall, the feedback was very positive. Kile and Wade are working to develop the submission schedule for LSCs and it's possible we may ask a few LSCs to complete the program as a test in October (they would get credit for completion in 2021). We want to be sure the completion of the items is not too overwhelming for LSCs. The committee was asked to evaluate the high-level goal of LEAP to see if it is being accomplished with this program.

<https://www.dropbox.com/s/w0xhimrd2n7yr5d/LEAP%20DEI%20Input%20incorporated.docx?dl=0>

10. Identifying LSC's that need assistance (Jane)

Active vs Passive assistance will be on the table as we move forward into the next quad. What are ways that the LSC Development Committee can assist LSCs to partner with e/o without losing their individual LSC identity. The end goal is to raise the level of service for USA Swimming members across all LSCs. Kile spoke to the benefits of shared services while maintaining LSC identity. Cherita noted the dry (administrative side) and the wet side are two different things. We cannot move a pool so it is difficult to address that issue. Bob noted that the idea of shared services is very timely with the COVID crisis. Maybe find a way to have larger LSCs reach out to assist other LSCs with the question: "How can we help each other?" Jess noted its not about power, it is about partnership. What does partnership look like? Jake noted that people are willing to try new things, many are exhausted and might welcome the idea. Could we take a first swipe at partnering larger LSCs with smaller LSCs that might be struggling by location? It was decided to table this conversation until October as we continue to develop possibilities.

11. Mighty Meeting November (Cherita)- all on track! Invitations have been sent to LSCs; Roberta is on board. The case studies have been updated to reflect COVID environment and will be sent to Roberta.

12. Replacement candidates for Paul (not that we can ever replace you Paul!!)

1. Ideal candidate: Triangle, Big picture thinker, DEI, female or male, mighty 2500, eastern or central zone
2. If anyone has any candidates that would fit well with the committee, please encourage them to fill out a committee application.

12. Legislation Packet [HERE](#)

13. Shelly- closed the meeting exactly at the top of the hour.

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MEETING SCHEDULE:

August 25, 2020 – Zoom Call - 5pm PDT/8pm EDT

September 22, 2020 – Zoom Meeting, Open – 5pm PDT/8pm EDTy6+

October 27, 2020 – Zoom Call – 5pm PDT/8pm EDT

November 17, 2020 – Zoom Call – 5pm PST/8pm EST