

NATIONAL MEET AND EDUCATIONAL EVALUATIONS

Evaluations at National Meets

The NOC evaluation subcommittee would like to refresh and share information regarding evaluation expectation at National Level meets:

Futures: (Upon request if evaluators are available)

- Evaluations will be done for those that request *and* are eligible. (Automatic evaluations will not be conducted for everyone that participates.)
- Evaluations will be done by the assigned team based on their evaluator status. (CJs will do S&T, Head starter will do starters, etc). If an assigned team member does not have the evaluator status required to conduct the evaluation being requested, then an evaluation will not be conducted.

Pro Series: (Assigned team evaluations -automatic if evaluator available, ST upon request & if eligible & if evaluators are available)

- Evaluations will be done for all Assigned Team members if appropriate evaluators are at the meet and in position to adequately evaluate. The MR can conduct these evaluations or designate an assigned team member who is an evaluator to conduct.
- Evaluations will be done for ST that request *and* are eligible. (Automatic evaluations will not be conducted for ST unless the MR requests evaluations for all)

Junior Nationals and Nationals: (All officials will receive an evaluation)

- Evaluations will be conducted for all officials at the meet. The MR can conduct these evaluations or designate an assigned team member who is an evaluator to conduct the evaluations.

Rationale

The National Meets offer a multitude of opportunities:

- The official receives additional feedback regarding their performance and opportunity to re-evaluate goals.
- Evaluations serve as a communication tool between evaluators to assist in helping an official to meet their goals.
- Conducting evaluations offers officials in TL positions additional opportunity to write evaluations and function as a mentor.

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Educational Evaluations

Educational evaluations for officials will no longer be offered at **any** OQM unless it is explicitly requested as an Educational Evaluation *before* the meet. An educational evaluation will be allowed if requested in advance as part of the officials' specific goals as outlined in a previous evaluation. In other words, once an evaluation has started it may not be changed to "educational" to avoid an evaluation that states "more experience needed before advancement" The rationale for this is that we would like the intention of the evaluation to be clear with specifics regarding achievements and goals. We have found that the educational evaluation was providing confusing information to evaluators following the "educational" evaluation.

Please feel free to provide feedback regarding this process.
Thank you for being a part of developing the skills of officials and collectively making the officials of USA Swimming the best we can be.
Your help and support is appreciated.

Dana Covington
National Officials Committee
Mentor/Evaluation Subcommittee, Chair