

USA Swimming
ATHLETE SELECTION PROCEDURES
2022 FINA Short Course World Championships

The 2022 FINA Short Course World Championships (the “Championships”) will be conducted in Melbourne, AUS, December 13-18, 2022.

DEFINITIONS

Available Swimmer. “Available Swimmer” means a swimmer who (i) meets the requirements to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) satisfies the applicable “A” Time Standard requirement for the Event in which he/she is an Available Swimmer; (iii) certifies to USA Swimming that he/she remains available to swim through the completion of the Championships; (iv) is a member of the 2022-2023 USA Swimming National Team, as selected by USA Swimming on September 7, 2022, (v) meets the minimum age for swimmers competing in the Championships (for women, 14 years of age, and men, 15 years of age) on December 31, 2022, and (vi) indicates in writing that he/she will accept the invitation to be Selected to the Team when that invitation is offered by USA Swimming and to swim in the Event for which he/she qualifies in the Championships (except as otherwise provided herein). If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.

“A” Time Standard. An “A” Time Standard is a time standard developed by FINA for those wishing to compete in Events at the Championships. Time Standards must be achieved in competitions approved for that purpose by FINA. An “A” Time Standard must be achieved in Long Course Meters (“LCM”) from July 24, 2021 – November 13, 2022; however, because an Available Swimmer must be a member of the USA Swimming National Team selected on September 7, 2022, Times entered into USA Swimming’s SWIMS database following September 1, 2022 at 8:00 am MST will not be considered for purposes of these Selection Procedures (including for Section 4 replacement procedures). FINA “A” Time Standards for LCM are here: https://resources.fina.org/fina/document/2022/02/16/c973b959-787e-44a4-a39b-a2d2718dbb6b/1_Budapest-2022_Qualification-System.pdf.

Event. “Event” refers to those individual pool competition events contested at the Championships including Individual Olympic Events and Individual Non-Olympic Events.

Individual Olympic Event. “Individual Olympic Event” shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM meters or their equivalent, (iii) which are held in the Olympic Games, and (iv) which are also held at the Championships.

Individual Non-Olympic Event. “Individual Non-Olympic Event” shall refer to those competition events (i) for individuals (as opposed to relays), (ii) held in LCM meters only or their equivalent, (iii) which are not held in the Olympic Games, but (iv) which are held at the Championships.

Head Coach. “Head Coach” refers to the Head Coach of the Team.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or his/her designee.

National Team Athletes. “National Team Athletes” shall mean athletes who are selected to the 2022-2023 USA Swimming National Team via the selection procedures outlined in Section 1.2.2. using LCM times.

Percentage of “A” Time Standard. “Percentage ‘A’ Time Standard” means the difference between an Available Swimmer’s Time in an Event in LCM compared to the “A” Time Standard for that same Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the Available Swimmer’s Time in an Event is compared to the “A” Time Standard in that same Event. This percentage will be calculated by subtracting the Available Swimmer’s Time in an Event from the “A” Time Standard in that same Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%).

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s Time in the 100-meter Freestyle is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s Time in the 200-meter Freestyle is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 116 seconds, divided by 120 seconds) that Swimmer #2’s Percentage of “A” Time Standard would be 5%.

Swimmer #1’s Percentage of “A” Time Standard (10%) would be considered higher than Swimmer #2’s Percentage of “A” Time Standard (5%).

Select/Selected/Selection to the Team. “Select/Selected/Selection to the Team” refers to the Team selected by USA Swimming on or after September 7, 2022.

Team. “Team” means the 2022 FINA Short Course World Championships Team announced on or before October 14, 2022, plus any changes or replacements made pursuant to these Selection Procedures.

Time. For purposes of these Selection Procedures, an Available Swimmer’s “Time” means the fastest time swum by that Available Swimmer in LCM from January 1, 2022, through and including August 31, 2022, in any Individual Olympic Event. Only that one Time will be used per Available Swimmer, per Event. Times must have been entered into USA Swimming’s SWIMS database, <https://www.usaswimming.org/times>, by September 1, 2022, at 8:00 a.m. MST and have been achieved at (i) a USA Swimming sanctioned competition, (ii) a FINA approved competition, or (iii) an international competition between January 1, 2022

through August 31, 2022, to which USA Swimming sent a team. All Times must meet or exceed the “A” Time Standard in the Individual Olympic Event to be considered under these Selection Procedures.

