



LSC Development Committee Meeting Minutes

Tuesday, October 25, 2022

5PM PDT/8PM EDT

[https://usaswimming.zoom.us/rec/share/dNITXXZvh0oY6J\\_PlvECI\\_hHX55tAtW-SP8e3aVs7iieOpHxRtAD4v-](https://usaswimming.zoom.us/rec/share/dNITXXZvh0oY6J_PlvECI_hHX55tAtW-SP8e3aVs7iieOpHxRtAD4v-dpEaCszTt.hW_5hX1IrvPi6nYt)

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1. Welcome! Shelly opened the meeting by reading the mission statement.

**Attendance: Shelly Rawding (Chair), Kim O'Shea, Kile Zeller, Mary Ellen Tynan, Lamar DeCasseres, Wade Heggie, Bob Staab, Paige Sikkema, Cole Kincart (athlete), Jacks Mitchell (athlete), Ali Bragg (athlete), Carson Dailey (athlete), Jane Grosser (staff), Ellery Parish (staff – joined late). Bold indicates present.**

Guests: Lynn Shine (OH) – official and coach

2. Announcements – no announcements
3. Team building – today is National Fine Art Appreciation Day. Are you an art lover? If yes, what has been one of your favorite pieces or display you have appreciated?  
Jane – daughter has a BFA in ceramics, Went to the Chicago Contemporary Museum of Art and her daughter loved a huge white canvas because all about the possibility. Jane likes Mark Rothko – squares with many layers and the way the colors interact  
Ali – Claude Monet's water lily and Banksy's street art  
Cole – is interested in architecture so he likes buildings and also Picasso  
Mary Ellen – Pageant of the Masters in Laguna. Creating famous works of art with living people and make it look 2D.  
Kim – father was a commercial artist. She loves Florence and the renaissance art there and during college training trip they stopped in Madrid at the Prado. Picasso and Guernica. Made a very strong impression. Huge wall and they sat on the floor to start at it and then they looked straight up and the ceiling was painted like the Sistine Chapel.  
Bob – Florence and the Sistine Chapel. May have taken a few pictures illegally.  
Lamar – Metropolitan Museum of Art  
Paige – not an art lover. In 1995 went to the Louvre and was so excited to see the Mona Lisa and so disappointed with how small it was in size.  
Kile – 60's Bay Area art – it's overlooked. Showed his "Zeller" artwork made from pictures of Chicago buildings.  
Lynn – reported she is on the Operational Risk Committee and loves this team building activity. She is not well versed in art but enjoys it. Lives in Pittsburgh so Andy Warhol is really intriguing.  
Shelly – flew to Denver for Monet exhibit, starry night. Saw John Singer Sargent in Texas. White sheets blowing in the wind. White on white and found it fascinating.
4. Minutes – September 20th [here](#) - minutes approved as presented

*Our mission – To **support** LSCs through shared communication of available resources*

5. Working Groups Updates

- a) Workshops – Kim & Ellery
  - i. Welcoming a small group of mighty 2500. Excited for John Mann.
  - ii. Opportunities for lots of discussion of ideas and working together.
  - iii. Only 5 LSCs not coming. Lynn asked why they weren't coming. Don't really know. Maybe Zoom culture? Bob said they had low attendance at HOD. Would be nice to have a Zoom option. Electronic meetings seems to provide for maximum participation. Will put on agenda for next meeting. Would be good a discussion in April. If the parent organization allows it why can't the LSCs.
  - iv. Link to working agenda [HERE](#)
- b) LEAP – Jane – no report. Growing pains with SWIMS 3.0. Probably won't launch in January. Had to cancel last two meetings. Bob reported there is an LSC that is far behind and in the danger zone. Need every LSC to finish up so they are not in violation of the affiliation agreement.
- c) Shared Services – Mary Ellen
  - i. Athlete engagement at the LSC level
    - 1. Continuing to work with NTSI.
    - 2. Mary Ellen, Cole and Ali met with the General Chair of Wyoming Swimming (Emily Swett) and her junior and Senior Athlete Reps. Helped them devise a plan to get an adequate number of athlete delegates for the upcoming HOD in time to be approved at their last Board of Directors meeting. This will be the first time they have really been in compliance in this area. Will help them plan HOD and then work on bringing their committees into compliance.
    - 3. Paige reported on Gulf. Their athletes are getting an athlete tab on the website and next will be working to redesign their banquet.

Ellery joined the meeting

- d) DEI – Lamar
    - i. November 13<sup>th</sup> is DEI 201.
    - ii. Helped re-establish the Hispanic Heritage Meet. Hilary Perez stopped by and it was a great meet.
    - iii. Working to promote inclusivity all around. Keep DEI Chairs integrated in a BOD (in another position) as new ones are brought in.
6. Women's Swim Coaches in Governance – How can we support them? They are meeting every week with about 65 on the call each time. Goal is to increase women in governance in LSCs. Are these women trickling the info to others in the LSC? They will meet in person in April.
- a) Jane said this has a lot of potential. How can the LSC Development Committee provide resources?
  - b) Shelly suggested we resurrect the Governance Series.
6. Other News
- a) We should have committee appointments by the end) of the year. One spot open.

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b) We will have our orientation session January 21<sup>st</sup>.

Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

November 15th- LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

December no meeting