

*Our mission: To **support** LSCs through shared communication of available resources.*

**LSC Development Committee  
Meeting via Zoom  
Minutes  
7/26/2022**

Meeting was called to order at 6:02pm MT

In attendance: Shelly Rawding (Chair), Ali Bragg, Lamar DeCasseres, Wade Heggie, Cole Kincart, Kim O'Shea, Jane Grosser, Ellery Parish

Absent: Jacks Mitchell, Carson Dailey, Mary Ellen Tynan, Kile Zeller, Paige Sikkema, Bob Staab

1. Welcome: Shelly read the mission.
2. Announcements: none
3. Team Building: Today is National All or Nothing Day. What do you do when you go all in, no holding back?
  - a. Jane: all in on swimming
  - b. Ali: all in on karaoke, even though she feels she's not great at it
  - c. Wade: all out on salads, all in on a clean sidewalk for a good first impression of his facility
  - d. Cole: all in on concerts and movies
  - e. Lamar: all in on trying to find a bargain, all out on keeping his car clean
  - f. Ellery: all in on earrings—big, fun, fancy
  - g. Kim: all in on pizza, all out on liver & onions
  - h. Shelly: all in on sprinting and rafting....she's one with nature
4. Minutes: no additions/corrections....approved as presented
5. Working Groups:
  - a. Workshops/Mighty 2500 (Ellery & Kim)
    - i. Ellery is confirming for USADA presenter
    - ii. West Wing is currently the boxing gym....tentative on when it will be ready to go. We may be relocated to the Honor Room.
    - iii. Reservations are beginning to trickle in...Kim/Mary Ellen/Jacks have sent reminders, and may need to make phone calls in early August, after champ meets.
    - iv. Ellery & Kim have a meeting with Jon Mann on Friday
    - v. DEI will be fully integrated
    - vi. Jane/Ellery are confirming meal times based on resident athlete
  - b. LEAP (Jane)
    - i. Jane & Bob are working their way through the categories
    - ii. Mitch Gold is working with them on getting things linked to resources
    - iii. Question: how does DEI need to be phrased/addressed? Keep it in but re-worded such that DEI recommendations are integrated as well.
      1. Mission & Vision: DEI should be incorporated into LSC mission & vision, or should it be a stand-alone DEI mission statement?
      2. Jane will send this to Lamar for review.
    - iv. Discussion on keeping DEI in all areas.
  - c. Shared Services (Cole/Ali)
    - i. Did not meet last month, but Cole met with AEC members, and his notes are in the Shared Services folder in Teams.
    - ii. NC wants to do a Shared Swimposium with the Carolina Crown in 2023....it's a "Shared Squared" event!

d. DEI (Lamar)

- i. Lamar worked with Wade Atkins on topics related to Roundtable Discussions, education, and more.
  1. He'll suggest a Community Grant-winning coach from Poughkeepsie to Wade for the Roundtable, as Wade is looking for a female coach.
- ii. Also talked about embedding DEI in all areas....not overlooking the little things.
- iii. Wade's phrase: "Do one thing today to make someone feel more included."  
Lamar had the meet announcer use this during meet announcements this weekend.

6. Sign up for September meeting here if you haven't already! When: Sep 20, 2022 06:00 PM Mountain Time (US and Canada) Register in advance for this meeting:

<https://usaswimming.zoom.us/meeting/register/tJYocuGqpjwoGNP1vyyCvDUcwVjiZeku630Y>

Upcoming meetings: August 23<sup>rd</sup>, Sept. 20, October 25, November 15, the Mighty 2500 Nov. 4-6, and ongoing work with LEAP.

Meeting adjourned at 6:40pm MT.