

Our mission – Providing a network and resources to support the success of LSC leaders.



LSC Development Committee Meeting Minutes

October 26, 2021

5:30pm PDT/8:30pm EDT

1. Welcome! Shelly opened the meeting at the 5:35PM by reading the mission statement.
Attendance: Shelly Rawding (Chair), Kim O'Shea, Kile Zeller, Mary Ellen Tynan, Eric Stimson, Lamar DeCasseres, Annika Ruelicke (athlete), Katelyn Smith (athlete), Wade Heggie, Jane Grosser (staff). Bold indicates present.
Guests: Bob Staab (OK), Tim Husson (PV)
2. Announcements –
 - a) Zone Workshop will now be called the USA Swimming Workshop. All workshop info is on the website.
 - b) The DEI legislation passed without questions. Thanks Lamar for leading the change!
 - c) Thank you to Mary Ellen for volunteering to take minutes
3. Team building – Today is National Pumpkin Day. What is your favorite pumpkin treat?
Bob: Pumpkin bread with chocolate chips.
Tim: Spicy pumpkin pie
Lamar: no pumpkin treats, but likes to carve a pumpkin
Kim: Two ingredient pumpkin cake – a box of spice cake mix and a can of pumpkin
Katelyn: Pumpkin snickerdoodles aka pumpkin doodles
Eric: Not a pumpkin fan, but likes butternut squash soup from Panera
Mary Ellen: Pumpkin chiffon pie
Kile: Doesn't like pumpkin just carving them
Jane: Pumpkin seeds
Shelly: Chocolate – Good homemade pumpkin pie
4. Today's agenda was approved as presented
5. Shared Goals Review:
 - a) Shared Services Framework Review – what's next - Jane?
 - Meets are going on. Kile is working with Louisiana and Mississippi to do a meet like the Carolina Cup
 - Events are moving forward. SR and IE are having a shared Swimposium on April 9th in Boise. SR (the smaller LSC) is running it and IE coming to support.

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- Administrative – Mary Ellen is working with North Texas to train their new Office Staff. Kim is working with other LSCs.

Bob has noticed attendance dwindling at some of the Thursday morning events. Maybe try not doing breakout rooms. He has been enjoying everyone together.

Tim noted that PV is hosting virtual official's clinics and at the one tonight there are three other LSCs. Happy to share.

6. General Chairs Virtual Workshop Oct 30 - Eric:

- Had a dry run today. Worked out some kinks.
- Kile said he is on for Saturday.
- As of today there are 131 participants (General Chairs 44, DEI 39, Governance 39).
- Swag has been mailed out.
- Thank you to all the USA Staff who have helped with this.

7. LSC Governance Series

- a) Oct. 26th meeting was moved to Oct 30 for the GC Workshop. Today was a dry run with David Plummer.
- b) Nov 16th will be follow-up questions asked at the Oct 30th Workshop.

8. January LSC Development Committee Planning Retreat

- a) Saturday, Jan 22nd save the date! 9am-3pm Pacific/12 noon to 6pm Eastern
- b) Committee orientation for new members, revisit mission and goals and working groups, how do we connect our LSCs with the goals of USA Swimming? How can we partner with other committees to achieve these goals – thru the Governance Series?
- c) Talk about adding people from the general membership to working groups

9. USA Swimming Workshop Agenda April 21-24, 2022 – Denver Marriot Tech Center – IN PERSON

- a) We will have a committee meeting Saturday afternoon.
- b) LSCs are asked to pay for national committee members if possible but USAS will see what they can do if not.

10. Committee Structure

- a) Moving forward we will be a committee of 8 non-athletes and 4 athletes to reach the 33% for athletes.
- b) Applications are in. Abby and Joel will recommend the chair. We have one open committee spot. Time Hinchey can appoint the chair and committee. Announcement will be December 15th.
- c) Kim recommended Emily Yuen, Mary Ellen recommended McKayla Kendall if they applied.
- d) Annika and Katelyn are leaving big shoes to fill.

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11. September 21 minutes approved a presented.

Meeting Schedule - 4th Tuesday of the Month

November 16th – Zoom Call – 5:30pm PDT/8:30pm EDT

No December meeting

Join Zoom Meeting

<https://usaswimming.zoom.us/j/91930942591?pwd=UmlxNStxSW5kWGhNdkVLWWtYbGVJdz09>

Meeting ID: 919 3094 2591

Passcode: 563105