

Our mission – Providing a network and resources to support the success of LSC leaders.



LSC Development Committee Meeting Minutes

July 27, 2021

5:30pm PDT/8:30pm EDT

1. Welcome and Attendance: **Shelly Rawding (chair), Bob Crunstedt, Kim O’Shea, Eric Stimson, Wade Heggie, Lamar DeCasseres, Mary Ellen Tynan, Kile Zeller, Katelyn Smith (athlete), Annika Ruehlicke (athlete), Jane Grosser (Staff).**
2. The agenda was approved as presented
3. Announcements and Kudos – Thanks to Mary Ellen for taking great minutes last month!
4. Team building – Today is National New Jersey Day. Name a favorite person of yours from New Jersey
Bob: No Clue- maybe Bruce Springsteen??
Lamar: Tony Soprano
Jane: That Jersey Mike guy and his sandwiches!
Kim: Had to google famous people and landed on Jerry Lewis
Shelly: Her Husband was born in New Jersey
Katelyn: Zack Braff
Eric: Zack Braff
Mary Ellen: My nephew and 2 nieces that live there.
5. June 22 [minutes](#) were approved as presented
6. Shared Goals Review
 - a) Shared Services – Bob nothing to report here. Jane noted that LEAP has provided an opportunity to identify some areas in LSCs where they can be referred to other LSCs for help addressing weaknesses.
 - b) DEI updates – Lamar is working with the DEI committee on the August and September Governance Series presentations. Lamar will work with Wade to get a preview of the presentation prior to August 24 to see if there are areas where we can tie the presentation to any of our other projects.
 - c) General Chairs Workshop - Eric – gave an overview of the November GC Meeting status details are below.
7. General Chairs Virtual Meeting Nov 6- Eric

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- a) Am Session Keynote facilitator –David Plummer will present at the beginning of the session (3x50-minute sessions) The committee indicated that the EQI assessment (versus the DISC) would be more interesting and relevant for our goals. Additionally, David would like to use a case study to accentuate his presentation. David did not ask for a speaker fee however the cost for the EQI assessment will be \$100 per LSC (\$5900). The budget will accommodate that expense. The committee asked if we could extend a \$1,000 honorarium to him to honor his time and preparation. Jane to check with Abby on this. A draft agenda was discussed and will be ready for review at the next meeting.
- b) Afternoon session Committee Productivity & Performance at the LSC Level
 - Intro to session 2 with Governance Chairs -Check out Mary Ellen’s version [here](#) of the 1 Pager for General Chairs. For orientation at the GC Workshop committee members will each take a small section to share with the group as follows: Committee asked to review sections of the document and report back to Mary Ellen with any changes needed prior to next meeting. Chart your course: Shelly, Athletes: Katelyn, Board on Board- Lamar, Culture of growth-Kim, LSC P’s and Q’s-Kile, Strive for Consistency-Wade, Network- Jane (75 minutes).
 - Governance Committee section in afternoon – include diversifying personalities on committees – [What Shape are you?](#) , bring in Governance committee members for this section (75 mins)
 - DEI Committee in afternoon – include how to embed DEI within the entire organization, and not just settle in one committee. How to Identify, Recruit, Onboard and Network DEI into other committees. (IRON? Better acronym?) Bring in DEI committee members for this section (75 mins)
- c) Pre-work for LSC GC’s workshop. Since part of meeting in person is the networking that happens – is there a way for LSCs to connect before workshop- , during the meeting in November and after Zone Workshop in April – in small groups of 2,3, or 4?

8. LSC Governance Series upcoming sessions:

- a) August 24 – DEI Committee collaboration
- b) September 28 – DEI Committee collaboration follow up
- c) October 26 – TBD- Pre meeting team building session for GC’s??? Jane will investigate the structure for this session and report at the next subcommittee meeting.
- d) November 16 – Follow up of October topic.
- e) Future of Governance Series in 2022. Needed?
- f) subcommittee to lead development of this workshop.

8. Committee member Replacement – Bob Crunstedt is terming out of the committee; you can never be replaced Bob, please send any thoughts on candidates to Jane.

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Upcoming Meeting Schedule - 4th Tuesday of the Month

August 24th- Zoom Call- 5:30pm PDT/8:30pm EDT

September 21st – Zoom Call – 5:30pm PDT/8:30pm EDT ** NOTE DATE CHANGE to fall within 10-day window of the Annual Business Meeting

Governance Series

June 22nd 3pm PDT/6pm EDT – Collaboration with the DEI Committee- Wade Atkins

July 27th – 3pm PDT/6pm EDT – Collaboration with the DEI Committee- Wade Atkins