

*Our mission – To **support** LSCs through shared communication of available resources*

LSC Development Committee Meeting

August 23, 2022

5pm PT/8pm ET on Zoom

Those present: Shelly Rawding (Chair), Paige Sikkema, Bob Staab, Kim O'Shea, Ali Bragg, Kile Zeller, Jacks Mitchell, Cole Kincart, Mary Ellen Tynan, Wade Heggie, Ellery Parrish, and Jane Grosser

Guest: John Pepper of Georgia Swimming

Those absent: Lamar DeCasseres, Carson Dailey

1. Welcome! Called to order at 5:02pm PT

2. Announcements: 66 women have applied to the Women in Governance Internship! Woo hoo---a good thing to celebrate along with the 50th Anniversary of Title IX.

3. Team building – today is National Internaut Day. It is to celebrate the invention of the world wide web in 1993 – now you know! Today's share - name one thing you are thankful we have the internet for!

a) Paige: thankful for the speed we have online now, and for Zoom

b) Bob: wealth of knowledge at our fingertips

c) Kim: love/hate with FB...staying connected with family & friends

d) Ali: ordering food online for convenience of pickup

e) Kile: music and videos on YouTube (International Network of Computers)

f) Jacks: when it makes school easier....Google drive, email is so convenient

g) Cole: knowledge, esp. obscure knowledge & news articles

h) Mary Ellen: social media keeps her up on what her friends are up to

i) Ellery: cooking & baking techniques/videos/recipes

j) John Pepper: convenience of ordering food online & staying face-to-face with friends

k) Jane: cooking, ordering food (esp. Starbucks), but favorite is Aura to get pics of grandkids. Jane remembers the launch of the internet in 1993.

l) Shelly: loves to scroll and learn about all things

m) Wade: convenience of checking out restaurant reviews

4. Minutes – July 26 were corrected

5. Working Groups Updates

a) Workshops – Kim & Jacks

i. Discussion: Mighty 2500 Workshop Colorado Springs Nov 4-5 (Kim)

ii. Jacks: Engaging Athletes as the foundation of what swimming is....fully integrating

athletes/athlete topics in each part of the agenda, and hopefully this will motivate our LSCs to get their athletes to be even more engaged

iii. Ellery: logistics: ordering swag, USADA is confirmed, still chasing a few LSCs for rsvps

b) LEAP – Wade/Bob/Jane

- i. Bob updated/edits to the doc, new link
- ii. Jane: updated submission dates to mesh with schedules
- iii. Bob: working on DEI, Development and Technology/Communications and adding bookmarks. Cleaning up verbiage in these sections, too. OW may need to be re-visited, too....seems a bit wordy. SWIMS 3.0/OMR can also be cleaned up a bit. Narrative section can be kept as its own section. DEI may be pulled into Narrative section.
- iv. Jane: working with Mary Ellen & Mitch Gold to push LSC Resources document links into the LEAP, and working with Brendan on Club Recognition links, too.
- v. Wade: wanting to be sure it's all spelled out, so more than just one person from each LSC works on this (share the load among the Board, rather than just the LSC Admin/office doing all the work).
- vi. Question from guest John Pepper: what happens if an LSC doesn't complete their LEAP? It's part of the LSC Affiliation Agreement, so consequences are listed there....it goes to the USA Swimming Board, fines may be assessed, meet sanctions might be revoked, and ABM votes might be revoked.

c) Shared Services – Paige/Cole/Ali/Mary Ellen

- i. Paige: Hot topic: Athletes....survey sent on getting athletes more involved. NT & GU hosted Athlete Summits last week.
- ii. Cole: Good turnout for NT, Cole & Ali will continue working with NT
- iii. Paige: 25 athletes in attendance for Gulf. Great presentation on role of athletes, committees & engagement activities. Elections were held a week later, and lots of volunteers for TPC and other committees. Hoping that NT & GU athletes can reach out to engage other LSC's athlete reps. AEC resources for LSC Athletes: networking & communication. Athlete Mentor Program will be starting up again. Cole will be an Adjacent Athlete /(not on AEC, but on national committees, etc) to be a resource to the LSC athletes. There will be 10-12 Adjacent Athletes. Trying to find additional ways to get athlete nominees (other than from coach recs).
- iv. Paige: LSC onboarding & governance orientations for non-athletes and athletes.....maybe do 4 x 30min sessions at the beginning of seasons.
- v. Ellery: lots of LSCs need advice on how to activate Governance Committee....suggestion for shared services.
- vi. Cole: Educational components for Athletes: Mentors and communication. Quarterly Zoom calls? Newsletters? Separate space for new/incoming information for athletes.
- vii. Mary Ellen: Athletes only have 2 years on the board....how do we help bring them up to speed more quickly? Idea of the 20-30 min. mini-sessions might help!
- viii. Wade: how many LSCs utilize college-age athletes as mentors? Cole: some LSCs keep those athlete reps on as ex-officio.....Ali has this in Maine as the graduated senior athlete rep. Mary Ellen: Maine has also kept two other graduated LSC athlete reps on as committee members.

6. CANRA - Due to California's Child Abuse and Neglect Reporting Act ("CANRA") requirements, all USA Swimming adult non-athlete members are now required to complete the *Mandatory Reporting: Understanding Your Responsibility* course developed by the U.S. Center for SafeSport and available on USA Swimming's LEARN platform. Existing members must complete the course by November 3, 2022.

- a) We may need to help follow up with California clubs with this new requirement.

7. Sign up for September meeting here if you haven't already!

When: Sep 20, 2022 06:00 PM Mountain Time (US and Canada) Register in advance for this meeting:
<https://usaswimming.zoom.us/meeting/register/tJYocuGqpjwoGNP1vyyCvDUcwVjiZeku630Y>

Meeting adjourned at 5:58pm PT.

Meeting Schedule - 4th Tuesday of the Month (with exceptions as noted)

August 23rd- LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

September 20th – LSC Development Committee meeting on Zoom 5pm Pacific/8:00pm Eastern **different zoom link** (note: this is the 3rd Tuesday due to being held the same week as the USA Swimming Annual Meeting)

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October 25th - LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

November 15th- LSC Development Committee Meeting on Zoom 5:00pm Pacific/8:00pm Eastern

December no meeting