

USA SWIMMING
ATHLETE SELECTION PROCEDURES
2024 Olympic Games
MARATHON SWIMMING
March 2023

The 2024 Olympic Games (the “Olympic Games”) will be held in Paris, France on August 8-9, 2024.

DEFINITIONS

- 2023 World Aquatics Championships. “2023 World Aquatics Championships” means the 10K Event at the 2023 World Aquatics Championships, to be held July 15, 2023 (women), and July 16, 2023 (men), in Fukuoka, Japan.
- 2024 Team Trials. “2024 Team Trials – Swimming” means the 2024 U.S. Olympic Team Trials – Swimming, which takes place June 15-23, 2024, in Indianapolis, Indiana.
- 2024 World Aquatics Championships. “2024 World Aquatics Championships” means the 10K Event at the 2024 World Aquatics Championships, to be held February 2-18, 2024, in Doha, Qatar.
- Available Swimmer. “Available Swimmer” means a swimmer who (i) qualifies to be Nominated to the Team according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) is at least 14 years old as of December 31, 2024; (iii) certifies to USA Swimming that he/she remains available to swim through the completion of the Olympic Games; and (iv) indicates in writing that he/she will accept the invitation to be Nominated to the Team when that invitation is offered by USA Swimming (except as otherwise provided herein) by 11:59pm mountain time on June 23, 2024 (unless invited to be Nominated to the Team pursuant to Priorities #1-12, in which case the Available Swimmer will have 24 hours from receipt of the invitation to accept); failure to accept by this deadline will be considered a decline of the invitation and the swimmer will no longer be considered an Available Swimmer. If a swimmer does not satisfy these requirements, then he/she is not considered an Available Swimmer.
- Director, National Team Open Water. “Director, National Team Open Water” refers to the USA Swimming National Team Open Water Director or his designee.
- Event. “Event” means the 2024 Olympic Games 10K Event that will be held Paris, France on August 8-9, 2024.
- Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming National Team Managing Director or her designee.
- Nominate/Nominated/Nomination to the Team. “Nominate/Nominated/Nomination to the Team” refers to the Team nominated by USA Swimming on June 24, 2024.
- Olympic Qualifying Time (OQT). “OQT” is a time standard developed by World Aquatics for those wishing to compete in individual events at the Olympic Games. OQTs can be achieved in competitions approved for that purpose by World Aquatics from March 1, 2023

through June 23, 2024. World Aquatics Time Standards are found here: <https://www.fina.org/competitions/paris-2024-swimming-info>.

- Open Water Experience. “Open Water Experience” means finishing a 10K event at a World Aquatics Open Water Event between January 1, 2021, and June 1, 2024.
- Qualified Pool Athlete. “Qualified Pool Athlete” means an athlete who has been Nominated to the Olympic Team by USA Swimming in the 800-meter or 1500-meter Freestyle, achieves an OQT in either the 800-meter or 1500-meter Freestyle, and, per the World Aquatics Olympic Games Qualification System, actually swims in either the 800-meter or 1500-meter Freestyle at the Olympic Games.
- Qualifying Competitions. “Qualifying Competitions” means the following competitions: 2023 World Aquatics Championships, 2024 World Aquatics Championships, and the 2024 Team Trials.
- Team. “Team” means the Olympic Games Marathon Swimming Team Nominated by USA Swimming to the U.S. Olympic & Paralympic Committee (“USOPC”), plus any changes or replacements made pursuant to these Selection Procedures.
- World Aquatics Olympic Games Qualification System. “World Aquatics Olympic Games Qualification System” means the qualification system for the Olympic Games established by World Aquatics as of November 29, 2022, which may be subject to change by World Aquatics.
- World Aquatics Open Water Event. “World Aquatics Open Water Event” means any of the World Aquatics meets listed in Exhibit A, occurring from January 1, 2021 through June 1, 2024.

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for Nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must hold a valid U.S. passport and be able to represent the U.S. in an international competition at the time of Qualifying Competition and throughout the Olympic Games. That passport must not expire until March 1, 2025.

