

USA SWIMMING

OPERATION GOLD CLUB BONUS PROGRAM

The Operation Gold Club Bonus will be paid to clubs whose athletes compete on our Operation Gold team each year. This bonus will provide resources to the training environment that supported and invested in the performance, while serving as an incentive for our clubs to continue to develop, train, and support our highest achieving athletes.

ELIGIBILITY

The funds will be sent to the club where the athlete is training at the time of the Operation Gold competition. For the 2019 season, the funds will go to the club where the athlete is training when they swim the time that qualifies for the composite team. If a US athlete trains at a foreign club, that club will not receive this bonus. These funds are awarded on a per athlete basis with each athlete earning only one payment for his/her club. Payment amounts will be determined using the criteria described below.

2016 Olympic Team:	\$4,000 for each athlete on the Team competing in an individual event. \$2,000 for each relay-only athlete on the Team.
2017 World Championships:	\$1,000 for athlete on the Team competing in an individual Olympic event. \$500 for each athlete on the Team competing in an individual, non-Olympic event. \$500 for each relay-only athlete on the Team.
2018 Pan Pacific Championships:	\$2,000 for each athlete on the Team.
2019 Composite Team*:	\$3,000 for the top two athletes in individual Olympic events based on a composite team. 1,500 for athletes in the individual 100 and 200 freestyle who are ranked 3 rd and 4 th fastest among U.S. athletes based on the established criteria. \$1,500 for the two athletes per 4x100 and 4x200 Freestyle Relay event with the fastest adjusted relay split (relay split minus reaction time). This will include two male and two female swimmers for the 4X100 Freestyle Relay and two Male and two Female swimmers for the 4X200 Freestyle Relay. Note: mixed relays will not be considered. <ul style="list-style-type: none">▪ If an athlete qualifies his/her club for this bonus in an individual event, the next fastest relay split in the same event will qualify.▪ If there is a tie between two relay splits, both clubs will receive the funds.▪ If the relay is disqualified the times will still be used to qualify for funding. The time for the athlete who disqualified the relay will not be considered.

PROCESS

- National Team Staff will be responsible for compiling the list of qualified athletes based on performance and providing information regarding the program qualified club. Operation Gold Club bonuses will be paid out the January following the conclusion of the Operation Gold Competition.
- Since USA Swimming is a non-profit organization clubs will be taxed on the funds. However, if a club would prefer to not be taxed they may submit receipts for the amount they are eligible to receive and be reimbursed directly. In addition, if a club is a non-profit organization taxes will not be taken out (provided the club provides the appropriate documentation to reflect their 501-c-3 status).
- This bonus is designed to assist the club with their expenses such as pool time, additional staffing, outside resources, meet travel, training camps, equipment, etc. Receipts and invoices should reflect these expenses and should be sent to Stacy Michael-Miller. Stacy will coordinate disbursement of funds to clubs promptly upon receipt submittal or the decision of the club to have funds sent to them directly. Clubs must have the required W9 on file.

*The program in 2019 will include a composite team consisting of the top two times in individual Olympic events from the 2019 World University Games, the 2019 Pan American Games, the 2019 World Championships, the 2019

Phillips 66/USA Swimming National Championships and the 2019 FINA World Junior Championships. Times from Prelims, Semi-Finals and Finals (A, B and C) only will be used. Relay lead offs, time trials, swim-offs and intermediate splits will not be included.