

Our mission – To **support** LSCs through shared communication of available resources



LSC Development Committee Meeting Minutes

Tuesday, November 15, 2022

5PM PDT/8PM EDT

https://usaswimming.zoom.us/rec/share/bXflsU_8Hxb43aBZB5H9FTDmKxOvkSnBBdluqqwSK79D0LwtFRz_Rt

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1. Welcome! Shelly opened the meeting by reading the mission statement.

Attendance: Shelly Rawding (Chair), Kim O'Shea (5:13PM), Kile Zeller (5:46PM), Mary Ellen Tynan, Lamar DeCasseres, Wade Heggie, Bob Staab, Paige Sikkema, Cole Kincart (athlete), Jacks Mitchell (athlete), Ali Bragg (athlete), Carson Dailey (athlete), Jane Grosser (staff), Ellery Parish. Bold indicates present.

Guests: Lynn Shine (OH) – official and coach

2. Announcements – no announcements
3. Team building – today is National Clean Out Your Fridge Day. What is one item that is ALWAYS in your fridge??
Ellery – Greek yogurt and seasoned miso for cold veggies
Lynn – string cheese
Mary Ellen – ketchup because it goes with everything
Lamar – grapes
Wade – Diet Coke
Bob – Diet Coke
Cole – pico de gallo and tzatziki sauce
Shelly – soy milk
4. Minutes – October 25th [here](#) - minutes approved as presented
5. Working Groups Updates

a) Workshops – Kim & Ellery

- i. Review Mighty 2500s last weekend – Ellery felt good about the weekend and was impressed with Jacks and his experience. A strength was tying in a bunch of things USA Swimming is doing to link with the LSCs. She thought it felt really connected. Kim agreed it was a great job. Shelly thought there was nice personal interaction. Kim was excited how everyone engaged and Shelly noted that everyone took their turn talking and no one spoke over people. Bob asked about the dates for next year. Mary Ellen said that people were requesting contact info. Ellery said it would be going out. Shelly asked about a survey and Ellery reported they are working on it.

1. Next year Kristin will handle location logistics

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2. Event planning sheet to assure agenda flow – Ellery reported that across USA Swimming, the people who own the event needs to make sure there is a theme and they are connecting what is currently going on at USA Swimming.
- b) LEAP –Jane not present – no report
- c) Shared Services – Mary Ellen
1. Dryside
 - a. Border and New Mexico – Mary Ellen reported that a group meet with Border and New Mexico at the Mighty 2500. They are talking but lots of obstacles. Border has a lot of resistance.
 - b. New England and Maine – Mary Ellen reported that two teams from Maine are becoming satellites of New England teams so about 20% of their 800 swimmers will be leaving the LSC as well as five members vacating Board positions not to mention other committee seats. Maine is taking it slow to see how things move forward but beginning discussions with New England will be starting in the new year just in case.
 - c. Gulf? – nothing new
 - d. N Texas – still working on activating athletes on committees
 - e. Wyoming – new discussions have started to get athletes represented at HOD and on committees.
 2. Meets and Events
 - a. Inland Empire and Snake River
 - b. Louisiana and Mississippi – Wade said there is history but nothing new

Ellery joined the meeting

- d) DEI – Lamar
- i. November 13th is DEI 201.
 - ii. Helped re-establish the Hispanic Heritage Meet. Hilary Perez stopped by and it was a great meet.
 - iii. Working to promote inclusivity all around. Keep DEI Chairs integrated in a BOD (in another position) as new ones are brought in.
6. Women's Swim Coaches in Governance – How can we support them? They are meeting every week with about 65 on the call each time. Goal is to increase women in governance in LSCs. Are these women trickling the info to others in the LSC? They will meet in person in April.
- a) Jane said this has a lot of potential. How can the LSC Development Committee provide resources?
 - b) Shelly suggested we resurrect the Governance Series.
6. Other News
- a) We should have committee appointments by the end) of the year. One spot open.
 - b) We will have our orientation session January 21st.

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Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

November 15th- LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

December no meeting