1. SELECTION SYSTEM

1.1. *Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:*

1.1.1 In order to be considered for Selection to the Team, an athlete must at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

In order to be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Championships.

1.1.3 Minimum International Federation (IF) standards for participation:

- (a) Per FINA rules, USA Swimming will be allowed to enter two athletes in an Event at the Championships only if both athletes have equaled or bettered the “A” Time Standard in that Event in a competition approved for that purpose by FINA. To ensure Selection to the Team, all athletes qualifying to swim in an Event at the Championships must equal or better the “A” Time Standard set by FINA for that Event from July 24, 2021 – August 31, 2022 in a competition approved for that purpose by FINA (competitions can be found at fina.org).

1.1.4 Other requirements (if any):

- (a) Each swimmer that has been Selected to the Team must sign, return, and abide by the applicable competition forms for the Team (forms will be made available prior to selection).
- (b) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of FINA, the World Anti-Doping Agency (“WADA”), the United States Anti-Doping Agency (“USADA”), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process:*

Team members must be a member of the 2022-2023 USA Swimming National Team, announced September 7, 2022.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

In order to be selected to the 2022-2023 USA Swimming National Team athletes must meet the following criteria found on USA Swimming's website here <https://www.usaswimming.org/docs/default-source/national-teamdocuments/selections/2022-2023-national-team-selection-criteria.pdf>:

- (a) The top six athletes in Individual Olympic Events from times achieved from January 1, 2022 - August 31, 2022 from the combined results of (i) a USA Swimming sanctioned competition, (ii) a FINA approved competition, or (iii) an international competition between January 1, 2022 through August 31, 2022, to which USA Swimming sent a team.
- (b) Only times from Preliminaries, Semi-finals, and Finals (A, B, C, and D) will be used.
- (c) Relay lead offs, time trials, swim-offs, and intermediate splits will not be included.
- (d) Times from "approved meets" or "observed swims" will not be considered.
- (e) The National Team roster will be selected according to the usaswimming.org Times database on www.usaswimming.org as of as of September 1, 2022, at 8:00 AM Mountain Time.
- (f) If an athlete's time is not in the usaswimming.org SWIMS database it is up to the athlete to contact USA Swimming with a proof of time prior to September 1, 2022.

1.3 *Comprehensive Selection Process:*

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected to the Team. The process of determining who is eligible to be Selected to the Team will take place on or after September 7, 2022, after completion of the naming of the National Team Athletes. The results from the application of these Selection Procedures will be announced on or before October 14, 2022. The specific steps for determining the Available Swimmers to be Selected to the Team are as follows:

1.3.1 **Team Size.** The maximum allowable Team size is 16 men and 16 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full team of 16 athletes in each, or either, gender.

1.3.2 **2022-2023 USA Swimming National Team.** Times from National Team Athletes will be used to determine the Team. Performances will be prioritized using the priority system described below. Available Swimmers will be subject to the "A" Time Standard requirements, all as described below, to determine those to be Selected to the Team.

1.3.3 Application of Priorities for Team Selection. Subject to Section 1.3.4 below, performances by National Team Athletes in the Events will be prioritized for each gender as described in this Section 1.3.3. These Priorities will be applied on or after September 7, 2022, after the naming of the National Team Athletes. Swimmers not qualifying via one of these priorities will not be eligible to be Selected to the Team. If, after applying the priorities set forth below, as well as the procedures set forth in Sections 1.3.4, there are fewer than 16 men or 16 women, or both, on the Team, then USA Swimming will not field a full Team.

- (a) Priority #1. The first priority will be comprised of the Available Swimmers who have the first and second fastest Times in the 50-meter and 100-meter Freestyle.
- (b) Priority #2. The second priority will be comprised of the Available Swimmers who have the fastest Times in each of the Individual Olympic Events other than the 50-meter 100-meter Freestyle.
- (c) Priority #3. The third priority will be comprised of the Available Swimmer who has the second fastest Time in the 200-meter Freestyle.
- (d) Priority #4. The fourth priority will be comprised of the Available Swimmers who have the second fastest Times in each of the Individual Olympic Events other than the 50,100, and 200-meter Freestyle.

