



LIST OF COMMITTEES

1. International Relations

Role: Provides guidance to the Board on relationships with international swimming and anti-doping organizations. Ensures that USA Swimming has adequate time to adjust to the shifts in the sports culture and governance by cultivating and maintaining relations with these international governing bodies.

Time Commitment: Three virtual meetings per year; periodic calls throughout the year, as necessary.

Skill Set: International swimming experience and an interest in international politics.

2. Senior Development

Role: Decides formatting and time standards of Senior Level meets and discusses how to encourage faster swimming within all levels of the sport.

Time Commitment: Virtual meetings monthly; potential for in-person meetings annually

Skill Set: Experience at Senior Level meets and awareness of common feedback complaints from swimmers at this level; interest in advocating for athletes at all levels.

3. National Board of Review

Role: Acts as a hearing body to resolve matters, questions, and disputes involving USA Swimming, LSCs, and/or the membership.

Time Commitment: Virtual meetings periodically throughout the year; possible service on review panels.

Skill Set: Strong USA Swimming Rules & Regulations knowledge and good listening skills; legal background helpful but not required.

4. Open Water

Role: Assists USA Swimming in developing and promoting the success of Open Water Swimming programs at all levels of competition.

Time Commitment: Virtual meetings 4 times per year, or as necessary

Skill Set: Understanding of open water competition at both the developmental and elite level

5. Nominating

Role: Identifies candidates who are highly qualified to serve on the USA Swimming Board.

Time Commitment: Screens applications for the Board; participates in multiple phone interviews of potential candidates from May through August; periodic virtual meetings throughout the year, as necessary.

Skill Set: In-depth USA Swimming knowledge, understanding of the Board structure, and strong verbal skills.

6. Investment

Role: Oversees the investments portfolios and investment policy statements of the organizations and advises the Boards on investment matters.

Time Commitment: Virtual meetings 4-5 times a year; periodic calls throughout the year, as necessary.

Skill Set: Strong business and investment background.

7. Rules & Regulations

Role: Reviews proposed changes to the USA Swimming Rules & Regulations and makes drafting recommendations.

Time Commitment: Virtual meetings primarily from April through July; periodic calls throughout the year, as necessary.

Skill Set: Strong understanding of USA Swimming rules, policies and procedures.

8. Audit

Role: Reviews the annual financial statement audit reports and Form 990 tax returns of USA Swimming & the USA Swimming Foundation and votes to recommend whether the respective Boards should accept them.

Time Commitment: Virtual meetings 3-4 meetings per year to discuss financial statements, audit reports, and tax returns requiring preparation; periodic calls throughout the year, as necessary.

Skill Set: Strong business background and financial literacy.

9. Age Group Development

Role: Identifies and promotes ideas to assist USA Swimming in developing Age Group swimmers and provides assistance in transitioning swimmers from Age Group to Senior

Time Commitment: Virtual meetings monthly

Skill Set: Passion to help age group swimming and engagement and commitment to creative thinking

10. Club Development

Role: Assists in establishing successful clubs all over the country. Reviews the Flex and Junior Coach membership, audits and supports the Club Recognition Program, and creates educational opportunities for clubs to grow successfully.

Time Commitment: Virtual meetings monthly

Skills: Past experience with a club team; strong desire to help the sport of swimming grow.

11. Diversity, Equity & Inclusion (“DEI”) and Disability

Role: Grows the diversity at all levels within USA Swimming and encourages inclusion in swimming. Develops initiatives to help drive growth and helps LSCs develop their vision of DEI to help better reflect the communities they are in.

Time Commitment: Virtual meetings monthly, additional sub-committee and project meetings as needed

Skill Set: Passion for bringing recognition and inclusion to the many diverse members of USA Swimming.

12. LSC Development

Role: Supports LSCs through shared communication of available resources. Conducts workshops for LSC Board members to provide them with knowledge on strengthening their LSCs. Encourages shared services among LSCs to enhance the athlete experience across the country.

Time Commitment: Virtual meetings monthly, as well as virtual subcommittee meetings monthly and associated project work

Skill Set: Interest in non-profit governance best practices and planning workshops

13. Officials

Role: Develops and provides resources for officials for successful meets. Develops evaluation standards for officials and runs workshops for new referees and officials.

Time Commitment: Virtual meetings twice a year

Skill Set: Strong verbal and written skills; interest in presenting on behalf of the committee at various workshops and meetings.

14. Operational Risk

Role: Reviews USA Swimming historical loss trends and current activities for operational risk and safety considerations. Develops guidelines & mitigation recommendations regarding operational risk management and safety during training, competition, and other activities

Time Commitment: Virtual calls monthly

Skill Set: Interest and/or experience in risk management and safety.

15. Registration/Membership

Role: Improves and develops USA Swimming registration policies, while supporting LSC registrars in implementing these policies. Holds workshops and meetings to educate registrars on membership policies and software and discusses current issues or concerns.

Time Commitment: Virtual meetings every two months and monthly webinars with LSC Registrars and Times Chairs

Skill Set: Interest in the behind-the-scenes aspects of USA Swimming.

16. Safe Sport

Role: Plans, implements, and coordinates USA Swimming's commitment to safeguard the physical, mental, and emotional wellbeing of all its members.

Time Commitment: Meetings every 2 months, as well as subcommittee calls every 2 months and associated project work

Skill Set: Passion for athlete safety, particularly the Safe Sport Movement and abuse prevention

17. Sports Medicine and Science

Role: Supports the development, implementation, and evaluation of medical and science-based programs for USA Swimming. Addresses and highlights science-related topics relevant to swimming.

Time Commitment: Three virtual meetings per year

Skill Set: Interest in sports science and/or kinesiology & nutrition.

18. Times & Recognition

Role: Assists in the development and implementation of policy for the processes used to store times information in SWIMS and ensures that the information is processed for entry time verification and performance recognition.

Time Commitment: Virtual meetings quarterly

Skill Set: Interest in swimming analytics and statistics.