

Our mission – Providing a network and resources to support the success of LSC leaders.



**LSC Development Committee Meeting
February 23, 2021
5:30pm PST/8:30pm EST**

1. **Welcome!** Shelly called the meeting to order at the bottom of the hour by reading the committee mission statement: *Providing a network and resources to support the success of LSC leaders.*

Attendance - Shelly Rawding (Chair), Bob Crunstedt, Lamar DeCasseres, Wade Heggie, Kim O'Shea, Annika Ruehlicke (Athlete), Katelyn Smith (Athlete), Eric Stimson, Mary Ellen Tynan, Kile Zeller Guests: Jessica Cooper, Cherita Gentilucci, Jane Grosser (Staff Liaison) Bold indicates present.

Announcements: none

Agenda Approval- The agenda was approved as presented.

2. Team building – Today is International Dog Biscuit Appreciation Day. **What's your favorite dog breed?**
 - Shelly-Chocolate Labs because they just love you and are so good with kids.
 - Lamar- Boxers would love to have one but they are not cut out for apartment living.
 - Mary Ellen-Australian shepherd, crazy smart and crazy manipulative
 - Annika: German Shepherd- Her mom had one growing up, such a beautiful animal.
 - Katelyn-Golden Retriever I grew up with them.
 - Kile-Golden Retriever- I grew up with Goldens and fell like I'm part.
 - Kim- Labs, raised two from puppies.
 - Eric-German Shephard, no good story to go along with that.
 - Jess-and dog willing to cuddle up.
 - Cherita-other people's dogs, mutts, pure breeds, etc.
 - Jane: Border Collie- I like a dog that is smarter than I am...Bree keeps me on my toes
3. January 26 [minutes](#) were approved as presented

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4. It was decided to permanently migrate the Dropbox content from LSC Development Committee into TEAMS and only use that moving forward.

- Channel notifications setup -Anyone needing help here should reach out to Eric.

5. Shared Goals

- A notes section was added to each shared goals sheet- subcommittees can use this sheet if needed to add information relevant to current projects
- 2021 Sub-Committee shared goals sheet updates: [link](#)
- DEI – Lamar reported that all the legislative info is ready to go out to LSCs for adding the DEI position to the LSC BOD as voting member. The template Job description has been received but the reporting structure needs to be clarified to reflect that the DEI chair reports to the GC and works in partnership with the Zone DEI Coordinator. The committee felt it could be confusing to have 2 direct reports. Jane will follow up on this with Ashanee. The legislation was reviewed by the committee and accepted with a few housekeeping changes that were made to the document. The subcommittee will forward the packet to be distributed to Jane who will send out to the LSCs. Follow up duties with LSCs will be distributed within the committee.
- Shared Services Dry Side – Kim & Mary Ellen reported that a survey will go out to the Mighty 2500s to assess their needs and wants along with a voluntary meeting to discuss some possibilities for shared services to offer and what this group in particular might be interested in seeing offered. During a dual meeting with the wet side shared services group they worked with the idea of what ideas could dovetail into the novice Swimposium in the fall and how we might foster mentoring relationships between LSCs. Arlene McDonald provided her documents for shared services from several years ago, which was very helpful and will help this group not reinvent the wheel.
- Shared Services Wet Side – Katelyn reported that discussion centered around a virtual novice Swimposium in the fall as well as how we might connect LSCs together in the virtual space by comparing times LSC to LSC, etc until all LSCs can get fully back up to speed in the water. Patrick indicated that this was possible, there is no word yet as to if/how we might work the execution of such a project.

6. LSC Governance Series Support

- March & April - Athlete/BOD Engagement – Annika, Katelyn- A meeting will be held on Thursday to get the outline for the presentation started. It is hopeful that Annika will be able to attend the meeting and present the session, Katelyn offered to step in and help in any way needed until Annika can step back in.
- May Zone Workshop – LSC Shared Services: Jane reported that registration will open March 8- April 15. The LSC Development Portion of the schedule will center around tying the idea of shared services as a pathway to raising the bar to provide a better level of service to all members in the LSC. The presentation will focus on high level connections from USA Swimming BOD directives to LSC service to members.

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7. Mighty Quad Focus- this topic was briefly discussed; no decisions were finalized. It was thought that perhaps all of the idea below are valuable and possibly there is a higher level topic that might encompass all of these ideas.
 - Coordinating Committee LSC Performance
 1. Committee Structure/Function, Embedding DEI in the LSC, Leadership Communication/Engagement, Sharing LSC Services
9. Overview - Georgia Social Justice Taskforce- Exciting progress has been made in Georgia in the area of DEI with a social justice taskforce appointed by the GC. The taskforce presented 7 initiatives to the BOD two initiatives of note were 1- making the DEI position a voting member of the BOD, 2- hosting a DEI championship meet and partnering with surrounding LSCs who could participate as well.
10. Character Lab Working Group – need 1 member/1 athlete to sit on this...Katelyn Smith and Mary Ellen Tynan volunteered to represent the LSC Development committee in this working group to see how LSCs might be able to utilize the content offered by the Character Lab curriculum.

Meeting Schedule - 4th Tuesday of the Month

March 23rd – Zoom Call – 5:30pm PDT/8:30pm EDT

April 27th – Zoom Call – 5:30pm PDT/8:30pm EDT

May 25th – Zoom Call – 5:30pm PDT/8:30pm EDT

Governance Series

March 23rd 3pm PDT/6pm EDT – Athlete/BOD Engagement (Annika)

April 27th 3pm PDT/6pm EDT – Athlete/BOD Engagement follow up session (Annika)

Saturday May 1st – Zone Workshop: LSC Shared Services Session (Bob)

May 25th 3pm PDT/6pm EDT – Shared Services follow up session (Bob)