1.1.2. Minimum International Olympic Committee (IOC) requirements:

Any competitor in the Olympic or Paralympic Games, must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his/her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation standards for participation (if any):

All competitors Nominated to the Team must meet the eligibility requirements set forth by World Aquatics. For additional information regarding World Aquatic's athlete eligibility please refer to the World Aquatics Competition Regulations (Section 3).

https://resources.fina.org/fina/document/2023/03/30/561db432-9ac8-4706-ac3c-96ca798a27d8/WORLD_AQUATICS_COMPETITION_REGULATIONS.pdf

1.1.4. Other requirements (if any):

To be considered for Nomination to the Team, an athlete must, at the beginning of the Qualifying Competitions and at the time of Nomination to the Team:

- a) be a registered athlete member of USA Swimming in good standing;
- b) have successfully completed all Olympic Games registration requirements by stated deadline;
- c) qualify for one of the three Qualifying Competitions, as described in Section 1.2, and compete in one of the Qualifying Competitions;
- d) sign and return to USA Swimming, by June 23, 2024 at 11:59 PM Mountain Time and abide by, the USA Swimming and USOPC applicable competition forms for 2024 (forms will be available prior to Nomination);
- e) comply with all applicable rules and requirements of the IOC, USOPC, Paris Organizing Committee, World Aquatics, the World Anti-Doping Agency (WADA), the U.S. Anti-Doping Agency (USADA), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Olympic Games; and
- f) be an Available Swimmer.
- g) For any athlete age 18 or older, undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- h) For any athlete age 18 or older as of the Closing Ceremony, w remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the Nomination process.

2023 World Aquatics Championships
2024 World Aquatics Championships
2024 Team Trials

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

1.2.2.1. Qualification to the 2023 World Aquatics Championships. To qualify for the 2023 World Aquatics Championships, an athlete must meet the qualification standards set forth in the 2023 USA Swimming Open Water World Championships Selection Procedures. These procedures can be found at <https://www.usaswimming.org/swimmers-parents/swimmers/open-water#national-team-hub>

1.2.2.2. Qualification to the 2024 World Aquatics Championships. To qualify for the 2024 World Aquatics Championships, an athlete must meet the qualification standards set forth in the 2024 USA Swimming Open Water World Championships Selection Procedures. These procedures can be found at <https://www.usaswimming.org/swimmers-parents/swimmers/open-water#national-team-hub>

1.2.2.3. Qualification to the 2024 Team Trials. To qualify for the 2024 Team Trials, an athlete must meet the qualification standards set forth in the 2024 USA Swimming Olympic Selection Procedures. These procedures can be found at <https://www.usaswimming.org/news/2022/05/23/dates-time-standards-released-for-2024-u.s.-olympic-team-trials---swimming>

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the Nomination process (include maximum Team size).

1.3.1. Per the World Aquatics Olympic Games Qualification System, swimmers either qualify by name or earn quota spots for their NOCs. Available Swimmers qualify for the Event by name at the 2023 World Aquatics Championships and swimmers may achieve quota spots for their NOC at the 2024 World Aquatics Championships. Each NOC may earn a maximum of two spots per gender. Following the 2024 World Aquatics Championships, World Aquatics will publish the results on its website and inform the respective NOCs of their quota spots. World Aquatics may change the World Aquatics Olympic Games Qualification System at any time. If World Aquatics updates the World Aquatics Olympic Games Qualification System, USA Swimming will update these Selection Procedures accordingly, subject to approval by the USOPC.

1.3.2. Maximum Number of Swimmers in the Event. Only a total of 22 men and 22 women from around the world will be permitted to swim in the Event. For purposes of these Selection Procedures, the men's and women's races, and the men's and women's qualifying processes, will be considered separately, unless otherwise stated. Transgender athletes shall compete at the Olympic Games consistent with USA Swimming, the International Olympic Committee, World Aquatics, USOPC, and Championships' Organizing Committee policies and criteria.

