



LSC Development Committee Meeting Minutes
Tuesday, June 28, 2022
5PM PDT/8PM EDT

1. Welcome! Shelly opened the meeting by reading the mission statement. Committee member introductions.
Attendance: Shelly Rawding (Chair), Kim O’Shea (5:55PM), Kile Zeller, Mary Ellen Tynan, Lamar DeCasseres, Wade Heggie, Bob Staab, Paige Sikkema, Cole Kincart (athlete), Jacks Mitchell (athlete), Ali Bragg (athlete), Carson Dailey (athlete), Jane Grosser (staff), Ellery Parish (staff). Bold indicates present.
2. Announcements – no announcements
3. Team building – today is National Tapioca Day. Have you ever drank bubble tea?
Ellery – yes, loves it but very sugary so needs to be careful. Quiet Friday night – pho, spring roll, taro milk bubble tea.
Mary Ellen – no, tapioca freaks her out.
Paige –yes, loves tapioca and bubble tea.
Bob – tapioca pudding yes please, bubble tea no thanks.
Ali – yes, strawberry popping boba!
Cole – on the fence. School is near Chinatown so tried many but still not convinced.
Carson – also on the fence because of all the sugar.
Lamar – no – too much sugar.
Wade – no – can’t spell it – only sweet tea.
Jane –no, has not tried it. Likes tapioca, but probably won’t try it if there is so much sugar.
Shelly – no, can’t do it because the boba look like fish eyes!
4. Minutes – [May 24](#) - minutes approved as presented
5. Working Groups Updates
 - a) Shared Services – Mary Ellen
 - i. North Texas Update – NT Athlete Committee will have its first meeting in the next few weeks. Cole and Ali plan to attend and be available as mentors.
 - ii. We had some thoughts on reviving the Governance series with a Shared Services angle. Provide a way for LSCs who do something well pair up with LSCs who need help with that topic.
 - iii. Cole updated in regards to the athlete survey and where to go next. Wade suggested a QR code at the Zone meets that would provide information to athletes. Paige indicated that Gulf may be the next LSC to focus on. They are planning a retreat right now. Maybe when NT gets up and running they could share their experiences and mentor Gulf. How can we get information and ideas spread to the AEC, Zone Reps. Cole is excited to work with NT to see what works and what doesn’t work. Ellery was recently at the Central Zone Athlete Workshop. There were athletes from LSCs that traditionally have struggled with athlete engagement (MV for example). Bob noted that is a great avenue for us. Mary

*Our mission – To **support** LSCs through shared communication of available resources*

Ellen indicated it is really important to have a member of the LSC board that is all for this. Jane said many LSCs indicate in should be the Senior Chair but that may or may not be the right person.

Next meeting will be July 12th at 7PM EDT.

- b) DEI – Lamar reached out to Wade (MD). Hoping to touch base soon. Lamar also spent the weekend at a meet trying to spread the word. USA Swimming has hired Noah Wilson as a Coordinator for DEI. We should consider inviting to the next meeting.
- c) LEAP – Bob reviewed and update the LEAP document. [Link to a draft version](#). He relinked everything. Goal is to link to LSC Resources Documents. Mary Ellen is looking to reorganize this folder. Jane suggested that Mitch Gold may be able to help. Jane confirmed that in SWIMS 3.0 LSCs will be able to access their LEAP documents. Jane also noted that the LEAP portion of SWIMS 3.0 may be delayed. Bob noted that the narrative part of the revised LEAP is very important. Should we add something about shared services? Mary Ellen also suggested including more about staff development since more and more LSCs are hiring staff.

Next meeting will be July 12th at 12PM EDT

- d) Workshops – Kim, Mary Ellen and Shelly
 - i. Mighty 2500 Workshop Colorado Springs Nov 4-6 (Kim). Link to working agenda [HERE](#) . Things are coming along. The title is CLASS (Continued Leadership and Sustained Success) and will be the title for 2022, 2023, 2024. The invitation went out the Mighty 2500s on June 15th with a due date for the names of attendees of August 15th. Ellery noted we have the rooms and the meals. Need to circle back with Jon Mann.
 - ii. The National Age Group Summit will be in town the same weekend so hopefully can share resources.
- 6. USA Swimming roll outs – SWIMS 3.0, OMR, Membership data reports.
 - a) Data hub resources are on the USA Swimming website under “About” and then “OMR”. SWIMS 3.0 should allow LSCs to be more service oriented.

Kim arrived.
 - b) Coach certification focus group has started. Program will launch on Sept 1 and the roll-out really applies to new coaches. Current coaches will just need to take one 40 minute course.

Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

July 26th - LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

August 23rd - LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

September 20th - LSC Development Committee Meeting Open Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

October 25th - LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

November 15th - LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

No December meeting

Join Zoom Meeting (link from 2/24/22)

<https://usaswimming.zoom.us/j/98586947527?pwd=WHNON204bjY4S0xYZEdZTXdVc2diUT09>

Meeting ID: 985 8694 7527

Passcode: 045058