

Our mission – Providing a network and resources to support the success of LSC leaders.



LSC Development Committee Meeting Minutes

August 24, 2021

5:30pm PDT/8:30pm EDT

1. Welcome! Shelly opened the meeting at the 5:32PM by reading the mission statement.
Attendance: Shelly Rawding (Chair), Bob Crunstedt, Kim O'Shea, Kile Zeller, Mary Ellen Tynan, Eric Stimson, Lamar DeCasseres, Annika Ruelicke (athlete), Katelyn Smith (athlete), Wade Heggie, Jane Grosser (staff). Bold indicates present

Guest: Bob Staab (OK)

2. Announcements: Meeting change of dates for September and November. Third Tuesday instead of fourth Tuesday for these months. Then no December meeting. Our General Chairs Meeting will be held on October 30th not November 7th due to conflict for speaker.
3. Team building – Today is National Can Opener Day. What is your favorite thing to use a can opener on?

Shelly: Refried beans because uses a lot of refried beans when cooking Mexican

Mary Ellen – Cat food because cat so happy hearing can opener

Kim: Black olives out of a can

Bob Staab: Tuna fish – loved tuna fish sandwiches as a kid

Eric: Beans because doesn't eat meat so eats beans for everything.

Kile: Sockeye salmon out of can to put in an omelet. Sounds gross but really good!

Katelyn: Pumpkin to make pumpkin cookies at Thanksgiving

Lamar: Pink salmon in a can

Wade: Potato soup. Good chunky soup.

4. July 27 [minutes](#) were approved as presented
5. Shared Goals Review:
 - a) Shared Services – no recent meeting
 - b) DEI - Lamar – Eastern Zone clean slate. All LSCs should be voting yes for the legislation at HOD. Western Zone still have 5 LSCs who haven't passed legislation yet. Central Zone has 7 and Southern. Zone 5. Lamar confirming with Bob that Oklahoma will have on its October HOD meeting agenda. Also Sierra Nevada has HOD on August 31st and legislation is on their

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agenda. Shelly asked if anything we can do to reach out to any LSCs. Lamar indicated we are in a good place. It appears most LSCs will pass at some point. Some are waiting until USA-S. He did indicate it might be helpful to reach out to a few LSCs and he will communicate with Shelly via email. Eric reminded need 2/3 to pass not just 50%. WE should have enough to pass. Lamar noted the goal was to get this done at the local level which we have done. Grown over two-fold which is amazing. Michigan is not looking to increase its Board size so it is the only true “no” at this point.

c) General Chairs Meeting (see below)

6. November General Chair Meeting –

a) David Plummer is confirmed as the Key Note Speaker. Shelly shared document “Jane this is the working agenda.” Eric walked through this with David. Agrees with all, but wants to add breakout rooms. All General Chairs will take EQI Assessment and we will compile results. Might need to shorten break to buy time for breakout groups. Then Q & A. Eric asked if DEI group has been able to meet. Shelly noted they have not met. Eric noted we are counting on Leland and USA-S to drive this part. Hopefully Jane will have update when she gets back. Kim reported on Governance portion 50 minutes outline – welcome, shapes activity and discuss roles based on the template LSC by-laws focusing on board recruitment, development and documents, and the relationship between the General Chair and the Governance Chair. It should be a working relationship. Engagement based on “Whose Line is it anyway” format. Then go to breakout rooms and divide up General and Governance Chairs from same LSC into different breakout rooms for 7-8 minutes and then come back and share.

b) Networking since meeting not in person what can we do? When in person there is more social time than business time. Just a chance to get to know people. Katelyn – athletes have played “Hot Seat”. It was a lot of fun. Questions to get people to know each other. Maybe then go into breakout rooms. Kile – Had most fun playing Kahoot. Kim has a license if we need to create something and plug it in somewhere. Kim noted there has been feedback that people are “Zoomed” out. Mary Ellen agreed. Attendance on everything is dropping. If we were to do something ahead of time if we can divide out by LSC size. Helps in sharing ideas and becoming a real resource. Mary Ellen said maybe a lot to do in the same week. Wade – likes Kahoot idea. Wishes we could be together as a group. Wants to involve a game or something more enjoyable than just a lecture style. Shelly suggested we promote as fun and not a lecture. Bob suggested a shorter meeting than an hour. May get more participation.

7. LSC Governance Series:

a) August 24 – Embedding DEI in LSC Activities by Engaging Athletes – by DEI Committee – Hannah did a nice job today. Kim and Mary Ellen attended. Kim – making recording available would be great. Wade Atkins (DEI Chair) had some really relevant points, but unfortunately the people that need to hear the messages were not on the call. Can we promote the recording? Shelly noted attendance has dwindled. People need reminders. Will talk to Jane how we can make the recordings available. Kile noted that also people are back to work. Mary Ellen noted they discussed a social media policy and athletes be part of the process.

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- b) September 21 – typically there is a follow-up. Do Hannah and Wade want to do a follow-up to the presentation today? Lamar will see if they are interested and able to. Would it be good to discuss the legislation for the upcoming weekend at HOD? Or share what they would like to share. Kim reported that Maritza McClendon was on the call today and there was interest in hearing from her and Team Black.
 - c) October 26 – TBD – General Chairs Preview – game night optional
 - d) November 16 – follow-up with General Chairs or a new topic. This will be last one before the end of the year.
 - e) Future of Governance Series – people are getting “Zoomed” out. Maybe go to quarterly program. Board Orientation, DEI, Governance Committee and Pre-competitive partnership development – Lamar suggested going quarterly as with meetings of other committees too people can be really busy with meetings and swimming. Wade said he just needs reminders, but he doesn’t mind meeting monthly. This committee has been extremely active through everything. Shelly noted that we don’t have to do each one. Kim reported that Mary Ellen and I met during Workshop Subgroup time. Talked about working with staff liaisons to support their groups. This way the chairs would get to know each other and their staff liaison. Good way to connect. Mary Ellen stated Maine has had DEI on the board for 6-7 years and still not functional. With DEI coming on board across most LSCs great to connect these chairs.
8. LSC Development Committee Appointment for 2022
 - a) Bob Staab (Oklahoma)
 - b) Any others?
 - c) Sub-committee members to share the workload
 9. Zone Workshop Tentative Draft Agenda – no feedback for Jane right now
 10. LSC Development committee – Jess, Cherita and Bob rolling off – recognition during September Meeting and exit interviews. Big shoes to fill.
 11. Other: Mary Ellen asked for feedback on GC document – Katelyn asked to format like other sections and add staff members mentoring

Meeting Schedule - 4th Tuesday of the Month with exceptions

September 21st – Zoom Call – 5:30pm PDT/8:30pm EDT

October 26th- Zoom Call- 5:30pm PDT/8:30pm EDT

November 16th - Zoom Call- 5:30pm PDT/8:30pm EDT

No meeting in December

Governance Series

August 24th – 3pm PDT/6pm EDT – DEI

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September 21st – 3pm PDT/6pm EDT – DEI follow-up

October 26th- 3pm PDT/6pm EDT – General Chairs

November 16th - 3pm PDT/6pm EDT – General Chairs

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Respectfully submitted,

Mary Ellen Tynan