- 1.3.3. Team Size. The maximum allowable Team size is 2 men and 2 women. The actual Team Size will be determined once these Selection Procedures have been implemented.
- 1.3.4. Qualification for the Event at the Qualifying Competitions.
- 1.3.4.1. Qualification at the 2023 World Aquatics Championships. Per the World Aquatics Olympic Games Qualification System, the first three finishers from the 2023 World Aquatics Championships in each gender will qualify by name for their NOC for the Olympic Games. In the case of a tie for 3rd position, all athletes involved in the tie will qualify by name for their NOC for the Olympic Games. Thus, Available Swimmers who place in the top 3 at the 2023 World Aquatics Championships will be Nominated to the Team. Note: Only a maximum of 2 U.S. swimmers will compete at the 2023 World Aquatics Championships.
- 1.3.4.2. Qualification at the 2024 World Aquatics Championships. Per the World Aquatics Olympic Games Qualification System, the thirteen highest placing athletes at the 2024 World Aquatics Championship in each gender will obtain a quota place for their NOC for the Olympic Games. Athletes qualified by name as the top three finishers from the 2023 World Aquatics Championships will count as one quota spot for their respective NOCs. If any of those athletes finish in the top thirteen at the 2024 World Aquatics Championships, the next highest placing athlete will obtain a quota place for their NOC. If USA Swimming receives any additional quota spots via the World Aquatics Olympic Games Qualification System at the 2024 World Aquatics Championship, and the Team is not yet full, the highest placing Available Swimmer at the 2024 World Aquatics Championships not already named to the team will be Nominated to the Team.
- 1.3.4.3. Continental Champion. Per the World Aquatics Olympic Games Qualification System, USA Swimming may be able to earn a quota spot if a U.S. swimmer is named the "Continental Champion" (for that respective gender). The Continental Champion is the highest placing eligible athlete from the 2024 World Aquatics Championships in each gender from each of the five continents. Only one athlete per continent per gender shall qualify from this point. If an NOC from a specific continent has previously obtained one or two quota places, the selection process for a quota spot will move to the next highest eligible NOC from the continent in the 2024 World Championships to ensure that each continent selects a competitor. If USA Swimming receives an additional quota spot because a U.S. swimmer has been named the Continental Champion, and if the Team is not already full, the highest placing Available Swimmer at the 2024 World Aquatics Championships will be Nominated to the Team.
- 1.3.4.4. If the Team is not full (in either gender) after applying Sections 1.3.4.1, 1.3.4.2, and 1.3.4.3, and USA Swimming has unfilled quota spots (as determined by the World Aquatics Olympic Games Qualification System), USA Swimming will be able to Nominate Available Swimmers to the Team using the following priority system, which will be used until the Team is full. If the Team is not full after applying these priorities, USA Swimming will not send a full Team to the Olympic Games.

- 1.3.4.4.1. Priority #1: The Qualified Pool Athlete with the fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with Open Water Experience in at least two World Aquatics Open Water Events.
- 1.3.4.4.2. Priority #2: The Qualified Pool Athlete with the second fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with Open Water Experience in at least two World Aquatics Open Water Events.
- 1.3.4.4.3. Priority #3: The Qualified Pool Athlete with the fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with Open Water Experience in at least two World Aquatics Open Water Events.
- 1.3.4.4.4. Priority #4: The Qualified Pool Athlete with the second fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with Open Water Experience in at least two World Aquatics Open Water Events.
- 1.3.4.4.5. Priority #5: The Qualified Pool Athlete with the fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with Open Water Experience in at least one World Aquatics Open Water Event.
- 1.3.4.4.6. Priority #6: The Qualified Pool Athlete with the second fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with Open Water Experience in at least one World Aquatics Open Water Event.
- 1.3.4.4.7. Priority #7: The Qualified Pool Athlete with the fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with Open Water Experience in at least one World Aquatics Open Water Event.
- 1.3.4.4.8. Priority #8: The Qualified Pool Athlete with the second fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with Open Water Experience in at least one World Aquatics Open Water Event.
- 1.3.4.4.9. Priority #9: The Qualified Pool Athlete with the fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with no Open Water Experience in any World Aquatics Open Water Events.
- 1.3.4.4.10. Priority #10: The Qualified Pool Athlete with the second fastest time in the 1500-meter Freestyle at the 2024 Team Trials (and actually swims the 1500-meter Freestyle at the Olympics) with no Open Water Experience in any World Aquatics Open Water Events.
- 1.3.4.4.11. Priority #11: The Qualified Pool Athlete with the fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with no Open Water Experience in any World Aquatics Open Water Events.
- 1.3.4.4.12. Priority #12: The Qualified Pool Athlete with the second fastest time in the 800-meter Freestyle at the 2024 Team Trials (and actually swims the 800-meter Freestyle at the Olympics) with no Open Water Experience in any World Aquatics Open Water Events.

