

Our mission – Providing a network and resources to support the success of LSC leaders.



**LSC Development Committee Meeting Minutes
September 21, 2021
5:30pm PDT/8:30pm EDT**

1. Welcome! Shelly opened the meeting by reading the Committee Mission Statement

Attendance in Bold: Shelly Rawding (Chair), Bob Crunstedt, Lamar DeCasseres, Wade Heggie, Kim O'Shea, Annika Ruehlicke (athlete), Katelyn Smith (athlete), Eric Stimson, Mary Ellen Tynan, Kile Zeller, Jane Grosser (Staff). Additional 28 guests attended the meeting

The agenda was approved as presented.

2. Announcements – Note meeting change dates for November (3rd Tuesday). No December meeting (holiday break). And General Chairs meeting will be held virtually on October 30th.

3. Team building – Today is World Gratitude Day! Please share one thing for which you are thankful:

Shelly- 3-week vacation started and ended with my grand daughter

Bob- good health in retirement

Lamar- to be alive with family healthy and happy

Kim- cool fall weather

Annika- for my swim team and my family

Katelyn- awesome new friends in college!!!

Eric- kids are back in school

Mary Ellen- husband and 29 years of marriage

Jane- everyone that loves swimming and all the great things we all do

4. LSC Development Committee – Huge Thanks to Bob Crunstedt for his outstanding service to the committee for 8 years!! Committee members shared well wishes to Bob in a card that was sent to him last week. Thank you Bob!

a) The National Committee Deadline October 8th to apply for this committee. The link was posted in the chat. It was announced that while only 1 opening on the committee for this year there may be opportunities for additional people to help with projects through subcommittees during the year.

5. The August 24 minutes were approved as presented

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6. Shared Goals Review
 - a) Shared Services – Jane Shared that LEAP feedback is leading the charge to connect LSCs with regard to Shared Services. With just under half of LSCs completing LEAP, feedback is falling into a few general categories; help with the Governance Committee, embedding DEI, and template requests for job descriptions, and other LSC Governing documents. Leading practices from LEAP are being compiled here: https://docs.google.com/document/d/10_V_DGcXZEOTBQeUHbJG8TSdT-MgY4_T/edit?rtprof=true
 - b) LEAP/SWIMS 3.0 project for 2023, the committee will be reactivating this subcommittee January 2022 to further review and edit the LEAP program as well as complete a transfer of the program into Swims 3.0. We hope to have the process completed and launched by January of 2023.
 - c) DEI updates on legislation (DEI Board vote [document](#))– Lamar reported that R-16 is up for a vote on Saturday at the HOD. To date all but a handful of LSCs have the DEI chair as a voting member of the BOD. It is the hope of the committee that this item passes on Saturday which will require all remaining LSCs to include the DEI chair as a voting member of their BOD by January 2022.
 - d) General Chairs Workshop (Eric reported-see below)
7. General Chairs Virtual Meeting October 30 (Eric) General Chairs, DEI and Governance Committee Chairs have been invited to attend this session. Keynote speaker David Plummer has been confirmed. We are waiting on a final schedule to send out assessments that must be completed prior to the event. Invitations were sent to each LSC GC, DEI, and Governance Committee chair on September 8, 2021. Registrations are due [here](#) October 1. The Summit will include programming for GC's all day with 90-minute sessions for the GC and DEI chair and GC and Governance Committee Chairs during the afternoon.
8. LSC Governance Series
 - a) September 21 – RECAP - DEI Committee, Maritza McClendon's presentation was wonderful. It highlighted the DEI Council, Team BLAC, and the Swim 1922 partnership with Sigma Gamma Rho. The recording to the session can be found here: Topic: LSC Governance Series <https://usaswimming.zoom.us/rec/share/gjx6ZMUIS-OCcpDCUAzlvbQRLhDV6M8KE0ZR1MCjA2BifTce1XG78gCr2DO8n2ab.3C-H0DfeTtJFi-ar> Passcode: 5*U3kV4z
 - b) October 26 – TBD- GC Meeting Committee leadership topic possibly?
 - c) November 16 – Engagement of volunteers on committees- how to work well together? Athletes engaged on the BOD /Committees- engage new athletes? Athletes aware of procedures- Bylaws, P&P etc.
 - d) Future of Governance Series in 2022?? Quarterly topics from LEAP feedback. Board Orientation, Embedding DEI, Governance Committee, Pre-competitive partnership development.
9. Zone Workshop tentative draft agenda was presented to the group. An overview will also be presented at the HOD Part 2 meeting on Saturday, September 25th.

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Upcoming Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

October 26th Zoom Call 5:30pm PT/8:30pm ET

November 16th Zoom Call (3rd week date change due to Thanksgiving holiday) 5:30pm PT/8:30pm ET

No business meeting in December

Upcoming Governance Series

October 26th – GC leadership topic

November 16th – GC follow up

No December Governance Series presentation

Meeting was adjourned at 9:30 pm ET/6:30 pm PT

Meeting Recording:

<https://usaswimming.zoom.us/rec/share/-Cs7R4RCFEwue2f5mXQbffhBBCJ8Nu6UZ-9Hs1pS9IQq2CDAAkYggSq-s94nPJBI.Yd1DVA3-hl0EUan7> Passcode: KpN!Pz&4