1.3.4 Application of the “A” Standard.

- (a) Subject to the application of the priorities described in Section 1.3.3 above and the other rules set forth in this Section 1.3.4, it is generally anticipated that the fastest Times among Available Swimmers in each Individual Olympic Event will qualify for the Team and the athletes who qualify via Section 1.3.3 will be given the opportunity to swim the corresponding individual Event at the Championships (for example, the top two fastest Times among Available Swimmers in the 200-meter Butterfly will swim the 200-meter Butterfly at the Championships). However, FINA has a requirement that in order for two athletes to compete in an individual Event at the Championships, both athletes must have a Time that meets or exceeds the “A” Time Standard in a competition approved for that purpose by FINA. Note: the “A” Time Standard can be achieved at any FINA approved competition within from July 24, 2021 – August 31, 2022 and athletes may have times in either Long Course Meters or Short Course Meters (note: performances achieved in Short Course Meters will be considered for entry in individual Events (i.e., to demonstrate that an Available Swimmer has met the “A” Time Standard) but not for Selection to the Team under the Priorities above). <https://www.fina.org/competitions/2894/16th-fina-world-swimming-championships-25m-2022/info>.

If the Available Swimmer in an Event with the fastest Time has achieved an “A” Time Standard and the Available Swimmer with the second fastest Time in an Event does not achieve an “A” Time Standard, only the Available Swimmer in the Event with the with the fastest Time that has an “A” Time Standard will be Selected to the Team and only one swimmer will swim that Event at the Championships.

1.3.5 Procedure if Selection to the Team Stands to Exceed 16 Per Gender. If the application of the procedures set forth in Sections 1.3.3 results in a list of either more than 16 male or more than 16 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 16 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All Available Swimmers from Priority #1 shall be Selected to the Team.
- (b) All Available Swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all Available Swimmers from Priority #2 would result in more than 16 swimmers for a gender to be Selected to the Team, then the Available Swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #2, until a maximum of 16 swimmers for that gender are Selected to the Team.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the Available Swimmer from Priority #3 (i.e., the Available Swimmer who has the second fastest Time in the 200-meter Freestyle) will be Selected to the Team. If more than one Available Swimmer per gender has the second fastest Time in the 200-meter Freestyle, and adding all Available Swimmers with that second fastest Time to the Team would result in more than 16 swimmers for a gender Selected to the Team, the tie will be broken pursuant to Section 1.3.6.
- (d) If all Priority #3 swimmers are Selected to the Team and the maximum Team size of 16 swimmers per gender has not been attained, then the same procedure of using the highest Percentage of "A" Time Standard will be used to rank the Available Swimmers from Priority #4, based on the Time in the Event that qualified that Available Swimmer for Priority #4, and Priority #4 Available Swimmers will be Selected to the Team in order of their highest Percentage of "A" Time Standard until the Team is full.

1.3.6 Breaking a Tie.

- (a) Tie in Priority #1. In the instance where there is a tie between two or more Available Swimmers for the first or second fastest Time in the 50-meter or 100-meter Freestyle, all Available Swimmers will be classified under Priority #1.
- (b) Ties in Priority #2, #3, or #4. In the instance where there is a tie between Available Swimmers in Priority #2, #3, or #4 for the last place on the Team, the Available Swimmers' highest Percentage of "A" Time Standard in that Available Swimmer's second fastest, different Individual Olympic Event will be used to break the tie. The Available Swimmer with the highest Percentage of "A" Time Standard in a second fastest, different Individual Olympic Event will be Selected to the Team. If any of the Available Swimmers involved in the tie do not have Times from other Individual Olympic Events, they will not be considered in the tie-breaking and the Available Swimmer who has a Time in a second, different Individual Olympic Event will be Selected to the Team. If no Available Swimmer has a Time from another Individual Olympic Event or this otherwise fails to break the tie, the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before October 14, 2022.

