

# EVALUATOR APPOINTMENT GUIDELINES

## IDENTIFYING NATIONAL MENTORS

### N2 EVALUTORS/MENTORS

- Are maintained by the LSC
- The following are guideline recommendations for the LSC Officials Chairs to select N2 Evaluators:
  - Currently holds N3 ST certification.
  - Currently holds a N2 certification in the position they are evaluating.
  - Has attended a National Championship meet (3 star and above) within the last 3 years.
  - Actively participates in LSC meets.
  - Actively participates in a LSC Championship meet in past 18 months.
  - Successful Deck Mentor to Apprentices within LSC
  - Knows Rules, Jurisdictions, Protocol
  - Characteristics: Patient, Thoughtful, Communicates Well and Often, Values Volunteers, Apprentices Respond to Teaching, Is a Mentor
  - Experienced higher-level meets (Sectionals, Pro Swim Series, and National Championships).
  - Lead by example: Models skills in Professional Documents.

### NATIONAL COMMITTEE'S STANDARDS FOR N3 MENTOR

- Positive performance in position at national championship meet as evidenced by evaluation.
- Mentored position at N2 level for N3 initial, and N3 initial for N3 final
- Mentees have advanced and performed well
- Excels at Mentoring and possesses beneficial characteristics

### PREREQUISITES FOR N3 INITIAL MENTOR

- N3i Evaluators/Mentors are maintained by the National Officials Committee.
- The following are recommendations and selection process:
  - Current N3 ST certification PLUS
  - Current N3 certification in recommended National Evaluator position PLUS
    - Positive recent performance evaluations as a certified N3 official in recommended National Evaluator position at two National (3 Star or above) meets
    - OR
    - Positive recent performance evaluation as a certified N3 official in recommended National Evaluator position at one National (3 Star or above) meet AND served as a MR at one Jr Nationals or Pro Series meet since 2015.
  - Officiated in some capacity at a Junior or Senior National Championship meet in the past 3 years.
  - Minimum of two teaching activities recorded in OTS in past 18 months.
  - Minimum of two learning activities recorded in OTS in past 18 months.
  - Written recommendation for N3i evaluator position by the applicant's LSC Officials Chair or another N3f evaluator in that position. Request is submitted to via the nomination link. LSC Officials Chair will be asked to review the request if they did not initiate the recommendation.

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- Independent review/confirmation by three FINA officials as outlined below:

Position	FINA Referees	FINA Starters
Chief Judge	2	1
Starter	1	2
Deck Referee	2	1
Administrative Referee	3	0

- FINA Officials will: Recommend or Recommend with Action Plan or Not Recommend or No Opinion/Do not Know Applicant.
- NOC members may be asked to review recommendations as necessary.
- N3i evaluators are able to conduct N3 recertification evaluations.

### N3 FINAL EVALUATORS/MENTORS

- Are maintained by the National Officials Committee. The following are prerequisites for N3f CJ, DR, AR and SR evaluator recommendations and selection process:
- Current N3 ST certification PLUS
- Current N3 certification in recommended National Evaluator position PLUS
  - Positive recent performance evaluations as a certified N3 official in recommended National Evaluator position at one National 4 or 5 star meet **AND** one other National (3 star and above) meet **AND** current N3i evaluator status in the position
  - OR
  - Positive performance evaluation as a certified N3 official in recommended National Evaluator position at one National (3 star and up) meet **AND** served as a MR at one National 5 star meet. Note: To be granted N3f AR evaluator status, National 5-star MRs must have officiated as an AR at two National (3 star and above) meets since 2015.
- Successfully evaluated in the position as evidenced by positive “Evaluate the Evaluator” responses received in the previous four years.
- The evaluator’s written evaluations are also reviewed by the NOC Evaluator subcommittee and NOC Chair.
- Request for N3f status must be provided in writing by prospective N3f evaluator via the nomination link.

### PROCESS TO MAINTAIN N3i and N3f MENTOR POSITION

- Officiated in some capacity at a **sanctioned** National (3 Star and above) meet in the past 3 years.
  - ISL, Open Water, USMS, Para, etc. do not qualify
  - Three years starts on July 2022 and every July thereafter
- Minimum of two Teaching activities recorded in OTS in past 18 months.
- Minimum of two Learning activities recorded in OTS in past 18 months.
- Active in LSC in past 12 months.

### ADDITIONAL INFORMATION

- NOC Chair reserves the right to appoint or remove any official from the N3 Evaluator List.

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- Exceptions to these processes must be approved by the Evaluator sub-committee chair or the NOC Chair or P&E coordinator.
- N3 Evaluator List will be updated quarterly: July 1, October 1, January 1, April 1. Submission must be received by: June 1, September 1, December 1 or March 1 to be considered for the next update.

### MEET STAR DESIGNATIONS

- Stars are based on time standards for athletes.

Sectionals (★)

Futures (★★)

Juniors (★★★)

Pro Series (★★★★)

Nationals (★★★★★)

US Open (★★★★★)

Olympic Trials (★★★★★)