(a) Breaking a Tie.

- a. In the instance where there is a tie at the 2023 World Aquatics Championships for first, second, or third place, all Available Swimmers involved in the tie will earn a named spot and will be Nominated to the Team.
- b. In the instance where there is a tie at the 2024 World Aquatics Championships for any applicable Nomination to the Team, and there is only one quota spot available, USA Swimming will nominate the Available Swimmer with the fastest time in the 1500-meter Freestyle from January 1, 2023 through June 23, 2024, as reflected in USA Swimming's SWIMS database as of June 23, 2024 at 11:59 PM MT.
- c. In the instance where there is a tie amongst Qualified Pool Swimmers through Priorities #1-12 and USA Swimming only has one quota spot remaining, then USA Swimming will nominate the Qualified Pool Swimmer with the fastest 1500-meter freestyle time in the 1500-meter Freestyle from January 1, 2023 through June 23, 2024, as reflected in USA Swimming's SWIMS database as of June 23, 2024, at 11:59 PM MT. If this does not break the tie, then the tie will be broken by random draw.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary Selection (if any):

N/A

2.2. List the discretionary criteria and explain how they will be used (if any):

No discretionary criteria will be used to Select the Team.

2.3. Provide the name of the committee that will be responsible for making discretionary Selections, along with a complete list of the members' titles currently serving on the committee:

N/A

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

N/A.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Swimming has jurisdiction over potential nominees.

An athlete who is to be Nominated to the Team by USA Swimming may be removed for any of the following reasons, as determined by the Director, National Team Open Water, the Managing Director, National Team, and the USA Swimming Athletes' Advisory Council Chair:

3.1.1.1. Voluntary withdrawal. An athlete may choose to voluntarily withdraw from the Team. Athlete must submit a written letter to the Director, National Team Open Water and

Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal by June 24, 2024.

- 3.1.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Swimming. USA Swimming may remove an athlete who has an injury or illness, as certified by the approved physician, that is likely to keep the athlete from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Swimming, his/her injury will be assumed to be disabling and to keep him/her from competing at peak levels in the Championships, and he/she may be removed.
- 3.1.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures. An athlete may be removed if the Director, National Team Open Water and the Managing Director, National Team, the USA Swimming Steering Committee Chairman, and the Chair of the USA Swimming AAC Chair determines that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships (to be provided prior to Nomination).
- 3.1.1.4. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.1.5. Once a swimmer has been Nominated to the Team, but before the USOPC has jurisdiction over the Team (as described in Section 3.2), any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. If there is a violation and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.
- 3.1.1.6. If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Nominated to the Team) until: (i) the swimmer is provisionally suspended or declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by World Aquatics; (ii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Nominated to the Team.
- 3.1.1.7. If an athlete is alleged to have committed a violation of the SafeSport Code for the U.S. Olympic and Paralympic Movements (the "SafeSport Code"), that athlete shall remain on the Team (or remain eligible to be Nominated to the Team) until: (i) the athlete is provisionally suspended or declared ineligible after a hearing conducted pursuant to the SafeSport Code; (ii) the athlete voluntarily accepts a provisional suspension or sanction of ineligibility; or (iii) the athlete voluntarily withdraws from the Team or relinquishes eligibility to be Nominated to the Team.

An athlete who is removed from the Team or from eligibility to be Nominated to the Team, pursuant to this provision has the right to a hearing per the USA Swimming Bylaws (www.usaswimming.org), the USOPC's Bylaws, Section 9, and the applicable anti-doping code/protocol before such removal or declaration of ineligibility.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Swimming Code of Conduct, the USOPC's Code of Conduct and

Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at: <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct> and <http://www.teamusa.org/Footer/Legal/Governance-Documents>.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, FINA, WADA, IF, USADA, and/or USOPC anti-doping protocol, policies, and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the Nomination and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If a swimmer declines a position on the Team for any reason, or if Team positions otherwise become vacant, then the vacancy will be filled, if World Aquatics allows USA Swimming the ability to fill the open quota spots, as follows:

1. The highest placing Available Swimmer at the 2024 World Aquatics Championships not already Nominated to the Team will be Nominated to the Team.
2. If there are no longer Available Swimmers that have competed in the 2024 World Aquatics Championships, USA Swimming will follow the priorities in Section 1.3.4.4.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After Entries by Name have been submitted to the Local Organizing Committee, USA Swimming and the USOPC will attempt to fill any vacancy with the next best placing Available Swimmer from the Qualifying Competition but there are no guarantees that USA Swimming and or the USOPC will be successful in doing so. If the Local Organizing Committee does not accept the late entry then the Nominated position will remain vacant.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the Selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, USA Swimming documents are required to be signed by an athlete as a condition of Nomination to the Championships:

- National Team Rules
- Open Water Waiver and Release

Authorization Waiver and Release

USA Swimming documents will be made available prior to Nomination.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

7.1. USA Swimming Web site: www.usaswimming.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

N/A

8. DATE OF SELECTION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 24, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Date	Event	Location
July TBD	Depart USA	Various Locations
July TBD	Training	TBD
August 8-9	Competition	Paris, France
August 10	Return to USA	Paris, France

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, WADA, FINA, IF, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, WADA, FINA, IF, USADA, and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Bryce Elser, Director, National Team Open Water, USA Swimming
Lindsay Mintenko, Managing Director, National Team USA Swimming
Michelle Steinfeld, Secretary & General Counsel, USA Swimming

Caitlin Leverenz Smith, USOPC Athletes' Advisory Council Representative for USA Swimming

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, as applicable, and/or FINA, USOPC, Paris Organizing Committee rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in IOC, IPC, as applicable, and/or FINA, USOPC, Paris Organizing Committee rules and regulations will be distributed to the affected athletes immediately. The Selection criteria are based on the latest information available to USA Swimming. However, the Selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the Selection events listed in this document, these Selection Procedures will be revised, pursuant to their resubmission to the USOPC.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at his/ her sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Director, National Team Open Water at USA Swimming in writing by no later than March 15, 2023, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website. Any change to these Selection Procedures must first be approved by the USOPC.

An athlete who is Nominated to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

14. SELECTION PROCEDURE APPROVAL COMMITTEE

14.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.



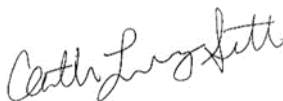
14.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to USA Swimming’s Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information
 Phone: 719-866-5000
 Email: ombudsman@usathlete.org Website: usathlete.org

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
USA Swimming President and CEO	Tim Hinchey		4/7/23
USA Swimming Director, National Team Open Water	Bryce Elser		4/7/2023
USA Swimming AAC Chair (or her designee)	Caitlin L. Smith		4.7.2023

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

Exhibit A
“World Aquatics Open Water Events”
As of 3/16/2023

2021

FINA/CSNSG Marathon Swim World Series 2021- Doha, Qatar
FINA Olympic Marathon Swim Qualifier 2021- Setubal, Portugal
10K Event at the Olympic Games- Tokyo, Japan
FINA/CNSG Marathon Swim World Series 2021- Ohrid, North Macedonia
FINA/CNSG Marathon Swim World Series 2021- Eilat, Israel
FINA/CNSG Marathon Swim World Series 2021- Grand Finale- Abu Dhabi, United Arab Emirates

2022

FINA Marathon Swim World Series 2022- Setubal, Portugal
5K, 10K, & 25K Events at the 19th FINA World Championships- Budapest, Hungary
FINA Marathon Swim World Series 2022- Paris, France
FINA Marathon Swim World Series 2022- Lac Megantic, Canada
5K, 7.5K, & 10K Events at the FINA World Junior Open Water Swimming Championships 2022-
Mahe, Seychelles
FINA Marathon Swim World Series 2022- Eilat, Israel

2023

World Aquatics Open Water Swimming World Cup- Soma Bay, Egypt
LEN Open Water Swimming Cup- Piombino, Italy
World Aquatics Open Water Swimming World Cup- Golf Aranci 2023- Golfo Aranci, Italy
World Aquatics Open Water Swimming World Cup-Setubal 2023- Setubal, Portugal
5K, 10K, 25K Events at the World Aquatics Championships- Fukuoka 2023
World Aquatics Open Water Swimming World Cup- Paris 2023- Paris, France
World Aquatics Open Water Swimming World Cup-Eilat 2023- Eilat, Israel

2024- Events to be updated by 12/31/2023