1.3.7 Selection of Swimmers for Individual Olympic Events.

- (a) Athletes who are Selected to the Team in all Individual Olympic Events will be given the opportunity to swim the corresponding Individual Olympic Event at the Championships (for example, the top two fastest times in the 200-meter Butterfly will swim the 200-meter Butterfly at the Championships), provided that they meet the requirements in Section 1.3.4 (i.e., that they have met or exceeded the “A” Standard in that Event, in an competition approved for that purpose by FINA, from July 24, 2021 – August 31, 2022).
- (b) If a Priority #2 swimmer fails to make the Team because the Team is full, then the swimmer already on the Team who has recorded the fastest Time in that vacant Individual Olympic Event will serve as the replacement in that Event, provided that he/she has achieved the “A” Time Standard in that Individual Olympic Event.
- (c) If there is a vacancy in an Event that arises on or after 11:59 a.m. MT on November 13, 2022, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Olympic Event.

1.3.8 Selection of Swimmers for Individual Non-Olympic Events.

- (a) For Individual Non-Olympic Events other than the men’s or women’s 100-meter IM at the Championships (i.e., 50-meter Butterfly, 50-meter Backstroke, and the 50-meter Breaststroke), athletes will qualify to swim their respective Individual Non-Olympic Event via the following selection method, subject to meeting the “A” Time Standard in the Individual Non-Olympic Event as provided in Section 1.3.4: (USA Swimming, via FINA rules, is allowed up to two swimmers per event):

USA Entry Opportunity #1 – The opportunity to swim in an Individual Non-Olympic Event at the Championships will be given to the Available Swimmer(s) who has qualified for the Team under Priority #2 (as part of Section 1.3.3, respectively, i.e., so that the Available Swimmer with the fastest Time is considered USA Entry Opportunity #1) in the corresponding Individual Olympic Events listed below.

USA Entry Opportunity #2 – The opportunity to swim in an Individual Non-Olympic Event at the Championships will only be given if USA Entry Opportunity #1 has met the “A” Time Standard in the Individual Non-Olympic Event. The second opportunity will be given to the Available Swimmer who was Selected to the Team via Priority #4 in Section 1.3.3. in the corresponding Individual Olympic Events listed below.

First Offer to Those with the fastest Times on Team In:

Individual Non-Olympic Event

100-meter Butterfly
100-meter Backstroke

for
for

50-meter Butterfly
50-meter Backstroke

- (b) Example: For the men's 50-meter Butterfly, the first entry will be offered to the first Available Swimmer Selected to the Team in the 100-meter Butterfly; however the first Available Swimmer must have an "A" Time Standard in the corresponding Individual Non-Olympic Event, i.e., the 50-meter Butterfly. If (and only if) the first entry has an "A" Time Standard, USA Swimming may enter a second swimmer. The second entry will be offered to the Available Swimmer with the second fastest Time in the 100-meter Butterfly who was Selected to the Team under Priority #4. If no additional swimmer was Selected to the Team in the 100-meter Butterfly then Available Swimmer with the next fastest Time in the 100-meter Butterfly who is already on the Team, provided they have met the "A" Time Standard in the 50-meter Butterfly. Per FINA rules, for two athletes to compete in an individual Event at the Championships, both athletes must have a Time that meets or exceeds the "A" Time Standard in a competition approved for that purpose by FINA. Note: the "A" Time Standard can be achieved at any FINA approved competition within the applicable timeframes (July 21, 2021 – August 31, 2022) and can be achieved in either LCM or Short Course Meters (note: performances achieved in Short Course Meters will be considered for entry in individual Events but not for Selection to the Team under the Priorities above). <https://www.fina.org/competitions/2894/16th-fina-world-swimming-championships-25m-2022/info>.
- (c) In the men's and women's 100-meter IM, FINA rules state athletes must have a FINA "A" Time Standard in short course meters only at a FINA approved competition. Therefore, the Available Swimmers with the fastest times in the 100 IM short course meters from July 24, 2021 – November 5, 2022 from among those already selected to the Team via Section 1.3.3 will be selected to compete in the Event (assuming they meet the applicable time standards).
- (d) If there is a vacancy in an Individual Non-Olympic Event that arises on or after 11:59 a.m. MT on November 14, 2022, the replacement process set forth in Section 4 will be used to fill the vacancy in that Individual Non-Olympic Event.

