

Our mission - Providing LSCs with resources and services that support the development and achievement of athletes, coaches, clubs and volunteers



**LSC Development Committee
September 22, 2020 – Convention 2020 minutes
5:00pm PDT/8:00pm EDT**

1. Welcome and Introductions: Shelly opened the call at the top of the hour and welcomed everyone with the reading of the committee mission.
Attendance (bold indicates present): Shelly Rawding (Chair), Julie Bachman, Bob Crunstedt, Wade Heggie, Kim O’Shea, Annika Ruehlicke (athlete), Jake Simmons (athlete), Eric Stimson, Paul Thompson, Kile Zeller, 55 general membership guests.
2. Approval of the agenda- the agenda was approved as presented
3. Committee Recognition: –Jane Grosser recognized Paul Thompson for his vast contributions to the committee during the past 8 years! Jane also recognized the LEAP evaluation teams for their countless hours evaluating the LEAP submissions: Pam Cook (LE), Tristan Forman (NJ), Tom Healey (SE), Richard Pokat (NC), Shelly Rawding (OR), Sean Redmond (SI), Paul Thompson (OK).
4. August 25 minutes were approved as presented
5. Governance Series Debrief Sept 22: Organizing Governing Documents- Bob gave a brief overview of the session and his impressions, other comments from the committee included
6. LSC DEI Chair legislation for 2021: Jake explained the legislation from the athletes point of view, he urged the LSC Development Committee to support and sponsor the legislation along with the AEC. Discussion was held concerning the various sides of the issue and it was felt that the LSC Development Committee should wait for a formal approval of the final version at a later meeting. Eric, Kile and Jake agreed to continue working on this issue on behalf of the committee.
7. Upcoming Governance Series Presentations
 1. Tuesday October 27th – Identifying New Leaders Kim gave an overview of the program and asked for any ideas from the audience to contact Kim.
 2. Tuesday November 17th – Crisis Management COVID 19 Lessons Learned -Cherita informed the committee that the outline is complete for the session. She asked for input from the audience.
8. Gather input from attendees on Governance Series presentation topics for 2021
Shared Services- Strategic Planning, Getting Athlete reps connected into LSC issues, mental health issues, partnerships, culture of positivity, taking a chair position to a committee position, Evaluation.

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9. New LEAP Program Overview: A huge thanks to Connecticut, Florida Gold, Inland Empire, Maine, Maryland, New Jersey, North Carolina, Pacific, and West Virginia who agreed to preview the new LEAP program and offered feedback. Overall, the feedback was positive and the LSCs felt the new requirements were doable. We were able to make some tweaks to some items based on feedback, so it was a huge help to the LEAP subcommittee. Jane shared an overview of the program that will debut in January of 2021. There is only one LEAP level now and LSCs will be required to renew their status every 2 years versus every 4 years as before. The new LEAP categories are **Governance (structure of the LSC), Programming (what programming is offered to members by the LSC), and Communications (how does the LSC communicate with its members about programs and services that are available)**. There will be 10 required and 5 additional items required to complete each category for a total of 45 points to complete LEAP. On the learn platform, LSCs will be able to get approval for items as they progress through the categories.

The committee asked for 2 LSCs willing to do a dry run during October/November with the program that would count for their initial submission: Ohio, Maine, Illinois, and Oregon volunteered to complete a dry run- Thank you to each of you. Jane will be in touch with each LSC with directions.

10. Mighty Mega virtual Leadership Meeting: Cherita gave an overview of the virtual workshop scheduled for November 7, 2020 for the 20 largest LSCs. The focus of the workshop is coach engagement in the LSC, Roberta Kraus will be the keynote speaker. Invitations and information were sent to individual LSCs last month, please be sure to register your 2 coaches prior to October 1, 2020.

11. Audience Q & A

- Wade Atkins: asked if any LSCs had BOD evaluation tools they are using? The topic was added to the ideas list for the Governance Series.
- Joel Shinofield was recognized and thanked for his leadership of our committee and the Sport Development Division.
- Anyone interested in joining the LSC Development Committee was encouraged to fill out a committee application by October 3rd. The form can be found on the USA Swimming Website.

Motion to adjourn, 2nd, carried at :57 before the hour.

MEETING SCHEDULE:

October 27, 2020 – Zoom Call – 5pm PDT/8pm EDT

November 17, 2020 – Zoom Call – 5pm PST/8pm EST

December 15, 2020 – Zoom Call – 5pm PST/8pm EST

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