1.3.9. Selection of Swimmers for Relay Events.

- (a) All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Managing Director, National Team, in consultation with the Head Coach and the assistant coaches, shall select the swimmers for each relay conducted at the Championships. In selecting the relay teams, the Managing Director, National Team, Head Coach, and assistant coaches shall consider all available relevant information, including but not limited to each Team member's Times (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances, personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2 DISCRETIONARY SELECTION

2.1 Provide rationale for utilizing discretionary selection (if any):

Discretionary criteria will be used to select the swimmers, who have already been selected to the Team, for each relay at the Championships. See Section 1.3.9. for details.

2.2 List the discretionary criteria and explain how they will be used (if any):

No discretionary criteria will be used to select the Team.

Discretionary criteria will be used to select the swimmers, who have already been selected to the Team, for each relay at the Championships. See Section 1.3.9. for details.

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Managing Director, National Team, the Head Coach, and the assistant coaches.

2.4 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

The Managing Director, National Team will be responsible for relay selection, with the advice and consent of the Head Coaches. If a Head Coach has a potential conflict of interest, they may still provide advice to the Managing Director, National Team but only after first disclosing the potential conflict of interest to the Managing Director, National Team.

3 REMOVAL OF ATHLETES

3.1 An athlete who is to be Selected to the Team by USA Swimming may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the National Team Steering Committee Chair and USA Swimming's Athletes' Advisory Council (AAC) Chair. An athlete who is to be removed from the Team or an Event or from eligibility to be Selected to the Team, pursuant to the following provisions, has the right to a hearing per the USA Swimming Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

3.1.1 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by November 2, 2022.

3.1.2 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep him or her from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by the approved Championships' physician (or his/her medical staff), his/her injury will be assumed to keep him/her from competing at peak levels in the Championships and he/she may be removed.

- 3.1.3 An athlete may be removed if the Managing Director, National Team, in consultation with Head Coach, the USA Swimming National Team Steering Committee Chair, and the AAC Chair, determine that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which is included in Attachment A)
- 3.1.4 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable FINA, USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules.
- 3.1.5 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by FINA; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.1.6 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the Code; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

- 4.1 *Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:*

The pool of potential replacement athletes includes those individuals who meet the criteria set forth in this Section 4.

The next Available Swimmer subject to the Priorities in Section 1.3.3, will be a considered replacement swimmer, however, he/she must satisfy the applicable "A" Time Standard, as described in Section 1.3.4 and the limitations set on the size of the male or female Teams, as provided in Section 1.3.1, before he/she can be Selected to the Team.

- 4.1.1 *Adjustments to the Team and Events from the time of Selection to the Team (on or before September 26, 2022) through November 14, 2022:*

- (a) If there is a vacancy in an Event that occurs between naming of the Team, and November 14, 2022, USA Swimming may replace an athlete on the Team for an Event based on the following procedure; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.**

(b) Filling Vacant Individual Olympic Event Positions with Team Vacancy.

If the Team is not full (fewer than 16 swimmers per gender) after a swimmer declines a position in an Event for any reason, or Event positions otherwise become vacant, then the vacancy in any such Event(s) shall be filled by the Available Swimmer with the next fastest Time in that Event. If the Available Swimmer with the next fastest Time is already on the Team, and he/she agrees after consulting with the Head Coach, and Managing Director, National Team to swim in the additional Event, then he/she shall serve as the replacement in that Event. If he/she declines to swim in the additional Event, then he/she shall not be considered an Available Swimmer for that Event, and the Available Swimmer with the next fastest Time will be considered. If the next Available Swimmer is not already on the Team, then that swimmer will be selected according to Section 1.3.3. If adding the next Available Swimmer from each Event left vacant would cause the Team to exceed the maximum number (16 per gender), then those who qualify as the next fastest Available Swimmer in the Events left vacant shall be ranked according to the procedure described in Section 1.3.5. Those ranked highest according to that procedure shall be added to the Team in order until the Team reaches 16 per gender, and any remaining Event vacancy will be filled from within the Team pursuant to Section 4.1.1(c) below.

(c) Filling Vacant Individual Olympic Event Position with No Team Vacancy.

If the Team is still full (16 per gender) after the withdrawal from an Event, the vacancy in any Event(s) will be filled by an Available Swimmer already on the Team. First priority will be given to the Available Swimmer with the next fastest Time who is already on the Team, however, they must meet the "A" Time Standard and the replacement swimmer must agree, after consulting with the Managing Director, National Team, and Head Coach, to compete in the additional Event. If the replacement swimmer does not agree to swim in the additional Event, then this process will repeat until the vacant Event is filled.

(d) Filling Individual Non-Olympic Events.

Should one or more swimmers decline the opportunity to swim the Individual Non-Olympic Events, the unfilled position(s) shall, after consultation between the swimmer, Managing Director, National Team, and Head Coach be filled by the existing Team member(s) who has swum the fastest Time (and the second-fastest Time if two positions in the Individual Non-Olympic Event are to be filled) in the corresponding Individual Olympic Event. If vacant Individual Non-Olympic Event positions are still not filled, those positions shall be filled from among other swimmers already on the Team at the discretion of the Managing Director, National Team in consultation with the Head Coach and assistant coaches provided they have met the qualifying standards.

4.1.1. Adjustments to the Team and Events after submission of Entries by Name to the FINA:

- (a) After November 14, 2022, no swimmers will be added to the Team, and the Available Swimmer already on the Team who has recorded the fastest Time in a vacant Event, will serve as the replacement in that Event; provided, however, that the replacement must agree, after consulting with the Managing Director, National Team and Head Coach to compete in the vacant Event. If the replacement does not agree to swim in the vacant Event, then this process will repeat until the vacant Event is filled.
- (b) The FINA Technical Meeting for swimming at the Championships is scheduled to be held on the morning (local time) of December 12, 2022. Once that Technical Meeting has been completed, FINA historically has not allowed replacements in Events. Therefore, it is highly likely that no replacements will be allowed in any Event once the FINA Technical Meeting is completed.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championship.

6. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

USA Swimming website

7. DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before October 14, 2022.

8. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Leave U.S.	December 6, 2022	TBD
International Training	December 8-12, 2022	Melbourne, AUS
Competition	December 13-18, 2022	Melbourne, AUS
Return home	December 19, 2022	

*subject to change

9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, FINA, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, FINA, USADA, and USOPC Rules, as applicable.

10. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2022-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11. DISCLAIMER

These procedures are based on FINA, Organizing Committee, and host country rules and regulations, including those related to the COVID-19 pandemic, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in FINA, Organizing Committee, and/or host country rules and regulations, including those related to the COVID-19 pandemic, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification, or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification, or interpretation of these Selection Procedures at his/her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than September 8 2022, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12. SELECTION PROCEDURE APPROVAL COMMITTEE

12.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

12.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-

Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: ombudsman@usathlete.org Website: usathlete.org

12.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
President & CEO	Tim Hinchey		8/31/22
Managing Director, National Team	Lindsay Mintenko		8/31/22
USA Swimming AAC Chair	Caitlin Leverenz Smith		8/31/22

ATTACHMENT A

USA SWIMMING

2022 SHORT COURSE WORLD CHAMPIONSHIP PARTICIPATION AND COMMITMENT

I agree to abide by the Olympic Team USA Swimming Athlete Selection Procedures, Short Course World Championship Team camps(s) and country rules, competition requirements, competition protocols, the Team Rules, and the USA Swimming Code of Conduct.

I agree to fully commit to a comprehensive training program designed for a competitive performance at the 2022 Short Course World Championships. If for any reason I become unable to fulfill this commitment, I will immediately notify the Managing Director, National Team.

I understand that I may be removed from the 2022 Short Course World Championships if circumstances interfere with my preparation for peak performance.

I give USA Swimming National Team Division permission to give out my contact information for the 2022 Short Course World Championship Staff use:

_____ Yes _____ No

I give USA Swimming National Team Division permission to give out my contact information for internal USA Swimming Staff use: _____ Yes _____ No

_____ Signature _____ Printed
Name _____ Date

If under 18:

_____ Parent Signature _____ Parent Printed
Name _____ Date